



TAIWAN SEMICONDUCTOR CO., LTD.

ANNUAL REPORT 2025

Printed On April 19, 2026

Annual Report Information Can Be Accessed from the Following Websites:

<http://mops.twse.com.tw>
<http://www.taiwansemi.com>

1. Spokesperson:

Spencer Wu

Title: Head of Legal Dept.

Tel: (02) 8913-1588 ext.1201

Email: spencer_wu@ts.com.tw

Acting Spokesperson:

Cheng, I-Cheng

Title: Vice President & CFO

Tel: (02) 8913-1588 ext. 1410

Email: adam.cheng@ts.com.tw

2. Address and telephone number of the head office, branch and factory:

Head Office:

Address: 11th Floor, No. 205, Section 3, Beixin Road, Xindian District, New Taipei City

Telephone: (02) 8913-1588

Yilan Factory:

Address: No. 96, Meizhou 2nd Road, Yilan City, Yilan County

Telephone: (03) 9285-017

Lize Factory(Yilan Branch):

Address: No. 31, Section 2, Ligong 1st Road, Chengxing Village, Wujie Township, Yilan County

Telephone: (03) 9901-998

Yangxin Everwell Factory:

Address: No. 251807, He Town, Yangxin County, Shandong Province, China

Telephone: +86-54386920201

Tianjin Everwell Factory:

Address: No. 165, Huanghai Road, Tianjin Economic and Technological Development Zone, China

Telephone: +86-2259816699 Zip Code: 300457

Korea Branch:

Address: Room 402, Gasan W center,181, Gasan digital 1-ro, Geumcheon-gu, Seoul, Republic of Korea

Telephone: +822-5983336

3. Securities Dealing Institution:

Name: Transfer Agency Department of CTBC Bank Co., Ltd.

Address: 100 5th Floor, No. 83, Section 1, Chongqing South Road, Zhongzheng District, Taipei City

Website: www.ctbcbank.com.tw

Telephone: (02)6636-5566

4. Auditors:

KPMG, Taiwan

Accountant's name: Kuo, Yang-Lun, Hsiao, Pei-Ju

Address: 68th Floor, No. 7, Section 5, Xinyi Road, Taipei City (Taipei 101 Building)

Website: www.kpmg.com.tw

Telephone: (02)8101-6666

5. The name of the trading place where overseas securities are listed for trading and the method of inquiring about the overseas securities information: N/A.**6. Company website: <http://www.taiwansemi.com>****7. For information about the barcode printer department (TSC Auto ID Technology stock code: 3611), please refer to the company's annual report.**

Contents

1. Letter to Shareholders.....	1
1. Business Report for 2025	2
2. Business Plan for 2026	4
3. The Company's Future Development Strategy, and the Effect of External Competition, the Legal Environment, and the Overall Business Environment.....	6
2. Governance report	
1. Information on Directors, Supervisors, President, Vice Presidents, Assistant Vice Presidents, and the Chiefs of all Departments and Branches	10
2. Remuneration paid to Directors, Supervisors, President, and Vice Presidents in the Most Recent Year.....	21
3. The State of the Company's Implementation of Corporate Governance	32
4. Information on CPA (External Auditor) Professional Fees	103
5. Information on Replacement of CPAs	103
6. Information on Positions Held by the Company's Chairman, President, or any Manager in Charge of Finance or Accounting Matters in the Most Recent Year, either at the Accounting Firm of its Certified Public Accountant or at an Affiliated Enterprise of such Accounting Firm	103
7. Information on Transfer of Equity Interests and/or Changes in Equity Pledges by a Director, Supervisor, Managers, or Shareholder with a Stake of More Than 10 Percent in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report.....	104
8. Relationship Among the Top Ten Shareholders	106
9. Shares Held by the Company, Directors, Managers and Companies Directly or Indirectly Controlled by the Company, and the Comprehensive Shareholding Ratio Based on Combined Calculation	108
3. Fundraising Situation	
1. Capital and Shares	110
2. Issuance of Corporate Bonds.....	117
3. Preferred Shares	117
4. Global Depositary Receipts.....	117
5. Employee Stock Options	117
6. Information on New Restricted Employee Shares, any Related Merger and Acquisition Activities (including Mergers, Acquisitions, and Demergers), or Acquisitions of Shares of Other Companies	117
7. The State of the Company's Implementation of Capital Allocation Plans	117
4. Operation Overview	
1. Scope of Business.....	118
2. Market Analysis and the Production and Marketing Situation	123
3. Number of Employees Employed for the 2 Most Recent Fiscal Years, and During the Current Fiscal Year up to the Date of Publication of the Annual Report, their Average Years of Service, Average Age, and Education Levels (including the Percentage of Employees at Each Level).....	130
4. Disbursement for Environmental Protection.....	131
5. Labor Relations	131
6. Cyber Security Management.....	132
7. Important Contracts.....	136

5. Review and Analysis of Financial Position and Financial Performance, and Listing of Risks

1. Review and analysis of Financial Position.....	137
2. Review and Analysis of Financial Performance	138
3. Review and Analysis of Cash Flow	139
4. The impact of major capital expenditures in the most recent year on financial operations	139
5. Reinvestment Policy for the Most Recent Fiscal Year, the Main Reasons for the Profits/Losses Generated Thereby, the Plan for Improving Reinvestment Profitability, and Investment Plans for the Coming Year.....	140
6. Analysis and Assessment of Risks in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report	142
7. Other Important Matters	146

6. Special Mentions

1. Information about the Company's Affiliates in the most recent year	153
2. The State of the Company's Implementation of Private Placement of Securities in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report	167
3. Other Matters that Require Additional Description	167
7. Any of the situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might materially affect shareholders' equity or the price of the company's securities, has occurred during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report	167

1. Letter to Shareholders

Dear shareholders,

Thank all shareholders for all your long-standing support and encouragement. Due to geopolitical uncertainties and the renewed threat of high tariffs on semiconductor products from the resurgent trade war, the acceleration of supply chain “regionalization” and “fragmentation” has created a critical turning point for the global semiconductor industry, marked by the interplay of geopolitical tensions and explosive technological growth. Driven by the rapid development of 5G in various countries and the recovery of the automotive electronics market, the Company’s total consolidated revenue in 2025 reached NT\$17,954,259 thousand, an increase of NT\$3,125,467 thousand or 21.08%, from NT\$14,828,792 thousand in 2024. Net profit for the period attributable to the parent company owners was NT\$509,576 thousand, an increase of \$45,725 thousand or 9.86% from NT\$463,851 thousand in 2024. Basic earnings per share after tax was NT\$2.07, an increase of 10.70% from NT\$1.87 in 2024.

Looking ahead, the Company will continue to actively deploy in automotive electronics, industrial controls, servers and analog IC, and the overall synergy has gradually emerged. In addition to continuing to expand its market share and enhancing its competitive advantage with its brand marketing, the subsidiary company (TSC Auto ID Technology) has optimized after-sales Managed services, improved customer service quality, continued to provide comprehensive one-stop full-stack services, and create opportunities for win-win growth. In the future, the Group will continue to enhance its competitiveness, continuously increase product value, strengthen integration benefits, and accelerate research and development to create the most significant synergy effect for the entire group.

All shareholders have given long-term support and encouragement to the Company and took time to participate in your busy schedules. I sincerely express my gratitude. Looking forward to the future, the Group will be committed to operating the core value of the Company with continuous technological innovation, and high-level research and development. With a complete layout of capabilities, upstream and downstream, it will be able to stand out in the global market, continue to shine, and create better profits to share with you. I hope that all shareholders will continue to support and encourage the Group.

Wish you all good health and all the best.

Chairman Wang, Shiu-Ting



1. 2025 Business Report

(1) Implementation of Business Plan

The Company's and its subsidiaries major businesses included the production and sale of rectifiers and barcode printers. In 2025, the earnings per share after tax was NT\$2.07. The 2025 consolidated operating revenue, gross profit, operating income, net income before tax, net income, comprehensive income, and after-tax earnings per share compared to 2024 is presented below:

Unit: NT\$ thousand

Item	Implementation of Business Plan		
	2025	2024	Increase (decrease)
Operating revenue	17,954,259	14,828,792	21.08%
Gross Profit	5,290,106	4,234,590	24.93%
Operating Income	1,468,136	1,257,215	16.78%
Net income before tax	1,433,139	1,328,359	7.89%
Net income	1,112,562	894,913	24.32%
Comprehensive income	1,025,353	1,100,383	(6.82%)
Net income attributable to the Parent Company	509,576	463,851	9.86%
Comprehensive income attributable to the Parent Company	479,727	636,032	(24.58%)
Earnings per share after-tax (NT\$)	2.07	1.87	10.70%

(2) Budget Implementation: The Company did not disclose its financial forecasts of the year of 2025, so it is not necessary to publicly disclose the implementation of the budget.

(3) Financial Status and Profitability

Unit: NT\$ thousand

Item	Annual revenue and expenditure		
	2025	2024	Increase(decrease)
Interest Revenue	45,800	41,582	10.14%
Interest Expense	133,361	86,579	54.03%

Item		2025	2024
Financial Structure	Total debt to assets (%)	48.19	49.19
	Long-term asset to real estate, plant and equipment ratio (%)	374.31	357.73
Liquidity Analysis	Current ratio (%)	225.30	204.11
	Quick ratio (%)	145.39	130.80
Profitability	Return on assets (%)	5.69	4.98
	Return on equity (%)	10.15	8.27
	Profit ratio (%)	6.20	6.03
	After-tax earnings per share (NT\$)	2.07	1.87

(4) Research and Development

(A) Rectifiers

To increase our overall competitiveness and gross margin, the Company invests a great deal of manpower and budget every year in collecting market information, analyzing market demand, and setting the direction and strategy for new product development. As most of the mainstream products in the market today are becoming thin and light, our products are also actively developing toward small, energy-saving, and comprehensive in order to develop new markets. We have developed and increased market penetration in personal handheld products, automotive electronics, industrial control industry and white goods market.

In recent years, with self-developed chip technology and the advantage of automated packaging, we have continued to develop Schottky rectifier, R&D efforts in Fast Recovery Diodes (FRED), Transient Voltage Suppressor (TVS), MOSFET, ESD protection, and automotive low-dropout/low-power voltage regulator ICs, among other products.

The development of the new-generation of trench Schottky rectifier, fast-recovery diodes (FRED), super-junction MOSFETs, and shielded-gate technology (SGT) MOSFETs effectively reduces conduction and switching losses, aligning with market trends and demands for environmental protection, energy conservation, and low power consumption. These new technologies will be developed across the entire product line to facilitate their adoption in automotive electronics for active and passive safety applications, electric vehicle battery management systems and charging modules, as well as in the industrial, communications, and energy sectors.

Since 2024, the Company has successively developed and introduced the SuperClamp series on its transient voltage suppressor (TVS) product line. With ultra-low clamping voltage performance that leads the industry, these products help customers further improve system efficiency while achieving energy savings and reducing system costs.

Additionally, in response to emerging third-generation semiconductor technologies, the Company is actively investing resources in related technology and product development. Silicon Carbide (SiC) Schottky diodes have been successively launched as new products, and the development of Silicon Carbide Metal-Oxide-Semiconductor Field-Effect Transistors (SiC MOSFETs) is also in progress.

The development of ESD protection has been focused on products for static protection that meet various in-car communication standards and Ethernet requirements.

Additionally, a range of low power, high output current automotive low-dropout/low-power voltage regulator ICs are being developed to cover stable voltage supplies for automotive MCUs at 3.3V and 5V. Some of these have been independently developed and are currently undergoing more rigorous human and equipment investment for validation under automotive regulations, progressively meeting the AEC-Q100 automotive standards, with the hope of gaining recognition from automotive clients for high quality and service.

(B) Barcode Printers

With growing global demand for automatic identification applications, the Company invested NT\$604,239 thousand in R&D in 2025, representing 5.2% of annual revenue. We continued to drive innovation and product upgrades across enterprise mobile computers, label printers, and RFID readers. Through comprehensive technological advancements, we are actively investing in AI, IoT, and automated identification-related hardware and system technologies. Additionally, we are developing cloud solutions, integrated hardware-software solutions, and system integration capabilities. By collaborating with partners to integrate cloud platform ecosystems, we are committed to meeting the diverse needs of enterprises across AIDC industry applications while ensuring our products offer excellent scalability and configuration flexibility to support future developments. At the same time, the Company upholds its commitment to environmental sustainability by continuing to invest in eco-friendly materials, low-carbon printing solutions, and energy-efficient products, focusing on creating energy-saving, recyclable, and low-carbon emission products. By positioning ESG as a core competitive advantage, the Company aims to attract more international end customers.

2. 2026 Business Plan

The Company adheres to the core principles of sound management and sustainable development, continuing to deepen technological R&D, optimize its product portfolio, expand its international market presence, and strengthen supply chain resilience and operational efficiency. In response to global macroeconomic shifts and industry restructuring, the Company remains committed to the principles of “technological leadership, quality first, customer centricity, and global expansion.” We are driving the upgrading and market penetration of power semiconductor and power management products, while focusing on high-value sectors such as automotive, industrial control, and power management to enhance competitiveness and deliver long-term shareholder value.

(1) Business Policy:

(A) Rectifiers

(1) Global marketing and brand building

Continue to optimize global marketing channels and local technical service networks, strengthen collaborative development and application implementation with strategic customers, and simultaneously expand brand visibility in key markets such as automotive, industrial control, and power management.

(2) Innovative R&D and leading technology

Continue to expand and strengthen our R&D team to accelerate the R&D of new generation products and integration solutions; and ensure that our core technology, such as Rectifier, Metal-Oxide-Semiconductor Field Effect Transistor (MOSFET), and Trench Schottkys, remain prominent.

(3) Production upgrade and cost optimization

Continue to introduce advanced production equipment, automation systems, and smart manufacturing technologies to improve capacity utilization and process yield, thereby enhancing production efficiency and ensuring consistent quality. Through data-driven management and real-time process monitoring, optimize production workflows, reduce the risk of anomalies, and improve overall operational efficiency.

At the same time, actively promote advanced packaging technologies (including ultra-thin chip-on-board and high-current-density solutions) and process optimization to reduce unit manufacturing costs while improving product performance and reliability. In product development, implement modular design and shared platform management mechanisms to shorten the transition cycle from design to mass production, increasing delivery flexibility and market responsiveness, thereby further strengthening cost competitiveness and profitability.

(4) Vertical integration and strategic alliances

Establish a comprehensive supply chain spanning from upstream wafer manufacturing to system applications, and engage in close collaboration with world-class manufacturers and multinational design service partners to enhance supply stability and operational resilience in the face of geopolitical risks. Co-develop revolutionary products and meet the diverse needs of the market through integrated solutions.

(B) Barcode Printers

The Group will focus on its “One Brand” strategy and global marketing platform to integrate product lines and regional market resources, thereby creating a unified marketing ecosystem. It will also adopt data-driven marketing to enhance promotional precision and accelerate synergies across product lines and markets. In addition, the Company will continue to strengthen its global distribution ecosystem through standardized partnership frameworks, long-term capacity-building initiatives, and solution tools to deepen market penetration. In response to trends such as IoT, AI, and smart logistics, TSC Auto ID will expand its strategic role in key application scenarios to drive technology adoption and enhance brand influence. Through global brand building, an integrated marketing ecosystem, and a robust channel network, TSC Auto ID will continue to expand its market share, strengthen long-term growth momentum of corporate value, and steadily advance toward its goal of becoming a leading

international brand. In response to the global corporate emphasis on ESG sustainability, the Company will continue to invest in eco-friendly materials, low-carbon printing solutions, and energy-efficient products, creating energy-saving, recyclable, and low-carbon emission products.

(2) Important Production and Marketing Policies

(A) Rectifiers

The Company adopts the combination mode of build-to-stock and make-to-order production. In this regard, production arrangements are flexibly adjusted based on market demands, inventory status, and production capacity planning. Process optimization is continuously implemented to reduce costs, increase productivity, and enhance product competitiveness through lean management and automated production. It also ensures optimal inventory level and supply flexibility, providing most ideal deployment of resources and maximum efficiency of operations.

(B) Barcode Printers

The Company's principal revenue sources include the sale and service of complete automatic identification (auto-ID) label printers, label paper consumables, and enterprise mobile computers. Sales volume projections are reasonably prepared based on factors such as the Company's annual sales targets, market demand and trends, customer operational conditions, and current order intake, while taking into account the Company's operational scale. The Company anticipates that its performance will follow a stable growth trend, positively impacting its financial and operational status.

Based on this forecast, future production and marketing policies will focus on the following:

1. Ensure stability and quality of supplies from important suppliers and maintain appropriate inventory levels and turnover rates.
2. Continuously expand the global operational scale and strengthen the core competitive strength of the company's operational fundamentals.
3. Provide all-around high-quality service to build sustainable business capabilities.

(3) Operation Goals

(A) Rectifiers

The Company's main products include rectifier diodes, power MOSFETs, protection devices, and analog/power management ICs. Based on a comprehensive assessment of annual sales targets, overall market demand, and order intake, the Company expects to maintain a steady growth trajectory. Growth momentum will stem from increased adoption in the automotive and industrial control sectors, as well as deeper penetration into applications such as efficiency upgrades for communications and data center power supplies, while continuing to optimize revenue structure and profitability.

(B) Barcode Printers

The Company's principal revenue sources include the sale and service of complete automatic identification (auto-ID) label printers, label paper consumables, and enterprise mobile computers. Sales volume projections are reasonably prepared based on factors such as the Company's annual sales targets, market demand and trends, customer operational conditions, and current order intake, while taking into account the Company's operational scale. The Company anticipates that its performance will follow a stable growth trend, positively impacting its financial and operational status.

3. Future development strategy, and the effect of external competition, the legal environment, and the overall business environment

(1) Future Development Strategies

(A) Rectifiers:

Continue to drive technological innovation and R&D upgrades, enhance product value and technological barriers, and optimize the entire upstream and downstream layout to strengthen integration benefits. Develop comprehensive product solutions and, through advanced manufacturing processes and structural optimization, improve efficiency, voltage withstand capability, and power density to enhance product value. In terms of market strategy, deepen presence in the automotive, industrial control, and power management sectors, actively penetrate emerging application markets, accelerate design adoption, and raise market entry barriers while enhancing customer loyalty.

(B) Barcode Printers:

Continue to uphold a customer-centered philosophy, we persist in integrating brand, product, marketing, and customer service to offer a unified service and experience, thereby strengthening the market image and enhancing competitive advantage. By understanding the various application changes of different industry customers worldwide and collaborating more closely with upstream and downstream partners, we explore new customers, new solutions, innovative service models, and develop new products with a new business mindset, creating multiple win-win growth opportunities.

(2) Effect of External Competition

(A) Rectifiers

Despite intensified price competition in the mid-to-low-end market, the Company has consistently adhered to a core differentiation strategy centered on high-specification design, high-reliability quality, and system performance optimization. Continue to enhance the technological sophistication and application value of products, while optimizing the overall product portfolio and profit structure to ensure operational quality and long-term competitive advantage.

The Company focuses on application markets with high technical barriers and stringent quality requirements, such as automotive, industrial control, and power management. Continue to launch high-efficiency, low-loss, and high-temperature-rated products, strengthen capabilities in providing comprehensive solutions and design integration, and improve project success rates and order visibility. Through product portfolio optimization and continuous technological upgrades, steadily consolidate brand positioning and competitive edge in the market, while simultaneously balancing energy conservation, carbon reduction, and sustainable business objectives to create long-term and stable corporate value.

(B) Barcode Printers

Key competition and development trends are as follows:

1. Intensifying Competition in Vertical Integration and Cross-Product Suites

Large brands continue to expand their product and service boundaries through M&A or platform-based strategies. For example, Zebra has gradually evolved from a hardware supplier into a comprehensive solution provider, strengthening its upstream integration in retail and logistics through acquisitions in self-service equipment, touch systems, software, cloud management, and payment capabilities.

2. Rapidly Expanding Demand for RFID and IoT Integration

As RFID adoption increases, the market has seen emerging demand for new types of readers featuring high-density, multi-antenna, and fixed-form factors such as bookshelf, portal, and vehicle-mounted designs. The competitive focus is gradually shifting from “hardware performance” alone to the integrated capability of “hardware + middleware + IoT platform,” requiring vendors to possess more complete data connectivity and device management capabilities.

3. Software and Service Platforms as Key Differentiators

Competition across product lines is no longer solely about hardware specifications, but rather about who can provide more complete solutions, including:

- Remote device management (MDM/FMS)
- Fleet/asset management
- Predictive maintenance
- Consumables and label management
- Cloud application integration capabilities

These software and service offerings are increasingly becoming key factors in enterprise brand selection.

4. Sustainability Trends and Cost Pressures Driving Innovation

Linerless labels, carbon reduction, and consumables optimization have become key drivers for label printers. At the same time, fluctuations in global supply chain costs, raw material prices, and transportation expenses are putting pricing and margin pressure on manufacturers, prompting brands to invest in product designs that deliver higher efficiency and lower total cost of ownership (TCO).

In summary, market competition is shifting from “hardware versus hardware” to comprehensive competition encompassing “complete solutions, ecosystems, and digital services”. Manufacturers must leverage technological innovation, software-hardware integration, and industry ecosystem collaboration to meet the operational needs of accelerating digital transformation across various industries.

(3) Effect of the Legal Environment

(A) Rectifiers

With increasingly stringent global requirements for environmental protection, energy conservation, and product safety standards, the semiconductor industry faces higher barriers in regulatory compliance and quality management. Market demands for power components continue to rise for environmentally friendly materials, low energy consumption, high efficiency, and miniaturized designs. The Company actively responds to changes in international regulations and industry standards in product design, process control, and R&D, ensuring that its products not only comply with regulations in various countries but also maintain technological leadership and high reliability.

1. Non-halogen Environmental Design - Adapting the EU RoHS Norms

All series of our products are made of non-halogen materials to comply with the EU RoHS norms. Through the selection of environmentally-friendly materials and the management of the supply chain, we are able to reduce the use of hazardous substances while ensuring product reliability and performance stability.

2. Improving Energy Efficiency - Compliance with Energy Conservation Standards such as EISA

Focus on reducing electrical losses and optimizing packaging for rectifiers and power devices to improve conversion efficiency and power density. For the home appliance and power supply markets, develop Schottky diodes with high voltage withstand capability, fast recovery, and low loss characteristics to meet standby power consumption and energy efficiency regulations.

3. Improving Energy Efficiency - Compliance with Energy Conservation Standards such as EISA

Our Schottkys products, which are low-consuming with high junction temperature, are suitable for solar modules and power converters. We assist customers in achieving high-performing energy conversion while pursuing environmental protection and energy conservation.

4. Electric Vehicle Technology Innovation Support

In response to the trend toward high-voltage AC-to-DC charging infrastructure for electric vehicles and the transition of power systems from 12V/24V to 48V architectures, introduce high-voltage fast-recovery diodes, low-loss rectifiers, and trench Schottky products. These products are developed and designed in accordance with automotive quality management systems and relevant certification standards to enhance their suitability and competitiveness in electric vehicle powertrain and charging systems.

(B) Barcode Printers

There haven't been significant influences for the Company that attributes to the important policy and law changes domestic and foreign in recent years.

(4) Effect of Overall Business Environment.

(A) Rectifiers

Driven by deepening global economic integration and rapid transformation in the electronics industry, the Company leverages its comprehensive global distribution network and technical service centers to continuously introduce innovative technologies and integrated solutions, delivering highly efficient, reliable, and forward-looking products and services. This global footprint effectively connects customers and supply chain resources worldwide, enabling the Company to adapt to market fluctuations and industry transformations, maintain steady growth in a highly competitive environment, and continuously enhance brand value.

Against the backdrop of global supply chain rebalancing and heightened geopolitical risks, the Company strengthens supply chain resilience and risk diversification capabilities through the strategic deployment of global sales and technical service hubs, combined with multi-location manufacturing and diversified procurement strategies. At the same time, the Company continues to introduce highly efficient and reliable power and protection components to support customers' upgrade and transformation needs in sectors such as automotive, industrial control, telecommunications, and renewable energy, thereby deepening long-term partnerships and enhancing the Company's competitive edge in the market.

In the face of multiple challenges in the overall business environment, the Company has adopted a strategy of deep regional engagement and diversified market expansion to drive market growth and industry development:

- North America Market:
Focus on mature application sectors such as automotive, industrial, telecommunications, and lighting, optimize the product portfolio, and increase the proportion of high-value-added products to enhance profit quality.
- Japan and South Korean Markets:
Deepen presence in automotive, industrial, and power management application markets, enhancing customer loyalty and brand trust through refined technical services and high-quality products.
- European Market:
Center on automotive electronics, industrial automation, and renewable energy, addressing Europe's demand for green, energy-efficient, and high-performance technologies, while increasing the penetration rate of high-specification products. Highlighting the automotive electronics, industry, renewable energy, and illumination sectors; and actively responding to the European market's demand for green, environmentally-friendly, and innovative technology.

- Mainland China and Emerging Markets:

Cover consumer electronics, automotive, and industrial applications, while simultaneously expanding into emerging markets such as India, South Asia, and South America. Driven by growth in domestic demand and infrastructure development, demand for power components is rising, creating medium- to long-term growth momentum for the Company.

In summary, through the optimization of the global footprint, strengthening of the supply chain, and a strategy focused on high-value products, the Company is steadily adapting to changes in the overall business environment, continuously enhancing operational flexibility and market competitiveness, and laying a solid foundation for sustainable corporate development.

(B) Barcode Printers

The Company also fully complies with all changes in the regulatory environment.

Looking ahead, as the rectifier and barcode printer markets continue to grow steadily with expanding applications, and as the Group's vertical integration becomes increasingly complete, the Company and its subsidiaries will uphold an innovative, professional, and dedicated corporate philosophy. We will continue to strengthen R&D and sales capabilities, enhance performance and profitability, and share the fruitful results of our operations with shareholders, customers, and employees.

Chairman: Wang, Shiu-Ting



President: Wang, Hsing-Lei



CFO: Cheng, I-Cheng



2. Governance Report

1. Information on Directors, Supervisors, President, Vice Presidents, Assistant Vice Presidents, and the Chiefs of all Departments and Branches

1. Directors and supervisors' information

April 19, 2026

Title (Note 1)	Nationality or place of incorporation	Name	Gender / Age	Date elected	Tenure	Date of initial appointment	Shareholding when appointed		Current shareholding		Current shareholdings of spouse and minor child(ren)		Shareholding under other person(s)		Education and experience	Concurrent Position(s) in the Company and other companies	Spouse or relative within the second degree of kinship holding other managerial, director or supervisor position			Remarks
							Shares	Sharehold ing percentage	Shares	Sharehold ing percentage	Shares	Sharehold ing percentage	Shares	Sharehold ing percentage			Title	Name	Relation	
Chairman (Resigned as President on March 13, 2026)	Republic of China	Wang, Shiu-Ting	Male (61-80)	2024.06.19	3 years	1998.06.19	12,383,340	4.70%	12,749,512	4.84%	0	0%	4,650,000	1.76%	Tatung University, Mechanical Engineering; Manager of Texas Instruments	Chairman of Yangxin Everwell Electronics Co., Ltd. (legal representative) Chairman of Tianjin Everwell Technology Co., Ltd. (legal representative) Chairman of EVER ENERGETIC INTERNATIONAL LTD. (legal representative) Chairman of EVER WINNER INTERNATIONAL CO., LTD. (legal representative) CEO and Director of TSC Auto ID Technology Co., Ltd. Chairman of Tianjin TSC Auto ID Technology Co., Ltd. (legal representative) Chairman of Nianci Investment Co., Ltd.	Special Assistant	Wang, Shiu-Fon	Second degree relationship	When the president or the person with equivalent position (the top manager) and the chairman of the board are the same person, each
Director	Republic of China	TSC Auto ID Technology Co., Ltd.	None	2024.06.19	3 years	2015.06.18	15,960,000	6.06%	15,960,000	6.06%	0	0%	0	0%	None	None	None	None	None	other's spouse or first relative,
Representative of Corporate Directors and President (Appointed as President on March 13, 2026)	Republic of China	Wang, Hsing-Lei	Male (41-50)	2024.06.19	3 years	2015.06.18	146,000	0.06%	146,000	0.06%	116,000	0.04%	285,000	0.11%	Master of Business Administration, Massachusetts Institute of Technology Consultant of McKinsey Management Consultants	Chairman of TSC Auto ID Technology America, Inc. (legal representative) Chairman of TSC Auto ID (HK) Ltd. (legal representative) Supervisor of Tianjin Everwell Technology Co., Ltd. (legal representative) Director of Tianjin TSC Auto ID Technology CO., LTD. (legal representative) Director of Arthur Investment Co., Ltd. Director of Nianci Investment Co., Ltd. Chairman of TSC Auto ID Technology Co., Ltd. Director of TAIWAN SEMICONDUCTOR EUROPE GMBH (legal representative) Chairman of TAIWAN SEMICONDUCTOR JAPAN. (legal representative) Chairman of DIVERSIFIED LABELING SOLUTIONS INC. (legal representative) Chairman of Precision Press & Label, Inc. (legal representative) Chairman of TSC AUTO ID TECHNOLOGY INDIA PVT LTD (legal representative) Chairman of BLUEBIRD INC. (legal representative)	Chairman	Wang, Shiu-Ting	First degree relatives	Since the establishment of the Taiwan and Semi-Company Under the professional leadership of Chairman Wang, Shiu-Ting,
Director and Vice President	Republic of China	Yan, Guo-Yin	Male (61-80)	2024.06.19	3 years	2024.06.19	1,700,772	0.65%	1,781,944	0.68%	0	0%	0	0%	Fuxing Technical College, Electrical Engineering; Director of Yangxin Everwell Factory	Director (legal representative) of Yangxin Everwell Electronics Co., Ltd. Director (legal representative) of Tianjin Everwell Technology Co., Ltd.	None	None	None	Ting, the business of the group is
Independent director	Republic of China	Jhan, Cian-Long	Male (61-80)	2024.06.19	3 years	2012.06.27	0	0%	0	0%	0	0%	0	0%	PhD in Accounting, Nova University; Professor and Head of Department of Accounting, Soochow University; Dean of Business School, Soochow University; Vice Principal and Dean of Office of Academic Affairs, Soochow University; Independent Director and Member of Remuneration Committee of Yatai Imaging Co., Ltd.; Independent Director and Audit Committee Member of CABIQI International Co., Ltd.; Independent Director of	Principal of Soochow University Member of the Remuneration Committee of Taiwan Semiconductor Co., Ltd. Member of the Audit Committee of Taiwan Semiconductor Co., Ltd. (Convener) Independent Director of Asia Optical Co., Ltd. Independent Director of Excelsior Medical Co., Ltd.	None	None	None	flourishing. Has proved that it is necessary and reasonable for him to concurrently serve as the president of the first grade, in addition, the company

Title (Note 1)	Nationality or place of incorporation	Name	Gender / Age	Date elected	Tenure	Date of initial appointment	Shareholding when appointed		Current shareholding		Current shareholdings of spouse and minor child(ren)		Shareholding under other person(s)		Education and experience	Concurrent Position(s) in the Company and other companies	Spouse or relative within the second degree of kinship holding other managerial, director or supervisor position			Remarks
							Shares	Sharehold ing percentage	Shares	Sharehold ing percenta ge	Shares	Sharehold ing percentage	Shares	Sharehold ing percentage			Title	Name	Relation	
														Taiwan Salt Industry Co., Ltd.					will follow the laws and regulatio ns.	
Independent director	Republic of China	Ma, Shu-Zhuang	Male (41-50)	2024.06.19	3 years	2021.07.26	0	0%	0	0%	0	0%	0	0%	MIT Sloan School of Management MBA; UC Berkeley, Bachelor of Computer Science and Architecture	CEO of NUTRITEC-ENJOY CORPORATION Independent Director of CS GROUP INVESTMENT HOLDING LIMITED	None	None	None	Wang,
Independent director	Republic of China	Chen, Shu-Ling	Female (61-80)	2024.06.19	3 years	2024.06.19	0	0%	0	0%	0	0%	0	0%	Department of Sociology, College of Law, National Chengchi University; Vice President of the Asia-Pacific Region of Human Resources Department of the Trend Micro Incorporated; Head of the Human Resources Division of Taiwan Semiconductor Manufacturing Company Limited	None	None	None	Shiu- Ting, Group business is booming , Has proved that it is necessary and reasonabl e for him	
Independent director	Republic of China	Wang, Nian-Qiu	Female (41-50)	2024.06.19	3 years	2024.06.19	0	0%	0	0%	0	0%	0	0%	University of British Columbia, BA in Psychology; National Chengchi University, EMBA of the Department of Business Administration	CEO of The Home Hotel Co., Ltd. CEO of KidZania	None	None	None	to concurr ently serve as the president of the first grade, In addition, the company will follow the laws and regulatio ns in the follow-up process.

Note1: Major shareholders of the institutional shareholders:

Table 1: Major shareholders of the institutional shareholders

April 19, 2026

Name of Institutional Shareholders (Note1)	Major shareholders of the institutional shareholders (Note2)
TSC Auto ID Technology Co., Ltd.	Taiwan Semiconductor Co., Ltd. (35.74%) Standard Chartered Bank: Custody for the Fidelity Puritan Trust: Fidelity Low-Priced Stocks Fund (5.35%) Taiwei Advance Company (3.77%) Thunder Co., Ltd. (3.10%) Wang, Shiu-Ting (2.00%) Nanshan Life Insurance Co., Ltd. (1.52%) Li, Fang-Qiang (1.33%) Wang, Xiu-Peng (1.06%) Standard Chartered Bank Custody for the Fidelity Group Trust For Employee Benefit Plans Investment Account (1.05%) Standard Chartered Bank Custody for Fidelity Puritan Trust: Fidelity Low-Priced Stock Fund Class K6 Investment Account (1.01%)

Note 1: If the director or supervisor is a representative of institutional shareholder, the name of institutional shareholder should be filled in.

Note 2: Fill in the name of the major shareholder of the institutional shareholders (their shareholding ratio accounts for the top ten) and the shareholding ratio. If the major shareholder is an institutional shareholder, the following table 2 should be filled in.

Note 3: If a shareholder is not a company organizer, the name of the shareholder and shareholding ratio should be disclosed; that is, the name of the investor or donor and its funding or contribution ratio.

Table 2: Major shareholders of the Company's major institutional shareholders

April 19, 2026

Corporate Shareholder (Note1)	Major Shareholders (Note 2)
Taiwan Semiconductor Co., Ltd.	TSC Auto ID Technology Co., Ltd. (6.06%) Wang, Shiu-Ting (4.84%) Arthur Investment Co., Ltd (4.12%) UMC Capital (2.25%) Nianci Investment Co., Ltd. (1.76%) Tu, Shui-Cheng (1.05%) HSBC Bank Custody for Macquarie Bank Limited Account (1.02%) JPMorgan Chase Custody for State Street Advanced Total International Stock Index Fund Investment Account (0.88%) JPMorgan Chase Bank N.A., Taipei Branch Custody for the Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds Investment Account (0.87%) Lin, Chiang-Yen (0.74%)
Taiwei Advance Company	Chang, Tai-Wei (51%)
Thunder Co., Ltd.	Lan, Wan-Ting (99.99%)
Nanshan Life Insurance Co., Ltd.	Runcheng Investment Holdings Co., Ltd. (89.5498%) Runhua Dyeing and Weaving Factory Co., Ltd. (1.3441%) Du, Ying-Zong (1.1576%) Runtaixing Co., Ltd. (0.9722%) Runtai Innovation International Co., Ltd. (0.2319%) Runtai Global Co., Ltd. (0.2133%) Yuanxin Investment Co., Ltd. (0.1563%) Runtai Leasing Co., Ltd. (0.1243%) Jipin Investment Co., Ltd. (0.1069%) Pan City Co., Ltd. (0.0945%)

Note 1: As shown in Table 1 above, if the main shareholder is a legal person, the name of the legal person should be filled in.

Note 2: Fill in the name of major shareholder of the institutional shareholders (its shareholding ratio accounts for the top ten) and its shareholding ratio.

Note 3: A juridical person shareholder is not a company organization, and the name of the shareholder and shareholding ratio that should be disclosed in the previous disclosure is the contributor or the name of the donor and its contribution or contribution rate.

1-1. Disclosure of Information Regarding the Professional Qualifications and Experience of Directors and Supervisors and the Independence of Independent Directors:

Qualification Name	Professional qualifications and experience (Note 1)	Independence analysis (Note 2)	No. of other public companies at which the person concurrently serves as an independent director
Wang, Shiu-Ting (Chairman) (Resigned as President on March 13, 2026)	Tatung University, Mechanical Engineering; Manager of Texas Instruments; Chairman of TAIWAN SEMICONDUCTOR CO., LTD; Chairman of Yangxin Everwell Electronics Co., Ltd. (legal representative); Chairman of Tianjin Everwell Technology Co., Ltd. (legal representative); Chairman of EVER ENERGETIC INTERNATIONAL LTD. (legal representative); Chairman of EVER WINNER INTERNATIONAL CO., LTD. (legal representative); CEO and Director of TSC Auto ID Technology Co., Ltd.; Chairman of Tianjin TSC Auto ID Technology CO., LTD. (legal representative); Chairman of Nianci Investment Co., Ltd. Chairman, Wang, Shiu-Ting, is an expert in business management and practice in semiconductor components, automatic identification and data capture (AIDC), etc. He has practical experience, strategic management, leadership, and academic knowledge. And he has been in operation and strategic management in semiconductor components for over 45 years. Thus, he has abilities in corporate governance, business, marketing, and operational planning about technology industry-related, operation, and practical management.	1. Director of Subsidiary (100% Subsidiary) 2. One of the top ten non-institutional shareholders of the Company. 3. Others has been verified the independence with the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies” and confirmed that meet the requirement.	0
TSC Auto ID Technology Co., Ltd. Representative: Wang, Hsing-Lei (Representative of Corporate Directors and President) (Appointed as President on March 13, 2026)	Master of Business Administration, Massachusetts Institute of Technology; Consultant of McKinsey Management Consultants; Chairman of TSC Auto ID Technology America, Inc. (legal representative); Chairman of TSC Auto ID (HK) Ltd. (legal representative); Supervisor of Tianjin Everwell Technology Co., Ltd. (legal representative); Director of Tianjin TSC Auto ID Technology CO., LTD. (legal representative); Director of Arthur Investment Co., Ltd.; Director of Nianci Investment Co., Ltd.; Chairman of TSC Auto ID Technology Co., Ltd.; Director of TAIWAN SEMICONDUCTOR EUROPE GMBH (legal representative); Chairman of TAIWAN SEMICONDUCTOR JAPAN (legal representative); Chairman of Diversified Labeling Solutions Inc. (legal representative); Chairman of Precision Press & Label, Inc. (legal representative); Chairman of TSC AUTO ID TECHNOLOGY INDIA PVT LTD (legal representative); Chairman of BLUEBIRD INC. (legal representative) Mr. Wang, Hsing-Lei has abilities in corporate governance, business, marketing, and industrial technology. He will give corporate governance and operation management opinions and policies to the board of directors appropriately and request the operation team for setting and implement operational strategies.	1. TSC Auto ID Technology Co., Ltd. is the largest shareholder of the Company since it is holding over 5% issued share of the Company. 2. Wang, Hsing-Lei is the chairman of TSC Auto ID Technology Co., Ltd., and the President of Taiwan Semiconductor Co., Ltd. 3. Others has been verified the independence with the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies” and confirmed that meet the requirement.	0

Qualification Name	Professional qualifications and experience (Note 1)	Independence analysis (Note 2)	No. of other public companies at which the person concurrently serves as an independent director
Yan, Guo-Yin (Director and Vice President)	Electrical Engineering of Fuxing Technical College; Director of Yangxin Everwell Factory; Director of Yangxin Everwell Electronics Co., Ltd. (legal representative); Director of Tianjin Everwell Technology Co., Ltd. (legal representative)	1. The Company's Vice President and Director of a managerial officer's position. 2. Director of Subsidiary (100% Subsidiary) 3. Others has been verified the independence with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and confirmed that meet the requirement.	0
Jhan, Cian-Long (Independent Director)	PhD in Accounting, Nova University; Professor and Head of Department of Accounting, Soochow University; Dean of Business School, Soochow University; Vice Principal and Dean of Office of Academic Affairs, Soochow University; Independent Director and Member of Remuneration Committee of Yatai Imaging Co., Ltd.; Remuneration Committee Member of Taiwan Semiconductor Co., Ltd.; Audit Committee Member (Convenor) of Taiwan Semiconductor Co., Ltd.; Independent Director and Audit Committee Member of CABIQI International Co., Ltd.; Independent Director of Taiwan Salt Industry Co., Ltd.; Current Principal of Soochow University; Current Independent Director of Asia Optical Co., Ltd.; Served as Director of Heran Co., Ltd.; Current Independent Director of Excelsior Medical Co., Ltd. Mr. Jhan, Cian-Long is an expert in finance, accounting, international trading, taxation, etc., and corporate governance. Although he has been an independent director for over 3 tenures (9 years), he has not had circumstance under any subparagraph of Article 30 of the Company Act. Additionally, he provides criticisms and comments on the operation of the Company during his term as an independent director, which is a great contribution to the operations of the Company. Therefore, he can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee when he exercises the powers as an independent director and Audit Committee member.	Per the Corporate Governance Best Practice Principles, all independent directors and non-independent directors are elected by the candidate nomination system. The Company reviews in advance the qualifications, education, working experience, and background, and they or their spouse or any relative within the second degree should serve as a director, supervisor, or employee of the Company or any of its affiliates to the director candidates recommended by shareholders or directors, and the Company may not arbitrarily add requirements for documentation of other qualifications. The four independent directors listed shall be verified by the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and the Article 14-2 of the Securities and Exchange Act for the period of election two years before and during their tenure. Has followed Article 14-3 of the Securities and Exchange Act for making the decision and providing the opinion. Has not received compensation from the Company or its affiliates for business, legal, financial, accounting, and other services in the past two years.	2
Ma, Shu-Zhuang (Independent Director)	MIT Sloan School of Management MBA; Bachelor of Computer Science and Architecture, UC Berkeley; Current CEO of NUTRITEC-ENJOY CORPORATION Independent Director of CS GROUP INVESTMENT HOLDING LIMITED Mr. Ma, Shu-Zhuang has the analytic and management abilities in areas of corporate governance, financial accounting, business, marketing, and industry technology, which can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee. Currently, he has been the independent		1

Qualification Name	Professional qualifications and experience (Note 1)	Independence analysis (Note 2)	No. of other public companies at which the person concurrently serves as an independent director
	director of the 2nd term for no more than 3 tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.		
Chen, Shu-Ling (Independent Director)	Department of Sociology, College of Law, National Chengchi University; Vice President of the Asia-Pacific Region of Human Resources Department of the Trend Micro Incorporated; Head of the Human Resources Division of Taiwan Semiconductor Manufacturing Company Limited. Mrs. Chen, Shu-Ling possesses the analytic and management abilities in corporate governance, performance management, and industrial technologies, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.		0
Wang, Nian-Qiu (Independent Director)	BA in Psychology, University of British, Columbia; EMBA of the Department of Business Administration, National Chengchi University; Current CEO of The Home Hotel Co., Ltd.; Current CEO of KidZania; Mrs. Wang, Nian-Qiu possesses the analytic and management abilities in corporate governance, business, marketing, and industrial operations, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.		0

Note 1: Professional qualifications and experience: Specify the professional qualifications and experience of each director and supervisor. If a member of the audit committee, specify their accounting or finance background and work experience. Additionally, specify whether any circumstance under any subparagraph of Article 30 of the Company Act exists with respect to a director or supervisor.

Note 2: Describe the status of independence of each independent director, including but not limited to the following: did they or their spouse or any relative within the second degree serve as a director, supervisor, or employee of the Company or any of its affiliates; specify the number and ratio of shares of the Company held by the independent director and their spouse and relatives within the second degree (or through nominees); do they serve as a director, supervisor, or employee of any company having a specified relationship with the Company (see Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); specify the amount(s) of any pay received by the independent director for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years.

1-2. Board of directors' composition diversity policy, objectives and progress:

All independent directors and non-independent directors have been elected by the candidate nomination system since June 2016. Per the Corporate Governance Best Practice Principles, the structure of the board of directors is based on the scale of the company's business development and the shareholding situation of its major shareholder and determined the appropriate number of directors for five or more. Except the number of directors who are employees of the Company shall be less than (Including) 1/3 of the total number of directors, the Company shall consider diversity in the composition of the Board of Directors and formulate appropriate diversity guidelines for its operations, business model and development needs, including but not limited to the following two major criteria:

- i. Basic qualifications and value: Gender, age, nationality and culture, etc., and more than 1/3 of the director seats are female directors.
- ii. Professional knowledge and skills: Professional background (e.g., legal, accounting, industry, finance, marketing, or technology), professional skills and industry experience, etc.

Each board member shall have the necessary knowledge, skill, and ability. To achieve the desired objectives of corporate governance, the board as a whole must have abilities that include:

- i. Operational judgment
- ii. Accounting and financial analysis
- iii. Operational management
- iv. Crisis management
- v. Industry knowledge
- vi. International market perspective
- vii. Leadership
- viii. Decision-making

Presently, all of the seven members of the Board of Directors are Taiwanese and possess relevant professional backgrounds and the necessary professional knowledge, skills, and education to perform their duties (refer to the above table). Also, they are experienced in accounting, finance, business, law, marketing or industrial technology, and other majors, respectively. Among the 7 directors, there are 4 independent directors accounting for 57.14% of the entire seats of the Board. Additionally, 2 female directors are included in the seats to strengthen corporate governance and implement the principle of gender equality. The number of female directors will be added gradually in the future. The range of age is 4 directors in 61-80 (57.14%, Wang, Shiu-Ting and Jhan, Cian-Long, Yan, Guo-Yin, Chen, Shu-Ling), and 3 directors in 41-50 (42.86%, Wang, Hsing-Lei, Ma, Shu-Zhuang, and Wang, Nian-Qiu).

Implementation of the Diversity Policy for Board Members

Name	Gender and Age	Independent director's office term		Core item							
		Within 3 tenures	Over 3 tenures	Operational judgment	Accounting and financial analysis	Operational management	Crisis management	Industry knowledge	International market perspective	Leadership	Decision-making
Wang, Shiu-Ting (Chairman) (Resigned as President on March 13, 2026)	Male 61~80			V	V	V	V	V	V	V	V
TSC Auto ID Technology Co., Ltd. Representative: Wang, Hsing-Lei (Representative of Corporate Directors and President) (Appointed as President on March 13, 2026)	Male 41~50			V	V	V	V	V	V	V	V
Yan, Guo-Yin (Director and Vice President)	Male 61~80			V	V	V	V	V	V	V	V
Jhan, Cian-Long (Independent Director)	Male 61~80		V	V	V	V	V	V	V	V	V
Ma, Shu-Zhuang (Independent Director)	Male 41~50	V		V	V	V	V	V	V	V	V
Chen, Shu-Ling (Independent Director)	Female 61~80	V		V		V	V	V	V	V	V
Wang, Nian-Qiu (Independent Director)	Female 41~50	V		V		V	V	V	V	V	V

1-3 Independence of the Board of Directors:

(1) Board structure:

The Company has established a director selection system. The selection process of all directors is open and fair, which is in line with the Company's "Articles of Incorporation", "Rules for Election of Directors", "Corporate Governance Best Practice Principles", "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies", "Article 14-2 of the Securities and Exchange Act", etc., the composition of the current board of directors consists of 3 non-independent directors (42.86%) and 4 independent directors (57.14%), of which 3 are directors with employee/managerial personnel (42.86%). More than half of the entire directors do not have a spouse or family relationship within the second degree of kinship, which complies with the provisions of Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.

(2) The Board of Directors is independent:

The board of directors of the Company guides the Company's strategy, supervises the management level, and is responsible to the company and shareholders. In the operation and arrangement of the corporate governance system, the board of directors exercises its functions and powers in accordance with laws, the Company's Articles of Incorporation or the resolutions of the shareholders' meeting. The board of directors of the Company emphasizes the functions of independent operation and transparency. Directors and independent directors are

independent individuals and exercise their powers independently. The three independent directors also abide by the relevant laws and regulations, cooperate with the powers of the Audit Committee, review the management and control of the Company's existing or potential risks, etc., so as to supervise the effective implementation of the Company's internal control, the selection (dismissal) of certified public accountants and their independence, and the fair preparation of financial statements. In addition, according to the Company's "Rules for Election of Directors", the cumulative voting system and candidate nomination system are adopted for the selection of directors and independent directors, and shareholders are encouraged to participate. Shareholders who hold a certain number of shares or more may submit a list of director candidates. Qualification review and confirmation of any violations listed in Article 30 of the Company Act shall be conducted and announced in accordance with the law to protect the rights and interests of shareholders, avoid monopoly or excessive nomination rights, and maintain independence.

The Company has established a performance assessment system for the board of directors, and carries out an internal self-assessment of the board of directors and board members every year; the content of the performance self-assessment of the board of directors includes (1) level of participation in company operations, (2) enhancement of the board's strategic decision-making quality, (3) composition and structure of the board of directors, (4) election and continuous education of directors, and (5) internal control; the self-assessment of board members includes (1) alignment of the Company's objectives and missions, (2) awareness of a director's duties, (3) level of participation in company operations, (4) management and communication of internal relations, (5) directors' professionalism and continuous education, and (6) internal control. The above-mentioned relevant self-assessment results are disclosed in the Company's annual report and official website after reporting to the Board of Directors.

In addition, in order to let the investing public fully understand the operation of the board of directors of the Company, relevant information has also been disclosed in the Company's annual report, official website or the Taiwan Stock Exchange Market Observation Post System (MOPS):

- (A) Attendance status of board members participating in meetings;
- (B) Contents of motion and resolutions of the board of directors;
- (C) Continuing education of directors;
- (D) Changes in shareholding of directors (shareholding ratio, share transfer, pledge setting, etc., please refer to the Taiwan Stock Exchange MOPS).

2. President, Vice President, Associate, Heads of Departments and Branches

April 19, 2026

Title	Nationality	Name	Gender	Date of appointment to position	Shares held		Shares held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions concurrently held in other companies at present	Other managerial officer(s) with which the person has a relationship of spouse or relative within the second degree			
					No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relation	Remarks
Chairman (Resigned as President on March 13, 2026)	Republic of China	Wang, Shiu-Ting	Male (61-80)	1979.09.03	12,749,512	4.84%	0	0%	4,650,000	1.76%	Department of Mechanical Engineering, Datong Institute of Technology Manager of Texas Instruments	Chairman of Yangxin Everwell Electronics Co., Ltd. (legal representative) Chairman of Tianjin Everwell Technology Co., Ltd. (legal representative) Chairman of EVER ENERGETIC INTERNATIONAL LTD. (legal representative) Chairman of EVER WINNER INTERNATIONAL CO., LTD. (legal representative) CEO and Director of TSC Auto ID Technology Co., Ltd. Chairman of Tianjin TSC Auto ID Technology CO., LTD. (legal representative) Chairman of Nianci Investment Co., Ltd.	Special Assistant Director of TSC Auto ID Technology Co., Ltd., representative and president of legal person directors	Wang, Shiu-Fon Wang, Hsing-Lei	Second degree relationship First degree relatives	When the president or the person with equivalent position (the top manager) and the chairman of the board are the same person, each other's spouse or first relative, the reasons, rationality, and necessity and related information: Since its establishment in 1979, Taiwan and a half Under the professional leadership of Chairman Wang, Shiu-Ting, the business of the group is flourishing. It has been proved that it is necessary and reasonable for him to concurrently serve as the president of the first grade, In addition, the company will follow the laws and regulations.
Representative of Corporate Directors and president (Appointed as President on March 13, 2026)	Republic of China	Wang, Hsing-Lei	Male (41-50)	2019.04.01	146,000	0.06%	116,000	0.04%	285,000	0.11%	Master of Business Administration, Massachusetts Institute of Technology Consultant of McKinsey Management Consultants	Chairman of TSC Auto ID Technology America, Inc. (legal representative) Chairman of TSC Auto ID (HK) Ltd. (legal representative) Supervisor of Tianjin Everwell Technology Co., Ltd. (legal representative) Director of Tianjin TSC Auto ID Technology CO., LTD. (legal representative) Director of Arthur Investment Co., Ltd. Director of Nianci Investment Co., Ltd. Chairman of TSC Auto ID Technology Co., Ltd. Director of TAIWAN SEMICONDUCTOR EUROPE GMBH (legal representative) Chairman of TAIWAN SEMICONDUCTOR JAPAN (legal representative) Chairman of Diversified Labeling Solutions Inc. (legal representative) Chairman of Precision Press & Label, Inc. (legal representative) Chairman of TSC AUTO ID TECHNOLOGY INDIA PVT LTD (legal representative) Chairman of BLUEBIRD INC. (legal representative)	Chairman	Wang, Shiu-Ting	First degree relatives	
Vice President, Chief Financial Officer, and Corporate Governance Officer	Republic of China	Cheng, I-Cheng	Male (51-60)	2021.09.01	30,291	0.01%	0	0%	0	0%	Department of Accounting and Taxation, University of Houston, Texas Accounting Director of Taiwan Semiconductor Manufacturing Co., Ltd. Financial Director of QUALCOMM TAIWAN CORPORATION Financial Senior Assistant Vice President of TSC AUTO ID TECHNOLOGY CO., LTD.	Supervisor of SHANGHAI GREAT TECHNOLOGY TRADING CO. LTD. (legal representative) Supervisor of TAIWAN SEMICONDUCTOR JAPAN (legal representative) Director of TAIWAN SEMICONDUCTOR(H.K.) CO., LTD. (legal representative) Director of TSC AMERICA INC. (legal representative) Supervisor of TAIWAN SEMICONDUCTOR JAPAN. (legal representative)	None	None	None	
Director and Vice President	Republic of China	Yan, Guo-Yin	Male (61-80)	2014.12.26	1,781,944	0.68%	0	0%	0	0%	Electrical Engineering of Fuxing Technical College; Director of Yangxin Everwell Factory	Director of Yangxin Everwell Electronics Co., Ltd. (legal representative) Director of Tianjin Everwell Technology Co., Ltd. (legal representative)	None	None	None	
Vice President	Republic of China	Zhang, Qing-Xiang	Male (51-60)	2022.07.13	9,520	0%	0	0%	0	0%	Bachelor of Department of Materials in Tsing Hua University Vice president of ChangXin Memory Technologies, Inc. (CXMT) Manager of Taiwan Semiconductor Manufacturing Co., Ltd Assist Manager of Inotera Memories, Inc. Technical Manager of Powerchip Semiconductor Manufacturing Corporation	None	None	None	None	

Title	Nationality	Name	Gender	Date of appointment to position	Shares held		Shares held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions concurrently held in other companies at present	Other managerial officer(s) with which the person has a relationship of spouse or relative within the second degree			
					No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relation	Remarks
Vice President	Republic of China	Jin, Rui-Sen	Male (61-80)	2022.12.26	0	0%	0	0%	0	0%	Bachelor of Department of Chemical Engineering in Feng Chia University Product Chief Marketing Officer of Vishay Intertechnology, Inc. Back-end Assembly Engineer in General Instrument Inc.	None	None	None	None	
Senior Vice President	Singapore	Foo, Kee-Suan	Male (51-60)	2023.05.15	0	0%	0	0%	0	0%	University of Cambridge, Thames Management Centre Business Administration Vishay General Semiconductor (Director) GS Technology PTE.LTD (Senior Product Manager) Rohm Semiconductor Singapore PTE.LTD (Executive Sales Engineer)	None	None	None	None	
Vice President	Republic of China	Lin, Wen-Bin	Male (51-60)	2023.12.26	22,298	0.01%	0	0%	0	0%	Master in Electrical Engineering in San Jose State University (SJSU) Senior product engineering manager in Vishay Intertechnology, Inc. R & D Director in LITTELFUSE CONCORD SEMICONDUCTOR INC. Director of Engineering in MIRACLETOUCH TECHNOLOGY INC. Technology Development Product Manager in Alcatel Microelectronics Senior Assistant Vice President of TAIWAN SEMICONDUCTOR CO., LTD.	None	None	None	None	
Assistant Vice President	Republic of China	Lin, Ke-Qi	Male (51-60)	2021.10.12	48,839	0.02%	5,000	0%	0	0%	MBA of Anglia Ruskin University Sales Assistant Manager of Pu Luo Qiang Sheng SEMICONDUCTOR CORP. Sales of ECLAT TEXTILE CO., LTD. Senior manager of TAIWAN SEMICONDUCTOR CO., LTD.	None	None	None	None	
Director	Republic of China	Wu, Zhi-Kuan	Male (61-80)	2014.12.26	6,000	0.00%	0	0%	0	0%	National Taiwan University Law Department President of Kaixuan Law Firm	None	None	None	None	
Assistant Vice President	Philippines	MANABIT REXIS CAGBABA NUA	Male (51-60)	2017.05.02	10,000	0%	0	0%	0	0%	University of San Carlos Cebu City Philippines bachelor of Science in Electronics and Communications Engineering On Semiconductor. Fairchild Semiconductor Pte Ltd. National Semiconductor.	None	None	None	None	
Vice President	Republic of China	Liu, Mei-Feng	Female	Served as an insider from January 1, 2022, to March 26, 2026.												

2. Remuneration Paid to Directors, Supervisors, President, and Vice Presidents in the Most Recent Year

(1-1) Remuneration of directors (Including independent directors) (Individual disclosure of names and remuneration methods): Not applicable.

(1-2-1) Remuneration of directors (Including independent directors)(Summary and Coordination Level Disclosure Ways): The 2025 annual director's remuneration standard is according to the resolutions of the 6th meeting of the Company's 6th Remuneration Committee and the 14th meeting of the 16th Board of Directors on March 13, 2026.

Title	Name	Remuneration to directors								Sum of A+B+C+D and ratio to net income (Note 10)		Relevant Remuneration Received by Directors Who are Also Employees								Sum of A+B+C+D+E+F+G and ratio to net income (Note 10)		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 11)
		Base Compensation(A) (Note2)		Retirement pay and pension (B) (Note 12)		Director profit-sharing Compensation (C) (Note 3)		Expenses and Perquisites (D) (Note 4)				Salary, rewards, and special disbursements (E) (Note 5)		Retirement pay and pension (F) (Note 12)		Employee profit-sharing compensation (G) (Note 6)						
		The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company		All consolidated entities (Note 7)		The Company	All consolidated entities	
Chairman (Resigned as President on March 13, 2026)	Wang, Shiu-Ting															Amount in Cash	Amount in stock	Amount in Cash	Amount stock			
Director	TSC Auto ID Technology Co., Ltd.	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 3,400 thousand	NT\$ 21,225 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 3,400 Thousand	NT\$ 21,225 Thousand	NT\$ 26,555 Thousand	NT\$ 35,916 Thousand	NT\$ 439 Thousand	NT\$ 439 Thousand	NT\$ 369 Thousand	NT\$ 0 Thousand	NT\$ 1,253 Thousand	NT\$ 0 Thousand	NT\$ 30,763 Thousand	NT\$ 58,833 Thousand	NT\$ 0 Thousand
Representative of Corporate Directors and President (Appointed as President on March 13, 2026)	Wang, Hsing-Lei									0.67%	4.17%									6.04%	11.55%	
Director and Vice President	Yan, Guo-Yin																					
Independent director	Jhan, Cian-Long									NT\$ 4,137 Thousand	NT\$ 4,137 Thousand									NT\$ 4,137 Thousand	NT\$ 4,137 Thousand	
Independent director	Ma, Shu-Zhuang	NT\$ 1,920 thousand	NT\$ 1,920 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 2,217 thousand	NT\$ 2,217 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand			NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand			NT\$ 0 thousand
Independent director	Chen, Shu-Ling																					
Independent director	Wang, Nian-Qiu									0.81%	0.81%									0.81%	0.81%	

1. Independent directors' remuneration policy, system, standard and structure, and in accordance with their responsibilities, risk, investment time and other factors state the correlation with the amount of remuneration:

The salary and remuneration paid by the company, including cash remuneration, stock options, dividends, retirement benefits or severance payments, various allowances and other measures with substantial incentives; Its scope is consistent with the remuneration of directors, supervisors and managers in the guidelines for matters to be recorded in the annual report of publicly issued companies. To improve the Company's salary and remuneration system for directors, supervisors, and managers, the Company has established the Remuneration Committee and formulated the "Remuneration Committee Charter". The Remuneration Committee evaluates the compensation policies and systems of the Company's directors, supervisors, and managers in a professional and objective point of view in accordance with the aforementioned regulations and makes recommendations to the board of directors for reference in decision-making. Also, it faithfully performs the following functions and powers with good intention and submits the suggestions to the board of directors for discussion:

(1) Establish and regularly review directors, the policies, systems, standards and structures of performance evaluation and remuneration of supervisors and managers.

(2) Regularly evaluate and determine the remuneration of directors, supervisors and managers.

When performing the functions and powers mentioned in the preceding paragraph, the Remuneration Committee of the Company shall comply with the following principles:

(1) The performance evaluation and remuneration of directors, supervisors, and managers should refer to the usual level of payment in the industry, and consider personal performance, the rationality of the Company's operating performance and future risks.

(2) Directors and managers should not be guided to engage in behaviors that exceed the Company's risk appetite in pursuit of remuneration.

(3) The ratio of dividends to short-term performance of directors and senior managers and the payment time of part of the variable salary shall be determined in consideration of the characteristics of the industry and the nature of the Company's business.

When the Company's board of directors discusses the recommendations of the Remuneration Committee, it will comprehensively consider the amount of compensation, payment methods, and future risks of the Company.

In addition, the remuneration paid by the Company to managers is authorized by the board of directors to consider the nature and responsibilities of the work and the factors such as academic qualifications, experience, skills, potential development and other factors to determine the handling. The remuneration of the directors of the Company and after the amount of employee compensation is resolved by the board of directors and reported to the shareholders meeting, directors' remuneration is handled in accordance with the Company's "Director's Remuneration and Expenses Planning Scale". In addition, in relation to the compensation of employees of the Company, the number of bonuses that should be paid to individual employees is determined based on the employee's work performance, seniority, grade, and special contributions. It is handled in accordance with the Company's "Employee Dividend Share Measures." From the above, the Company's policy, system, standards, and structure for the directors and independent directors' remuneration, including the description of the relevance between the responsibilities, risks, and time invested and the amount of remuneration, are handled in accordance with the Company's "Articles of Incorporation" and the related "Administrative Measures."

2. Except as disclosed in the above table, the remuneration received by the directors of the Company for providing services to all companies in the financial report (such as serving as a consultant for non-employees) in the most recent year: None

(1-2-2) Remuneration of Directors

Range of Remuneration	Name of Directors			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The Company (Note 8)	Companies in the consolidated financial statements (Note 9) H	The Company (Note 8)	Companies in the consolidated financial statements (Note 9) I
Under NT\$ 1,000,000				
NT\$1,000,000~NT\$2,000,000	Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; Wang, Shiu-Ting; TSC Auto ID Technology Co., Ltd.; Yan-Guo-Yin	Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; TSC Auto ID Technology Co., Ltd.; Yan-Guo-Yin	Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; TSC Auto ID Technology Co., Ltd.	Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; TSC Auto ID Technology Co., Ltd.
NT\$2,000,000~3,500,000				
NT\$3,500,000~5,000,000				
NT\$5,000,000~10,000,000		Wang, Shiu-Ting	Yan-Guo-Yin; Wang, Hsing-Lei	Yan-Guo-Yin
NT\$10,000,000~15,000,000		Wang, Hsing-Lei	Wang, Shiu-Ting	
NT\$15,000,000~30,000,000				Wang, Shiu-Ting
NT\$30,000,000~50,000,000				Wang, Hsing-Lei
NT\$50,000,000~100,000,000				
Over NT\$100,000,000				
Total	7	8	8	8

Note 1: The names of directors should be listed separately (corporate shareholders should list the names and representatives of legal person shareholders separately), and general directors and independent directors should be listed separately. Disclosure of the payment amounts in a summary manner. If the director is the president or deputy president concurrently, please fill in this form and the following table (3-1) or the following table (3-2-1) and (3-2-2).

Note 2: Refers to the remuneration of directors in the most recent (2025) year (Including directors' salary, position bonus, severance pay, various bonuses, incentives, etc.).

Note 3: This is the amount of directors' remuneration approved by the board of directors in the most recent (2025) year.

Note 4: Refers to directors' relevant business execution expenses in the most recent (2025) year (Including carriage fees, special expenses, various allowances, dormitories, car distribution, etc. are provided in kind, etc.). Such as providing housing, Automobiles and other vehicles. Or exclusive personal expenditures, the nature and cost of the assets provided should be disclosed, The actual or fair market price of rent, oil or other payments. If there is a driver, please note that the company pays. The relevant remuneration of the driver, but not included in the remuneration.

Note 5: Refers to the most recent (2025) year director and part-time employees (Including part-time president, deputy president, other managers and employees) received including salary, job bonus, severance pay, various bonuses, incentives, carriage fees, special expenses, various allowances, dormitories, provide cars and other physical goods and so on. Such as providing housing, When spending on cars and other vehicles or exclusive personal expenses, It should disclose the nature and cost of the assets provided, the actual or fair market rents, oil, and other vehicles or exclusive personal expenses, It should disclose the nature and cost of the assets provided, the actual or fair market rents, oil and other benefits. If there is a driver, please note that the relevant remuneration paid by the company to the driver is not included in the remuneration. In addition, the salary expenses recognized in accordance with IFRS 2 "Share Basic Payment", including obtaining employee stock options, restrictions on employee rights, new shares and participation in cash capital increase subscription shares, etc. should also be included in remuneration.

- Note 6: Refers to the most recent (2025) year director and part-time employees (Including part-time president, deputy presidents, other managers and employees) who receive employee compensation (Including stocks and cash) shall disclose the amount of employee compensation approved by the board of directors in the most recent (2025) year. If it is impossible to estimate, the proposed distribution amount for this year will be calculated according to the proportion of the actual distribution amount last year. And should also fill in the third form of appendix. (The actual individual disbursement amount has not yet been determined. It is estimated that the number of allotments proposed for this year is estimated based on the actual allotment ratio in the year of 2025 and 2024).
- Note 7: The total amount of remuneration paid to the directors of the company by all companies (Including the company) in the consolidated report shall be disclosed.
- Note 8: The total amount of remuneration paid to each director by the company, Reveal the names of directors in the attribution level.
- Note 9: The total amount of remuneration paid to each director of the company by all companies (Including the company) in the consolidated report should be disclosed, and the names of the directors should be disclosed in the attribution level.
- Note 10: Net profit after tax refers to the net profit after tax for the most recent year (2025); the company has adopted international financial reporting standards, net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2025) year.
- Note 11: (a) This column should clearly state that the company's directors receive from the subsidiary's non-transformed investment business or the relevant remuneration amount of the parent company (if none, please fill in "none").
 (b) If the directors of the company have received from the subsidiary company's non-transformed investment business or the parent company's relevant remuneration, the company's directors should be transferred out of the subsidiary to invest in the business or the remuneration received by the parent company is merged into column I of the remuneration scale table, and change the field name to "parent company and all reinvested businesses".
 (c) Remuneration refers to the remuneration and remuneration received by the directors of the company as directors, supervisors or managers of non-subsidiary investment enterprises or parent companies (Including the remuneration of employees, directors and supervisors) and related remuneration such as business execution expenses.
- * The content of the remuneration disclosed in this table is different from the income concept of the income tax law. Therefore, the purpose of this form is for information disclosure and not for taxation purposes.
- Note 12: The actual amount of Taiwan Bank of Labor Retirement Reserve Fund (The Old Fund) paid in 2025 is NT\$0 thousand. In addition, it is NT\$439 thousand for the withdrawal or withdrawal of retirement pension expenses.

(2-1) Supervisor's remuneration (Individual disclosure of names and remuneration methods): Not applicable.

(2-2-1) Supervisor's remuneration (summarized and coordinated levels to reveal the name): Not applicable.

(2-2-2) Remuneration of Supervisors (summarize and coordinate the way of revealing names)

Title	Name	Remuneration of Supervisors						Sum of A+B+C+D and Ratio to Net Income (%) (Note 8)		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 9)
		Base Compensation (A) (Note 2)		Bonus to Supervisors (B) (Note 3)		Allowances (C) (Note 4)				
		The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements	
Since the shareholders meeting on June 27, 2010, the Company has elected 3 independent directors in accordance with the law and set up the first Audit Committee to replace the supervisory position. There is currently no supervisory officer.		NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	0%	0%	NT\$0 thousand

(2-2-2) Range of Remuneration

Range of Remuneration	Name of Directors	
	Total of (A+B+C)	
	The Company (Note 6)	Companies in the consolidated financial statements (Note 7)
Under 1,000,000		
1,000,000 ~ 2,000,000		
2,000,000 ~ 3,500,000		
3,500,000 ~ 5,000,000		
5,000,000 ~ 10,000,000		
10,000,000 ~ 15,000,000		
15,000,000 ~ 30,000,000		
30,000,000 ~ 50,000,000		
50,000,000 ~ 100,000,000		
Over 100,000,000		
Total	0	0

- Note 1: The names of the supervisors should be listed separately (the legal person shareholders should include the names of the legal person shareholders and Representatives shall list separately) and disclose the payment amounts in a summary manner.
- Note 2: Refers to the remuneration of the supervisor in the most recent (2025) year (Including the supervisor's salary, Post addition, severance payment, various bonuses, etc.).
- Note 3: The amount of remuneration for supervisors approved and distributed by the board of directors in the most recent (2025) year is listed.
- Note 4: Refers to the relevant business execution expenses paid to the supervisor in the most recent (2025) year (Including carriage fees, special expenses, various allowances, dormitories, provision of vehicles and other in-kind provision, etc.). Such as providing housing, cars and other means of transportation or exclusive personal expenses, It should disclose the nature and cost of the assets provided, the actual or fair market rents, Oil and other benefits. If there is a driver, Please note that the relevant remuneration paid by the company to the driver is not included in the payment.
- Note 5: All companies in the consolidated report (Including our company) should be disclosed. This is the total amount of remuneration paid to the supervisor of the company.
- Note 6: The total amount of remuneration paid by the company to each supervisor, Reveal the name of the supervisor in the level of belonging.
- Note 7: All companies in the consolidated report should be disclosed (Including the company) the total amount of remuneration paid to each supervisor of the company, Reveal the name of the supervisor in the level of belonging.
- Note 8: Net profit after tax refers to the net profit after tax for the most recent (2025) year; The company has adopted international financial reporting standards, Net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2025) year.
- Note 9: (a) In this column, specifically disclose the amount of remuneration received by the supervisors of the Company from investee enterprises other than subsidiaries or from the parent company (if none, state "None").
- (b) If supervisors of the Company have received remuneration from investee enterprises other than subsidiaries or from the parent company, that remuneration shall be added into the amount in Column D of the Remuneration Range Table, and the name of that column shall be changed to "Parent company and all investee enterprises."
- (c) Remuneration means remuneration received by supervisors of the Company for serving in capacities such as director, supervisor, or managerial officer at investee companies other than subsidiaries or at the parent company, including base compensation, profit-sharing compensation (including employee, director, and supervisor profit-sharing compensation) and expenses and perquisites.
- * The remuneration disclosed in this table is different from the income concept of the income tax law. Therefore, the purpose of this form is for information disclosure and not for taxation purposes.

(3-1) Remuneration of the president and vice presidents (Individual disclosure of names and remuneration methods): Not applicable.

(3-2-1) Remuneration of the president and vice presidents (summarize and coordinate the way of revealing names)

Title	Name	Salary (A) (Note 2)		Severance Pay (B) (Note 10)		Bonuses and Allowances (C) (Note 3)		Employee Compensation (D) (Note 4)				Sum of A+B+C+D and ratio to net income (%) (Note 8)		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 9)
		The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company		Companies in the consolidated financial statements (Note 5)		The Company	Companies in the consolidat ed financial statements (Note 5)	
								Cash	Stock	Cash	Stock			
Chairman (Resigned as President on March 13, 2026)	Wang, Shiu-Ting	NT\$ 37,663 thousand	NT\$ 44,894 thousand	NT\$ 1,173 thousand	NT\$ 1,173 thousand	NT\$ 21,890 thousand	NT\$ 24,065 thousand	NT\$ 2,944 thousand	NT\$ 0 thousand	NT\$ 3,828 thousand	NT\$ 0 thousand	NT\$ 63,670 thousand ----- 12.49%	NT\$ 73,915 thousand ----- 14.51%	NT\$ 0 thousand
Representative of Corporate Directors and President (Appointed as President on March 13, 2026)	Wang, Hsing-Lei													
Director and Vice President	Yan, Guo-Yin													
Vice President, Chief Financial Officer, and Corporate Governance Officer	Cheng, I-Cheng													
Vice President	Zhang, Qing-Xiang													
Vice President	Jin, Rui-Sen													
Senior Vice President	Foo, Kee-Suan													
Vice President	Lin, Wen-Bin													
Vice President (Resigned on March 26, 2026)	Liu, Mei-Feng													

(3-2-2) Range of Remuneration

Range of Remuneration	Name of President and Vice Presidents	
	The Company (Note 6)	Companies in the consolidated financial statements (Note 7)
Under 1,000,000		
1,000,000~2,000,000		
2,000,000~3,500,000		
3,500,000~5,000,000	Cheng, I-Cheng; Zhang, Qing-Xiang	Cheng, I-Cheng; Zhang, Qing-Xiang
5,000,000~10,000,000	Wang, Hsing-Lei; Yan, Guo-Yin; Liu, Mei-Feng; Jin, Rui-Sen; Foo, Kee-Suan; Lin, Wen-Bin	Yan, Guo-Yin; Liu, Mei-Feng; Jin, Rui-Sen; Foo, Kee-Suan; Lin, Wen-Bin
10,000,000~15,000,000	Wang, Shiu-Ting	Wang, Shiu-Ting
15,000,000~30,000,000		Wang, Hsing-Lei
30,000,000~50,000,000		
50,000,000~100,000,000		
Over 100,000,000		
Total	9	9

Note 1: The names of the president and vice presidents should be listed separately, and the payment amounts should be disclosed in a summary manner. If the director is also the president or vice president, please fill in this form and the above form (1-1) or (1-2-1) and (1-2-2).

Note 2: It is to fill in the salary and position additions of the president and vice presidents for the most recent (2025) year. Salary includes severance pay.

Note 3: The department fills in the most recent (2025) annual president and vice president bonuses, in-kind provision of incentives, carriage fees, special expenses, various allowances, dormitories, car allocation, etc. And other remuneration amounts. Such as providing housing, when spending on cars and other vehicles or exclusive personal expenses, it should disclose the nature and cost of the assets provided, the actual or fair market rents, oil and other benefits. if there is a driver, please note that the relevant remuneration paid by the company to the driver is not included in the payment.

In addition, salary expenses recognized as per IFRS 2 "Share Basic Benefits", including obtaining employee stock options, restricting employee rights, new shares, and participating in cash capital increase subscription for shares, should also be included in the remuneration.

Note 4: It is to fill in the most recent (2025) year approved by the board of directors to assign the president and the amount of employee compensation for the vice president (including stocks and cash), if it is impossible to estimate, the proposed distribution amount for this year will be calculated according to the proportion of the actual distribution amount last year. And should also fill in the third form of the appendix. Net profit after tax refers to the net profit after tax of the most recent (2025) year; the company has adopted the International Financial Reporting Standards, and net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2025) year. (The actual individual disbursement amount has not yet been determined, and it is estimated this year's proposed disbursement amount is based on the actual disbursement ratio in 2025 and 2024).

- Note 5: The total amount of remuneration paid to the president and vice presidents of the Company by all companies (Including the company) in the consolidated report should be disclosed.
- Note 6: The total amount of remuneration paid by the company to each president and vice president reveal the names of the president and vice presidents in the hierarchies to which they belong.
- Note 7: The total amount of remuneration paid to each president and vice president of the company by all companies (Including the company) in the consolidated report should be disclosed. Reveal the names of the president and vice presidents in the hierarchies to which they belong.
- Note 8: Net profit after tax refers to the net profit after tax for the most recent (2025) year; the company has adopted international financial reporting standards, net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2025) year.
- Note 9: (a) This column should clearly state the amount of remuneration received by the president and vice president of the company from the subsidiary company or the parent company (if none, please fill in "none").
- (b) If the president and vice presidents of the company have received the investment from the subsidiary company or related remuneration from the parent company, the president and vice presidents of the company should be transferred outside the subsidiary to invest in the business or the remuneration received by the parent company is incorporated into column e of the remuneration scale table, and change the field name to "parent company and all reinvested businesses".
- (c) Remuneration refers to the remuneration received by the president and vice presidents of the company as a director, supervisor or manager of a subsidiary company's non-transfer investment business or parent company.
- Remuneration comprises reward (Including the remuneration of employees, directors, and supervisors) and business execution expenses and other related compensation.
- * The content of the remuneration disclosed in this table is different from the income concept of the income tax law. Therefore, the purpose of this form is for information disclosure and not for taxation purposes.
- Note 10: The actual amount of Taiwan Bank of Labor Retirement Reserve Fund (The Old Fund) paid in 2025 is NT\$0 thousand. In addition, it is NT\$1,173 thousand for the withdrawal or withdrawal of retirement pension expenses.

(4-1) Remuneration to the five highest remunerated management personnel (Individual disclosure of names and remuneration methods): Not applicable.

Remuneration for Presidents and Their Names

April 19, 2026

	Title	Name	Share value (NT\$)	Cash amount (NT\$)	Total (NT\$)	Ratio of Total Amount to Net Income (%)
Managers	Chairman (Resigned as President on March 13, 2026)	Wang, Shiu-Ting	NT\$0 thousand	NT\$3,813 thousand	NT\$3,813 thousand	0.75%
	Representative of corporate directors and President (Appointed as President on March 13, 2026)	Wang, Hsing-Lei				
	Director and Vice President	Yan, Guo-Yin				
	Vice President, Chief Financial Officer, and Corporate Governance Officer	Cheng, I-Cheng				
	Vice President	Zhang, Qing-Xiang				
	Vice President	Jin, Rui-Sen				
	Senior Vice President	Foo, Kee-Suan				
	Vice President	Lin, Wen-Bin				
	Assistant Vice President	Lin, Ke-Qi				
	Director	Wu, Zhi-Kuan				
	Associate	MANABIT REXIS CAGBABANUA				
	Associate (Served as an insider from May 5, 2025, to January 1, 2026)	Huang, Shih-Hao				
	Vice President (Resigned on March 26, 2026)	Liu, Mei-Feng				

Note 1: Individual names and titles should be disclosed, but the profit distribution can be disclosed in a summarized manner.

Note 2: This is the amount of employee compensation (Including stocks and cash) approved by the board of directors for the distribution of managers in the most recent (2025) year. If it cannot be estimated, the proposed distribution amount for this year will be calculated based on the actual distribution amount last year. Net profit after tax refers to the net profit after tax for the most recent (2025) year; The Company has adopted the International Financial Reporting Standards, and the net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2025) year. The actual individual disbursement amount has not yet been determined. It is estimated that the number of allotments proposed for this year is estimated based on the actual allotment ratio in the years of 2025 and 2024.

Note 3: The scope of application of managers, in accordance with the regulations of the Association's Taiwan Finance Certificate No. 0920001301 on March 27, 1992, is as follows:

- (1) President and equivalent
- (2) Deputy president and equivalent
- (3) Associate and equivalent
- (4) Head of Finance Department
- (5) Head of Accounting Department
- (6) Other persons who have the right to manage affairs and sign for the company

Note 4: Fill in this form in addition to filling in the attached table one and two, if the directors, presidents and deputy presidents receive employee compensation (Including stocks and cash)

4. The Company and all companies in the consolidated report have paid the Company's directors, analysis of the proportion of the total remuneration of the supervisor, the president and vice president in the net profit after tax of the individual financial report, the policy, standard and combination of remuneration, procedures for determining remuneration and its relevance to business performance and future risks:

(1) Total remuneration, as a percentage of net income stated in the parent company only financial reports, as paid by the Company during the past 2 fiscal years to directors, supervisors, president, and vice presidents:

Note: The basis of calculation, pages 21-30 notes to the remuneration tables of the directors, supervisors, president, and vice presidents.

Title	2024 Total remunerations as a percentage of net income (The Company)	2024 Total remunerations as a percentage of net income (Consolidated)	2025 Total remunerations as a percentage of net income (The Company)	2025 Total remunerations as a percentage of net income (Consolidated)
Director	7.72%	12.77%	6.85%	12.36%
Supervisor	0%	0%	0%	0%
President and Vice Presidents	14.45%	16.88%	12.49%	14.51%

Analysis: The net income before tax in 2025, in comparison with that in 2024, decreased by NT\$9,773 thousand, representing a decrease of 1.84%. The director remunerations and employee compensations were allocated by the percentage in accordance with the Company's Articles of Incorporation; Due to an increase of NT\$45,725 thousand in net income after tax, the total amount of remuneration as a percentage of net income after tax decreased.

(2) Relevance between remuneration policy for the Company directors and management team and business performance and future risks:

The 1st Audit Committee was formed by 3 independent directors following the law and no supervisory position since the Annual General Meeting of Shareholders on June 27, 2012. Therefore, the remuneration for directors is governed by Article 20: In the case of a profitable fiscal year, the Company shall allocate not less than 4% but not more than 10% to employee compensation, and not more than 1 percent as profit-sharing compensation to Directors. A certain percentage of the aforementioned employee compensation shall be allocated for compensation distributions for its non-executive employees.

If the Company still has an accumulated loss in a profitable fiscal year, it shall first set aside the amount to offset the loss and then allocate compensation to employees and Directors proportionately. When employee compensation is paid in stock or cash, the recipients include employees of the parent or subsidiary company who are qualified for certain requirements. The term "employees of parent or subsidiary company who are qualified for certain requirements" as used in this article, authorizes the board of Directors to make separate provisions following the company law.

The above Director's compensation shall only be distributed as stock or cash. The distribution of employee and Director's compensation shall be submitted to the shareholders' meeting for resolution and report.

The salary and remuneration paid by the company, including cash remuneration, stock options, dividends, retirement benefits or severance payments, various allowances and other measures with substantial incentives; Its scope is in line with the relevant directors and supervisors in the guidelines for matters to be recorded in the annual report of public companies. Same as the manager's remuneration. To improve the company's directors, the salary and remuneration system for supervisors and managers, the company has established a Remuneration Committee and established "Remuneration Committee Charter".

The Remuneration Committee, in a professional and objective position, in accordance with the aforementioned regulations, The salary and remuneration policies and systems of supervisors and managers are evaluated and reported to the board of directors, who put forward suggestions for their decision-making reference. And with the attention of kind managers, faithfully perform the following functions and powers, and submit the suggestions to the board of directors for discussion:

- (1) Establish and regularly review the performance evaluations of directors, supervisors and managers and Policies, systems, standards and structures of salary and remuneration.
- (2) Regularly evaluate and determine the remuneration of directors, supervisors and managers.

When performing the functions and powers mentioned in the preceding paragraph, the Remuneration Committee of the company shall act in accordance with the following principles:

- (1) The performance evaluation and remuneration of directors, supervisors and managers should refer to the usual level of payment in the industry, and consider individual performance, company operating performance and the rationality of the connection of future risks.
- (2) Directors and managers should not be guided to engage in overstepping in pursuit of remuneration. The Company's risk appetite behavior should always be considered.
- (3) The proportion of dividends paid for the short-term performance of directors and senior managers and part of the variable salary payment time, should take into account the characteristics of the industry and the nature of the Company's business shall be determined.

When the Company's board of directors discusses the Remuneration Committee's recommendations, it will comprehensively consider matters such as the amount of salary compensation, payment methods and the Company's future risks. In addition, the remuneration paid to managers by the Company is authorized by the board of directors to consider the nature and responsibilities of the work, and consider their academic qualifications, experience, skills, and skills. Factors such as potential development are determined and handled.

Once the Company's director's remuneration and the amount of employee's remuneration have been resolved by the board of directors and after reporting at the shareholders' meeting, directors' remuneration shall be handled in accordance with the Company's "Director's Remuneration and Expenses Planning Scale." In addition, the Company's employee compensation is based on the employee's work performance, seniority, occupational level, and special contribution, which determine the number of bonuses that shall be paid to individual employees. It is handled in accordance with the company's "Employee Dividend Share Measures".

As mentioned above, the Company's policy, standard, and combination of remuneration, the procedures for determining remuneration, and its correlation with business performance and future risks are in accordance with the Company's "Articles of Incorporation" and related "Administrative Measures".

3. The State of the Company's Implementation of Corporate Governance

(1) Board of Directors

Implementation of Board of Directors

The 2025 board of directors has a total of 7 meetings (the 16th term) (A). In addition, as of the publication date of the annual report, there were a total of 14 meetings during the 16th term, among which 7 meetings were held in 2025. The attendance of directors is as follows:

Title	Name	Number of actual attendee (participant) (B)	Attendance by proxy	Actual attendance (participation) rate (%) [B/A]
Chairman (Resigned as President on March 13, 2026)	Wang, Shiu-Ting	7	0	100%
Director	TSC Auto ID Technology Co., Ltd.	7	0	100%
Representative of Corporate Directors and President (Appointed as President on March 13, 2026)	Wang, Hsing-Lei			
Director and Vice President	Yan, Guo-Yin	7	0	100%
Independent Director	Jhan, Cian-Long	7	0	100%
Independent Director	Ma, Shu-Zhuang	6	1	85.71%
Independent Director	Chen, Shu-Ling	7	0	100%
Independent Director	Wang, Nian-Qiu	7	0	100%

Other information required to be disclosed:

- If any of the following circumstances exists, specify the board meeting date, meeting session number, content of the motion(s), the opinions of all the independent directors, and the measures taken by the Company based on the opinions of the independent directors:
 - Any matter under Article 14-3 of the Securities and Exchange Act: **None**.
 - In addition to the matters referred to above, any dissenting or qualified opinion of an independent director that is on record or stated in writing with respect to any board resolution: **None**.
- The status of implementation of recusals of directors with respect to any motions with which they may have a conflict of interest; specify the director's name, the content of the motion, the cause for recusal, and whether and how the director voted: **The directors of the Company all entered recusal on the motions with which they had conflict of interest.**
- Disclose information including the evaluation cycle and period(s) of the board of directors' self-evaluations (or peer evaluations) and the evaluation method and content: **Please refer to the Table 2 Implementation of Evaluation on the Board of Directors.**
- The goal of strengthening the functions of the board of directors in the current year and the most recent year (For example, setting up an audit committee, enhancing information transparency, etc.) and evaluation of implementation: **Since June 27, 2012, the Company has voluntarily established the Audit Committee to replace the supervisory positions in accordance with the provisions of Article 14-4 of the Securities and Exchange Act. The independent directors convene meetings regularly, in which accountants, internal audit unit, and financial/accounting units are invited to render reports to and answer interpellation from the independent directors regarding the latest audits on financial statements, the results of internal audits, and the overview of financial business. All of the above are handled in accordance with the laws and regulations with a good implementation. The Company's Board of Directors consists of seven directors with various professional backgrounds. To implement corporate governance and continuously strengthen the diversification of the Board of Directors, a re-election was completed in 2024 that included two female independent directors and that the seats of independent directors exceeded 1/2 of the entire director seats.**

Note: The actual attendance rate (%) is calculated based on the number of meetings of the board of directors and the actual number of seats (arrivals).

Serial Number	Date of Board Meeting	Chairman Wang, Shiu-Ting and Convener	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	Yan, Guo-Yin	Jhan, Cian-Long	Ma, Shu-Zhuang	Chen, Shu-Ling	Wang, Nian-Qiu	Financial Officer	Accountant	Internal Audit	Meeting year
1	2025.03.14	V	V	V	V	V	V	V	V	V	V	2025
2	2025.04.24	V	V	V	V	V	V	V	V	V	No attendance required	2025
3	2025.05.09	V	V	V	V	V	V	V	V	V	V	2025
4	2025.06.19	V	V	V	V	V	V	V	V	No attendance required	V	2025
5	2025.08.08	V	V	V	V	V	V	V	V	V	V	2025
6	2025.11.07	V	V	V	V	V	V	V	V	V	V	2025
7	2025.12.26	V	V	V	V	Proxy: Wang, Nian-Qiu	V	V	V	No attendance required	V	2025
9	2026.03.13	Proxy: Wang, Hsing-Lei	V	V	V	Proxy: Wang, Nian-Qiu	V	V	V	V	V	2026

Table 2 Implementation of Evaluation on the Board of Directors

Taiwan Semiconductor Co., Ltd.

Report on the Performance Evaluation Results of the Board of Directors, Functional Committees, Individual Directors, and Individual Committee Members for the year 2025

Evaluation mechanism and evaluation scope	Evaluation period	Self-evaluation results	The connection between and reasonableness of the contents and amounts of the directors' and management personnels' compensation and their performance assessment results																																							
To implement corporate governance, the Company, in accordance with the "Remuneration Committee Charter of Taiwan Semiconductor Co., Ltd." and the "Standard to Measure the Performance of the Board," conducts the performance evaluation of the Board of Directors of the current year in December each year. The evaluation objects include the overall operation of the board of directors, functional committees, etc. and performance of individual directors and individual committee members. The evaluation results and improvement plans will be subsequently reported to the Board of Directors. The measurement items for the performance evaluation of the company's internal board of directors, functional committees, individual directors, and individual committee members are based on Article 37 of the company's "Corporate Governance Code". The measurement items for the performance evaluation of the Board of Directors and functional committees include the following five aspects: 1. The level of participation in the Company's operations. 2. Enhancement of the Board's strategic decision-making quality. 3. The composition and structure of the Board of Directors. 4. The election and continuous education of directors. 5. Internal control. The measurement items for the performance evaluation of individual directors and individual committee members include the following six aspects: 1. Alignment of the Company's objectives and missions. 2. Awareness of a director's duties	From January 1, 2025 to December 31, 2025	(1) Self-evaluation of the overall performance of the internal board of directors: Comprising five aspects and a total of 45 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.97, indicating that the Board of Directors not only actively participates in the Company's operations but also fulfills its responsibilities in guiding and overseeing the Company's strategies, significant business activities, and risk management. Additionally, it is capable of establishing appropriate internal control systems to meet the requirements of corporate governance. <table><tr><th>Five aspects of self-evaluation</th><th>Evaluation items</th><th>Evaluation results</th></tr><tr><td>1. The level of participation in the Company's operations</td><td>12 items</td><td>4.93</td></tr><tr><td>2. Enhancement of the Board's strategic decision-making quality</td><td>12 items</td><td>4.96</td></tr><tr><td>3. The composition and structure of the Board of Directors</td><td>7 items</td><td>4.96</td></tr><tr><td>4. The election and continuous education of directors</td><td>7 items</td><td>5.00</td></tr><tr><td>5. Internal control</td><td>7 items</td><td>5.00</td></tr></table> (2) Self-evaluation of individual directors: Comprising six aspects and a total of 23 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.97, indicating that both general directors and independent directors positively evaluate the efficiency and effectiveness of the current operations of the Board of Directors. <table><tr><th>Six aspects of self-evaluation</th><th>Evaluation items</th><th>Evaluation results</th></tr><tr><td>1. Alignment of the Company's objectives and missions</td><td>3 items</td><td>5.00</td></tr><tr><td>2. Awareness of a director's duties</td><td>3 items</td><td>5.00</td></tr><tr><td>3. The level of participation in the Company's operations.</td><td>8 items</td><td>4.95</td></tr><tr><td>4. Management and communication of internal relations</td><td>3 items</td><td>4.90</td></tr><tr><td>5. Directors' professionalism and continuous education</td><td>3 items</td><td>4.95</td></tr><tr><td>6. Internal control</td><td>3 items</td><td>5.00</td></tr></table> (3) Self-evaluation of the overall performance of the Audit Committee: Comprising five aspects and a total of 22 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.99, indicating that the Audit Committee operates maturely. It fulfills its supervisory responsibilities for legal compliance, risk management, and audit matters, demonstrating a full	Five aspects of self-evaluation	Evaluation items	Evaluation results	1. The level of participation in the Company's operations	12 items	4.93	2. Enhancement of the Board's strategic decision-making quality	12 items	4.96	3. The composition and structure of the Board of Directors	7 items	4.96	4. The election and continuous education of directors	7 items	5.00	5. Internal control	7 items	5.00	Six aspects of self-evaluation	Evaluation items	Evaluation results	1. Alignment of the Company's objectives and missions	3 items	5.00	2. Awareness of a director's duties	3 items	5.00	3. The level of participation in the Company's operations.	8 items	4.95	4. Management and communication of internal relations	3 items	4.90	5. Directors' professionalism and continuous education	3 items	4.95	6. Internal control	3 items	5.00	In accordance with Article 20 of the Company's "Articles of Incorporation," directors' remuneration may be allocated up to 1% of the Company's total annual profit. Directors shall be reasonably remunerated based on the Company's operational performance and their individual contributions to its achievements. The policy and procedure for managers' compensation follow the Company's "Management Rules for the Payroll Cycle," taking into account factors such as industry standards, the scope of individual responsibilities within the Company, and individual contributions to operational objectives. The process for determining reasonable compensation complies with the Company's "Annual Performance Evaluation Methods," which consider the Company's operational performance, future industry operating risks, and development trends, along with individual performance achievements and contributions to the Company's operational performance. The reasonableness of performance evaluation and compensation is reviewed by the Remuneration Committee and the Board of Directors, with periodic adjustments made in line with actual operating conditions and legal requirements to ensure a balance between sustainable operation and risk management.
Five aspects of self-evaluation	Evaluation items	Evaluation results																																								
1. The level of participation in the Company's operations	12 items	4.93																																								
2. Enhancement of the Board's strategic decision-making quality	12 items	4.96																																								
3. The composition and structure of the Board of Directors	7 items	4.96																																								
4. The election and continuous education of directors	7 items	5.00																																								
5. Internal control	7 items	5.00																																								
Six aspects of self-evaluation	Evaluation items	Evaluation results																																								
1. Alignment of the Company's objectives and missions	3 items	5.00																																								
2. Awareness of a director's duties	3 items	5.00																																								
3. The level of participation in the Company's operations.	8 items	4.95																																								
4. Management and communication of internal relations	3 items	4.90																																								
5. Directors' professionalism and continuous education	3 items	4.95																																								
6. Internal control	3 items	5.00																																								

3. The level of participation in the Company's operations. 4. Management and communication of internal relations. 5. Directors' professionalism and continuous education. 6. Internal control. Evaluation results include 5 grades. Below is the description of the principle of the evaluation grades: 1: Very poor (Extremely disagree); 2: Poor (Disagree); 3: Medium (Regular); 4: Good (Agree); and 5: Excellent (Extremely agree).	utilization of professional expertise and effective oversight of the overall operations of the Company. <table><tr><td>Five aspects of self-evaluation</td><td>Evaluation items</td><td>Evaluation results</td></tr><tr><td>1.The level of participation in the Company's operations</td><td>4 items</td><td>4.94</td></tr><tr><td>2. Awareness of the committee's duties</td><td>5 items</td><td>5.00</td></tr><tr><td>3. Enhancement of the committee's decision-making quality</td><td>7 items</td><td>5.00</td></tr><tr><td>4. The composition and structure of the functional committee</td><td>3 items</td><td>5.00</td></tr><tr><td>5. Internal control</td><td>3 items</td><td>5.00</td></tr></table> (4) Self-evaluation of the individual Audit Committee members: Comprising five aspects and a total of 22 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.99, indicating that Committee members positively evaluate the efficiency and effectiveness of the current operations of the Audit Committee. <table><tr><td>Five aspects of self-evaluation</td><td>Evaluation items</td><td>Evaluation results</td></tr><tr><td>1. The level of participation in the Company's operations</td><td>4 items</td><td>4.94</td></tr><tr><td>2. Awareness of the committee's duties</td><td>5 items</td><td>5.00</td></tr><tr><td>3. Enhancement of the committee's decision-making quality</td><td>7 items</td><td>5.00</td></tr><tr><td>4. The composition and structure of the functional committee</td><td>3 items</td><td>5.00</td></tr><tr><td>5. Internal control</td><td>3 items</td><td>5.00</td></tr></table> (5) Self-evaluation of the overall performance of the Remuneration Committee: Comprising four aspects and a total of 18 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.99, indicating that the Remuneration Committee operate soundly and effectively fulfills its prescribed duties and functions. <table><tr><td>Four aspects of self-evaluation</td><td>Evaluation items</td><td>Evaluation results</td></tr><tr><td>1.The level of participation in the Company's operations</td><td>4 items</td><td>4.94</td></tr><tr><td>2. Awareness of the committee's duties</td><td>5 items</td><td>5.00</td></tr><tr><td>3. Enhancement of the committee's decision-making quality</td><td>6 items</td><td>5.00</td></tr><tr><td>4. The composition and structure of the functional committee</td><td>3 items</td><td>5.00</td></tr></table> (6) Self-evaluation of the individual Remuneration Committee members: Comprising four aspects and a total of 18 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.99, indicating that Committee members positively evaluate the efficiency and effectiveness of the current operations of the Remuneration Committee. <table><tr><td>Four aspects of self-evaluation</td><td>Evaluation items</td><td>Evaluation results</td></tr></table>	Five aspects of self-evaluation	Evaluation items	Evaluation results	1.The level of participation in the Company's operations	4 items	4.94	2. Awareness of the committee's duties	5 items	5.00	3. Enhancement of the committee's decision-making quality	7 items	5.00	4. The composition and structure of the functional committee	3 items	5.00	5. Internal control	3 items	5.00	Five aspects of self-evaluation	Evaluation items	Evaluation results	1. The level of participation in the Company's operations	4 items	4.94	2. Awareness of the committee's duties	5 items	5.00	3. Enhancement of the committee's decision-making quality	7 items	5.00	4. The composition and structure of the functional committee	3 items	5.00	5. Internal control	3 items	5.00	Four aspects of self-evaluation	Evaluation items	Evaluation results	1.The level of participation in the Company's operations	4 items	4.94	2. Awareness of the committee's duties	5 items	5.00	3. Enhancement of the committee's decision-making quality	6 items	5.00	4. The composition and structure of the functional committee	3 items	5.00	Four aspects of self-evaluation	Evaluation items	Evaluation results
Five aspects of self-evaluation	Evaluation items	Evaluation results																																																					
1.The level of participation in the Company's operations	4 items	4.94																																																					
2. Awareness of the committee's duties	5 items	5.00																																																					
3. Enhancement of the committee's decision-making quality	7 items	5.00																																																					
4. The composition and structure of the functional committee	3 items	5.00																																																					
5. Internal control	3 items	5.00																																																					
Five aspects of self-evaluation	Evaluation items	Evaluation results																																																					
1. The level of participation in the Company's operations	4 items	4.94																																																					
2. Awareness of the committee's duties	5 items	5.00																																																					
3. Enhancement of the committee's decision-making quality	7 items	5.00																																																					
4. The composition and structure of the functional committee	3 items	5.00																																																					
5. Internal control	3 items	5.00																																																					
Four aspects of self-evaluation	Evaluation items	Evaluation results																																																					
1.The level of participation in the Company's operations	4 items	4.94																																																					
2. Awareness of the committee's duties	5 items	5.00																																																					
3. Enhancement of the committee's decision-making quality	6 items	5.00																																																					
4. The composition and structure of the functional committee	3 items	5.00																																																					
Four aspects of self-evaluation	Evaluation items	Evaluation results																																																					

		<table><tr><td>1.The level of participation in the Company's operations</td><td>4 items</td><td>4.94</td></tr><tr><td>2. Awareness of the committee's duties</td><td>5 items</td><td>5.00</td></tr><tr><td>3. Enhancement of the committee's decision-making quality</td><td>6 items</td><td>5.00</td></tr><tr><td>4. The composition and structure of the functional committee</td><td>3 items</td><td>5.00</td></tr></table>	1.The level of participation in the Company's operations	4 items	4.94	2. Awareness of the committee's duties	5 items	5.00	3. Enhancement of the committee's decision-making quality	6 items	5.00	4. The composition and structure of the functional committee	3 items	5.00				
1.The level of participation in the Company's operations	4 items	4.94																
2. Awareness of the committee's duties	5 items	5.00																
3. Enhancement of the committee's decision-making quality	6 items	5.00																
4. The composition and structure of the functional committee	3 items	5.00																
	(7)	Self-evaluation of the overall performance of the ESG Committee: Comprising four aspects and a total of 16 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.99, indicating that the ESG Committee operates soundly and effectively fulfills its prescribed duties and functions. <table><tr><td>Four aspects of self-evaluation</td><td>Evaluation items</td><td>Evaluation results</td></tr><tr><td>1.The level of participation in the Company's operations</td><td>4 items</td><td>4.94</td></tr><tr><td>2. Awareness of the committee's duties</td><td>3 items</td><td>5.00</td></tr><tr><td>3. Enhancement of the committee's decision- making quality</td><td>6 items</td><td>5.00</td></tr><tr><td>4. The composition and structure of the functional committee</td><td>3 items</td><td>5.00</td></tr></table>	Four aspects of self-evaluation	Evaluation items	Evaluation results	1.The level of participation in the Company's operations	4 items	4.94	2. Awareness of the committee's duties	3 items	5.00	3. Enhancement of the committee's decision- making quality	6 items	5.00	4. The composition and structure of the functional committee	3 items	5.00	
Four aspects of self-evaluation	Evaluation items	Evaluation results																
1.The level of participation in the Company's operations	4 items	4.94																
2. Awareness of the committee's duties	3 items	5.00																
3. Enhancement of the committee's decision- making quality	6 items	5.00																
4. The composition and structure of the functional committee	3 items	5.00																
	(8)	Self-evaluation of the individual ESG Committee members: Comprising four aspects and a total of 16 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.99, indicating that Committee members positively evaluate the efficiency and effectiveness of the current operations of the ESG Committee. <table><tr><td>Four aspects of self-evaluation</td><td>Evaluation items</td><td>Evaluation results</td></tr><tr><td>1.The level of participation in the Company's operations</td><td>4 items</td><td>4.94</td></tr><tr><td>2. Awareness of the committee's duties</td><td>3 items</td><td>5.00</td></tr><tr><td>3. Enhancement of the committee's decision-making quality</td><td>6 items</td><td>5.00</td></tr><tr><td>4. The composition and structure of the functional committee</td><td>3 items</td><td>5.00</td></tr></table>	Four aspects of self-evaluation	Evaluation items	Evaluation results	1.The level of participation in the Company's operations	4 items	4.94	2. Awareness of the committee's duties	3 items	5.00	3. Enhancement of the committee's decision-making quality	6 items	5.00	4. The composition and structure of the functional committee	3 items	5.00	
Four aspects of self-evaluation	Evaluation items	Evaluation results																
1.The level of participation in the Company's operations	4 items	4.94																
2. Awareness of the committee's duties	3 items	5.00																
3. Enhancement of the committee's decision-making quality	6 items	5.00																
4. The composition and structure of the functional committee	3 items	5.00																

(2) The operation of the Audit Committee or the participation of the supervisor in the operation of the board of directors:

(1) Implementation of Audit Committee

The Audit Committee has a total of 6 meetings in 2025 (6 meetings during the 5th term) (A). The attendance of independent directors is as follows:

Title	Name	Number of actual attendee (participant) (B)	Attendance by proxy	Actual attendance (participation) rate (%) [B/A] (Note 1 and 2)	Note
Independent Director (Convener)	Jhan, Cian-Long	6	0	100%	(1) As of the publication date of the annual report, a total of 13 meetings were held by the Audit Committee of the 5 th term, among which 6 meetings were held in 2025.
Independent Director	Ma, Shu-Zhuang	5	1	83.33%	
Independent Director	Chen, Shu-Ling	6	0	100%	
Independent Director	Wang, Nian-Qiu	6	0	100%	

Other information required to be disclosed:

1. If any of the following circumstances exists, specify the audit committee meeting date, meeting session number, content of the motion(s), the content of any dissenting or qualified opinion or significant recommendation of the independent directors, the outcomes of audit committee resolutions, and the measures taken by the company based on the opinions of the AUDIT COMMITTEE:

(1) Any matter under Article 14-5 of the Securities and Exchange Act: **None**.

(2) In addition to the matters referred to above, any matter that was not approved by the audit committee but was approved by a two-thirds or greater majority resolution of the board of directors: **None**.

2. The implementation status of independent directors' avoidance of the proposal of interest should state the name of the independent director, the content of the proposal, the reasons for avoiding interests and the situation of participation in voting: **The independent directors of the Company all entered recusal on the motions with which they had conflict of interest.**

3. Communication status between independent directors and internal audit supervisors and accountants (Including any significant matters communicated about with respect to the state of the company's finances and business and the method(s) and outcomes of the communication): The Company's audit supervisor and the financial supervisor are both present at Audit Committee meetings to render reports to and answer interpellation from the independent directors regarding the latest status on financial statements, the results of internal audits, and the overview of financial business. The audit findings are explained by the accountants when reviewing the financial reports. Additionally, the accountants regularly hold meetings with the Company in late March each year to communicate with the Company's governance unit regarding the governance matters related to the audits of the financial statements in that year, which enables the independent directors to assist investors in ensuring corporate governance and the credibility of information transparency and protecting the rights and interests of shareholders. Moreover, monthly audit reports are submitted to the independent directors for review on a regular basis.

The accountant communicated with the governance unit of the Company on the related matters of 2025: A meeting was held in the afternoon of March 13, 2026;

The main topics of the 2025 Corporate Governance Conference are as follows:

- (1) Ethics and independence
- (2) Responsibilities of auditor to audit financial statements
- (3) Audit scope
- (4) Audit findings
- (5) The firm's quality management system
- (6) 2024 Audit Quality Indicators (AQI) report
- (7) 2026 Financial report audit plan

Dates of Audit Committee meetings	Material matters communicated with the internal audit supervisors	Material matters communicated with the certified public accountants
2025.03.14 7 th meeting of the 5 th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from December 2024 to February 2025. 2. Report on the status of 2024 social responsibility risk assessments based on the Company's "Social Responsibility Risk Assessment Management Method". 3. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q4 2023.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
2025.05.09 8 th meeting of the 5 th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from March to April 2025. 2. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q1 2025.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
2025.06.19 9 th meeting of the 5 th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period of May 2025.	No attendance required.
2025.08.08 10 th meeting of the 5 th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period of June to July 2025.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.

	2. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q2 2025.	
2025.11.07 11 th meeting of the 5 th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from August to October 2025. 2. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q3 2025.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
2025.12.26 12 th meeting of the 5 th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period of November 2025.	No attendance required.
2026.03.13 13 th meeting of the 5 th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period of December 2025 to February 2026.. 2. Report on the status of 2025 social responsibility risk assessments based on the Company's "Social Responsibility Risk Assessment Management Method". 3. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q4 2025.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
Result: All matters above have been reviewed or approved by the Audit Committee, with no objections from the independent directors.		

1. The Company has established an Audit Committee since June 27, 2012. The main purpose of the operation of the Audit Committee is to supervise the following matters:

- (1) Appropriate expression of the company's financial statements.
- (2) The selection (dismissal) of certified accountants and their independence and performance.
- (3) Effective implementation of the company's internal control.
- (4) The company complies with relevant laws and regulations.
- (5) The management and control of the company's existing or potential risks.

2. The powers of the Audit Committee of the company are as follows:

- (1) Establish or amend the internal control system in accordance with the provisions of Article 14-1 of the Securities and Exchange Law.
- (2) Evaluation of the effectiveness of the internal control system.
- (3) According to the provisions of Article 36 of the Securities and Exchange Act, the acquisition or disposal of assets is stipulated or revised procedures for dealing with major financial business activities involving derivative commodity transactions, loans to others, endorsements or guarantees for others.
- (4) Matters involving the director's own interests.
- (5) Significant asset or derivative commodity transactions.
- (6) Significant fund loans, endorsements or guarantees.
- (7) Raising, issuing or private placement of equity securities.
- (8) Appointment, dismissal or remuneration of certified public accountants.
- (9) Appointment and removal of financial, accounting or internal audit supervisors.
- (10) Annual financial report and semi-annual financial report.
- (11) Other important matters specified by the company or the competent authority.

Serial Number	Audit Committee Meeting Date	Jhan, Cian-Long	Ma, Shu-Zhuang	Chen, Shu-Ling	Wang, Nian-Qiu	Financial Officer	Accountant	Internal Audit	Financial Year
1	2025.03.14	V	V	V	V	V	V	V	2025
2	2025.05.09	V	V	V	V	V	V	V	2025
3	2025.06.19	V	V	V	V	V	No attendance required	V	2025
4	2025.08.08	V	V	V	V	V	V	V	2025
5	2025.11.07	V	V	V	V	V	V	V	2025
6	2025.12.26	V	V	V	V	V	No attendance required	V	2025
7	2026. 03.13	V	Proxy: Wang, Nian-Qiu	V	V	V	V	V	2026

Note 1: If any independent director leaves office before the end of the fiscal year, specify the date that they leave office in the Remarks column. Their in-person attendance rate (%) should be calculated based on the number of Audit Committee meetings held and the number they attended in person during the period they were in office.

Note 2: If any by-election for independent directors was held before the end of the fiscal year, the P. 31 of 91 names of the new and old independent directors should be filled in the table, with a note stating whether the independent director left office was newly serving, or was serving consecutive terms, and the date of the by-election. The in-person attendance rate (%) should be calculated based on the number of board meetings held and the number attended in person during the period of each such person's actual time in office.

(2) Implementation of Supervisors in Board of Directors

The Company has set up an Audit Committee to replace the supervisor after the shareholders meeting on June 27, 2012. Since that date, the situation regarding supervisors' participation in the board of directors has no longer applied.

(3) Corporate Governance Implementation Status and Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”:

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
1. Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”?	V		The Company has established the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.” The information has been disclosed on the Company’s website.	None
2. Shareholding structure & shareholders’ rights (1) Does the company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure?	V		(1) According to Article 13 of Chapter 2 of the Company's “Corporate Governance Code”, the Company’s spokesperson or acting spokesperson handles shareholder’s suggestions or disputes. Shareholders can raise questions through the phone or the Company’s website. Lawyers shall be entrusted to assist in legal issues.	(1) Consistent with Article 13 of the Code of Governance Practices, where it stated that matters shall be properly handled by a reasonable dedicated person.
(2) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?	V		(2) According to Article 19 of Chapter 2 of the Company's “Corporate Governance Code”, the Company’s spokesperson or acting spokesperson is in charge of understanding and grasping the Company’s actual controlling shareholders and information about major shareholders every month from the information declared by the stock representative agency, and liaising with major shareholders, as necessary.	(2) Consistent with Article 19 of the Code of Governance Practices

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
(3) Does the company establish and execute the risk management and firewall system within its conglomerate structure?	V		(3) According to Article 14 of Chapter 2 of the Company’s “Corporate Governance Code”, the personnel between our company and affiliated companies, assets and financial management objectives and powers and responsibilities should be clarified. The Company shall also fully carry out the risk assessment and establish an appropriate firewall. In addition, the related business and accounting are all operated independently, taken care of by dedicated personnel, and audited by the head office from time to time. In addition, the Company follows the relevant rules set by the Company’s internal control for the dealings of related enterprises.	(3) Consistent with Article 14 and Article 17 of the Code of Governance Practice
(4) Does the company establish internal rules against insiders trading with undisclosed information?	V		(4) The Company is in the “computer” cycle of the internal control system, The “Internal Important Information Processing Procedure” has been formulated, including “public information declaration operations, management operations to prevent insider transactions, financial and non-financial information management operations and professional ethics risk assessment management methods”, etc., in addition to issuing announcements to all employees, and has exposed various information in the public information observatory and the company’s intranet.ts.com.tw website and the external www.taiwansemi.com website is for investment public and employees' reference. In order to establish a good internal major information processing and disclosure mechanism, the company avoid improper disclosure of information, and ensure the consistency and consistency of information published by the company to the outside world correctness, and strengthen the prevention of insider trading, Specially formulated the “Management Measures for Internal Major Information Processing and Prevention of Insider Transactions” and “Code of Ethical Conduct.” To implement insider trading prevention measures, and in accordance with Article 10-1 of the “Procedures for Handling Material Inside Information and Prevention of Insider Trading,” the Company prohibits its directors and any natural persons appointed to act as representatives under Article 27, Paragraph 1 of the Company	(4) Consistent with Article 10 of the Code of Governance Practice

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			Act from trading the Company's shares during the following blackout periods: 30 days prior to the announcement of the annual financial report, and 15 days prior to the announcement of each quarterly financial report. In addition, the Company continues to promote awareness of relevant regulations and regularly notifies relevant individuals via email each quarter regarding the blackout periods and the prohibition on trading the Company's shares, thereby strengthening compliance awareness.	
3. Composition and Responsibilities of the Board of Directors (1) Have a diversity policy and specific management objectives been adopted for the board and have they been fully implemented? (Please refer 1-1 Disclosure of Information Regarding the Professional Qualifications and Experience of Directors and Supervisors and the Independence of Independent Directors)	V		(1) The company currently has seven directors, including four independent directors. The board of directors of the company shall be accountable to the shareholders' meeting for various tasks related to the corporate governance system and arrangements should ensure that the board of directors the provisions of the company's Articles of Incorporation or the resolution of the shareholders meeting to exercise its powers. The company's board structure, the appropriate number of directors with more than five persons shall be determined in light of the company's business development scale and the shareholding situation of its major shareholders, and in consideration of practical operational needs. The composition of the board of directors should consider diversification, and formulate an appropriate diversification policy based on its own operation, operation type and development needs. It should include but not limit the following two major standards: 1. Basic conditions and values: gender, age, nationality and culture, etc. 2. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc. The members of the board of directors should generally possess the knowledge,	(1) Consistent with Article 20 and Article 23 of the Code of Governance Practice

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
(2) Does the company voluntarily establish other functional committees in addition to the remuneration committee and the audit committee?	V		skills and accomplishments necessary to perform their duties. To achieve the ideal goal of corporate governance, the company's board of directors has the following capabilities as a whole. Please refer to the “1-2. Board of directors’ composition diversity policy, objectives and progress” of the annual report. (Page 16-18) (2) The company has set up the Remuneration Committee, The Audit Committee, the Capital Expenditures Advisory Committee, and the ESG Committee. consider the effective use of resources after the overall assessment of the company and there is no need for urgent setup at present, therefore, it is sufficient to replace the establishment of other types of functional committees. However, if business needs increase in the future, it will be set according to actual operating conditions.	(2) Consistent with Article 26 of the Code of Governance Practice
(3) Does the company establish a standard to measure the performance of the Board, and implement it annually?	V		(3) The company has formulated "Board of Directors Self-evaluation or Peer Evaluation" Performance evaluation methods and “Standard Operating Procedures for Handling Directors' Requirements”, in addition; in the “Remuneration Committee Charter”, it has been clearly stipulated in the Remuneration Committee and the board of directors regularly evaluate the performance of directors and managers. In accordance with the provisions of Article 7 of the Scope of Responsibilities of the “Remuneration Committee Charter” .The Remuneration Committee should regularly evaluate the achievement of directors and managers’ performance goals. And based on the evaluation results obtained from the performance evaluation standards, they determine the content and amount of remuneration and submit it to the shareholders meeting. (For the relevance and reasonability report of the relevant evaluation results, please refer to Table 2 Implementation of Evaluation on the Board of Directors on pages33-35)	(3) Consistent with Article 37 of the Code of Governance Practices

Evaluation Item	Implementation Status (Note 1)				Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons																												
	Yes	No	Abstract Illustration																														
(4) Does the company regularly evaluate the independence of CPAs?	V		(4) The company in accordance with the Code of Practice for Corporate Governance of Listed Companies Article 29 Paragraph 2 stipulates that companies listed on the OTC shall be regular (at least once a year). Assess the independence and competence of the appointed accountant, referencing to the Audit Quality Indicators (AQIs). The review is held regularly for the first time each year. In the Planning Committee and the Board of Directors, refer to the “Integrity, Fairness, Objectivity, and Independence” of the Republic of China Accountants Code of Professional Ethics Bulletin No. 10, and Matters listed in Article 46 and Article 47 of the Accountants Act, the company’s finance department will check the competence and independence of certified public accountants, and issue the “Applicability and Independence Assessment Form for Appointed Accountants”, and submit it together with the “Declaration of Transcendent Independence and Competency” issued by certified public accountants. The Company’s Audit Committee and board of directors will be discussed and evaluated by the directors. The key points of assessments are as follows: <table><tr><th>Items</th><th>Assessment form of certified accountants</th><th>Yes</th><th>No</th></tr><tr><td>01</td><td>Matters of financial interest</td><td>V</td><td></td></tr><tr><td>02</td><td>Financing and guarantee</td><td>V</td><td></td></tr><tr><td>03</td><td>Close business relationship with audit clients</td><td>V</td><td></td></tr><tr><td>04</td><td>To be hired or to act as an audit client</td><td>V</td><td></td></tr><tr><td>05</td><td>Non-audit business matters: (1) Evaluation service matters (2) Accounting services (3) Internal auditing services (4) Short-term personnel dispatch services (5) Recruitment of high-level management personnel (6) Corporate financing services</td><td>V</td><td></td></tr><tr><td>06</td><td>Other matters: (1) Gifts and presents (2) Compensation and commissions</td><td>V</td><td></td></tr></table>		Items	Assessment form of certified accountants	Yes	No	01	Matters of financial interest	V		02	Financing and guarantee	V		03	Close business relationship with audit clients	V		04	To be hired or to act as an audit client	V		05	Non-audit business matters: (1) Evaluation service matters (2) Accounting services (3) Internal auditing services (4) Short-term personnel dispatch services (5) Recruitment of high-level management personnel (6) Corporate financing services	V		06	Other matters: (1) Gifts and presents (2) Compensation and commissions	V		(4) Consistent with Article 29 of the Code of Governance Practices
Items	Assessment form of certified accountants	Yes	No																														
01	Matters of financial interest	V																															
02	Financing and guarantee	V																															
03	Close business relationship with audit clients	V																															
04	To be hired or to act as an audit client	V																															
05	Non-audit business matters: (1) Evaluation service matters (2) Accounting services (3) Internal auditing services (4) Short-term personnel dispatch services (5) Recruitment of high-level management personnel (6) Corporate financing services	V																															
06	Other matters: (1) Gifts and presents (2) Compensation and commissions	V																															

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
4. Whether the listed OTC company allocates competent and appropriate number of corporate governance personnel, and appoints a corporate governance supervisor, responsible for Corporate governance related matters (Including but not limited to providing information required by directors and supervisors to perform business, assisting directors, supervisors comply with laws and regulations, handle matters related to meetings of the board of directors and shareholders meeting in accordance with the law, make minutes of board of directors and shareholders meetings, etc.)?	V		According to the company's "Corporate Governance Code", the company should deploy competent and appropriate corporate governance personnel in accordance with the company's scale, business conditions and management needs, and should comply with the competent authority, The stock exchange or over-the-counter trading center stipulates that a director of corporate governance is designated. To be the top executive responsible for corporate governance-related matters, he should obtain a lawyer, accountant qualifications or in securities, finance, futures related institutions or public offering companies are engaged in legal affairs, compliance with laws and regulations, internal audits, finance, stock affairs or the position in charge of the corporate governance-related affairs unit has been at least three years. The Vice President of the Administration Division who is the Corporate Governance Officer is in charge of the Company's corporate governance-related affairs. And staffs of corporate governance from relevant units are responsible for corporate governance affairs. The Corporate Governance Officer has more than five years of experience in charge of finance, accounting, or corporate governance-related affairs and the main responsibilities are to be responsible for supervising and implementing corporate governance. The matters related to corporate governance in the preceding paragraph shall at least include the following: 1. Handle matters related to meetings of the board of directors and shareholders meeting in accordance with the law. 2. Prepare the minutes of the board of directors and shareholders' meetings. 3. Assist directors and supervisors to take office and continue their education. 4. Provide information necessary for directors and supervisors to perform their business. 5. Assist directors and supervisors to comply with laws and regulations. 6. Other matters stipulated in the company's Articles of Incorporation or contract. The management actually fulfills its responsibilities and implements the corporate governance system. In addition; according to the company's "Guidelines for Board Meetings", "Remuneration Committee Charter", The Finance Department of the General Management Office is responsible for related corporate governance affairs; in addition, the company implements RBA social responsibility in accordance with the	Comply with the Code of Practice on Corporate Governance for Listed Companies

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			requirements of RBA standards. And appointed the vice president of the general management office as the company’s social responsibility management representative, responsible for supervising the operation of the RBA management system.	
5. Whether the company has established relationships with stakeholders (Including but not limited to shareholders, employees, customers and suppliers, etc.) communication channels, and set up a special area for stakeholders on the company’s website, and appropriately respond to important corporate social responsibility issues that stakeholders are concerned about?	V		The Company values its stakeholders' opinions and identifies stakeholders relevant to its operations in accordance with the Global Reporting Initiative (GRI) Guidelines and the AA1000 Stakeholder Engagement Standard (SES). These stakeholders primarily include suppliers, customers, employees, investors, government agencies, the media, and others (including the general public and academic institutions). Through stakeholder surveys and diverse communication channels, the Company gathers information on stakeholders' levels of concern regarding sustainability issues. Combined with internal management assessments, the Company analyzes and evaluates the severity of impacts, likelihood of occurrence, and stakeholders' levels of concern regarding these issues. The materiality assessment process follows a sequence of "issue identification, impact assessment, analysis and prioritization, and confirmation of results." The Company also conducts a weighted analysis by referencing the SASB's recommended disclosure topics for the semiconductor industry, using a percentile rank (PR) of 75 as the benchmark to identify its material sustainability issues. This year's materiality assessment results have been submitted to the Corporate Sustainable Development Committee for review and presented to the Board of Directors for consideration, serving as a key basis for the Company's sustainability strategy and information disclosure. The achievements of communication with stakeholders for the most recent fiscal year: 1. Supplier: (1) Promoted the suppliers’ signing of “Declaration of Non-Use of Minerals from Conflict Areas,” with 90% of signing rate.	Consistent with Article 46, Article 47, Article 48, and Article 49 of the Code of Practice for Corporate Governance

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			(2) Expedited the online or on-site audits on suppliers, where all suppliers complied with TSC’s requirements for automotive quality. 2. Customer: Conducted an annual customer satisfaction survey, with a score of 4.7. 3. Employee: (1) No employee complaints were received during the most recent fiscal year. (2) Commenced on the annual “Employee Opinion Survey” to systematically understand our colleagues’ overall work experience and thoughts. 4. Investor: (1) Held 1 shareholders' meeting. (2) Held 4 investor conferences and multiple one-on-one or group telephone conference meetings. 5. Government: (1) Participated in annual corporate governance evaluation. (2) Maintain regular and ad-hoc proactive communication with the government, participate in briefings and seminars, and stay informed on relevant regulatory developments. 6. Media: (1) Held 4 investor conferences and multiple one-on-one or group telephone conference meetings. (2) Published 21 product press releases, 7 corporate press releases, and 2 event press releases. 7. Others (including the general public and academic units): (1) Employee Volunteer Participation and Resource Recycling Initiatives - In 2025, the Yilan Plant donated 200 pieces of employee uniforms to the charity "Beach Relay," promoting marine waste recycling and environmental education. Over 30 metric tons of marine waste have been cleared, demonstrating the Company's commitment to resource circulation and local sustainability.	

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			(2) Charity Invoice Donation - A total of 281 charity invoices were collected in 2025 and fully donated to the Genesis Social Welfare Foundation to support the care of patients in a persistent vegetative state, reflecting the Company's ongoing commitment to caring for vulnerable groups. (3) Blood Donation - Employee blood donation activities were organized to encourage colleagues to give back to society through concrete action, support medical blood supply needs, and strengthen corporate social participation. For information on the Company’s communication with stakeholders during the recent fiscal year, please refer to the ESG section of the Company website (https://www.taiwansemi.com/zh_tw/identification-of-stakeholders-and-material-topics/).	
6. Does the company appoint a professional stock agency to handle the affairs of the shareholders meeting?	V		The Company appointed the Transfer Agency Department of CTBC Bank Co., Ltd. to handle the company’s all the affairs of the shareholders meeting.	Consistent with Article 7 of the Code of Practice on Corporate Governance
7. Information disclosure (1) Does the company set up a website to expose financial business and corporate governance information?	V		(1) The Company timely updates and discloses the information of financial business and corporate governance for investors’ reference through the Company’s website www.taiwansemi.com , available in both Chinese and English versions.	(1) In accordance with Article 50, Article 51, Article 52, and Article 53 of the Code of Practice for Corporate Governance.
(2) Whether the company adopts other information disclosure methods (such as setting up an English website, designate a person	V		(2) The Company has established an information security risk management framework, including the information security policies and specific management plans such as (1) System emergency recovery plan; (2) Information communication policy and network data security management; and (3) Internal major information processing and prevention of insider transaction management	(2) In accordance with Article 50, Article 51, Article 52, and Article 53 of the Code of Practice

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
to be responsible for the collection and disclosure of company information, implementation of the spokesperson system, place the company website during the corporate briefing session, etc.)?			measures, and disclosed the same on the Company’s website www.taiwansemi.com. In addition, a dedicated person is designated to collect and disclose Company information, including the video and audio records of investor presentations. In compliance with the laws and regulations, the Company has also set up a spokesperson and acting spokesperson system and an investor mailbox to respond to investors’ inquiries immediately. The relevant information that the Company needs to disclose in accordance with the law is immediately announced on the “Market Observation Post System” for investors’ understanding and inquiries.	for Corporate Governance.
(3) Whether the company makes an announcement and declares within two months after the end of the fiscal year annual financial report, and an early announcement and report for the first, second and third quarters before the specified deadline financial report and operating conditions in each month?	V		(3) The Company announces and declares its annual financial report in accordance with relevant regulations reports, quarterly financial reports and monthly operating conditions: 1. After the end of each fiscal year, the company will announce and report its annual financial report information within three months of the prescribed period. 2. After the end of the first quarter, second quarter and third quarter of each fiscal year of the company, announce and report quarterly financial report information within 45 days within the prescribed period. 3. The company announces and declares last month’s operating income information and last month’s various items before the tenth of each month product business revenue statistics information.	(3) Consistent with the Code of Governance Practices.
8. Does the company have other important information that help to understand the corporate governance and operation of the company? (Including but not limited to employee rights,	V		In addition to handling in accordance with the "Company Governance Code", "RBA Policy and Target Management Measures", "Environmental and social rules and regulations for handling exceptions", "Professional Ethics Risk Assessment Management Measures", "Social Responsibility Risk Assessment Management Measures", " RBA Policy and Target Management Measures", etc. are hereby followed. Other relevant information is explained as follows:	Comply with the Code of Practice on Corporate Governance for Listed Companies

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
employee care, investor relations, supplier relations, the rights of interested parties, the situation of directors and supervisors' training, risk management policies and the implementation of risk measurement standards, the implementation of customer policies, the company as a director, and How does the supervisor purchase liability insurance, etc.)?			(1) Employees' rights and interests: The Company has an Employee Welfare Committee to coordinate various employee welfare matters, and is committed to personnel training, and actively encourage employees participate in various training courses and convene regular labor-management meetings and set up a suggestion box and conducted staff opinion survey to understand the ideas of both parties to achieve a win-win situation for labor and capital. (2) Employee Care: The heads of various departments of the Company hold meetings from time to time to share the Company's development strategies with the employees. They are concerned and care about the physical and mental conditions of the employees. And the Company hold regular health check-ups and occupational health talk to care about the employee's health. (3) Investor relations: The Company convenes a shareholder meeting every year in accordance with the Company Act and related laws and regulations, it also gives shareholders ample opportunities to ask questions or make proposals. Investors can call and express opinions by e-mail and other methods. And has a spokesperson system to deal with shareholders' suggestions, doubts, and disputes. The Company also complies the competent authority's regulations for handling relevant information announcements and declaration matters in a timely manner provide various information that may affect investors' decision-making. (4) Supplier relationship: The Company maintains a good communication and relationship with correspondent banks, employees, consumers and suppliers, etc. (5) Rights of interested parties: The Company has spokespersons and acting spokespersons to communicate directly with stakeholders, respect and protect their legitimate interests. (6) The situation of directors and supervisors' advanced training: The directors of the company all have industry professional background and practical experience in operation and management. The Company also provides corporate governance-related courses to directors from time to time. (For the situation of directors and supervisors' advanced training, please refer to Table A, P.82.)	

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			(7) Implementation of risk management policies and risk measurement standards: The Company has established various internal rules and systems in accordance with the law to manage and assess various risks. (8) Implementation of customer policy: The Company maintains a good communication and relationship. (9) The Company maintains annual directors' and supervisors' liability insurance in the amount of US\$10 million to enhance the protection of shareholders' interests.	
9. Please describe improvements that have already been made based on the Corporate Governance Evaluation results released for the most recent fiscal year by the Corporate Governance Center, Taiwan Stock Exchange, and specify the priority enhancement objectives and measures planned for any matters still awaiting improvement.	V		According to the 12th Corporate Governance Evaluation, the evaluation year: 2025; the final evaluation score of the Company: 82.85 points; ranking distance: 21% - 35%. To strengthen corporate governance, the Company has made the following improvements and identified key priorities and measures for future enhancement: (1) Re-elected the directors of the 16th term at the Shareholders Meeting on June 19, 2024, among which female directors reached 2 seats. The number of female directors will be added gradually in the future in compliance with the principle of gender equality. (2) On July 3, 2024, during the 2nd meeting of the 16th Board of Directors, it was approved to elevate the Corporate Sustainable Development Committee to the level of a functional committee, with all independent directors serving as its members. (3) The Board of Directors approved the amendment to the Company's “Procedures for Handling Material Inside Information and Preventing Insider Trading” on December 26, 2025. To prevent insider trading, the Company prohibits its directors and natural persons designated to act as proxies under Article 27, Paragraph 1 of the Company Act from trading the Company's shares during the blackout periods of 30 days prior to the announcement of the annual financial report and 15 days prior to the announcement of each quarterly financial report.	Comply with the Code of Practice on Corporate Governance for Listed Companies

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
10. Does the company have a self-assessment report on corporate governance or entrust other professional institutions for corporate governance evaluation reports? (If yes, please state the opinions of the board of directors, self-evaluation or outsourcing evaluation results, main deficiencies or suggestions, and improvements.) (Note 2)	V		The Company complies with the provisions of the handling standards for the establishment of an internal control system by the public issuing company. Considering the overall operating activities of the Company and its subsidiaries, we design and implement the internal control systems as well as review at any time to respond to changes in the Company’s internal and external environments and ensure the continuous and effective design and implementation of the system. The establishment or amendment of the internal control system shall be approved by more than half of all members of the Audit Committee and a resolution of the board of directors shall be submitted; if independent directors have objections or reservations, it should be stated in the minutes of the board of directors. In addition to the Company’s self-assessment of the internal control system, the board of directors and the management also annually review the results of the self-assessment of each department and quarterly review the audit reports of the auditing units, which are followed and supervised by the Audit Committee. The evaluation of the effectiveness of the internal control system has been approved by more than half of all members of the Audit Committee, and a resolution of the board of directors has been proposed. The management of the Company also attaches great importance to internal auditing units and personnel, and gives full authority to them and urge them to check and evaluate the deficiencies of the internal control system and to measure the efficiency of operations to ensure that the system can be continuously and effectively implemented. We also assist the board of directors and management to fulfill their responsibilities and further implement the corporate governance system. To implement the internal control system, strengthen the professional capabilities of internal auditors’ agents, and improve as well as maintain audit quality and execution efficiency the Company has set up a duty agent for internal auditors, who has the legal qualifications for auditors. The Company conducts self-assessments in accordance with the Regulations Governing Establishment of Internal Control Systems. As of the printing date of the annual report, there has not been outsourced	Consistent with Article 3 of the Code of Practice for Corporate Governance. As for entrusting other professional institutions to handle corporate governance evaluation reports, the Company will review its organizational scale and structure in the future and determines accordingly.

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			professional organization. The matters will be handled in accordance with laws and regulations in the future.	

Note 1: Regardless of whether the operation status is checked "Yes" or "No", it should be stated in the summary description column.

Note 2: The self-evaluation report on corporate governance refers to the self-evaluation items on corporate governance that are evaluated and explained by the Company itself and the reports on the current Company operation and implementation status of the respective evaluation items.

(4) If the Company has a remuneration committee, it shall disclose its composition, responsibilities and operation conditions:

1. The Company complies with the Order No. 1000009747 “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange” issued by the Financial Supervisory Commission of the Executive Yuan of Republic of China on March 18, 2011.
2. As of the publication date of the annual report, the 6th Remuneration Committee has been convened 6 meetings in total. Among them, there were 2 meetings in 2024, 3 meetings in 2025 and 1 meeting in 2026. The relevant proposals reviewed and passed are as follows:

Dates of Remuneration Committee meetings	Critical Decisions	Resolutions
2025.03.14 3 rd meeting of the 6 th Remuneration Committee	1. Discuss and review the results of the Company’s 2024 director and manager performance evaluation and relevance and reasonableness of salary and compensation. 2. Discuss and approve the actual payment of salaries and remunerations for the Company’s directors and managers in 2024. 3. Discuss and approve the review of the Company’s 2024 director and employee remuneration.	After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.
2025.11.07 4 th meeting of the 6 th Remuneration Committee	1. Discuss and approve the list of new managers eligible for compensation review by the Remuneration Committee. 2. Discuss and approve the Company's first share repurchase of 2025, the first employee stock transfer list, and related operational procedures.	All members of the Remuneration Committee approved Mrs. Chen, Shu-Ling to be the convenor and the chair of meetings for current committee.
2025.12.26 5 th meeting of the 6 th Remuneration Committee	1. Discuss and approve the review of the Company’s director and executive manager performance evaluation report as of Q3 2025. 2. Discuss and approve the proposal of salaries and compensation for directors and managers in 2026. 3. Discuss and approve the work plan of the Company’s Remuneration Committee for 2026.	After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.
2026.03.13 6 th meeting of the 6 th Remuneration Committee	1. Discuss and review the results of the Company’s 2025. director and manager performance evaluation and relevance and reasonableness of salary and compensation. 2. Discuss and approve the actual payment of salaries and remunerations for the Company’s directors and managers in 2025. 3. Discuss and approve the review of the Company’s 2025 director and employee remuneration.	After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.

Remuneration Committee Member Information

Identity (Note 1)	Condition	Professional qualifications <u>and</u> experience (Note 2)	Independence (Note 3)	Number of other public companies at which the person concurrently serves as Remuneration Committee member
	Name			
Independent Director	Jhan, Cian-Long	PhD in Accounting, Nova University; Professor and Head of Department of Accounting, Soochow University; Dean of Business School, Soochow University; Vice Principal and Dean of Office of Academic Affairs, Soochow University; Independent Director and Member of Remuneration Committee of Yatai Imaging Co., Ltd.; Remuneration Committee Member of Taiwan Semiconductor Co., Ltd.; Audit Committee Member (Convenor) of Taiwan Semiconductor Co., Ltd.; Independent Director and Audit Committee Member of CABIQI International Co., Ltd.; Independent Director of Taiwan Salt Industry Co., Ltd.; Current Principal of Soochow University; Current Independent Director of Asia Optical Co., Ltd.; Served as Director of Heran Co., Ltd.; Current Independent Director of Excelsior Medical Co., Ltd. Mr. Jhan, Cian-Long is an expert in finance, accounting, international trading, taxation, etc., and corporate governance. Although he has been an independent director for over 3 tenures (9 years), he has not had circumstance under any subparagraph of Article 30 of the Company Act. Additionally, he provides criticisms and comments on the operation of the Company during his term as an independent director, which is a great contribution to the operations of the Company. Therefore, he can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee when he exercises the powers as an independent director and Audit Committee member.	The Company's Remuneration Committee consists of four independent directors to ensure objectivity, professionalism, and fairness of the Committee while avoiding any conflicts of interest those members may have with the company. The Remuneration Committee shall practice duty of care when performing the following responsibilities and answering to the board of directors as required by forwarding all recommendations it makes to the board for discussion, including: (1) reviews the Company's remuneration policies and plans for a regular basis (2) regularly review the performance appraisal of directors and managers, the compensation policy, system, standard and structure. The review report will be included in Annual Report. (3) regularly review the performance evaluation, salary and compensation of directors and managers, and the industry standard shall be taken into consideration, as well as the reasonableness of the correlation between individual performance, company performance and future risks. The review report will be included in Annual Report and report in the board meeting.	0
Independent Director	Ma, Shu-Zhuang	MIT Sloan School of Management MBA; Bachelor of Computer Science and Architecture, UC Berkeley; Current CEO of NUTRITEC-ENJOY CORPORATION Independent Director of CS GROUP INVESTMENT HOLDING LIMITED Mr. Ma, Shu-Zhuang has the analytic and management abilities in areas of corporate governance, financial accounting, business, marketing, and industry technology, which can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee. Currently, he has	Per the Corporate Governance Best Practice Principles, all independent directors and non-independent directors are elected by the candidate nomination system. The Company reviews in advance the qualifications, education, working experience, and	0

		been the independent director of the 2nd term for no more than 3 tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.	background, and they or their spouse or any relative within the second degree should serve as a director, supervisor, or employee of the Company or any of its affiliates to the director candidates recommended by shareholders or directors, and the Company may not arbitrarily add requirements for documentation of other qualifications. The four independent directors listed shall be verified by the “Regulations Governing Appointment of Independent Directors and Compliance	
Independent Director	Wang, Nian-Qiu	BA in Psychology, University of British, Columbia; EMBA of the Department of Business Administration, National Chengchi University; Current CEO of The Home Hotel Co., Ltd.; Current CEO of KidZania; Mrs. Wang, Nian-Qiu possesses the analytic and management abilities in corporate governance, business, marketing, and industrial operations, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.	Matters for Public Companies” and the Article 14-2 of the Securities and Exchange Act for the period of election two years before and during their tenure. Has followed Article 14-3 of the Securities and Exchange Act for making the decision and providing the opinion. Has not received compensation from the Company or its affiliates for business, legal, financial, accounting, and other services in the past two years.	0
Independent Director (Convener)	Chen, Shu-Ling	Department of Sociology, College of Law, National Chengchi University; Vice President of the Asia-Pacific Region of Human Resources Department of the Trend Micro Incorporated; Head of the Human Resources Division of Taiwan Semiconductor Manufacturing Company Limited. Mrs. Chen, Shu-Ling possesses the analytic and management abilities in corporate governance, performance management, and industrial technologies, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.		0

Note 1: Please specifically fill in the number of years of relevant work experience, and the professional qualifications and experience, and the status of independence, of each remuneration committee member. If the member is an independent director, you may add a note directing readers to refer to the relevant information in Table 1 Information on Directors and Supervisors (1) on p. _____. For “Capacity,” please specify whether the member is an independent director or other (if the member is the convener, please note that fact).

Note 2: Professional qualifications and experience: Describe the professional qualifications and experience of each member of the remuneration committee.

Note 3: Independence analysis: Describe the status of independence of each remuneration committee member, including but not limited to the following: whether the member or their spouse or relative within the second degree of kinship serves or has served as a director, supervisor, or employee of the Company or any of its affiliates; the number and ratio of shares of the Company held by the member, their spouse, and their relatives with the second degree (or through their nominees); whether the member has served as a director, supervisor or employee of a “specified company” (see Article 6, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); the amount(s) of any pay received by the remuneration committee member for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years.

Note 4: Regarding the method for disclosure, please refer to the “SAMPLE ANNUAL REPORT” page on the website of the Taiwan Stock Exchange Corporate Governance Center.

Information on the implementation of the Remuneration Committee

1. There are 4 members of the Remuneration Committee of the Company, with the term of office from July 3, 2024 to June 18, 2027.
2. In 2025, the Remuneration Committee held a total of 3 meetings (A) (the 6th term). The qualifications and attendance of the members are as follows:

Title	Name	No. of meetings attended in person (B)	No. of meetings attended by proxy	In-person attendance rate (%) (B/A) (Note)	Remarks
Member	Jhan, Cian-Long	3	0	100%	1) As of the publication date of the annual report, the 6 th Remuneration Committee has been convened 6 meetings in total. Among them, there were 3 meetings in 2025.
Convener (2024.07.03 Appointed as member of Remuneration Committee)	Chen, Shu-Ling	3	0	100%	
Member	Ma, Shu-Zhuang	2	1	66.67%	
Member (2024.07.03 Appointed as member of Remuneration Committee)	Wang, Nian-Qiu	3	0	100%	

Other matters to be recorded:

- (1) If the board of directors does not adopt or amend the recommendations of the remuneration committee, the company should state the date of the board of directors, the period, the content of the proposal, the results of the board of directors' resolutions and the company's handling of the opinions of the remuneration committee (If the remuneration approved by the board of directors is better than the recommendation of the remuneration committee, the differences and reasons should be stated): **None**.
- (2) Regarding matters discussed and resolved by the remuneration committee, if members have objections or reservations and have records or written declarations, the company should state the remuneration committee date, period, proposal content, all member opinions, and handling of member opinions: **None**.

Serial No.	Date of the Remuneration Committee Meeting	Jhan, Cian-Long	Chen, Shu-Ling	Ma, Shu-Zhuang	Wang, Nian-Qiu	Remuneration Dedicated Personnel	Financial year
1	2025.03.14	V	V	V	V	V	2025
2	2025.11.07	V	V	V	V	V	2025
3	2025.12.26	V	V	Proxy: Wang, Nian-Qiu	V	V	2025
4	2026.03.13	V	V	Proxy: Wang, Nian-Qiu	V	V	2026

Note:

- (1) If any independent director left office before the end of the fiscal year, specify the date that they left office in the Remarks column. Their in-person attendance rate (%) should be calculated based on the number of Audit Committee meetings held and the number they attended in person during the period they were in office.
- (2) If any by-election for independent directors was held before the end of the fiscal year, the names of the new and old independent directors should be filled in the table, with a note stating whether the independent director left office, was newly serving, or was serving consecutive terms, and the date of the by-election. The in-person attendance rate (%) should be calculated based on the number of board meetings held and the number attended in person during the period of each such person's actual time in office.

(5) Promotion of Sustainable Development – Implementation Status and Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons:

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
1. Has the Company established a governance framework for promoting sustainable development, and established an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development? Has the board of directors authorized senior management to handle related matters under the supervision of the board?	V		The ESG Committee serves as the highest sustainability governance unit at TSC, dedicated to advancing environmental conservation and fulfilling social responsibilities, and has established the “ESG Committee Charter.” These regulations enables the Company to fulfill its duty in protecting the rights and interests of the Company, employees, shareholders, and stakeholders. To strengthen sustainability governance and implement the works related to sustainable development, the Board of Directors approved to upgrade the Committee to be the functional committee leveling with the Board of Directors in 2024. The Committee is responsible for drafting the Company’s sustainability policies and developing objectives, strategies, and action plans for sustainable governance, integrity management, and environmental, and social aspects. Additionally, it is tasked with reviewing, tracking, and revising the effectiveness of the Company’s sustainability practices and reporting to the Board of Directors at least once a year. Furthermore, the Committee is responsible for addressing concerns and overseeing communication plans related to various stakeholders, including shareholders, customers, suppliers, employees, government, non-profit organizations, communities, and media. The Committee has a subordinate ESG Office to assist with matters related to meeting planning, convening notice, and meeting process. The members consist of the head of the Administration Department, the heads of each factory, and the executive secretary. The report on the implementation of the Company’s Corporate Sustainable Development in 2025 (formerly known as “Corporate Social Responsibility”) was submitted to the Board of Directors on December 26, 2025.	No major difference
2. Has the Company conducted risk assessments on environmental, social, and corporate governance issues relating to the Company's operations in accordance with the materiality, and formulated relevant risk management policies or strategies? (Note 2)	V		With reference to the Code of Conduct - Responsible Business Alliance (RBA), the Company has formulated relevant policies and management methods in the areas of occupational ethics, social responsibility, safety and health, environment, and risk/opportunity, which include the “Professional Ethics Risk Assessment Management Measures”, “Social Responsibility Risk Assessment Management Measures”, “Procedures for the Operation of Risk and Opportunity Management” that are revised and controlled by the President Office and the “Procedures for the Identification and Risk Management of Safety and Health Hazards” and the “Procedures for the Identification and Management of Environmental Considerations”, which are carried out by the environmental safety and health departments as well as personnel of the respective factories according to the	No major difference

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
			guidelines of ISO 14001. These rules are used as the guidance and execution principles for risk management to identify risks and propose mitigation measures. the Copmany conducts materiality analysis and constructs the analysis process in accordance with the GRI Standards. Through the four-step process of “identification, evaluation, analysis and review, and confirmation,” the Company identifies the material and potential impacts of operational activities on economic, environmental, and social aspects. This serves as a basis for the planning and adjustment of sustainability management strategies. A total of 49 valid internal and external stakeholder surveys were collected in 2025 to understand stakeholders’ level of concern regarding the Company’s sustainability issues, based on the Company’s 2025 performance in advancing sustainability and the expected outcomes for 2026 as evaluation criteria. Moving forward, the Company will continue to more accurately identify the issues stakeholders are concerned about and the degree of that concern, and respond to their needs and expectations through various communication channels. In 2025, the Company identified six material topics, the same number as in 2024. Overall, the core framework of the material topics remains consistent, although some issues have changed due to shifts in stakeholder priorities and adjustments to the Company’s operational strategies. Compared to 2024, two new material topics: “Talent Recruitment and Retention” and “Diversity and Inclusion” were added in 2025, primarily reflecting increased stakeholder attention to human resources management and workplace diversity issues. Additionally, the topics “Climate Strategy and Energy Management” and “Occupational Safety and Health” have been reclassified as basic topics in 2025, indicating that these issues have been integrated into the Company’s daily management mechanisms and are being continuously advanced.	
3. Environmental issues (1) Does the company establish an appropriate environmental management system based on its industrial characteristics?	V		(1) To correctly and effectively improve the performance of environmental and social responsibility management, the Company provides the abnormal conditions regarding environmental and social responsibility to relevant departments. To achieve both improvement and control, we specially established the “Environmental and Social Responsibility Exception Handling Measures,” and in accordance with public safety construction regulations, fire protection regulations, labor hygiene and safety regulations, waste disposal law, energy-saving and carbon-reduction management regulations, etc., maintain the working environment and natural environment and declare them in accordance with the law.	No major difference

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
(2) Has the company made efforts to improve the efficiency of resources utilization and use recycled materials which have a low impact on the environment?	V		(2) Dedicated itself to improving energy efficiency, TSC truly controls the status of electricity and other energy consumption and sets the targets of saving energy for at least 1% every year. At present, the respective factories formulate energy-saving plans based on their energy usage, inspect the equipment with relatively high energy consumption, and select new energy-saving equipment for replacement and continuous renewal. Since 2023, Lize factory and Shandong factory have gradually introduced the ISO 50001 energy management system to monitor and measure energy consumption, hoping to find energy-consuming hotspots through data analysis and to avoid wasting resources. Given that the Company's primary energy consumption is electricity, all energy-saving projects implemented are aimed at reducing power usage. These initiatives include improving the efficiency of air compressing system, upgrading lighting fixtures, and replacing air conditioning equipment to effectively achieve the objectives of energy savings and carbon reductions.	
(3) Whether the company assesses the potential risks and opportunities of climate change to the company now and in the future, And take the cause of climate-related issues What should be done?	V		(3) The Company proactively addresses the risks and opportunities posed by climate change by implementing the Task Force on Climate-Related Financial Disclosures (TCFD) framework to identify the risks and opportunities of climate changes on the Company. TSC compiles 10 climate-related risks and 3 climate-related opportunities based on the degree of potential impact, the likelihood of occurrence, and the potential vulnerability, with reference to the types of risks and opportunities within the TCFD recommendations, the international sustainability standards, the climate risks concerned by the benchmark enterprises of the same competition, and TSC's operating locations and characteristics. The transition risks covered are increased costs of greenhouse gas emissions, growing demand and regulations related to sustainability, and changes in customer behavior. The physical risks include typhoons and rainfall for the short term and rising average temperature in the long term. Considering the risk characteristics and the timeframe of possible occurrence, the frequency of the identification and the assessment of climate-related risks and opportunities is planned to take place once every three years, during which the inspection and confirmation on the appropriateness of countermeasures are conducted in the rest of the fiscal years. The Company follows international standards to construct the climate risks matrix and the climate risk pathway. This is aimed to strengthen the Company's	

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
(4) Does the company keep statistics on greenhouse gas emissions in the past two years, Water consumption and total weight of waste, and formulate energy saving and carbon reduction, greenhouse gas reduction, water reduction or other	V		operational resilience against climate change challenges. The risks associated with climate change-related regulations include domestic and international regulations regarding the imposition of carbon fees, such as potential amendments to domestic laws like the Greenhouse Gas Reduction and Management Act to impose carbon fees, and proposed international carbon tariff schemes. ● Risk In 2024 and 2025, the Company quantifies and evaluates the transition risks of “increased costs of greenhouse gas emissions” and “growing demand and regulations related to sustainability” based on their likelihood and level of impact. The fully quantified results have been disclosed in TSC’s sustainability report. ● Opportunity The Company believes that effectively managing climate change risks can enhance competitiveness and create opportunities. Through identification, it was found that the top three opportunities include "improving energy efficiency of products," "implementing production and distribution processes with better effectiveness," and "participating in renewable energy programs." This involves actively enhancing product energy efficiency to help customers and users reduce energy consumption and greenhouse gas emissions during product use, implementing more efficient production and distribution processes, and participating in renewable energy initiatives. The Company continues to implement energy-saving and carbon reduction initiatives in alignment with EU environmental regulations. This approach aims to enhance our green productivity and international competitive advantage, thereby creating opportunities for the Company. (4) ●Greenhouse Gas Emissions Inventory The Company is committed to advancing greenhouse gas emissions inventory and assurance efforts, progressively extending them to other subsidiaries. According to the “Sustainable Development Roadmap,” the Company shall disclose complete inventory information of the consolidated company for the year 2026 by 2027, as well as for the year 2028 by 2029, along with assurance status. This year, the Company voluntarily discloses the current implementation status regarding its greenhouse gas emissions inventory and assurance status.	

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons																														
	Yes	No	Summary Description (Note 2)																															
			Basic Information of the Company ☐ Companies with a capital of over NT\$10 billion, Iron and Steel Basic Industries, Cement Industries ☐ Companies with a capital of over NT\$5 billion but less than NT\$10 billion ☒ Companies with a capital of less than NT\$5 billion Information required to be at least disclosed according to the Sustainable Development Roadmap: ☒ Individual inventory of parent company ☐ Inventory of consolidated subsidiaries ☐ Individual assurance status of parent company ☐ Assurance status of consolidated subsidiaries Greenhouse Gas Inventory Information of TSC in the most recent two years. <table><tr><th colspan="2"></th><th>2024</th><th>2025</th></tr><tr><td rowspan="2">Emission volume (metric tons CO₂e)</td><td>Category 1</td><td>7,646.82</td><td>13,128.59</td></tr><tr><td>Category 2</td><td>26,629.36</td><td>18,659.02</td></tr><tr><td colspan="2">Total emission volume of Category 1+2</td><td>34,276.18</td><td>31,787.61</td></tr><tr><td>Intensity (metric tons CO₂e/NT\$ million)</td><td>Category 1+2</td><td>2.31</td><td>(Note 2)</td></tr><tr><td rowspan="2">Other Indirect Emission Volumes</td><td>Category 3</td><td>5,807.69</td><td>6,661.12</td></tr><tr><td>Category 4</td><td>14,368.49</td><td>14,195.61</td></tr><tr><td colspan="2">Total Emissions for Categories 3–6</td><td>20,176.18</td><td>20,856.732</td></tr></table> Note 1: The scope of the statistics includes the parent company and the subsidiary company, Yangxin Everwell Electronics Co., Ltd.. The rest consolidated subsidiary entities will complete their inventory gradually. The Company shall, in accordance with the “Sustainable Development Roadmap,” disclose complete inventory information of consolidated company for 2026 by 2027, as well as for 2028 by 2029, along with assurance status. This year, the Company voluntarily discloses the current implementation status regarding its greenhouse gas emissions inventory and assurance. Note 2: The inventory data is calculated in accordance with ISO 14064-1:2018. As of the publication date of the annual report, verification of the 2025 data is in progress, full details will be disclosed in the latest annual sustainability report. Note 3: Category 1 (Direct emissions, refers to emissions directly from sources owned or controlled by the Company), Category 2 (Indirect energy emissions, refers to indirect greenhouse gas emissions from electricity, heat, or steam).			2024	2025	Emission volume (metric tons CO ₂ e)	Category 1	7,646.82	13,128.59	Category 2	26,629.36	18,659.02	Total emission volume of Category 1+2		34,276.18	31,787.61	Intensity (metric tons CO ₂ e/NT\$ million)	Category 1+2	2.31	(Note 2)	Other Indirect Emission Volumes	Category 3	5,807.69	6,661.12	Category 4	14,368.49	14,195.61	Total Emissions for Categories 3–6		20,176.18	20,856.732	
		2024	2025																															
Emission volume (metric tons CO ₂ e)	Category 1	7,646.82	13,128.59																															
	Category 2	26,629.36	18,659.02																															
Total emission volume of Category 1+2		34,276.18	31,787.61																															
Intensity (metric tons CO ₂ e/NT\$ million)	Category 1+2	2.31	(Note 2)																															
Other Indirect Emission Volumes	Category 3	5,807.69	6,661.12																															
	Category 4	14,368.49	14,195.61																															
Total Emissions for Categories 3–6		20,176.18	20,856.732																															

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons																																	
	Yes	No	Summary Description (Note 2)																																		
			Note 4: The intensity of greenhouse gas emissions is calculated based on the emissions volume (metric tons) and the annual revenue (NT\$ million). The Company, in addition to its commitment to conducting greenhouse gas emissions inventories to precisely assess the status of greenhouse gas emissions, further develops corresponding voluntary reduction measures. This is aligned with the Company's dedication to sustainable development and fulfilling corporate responsibility towards environmental protection. In addition to the annual target of reducing energy consumption and carbon emissions by at least 1% at production sites, TSC's short, medium, and long-term carbon reduction strategies are primarily focused on four directives, including promoting energy-saving initiatives, developing renewable energy sources, enhancing the implementation of management systems, and introducing digital management systems. Through the implementation of various energy-saving and carbon reduction measures, the Company aim to gradually replace outdated equipment within production sites with high-efficiency processing equipment, continuously optimize energy usage efficiency, and simultaneously promote energy transition. This involves installing renewable energy equipment such as on-site solar power generation units, gradually advancing towards energy transformation. In 2025, Category 1 and Category 2 greenhouse gas emissions showed a decreasing trend compared to the previous year, mainly due to increased use of renewable energy. As a result, Category 2 emissions decreased by 7,970.34 tCO₂e from the previous year, a reduction of approximately 29.93%. All greenhouse gases involved are carbon dioxide (CO₂). ● Energy <table><tr><th>Energy Type (Unit: GJ)</th><th>Category</th><th>2024</th><th>2025</th></tr><tr><td rowspan="4">Non-Renewable Energy</td><td>Liquefied Petroleum Gas (LPG)</td><td>1.26</td><td></td></tr><tr><td>Diesel</td><td>92.12</td><td>77.69</td></tr><tr><td>Gasoline</td><td>290.53</td><td>1,045.03</td></tr><tr><td>Purchased Electricity</td><td>169,497.21</td><td>123,699.78</td></tr><tr><td>Renewable Energy</td><td>Purchased Electricity</td><td>50,108.40</td><td>6,508.80</td></tr><tr><td colspan="2">Total Organizational Energy Consumption</td><td>219,989.52</td><td>131,331.30</td></tr><tr><td colspan="2">Proportion of Purchased Electricity in Total Energy Consumption (%)</td><td>99.83%</td><td>99.15%</td></tr><tr><td colspan="2">Proportion of Renewable Energy (%)</td><td>22.78%</td><td>4.96%</td></tr></table>	Energy Type (Unit: GJ)	Category	2024	2025	Non-Renewable Energy	Liquefied Petroleum Gas (LPG)	1.26		Diesel	92.12	77.69	Gasoline	290.53	1,045.03	Purchased Electricity	169,497.21	123,699.78	Renewable Energy	Purchased Electricity	50,108.40	6,508.80	Total Organizational Energy Consumption		219,989.52	131,331.30	Proportion of Purchased Electricity in Total Energy Consumption (%)		99.83%	99.15%	Proportion of Renewable Energy (%)		22.78%	4.96%	
Energy Type (Unit: GJ)	Category	2024	2025																																		
Non-Renewable Energy	Liquefied Petroleum Gas (LPG)	1.26																																			
	Diesel	92.12	77.69																																		
	Gasoline	290.53	1,045.03																																		
	Purchased Electricity	169,497.21	123,699.78																																		
Renewable Energy	Purchased Electricity	50,108.40	6,508.80																																		
Total Organizational Energy Consumption		219,989.52	131,331.30																																		
Proportion of Purchased Electricity in Total Energy Consumption (%)		99.83%	99.15%																																		
Proportion of Renewable Energy (%)		22.78%	4.96%																																		

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons					
	Yes	No	Summary Description (Note 2)						
			● Water Consumption The total water consumption at production and office locations in 2024 and 2025 was 799.06 million liters and 760.23 million liters, respectively. The water intake per unit revenue for 2024 and 2025 was 0.05 million liters/NT\$ million and 0.05 million liters/NT\$ million, respectively. The Company’s water resource management system established at production sites has not yet been verified. ● Waste Each of the Company’s production sites has been certified through ISO environmental management systems and undergoes regular internal audits according to this system. The certification is conducted by TUV. To ensure the implementation of waste reduction, reporting, and management (Including removal, treatment, and reuse), the recyclable waste generated within the factory area is centrally collected, categorized based on its characteristics, and subsequently entrusted to external waste management contractors for disposal. (1) In 2024 and 2025, TSC generated a total of 2,130.27 metric tons and 3,078.32 metric tons of waste, respectively. Of this, hazardous industrial waste amounted to 936.73 metric tons (44%) in 2024 and 1,188.65 metric tons (38.6%) in 2025, while non-hazardous industrial waste totaled 1,193.54 metric tons (56%) and 1,889.67 metric tons (61.4%), respectively. All facilities engaged qualified waste collection and disposal contractors to assist with waste removal and treatment. (2) Despite the waste generated at each production site being mainly disposed of through outsourcing, the Company is actively promoting external resource reuse by converting waste generated from the production process into valuable resources. For instance, the Lize factory collaborates with another large cement plant to recycle calcium fluoride sludge generated from the production process, reintroducing it into cement production as a raw material, achieving a reuse rate of 100%. Implementation of Climate-Related Information: <table><tr><th>Item</th><th>Implementation status</th></tr><tr><td>1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.</td><td rowspan="2">Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy.”</td></tr><tr><td>2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).</td></tr></table>	Item	Implementation status	1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy.”	2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).	
Item	Implementation status								
1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy.”								
2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).									

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
			3. Describe the financial impact of extreme weather events and transformative actions. 4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system. 5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described. 6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks. 7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated. 8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified. 9. Greenhouse gas inventory and assurance status. Currently, there are no relevant initiatives planned as the Company is currently under deliberation Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy– Indicators and Objectives.” Please refer to TSC Sustainability Report “5.2.1 Carbon Emission Management.”	
4. Social issues (1) Whether the company complies with relevant laws and regulations and international human rights conventions, formulate relevant management policies and procedures?	V		(1) To fulfill its responsibility to protect human rights, the company shall formulate relevant management policies and procedures, which include: 1. Propose the company's human rights policy or statement. 2. Evaluate the impact of the company's operational activities and internal management on human rights, and formulate corresponding handling procedures. 3. Regularly review the effectiveness of corporate human rights policies or statements. 4. When human rights violations are involved, the handling procedures for the interested parties involved shall be disclosed. The Company complies with internationally recognized labor and human rights standards, including the “UN Guiding Principles on Business and Human Rights,” the International Labour Organization's “Declaration on Fundamental Principles and Rights at Work,” and the “UN Universal Declaration of Human Rights”. Additionally, the Company comply with local regulations and the Responsible Business Alliance (RBA) Code of Conduct. The Company’s	No major difference

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
(2) Does the company formulate and implement reasonable employee welfare measures? (Including salary, vacation and other benefits, etc.), and appropriately reflect business performance or results in employee compensation?	V		commitment is further demonstrated through the public release of the “RBA Social Responsibility Management Manual,” approved by the Chairman, and our ongoing efforts to establish a corporate social responsibility management system, which includes conducting human rights risk assessments. Furthermore, the Company upholds fundamental human rights, such as freedom of association, the right to collective bargaining, care for disadvantaged groups, prohibition of child labor, elimination of various forms of forced labor, elimination of discrimination in employment and occupation, etc. And confirm that its human resource utilization policies do not discriminate based on gender, race, socio-economic class, age, marital and family status to achieve equality and fairness in employment, terms and conditions of employment, remuneration, benefits, training, appraisal, and promotion opportunities. The Company shall provide an effective and appropriate grievance mechanism to ensure equality and transparency in the grievance process in cases where labor rights are jeopardized. Grievance channels should be simple, convenient, and accessible, and staff grievances should be responded to appropriately. In addition; the company complies with relevant labor laws and establishes the Labor-management Committee to hold regular meetings, important matters are communicated and coordinated by representatives of both employers and employees to protect the rights and interests of employees. Example: 1. Employee rights and interests: Indeed, handled the provision of labor insurance, national health insurance, and pension contributions in accordance with the law. 2. Insurance: In addition, public accident liability insurance and employee group insurance shall be insured. 3. Management methods and procedures: working rules have been formulated and published on the company's internal website intranet.ts.com.tw and external webpage www.taiwansemi.com are for employees to comply with. (2) The Company is concerned about and complies with the relevant laws and regulations, has established applicable management rules for the payroll cycle, integrated the employee performance appraisal system, remuneration, and incentive system with the corporate social responsibility policy, and set up a clear and compelling reward and disciplinary. The Company's articles also set out the remuneration of its employees and distribute the Company's profits each year according to the performance appraisal of the employees so that the salaries of the employees can grow together with the Company's operation, and also	

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
			organizes education and training for the employees so that they can fully understand the relevant salary and remuneration policies of the Company. ● Performance Evaluation To ensure fair and equitable assessment of colleagues' performance and effectively achieve the Company's annual operational objectives, TSC has established specific performance evaluation methods. Every year, regular performance evaluations are conducted for all managerial positions, focusing on individual medium to long-term objectives (OBJ), performance in key performance indicators (KPIs), and potential for further development. These evaluations serve as the primary basis for job changes, salary adjustments, and bonus distributions. Through setting and communicating organizational and individual performance goals, management colleagues can closely align themselves with the Company's talent development directives, collaboratively contributing to the Company's operational growth. ● Insurance The Company provides a comprehensive group insurance options for employees, including term life insurance, accident insurance, accident medical insurance, hospitalization insurance, and cancer insurance. This coverage also extends to the dependents of employees, ensuring comprehensive protection. ● Employee Welfare Measures TSC publicly acknowledges senior and exemplary employees across various regions, praising their contributions, service, and outstanding performance. This serves to inspire other colleagues and encourages emulation, thereby cultivating a positive learning culture within the Company. Regarding welfare bonuses, TSC provides all employees across different regions with bonuses for festivals such as Mid-Autumn Festival, Labor Day, and Dragon Boat Festival. Additionally, each region's Employee Welfare Committee and labor union propose diverse welfare benefits annually, including maternity gifts, subsidies for employees' children's education scholarships, marriage bonuses, birthday bonuses, condolences for illness or death, and other subsidies and gifts, ensuring that colleagues feel cared for and supported. The Company expresses gratitude to all employees for their contributions every year through various festive activities and year-end banquets, creating shared and cherished memories. ● Workplace Diversity and Equality TSC aims to create a workplace that is diverse, equitable, and inclusive, valuing the uniqueness and differences of all employees. Committed to the	

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
(3) Whether the company provides a safe and healthy working environment for employees, and regularly implement safety and health education for employees?	V		goal, the Company not only hire local talents but also actively recruit international talents, ensuring that all processes strictly comply with legal regulations. In terms of globalized setup, TSC offers diverse and inclusive employment opportunities through both online and offline recruitment channels, without discrimination based on gender, age, race, nationality, religion, political stance, or sexual orientation. As a result, the Company's workforce comprises individuals from around the globe, including different Asian countries like Taiwan, Singapore, Japan, the Philippines, Malaysia, India, and Vietnam, positioned across headquarters and various factory locations in China. In 2025, Taiwan female employees accounted for an average of 40.7% of the workforce, with female managers comprising 7% of the Company's managerial positions. (3) 1. Safe and Healthy Working Environments for Employees: To prevent occupational disasters and ensure the safety and health of workers, the Company has established measures such as the "Accident Prevention and Crisis Management Implementation Plan," "Sexual Harassment Prevention Measures Appeals and Disciplinary Measures," Measures such as "Safety and Hygiene Work Code," which all employees are obliged to follow, and has provided a safe and healthy working environment in accordance with the laws and regulations related to labor safety and health, public safety in construction and fire safety, and has reported them in accordance with the law. 2. Employee Safety Education: Public safety and health rules have been established, and employee education and training are indeed handled in accordance with regulations. The safety management framework at each of TSC's factories, including the Yilan, Lize, Tianjin, and Shandong factories, conforms to the ISO 45001 Occupational Health and Safety Management System. The coverage rate for each factory reached 100% and has been verified. Environmental health and safety personnel within the factories oversee the actual operation of the system, following the "Plan-Do-Check-Action" framework. In addition to implementing automatic inspection measures, the Occupational Health and Safety Management Committee conducts regular supervision and continuously improves the system on a quarterly basis. 3. Employee Health Education: Annual health check-ups and health promotion manuals are provided to staff individually by health care professionals from medical institutions. The Company has established and announced employee grievance channels on the	

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
(4) Does the company establish effective career development training programs for employees?	V		Company's internal webpage intranet.ts.com.tw and external webpage www.taiwansemi.com for employees to use. If employees raise questions, the company will handle them properly. In addition, the company has established "Code of Integrity Management" and "Code of Ethical Conduct" → (Company-wide employee conduct and ethics code). In addition, there are also relevant specifications in the company's "Working Rules". The Company conducts education, training and advocacy for employees to fully understand the Company's determination, policies, prevention plans, and the consequences of violations of integrity. 4. TSC emphasizes personnel safety evacuation procedures during occupational safety education and training, highlighting that when employees discover there is a concern of a threat of imminent danger while executing their duties, they may terminate work of their own accord and withdraw to safe locations, and immediately report to their direct supervisors. TSC also incorporates Article 18 of the Occupational and Safety Act into the Company's educational materials for advocacy. This article grants employees the legal right to remove themselves from danger, and prohibits the Company from penalizing or imposing other unfavorably treatment on individuals who evacuate in response to danger. ● Safety and Health Accident Handling Procedure: The Occupational Health and Safety Committee convenes quarterly to report and review on injuries and accidents. The Vice President reviews the cases to analyze the causes, processes, and improvement measures, thereby enhancing the awareness of both employees and managers. ● Emergencies and Disasters: No records of fire incidents have been reported. 5. In 2025, the Company experienced two work-related accidents, both involving employees at its Shandong facility. The first occurred when an employee slipped on a wet, snowy surface during an equipment inspection. The second happened when another employee accidentally fell while jogging in a workshop corridor. The plant has since implemented corrective measures and reinforced employee training and safety protocols to prevent similar incidents. (4) The Company builds effective career development for employees, and carries out internal training or external training, to strengthen the professional ability of employees. TSC provides diverse education and training courses tailored to the job requirements and gender of employees. These programs aim to enhance	

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
(5) Does the company comply with the relevant laws and international standards with regards to customer health and safety, customer privacy, and marketing and labeling of products and services, and implement consumer protection and grievance policies??	V		employees' professional knowledge and skills, improve job performance, and developing individual career growth and advancement. In 2025, the average training hours per employee were 49.8 hours. The Company formulates and implements reasonable employee welfare measures (Including salary, vacations and other benefits, etc.), and appropriately reflects operating performance or results in employee compensation, to recruit, retain and encourage human resources to achieve the goal of sustainable operation. (In addition, the company's employee education and training situation is disclosed in the annual report - attached Table (B) on Page 83. (5) The Company's customer health and safety of products and services, customer privacy, marketing and labeling, all follow relevant laws and regulations and international standards. And treat them in a fair and reasonable manner, including contracting fairness and integrity, Pay attention to the principles of loyalty, truthfulness of advertising solicitation, suitability of goods or services, notification and disclosure, balance of remuneration and performance, appeal protection, professionalism. Measures" to protect the interests and rights of agents, Formulate "Agent Management Measures" to protect the interests and rights of agents, and expand the company's product sales range. Furthermore, to protect customer rights, TSC enables customers to promptly provide feedback or file complaints through various regional sales channels. Upon receiving a complaint, the sales department follows the operational guidelines outlined in the Company's "Procedure for Customer Service Management," which proactively reaches out to the customer to address any issues regarding abnormal products, such as quality, delivery, or service concerns, within 48 hours. Subsequently, the department promptly handles the complaint case.	
(6) Does the company formulate a supplier management policy and require suppliers to be mindful of issues such as occupational safety and health or labor human rights, comply with relevant regulations, and how are they implemented?	V		(6) The company formulates the “RBA Supplier Code of Conduct” and the “third-party vendor management operating procedures” for the management of suppliers. Before the company and suppliers communicate with each other, they are in accordance with the evaluation methods established by the company. Assess whether the supplier has a record of affecting the environment and society, as a reference for the evaluation of qualified suppliers, and encourage suppliers to promote ISO-9001, ISO/ IATF16949, ISO14001, ISO14064 certification, and work together to improve corporate social responsibility. Through the global automotive industry quality management system IATF 16949 and the quality system ISO 9001, the Company can achieve the goal of continuous improvement and defect prevention through a rigorous quality	

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
			management system to provide high-quality products to our customers in the global automotive industry. In addition, to achieve the goal of zero defects and to enhance our competitiveness, the Company has been conducting a series of training courses and strengthening management through VDA 6.3 process audits since 2000 to ensure that the quality of our products meets the needs of our customers and to follow the continuous improvement of the international automotive industry. The latest version of AIAG-VDA FMEA (Failure Mode and Effect Analysis) will be fully implemented in 2020 to optimize the cost of products and processes. In addition, the Company selects honest suppliers and regularly evaluates the supplier's suitability. All suppliers should abide by the company's integrity policy; the company's contracts with major suppliers are reviewed and implemented by the legal department, and the relevant contracts are established, Already includes the clause that suppliers can terminate or terminate the contract at any time if they violate their corporate social responsibility policies and have a significant impact on the environment and society. Whether the Company is in research and development, purchasing, production, operation and service processes are all done in a fair and transparent manner. For commercial activities, foreign contracts require good faith clauses. In addition to formulating customer complaint procedures and setting up an exclusive unit, the company. And provide product support service window and insured product liability insurance on the Company's public website.	
5. Did the Company make reference to international standards or guidelines for the preparation of reports in preparing its sustainability reports and other reports that disclose nonfinancial information about the Company? Did the Company obtain a third-party certification agency's confirmation or assurance opinion on said reports?	V		The Company has set up a corporate social responsibility section on the website and discloses Sustainable Development information to the Company's website and public information observatory according to the actual operation situation, in accordance with the competent authority and relevant laws and regulations. The 2024 TSC Sustainability Report published by the Company aligns with both domestic and international standards, including the "Global Reporting Initiative (GRI)", "GRI Standards 2021", Task Force on Climate-related Financial Disclosures (TCFD) framework, and Sustainability Accounting Standards Board (SASB)'s "Semiconductors Sustainability Accounting Standard 2018", as well as the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies". The report has undergone Limited Assurance procedures in accordance with the "TWSAE 3000: Assurance Engagements other than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation, which corresponds to the International Standard on Assurance Engagement (ISAE 3000).	No major difference

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
6. If your company has established sustainable development principles based on “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies”, please describe differences between the principles and their implementation: To implement corporate social responsibility, the Company has formulated the “Sustainable Development Best Practice Principles”. The Company has separately formulated the “RBA Policy and Target Management Measures” and the “Social Responsibility Risk Assessment Management Method” which is hereby followed. The Company adheres to the business philosophy of “Customer First”, “Quality First” and “RBA”, and carries forward the corporate spirit of "proactive, optimistic and enterprising, and the pursuit of excellence", upholds the corporate values and corporate culture of “integrity, obedience, pragmatism, teamwork, and innovation”, and implements RBA in accordance with the requirements of RBA standards. And is committed to the spirit of the corporate RBA policy, promote to the Company’s suppliers and their lower-level subcontractor partners. To fulfill corporate citizenship, demonstrate the Company's commitment to employees, shareholders and customers, in addition to implementing information transparency, and actively participating in public welfare activities, the Company has actually complied with the “Code of Practice for Corporate Social Responsibility of Listed Companies”.				
7. Other key information useful for explaining the promotion and execution of sustainable development: (such as the company’s environmental protection, community participation, social contribution, social service, social welfare, consumer rights, human rights, the systems and measures adopted in safety and health and other social responsibility activities and their implementation status): (1) The Company has made various information available to the investing public and employees on the Market Observation Post System and the Company's internal intranet.ts.com.tw website and external www.taiwansemi.com website. (2) Participate in charitable activities: The Company is committed to creating a good working environment, implement employee care in the system and various welfare measures, and actively participate in public welfare activities. Over the years, the company has actively taken part in activities such as donating NT\$1 million for the August 8 floods, building the Santa Maria Medical Building for the Elderly for NT\$500,000, and the special account of the Social Assistance Fund of the Social Affairs Bureau of the Kaohsiung City Government donating NT\$1 million for the burst of air on August 1, 2014, provide providing nutritious lunches for students from low-income households and low-income students in primary and secondary schools in Yilan County, and reimbursing tuition and miscellaneous fees for a total NT\$3.19 million and so on. In terms of overseas locations, in addition to donations for disaster relief, the Shandong and Tianjin factories made donations related to epidemic prevention with a cumulation of NT\$1.98 million. The cumulative amount of the employment security fund for the disabled exceeded NT\$4.3 million. 1. The Company’s products: SGS ROHS certification has been obtained. 2. Enterprise: Has obtained ISO 9001, IATF 16949, ISO 14001, ISO 50001, ISO 45001, and ISO 14064.				

Note 1: If “Yes” is ticked in the “Implementation status” column, please concretely describe the major policies, strategies, and measures adopted and the status of their implementation. If “No” is ticked in the “Implementation status” column, please explain the deviations and the reasons in the “Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons” column and explain the Company’s plans for adoption of related policies, strategies, and measures in the future.

Note 2: The materiality principle refers to focusing on environmental, social and corporate governance issues likely to have a material impact on the Company’s investors and other stakeholders.

Note 3: Regarding the method for disclosure, please refer to the “SAMPLE ANNUAL REPORT” page on the website of the Taiwan Stock Exchange Corporate Governance Center.

(6) The performance of the integrity management situation and the deviation between the integrity management code of the listed companies and the reasons:

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
1. Formulate honest management policies and plans (1) Does the company formulate an honest operation policy approved by the board of directors, the policies and practices of integrity management are clearly stated in the external documents, and the board of directors and senior management actively implement the promise of operating policies?	V		(1) Dedicated to upholding ethical business management practices, TSC, in addition to complies with regulations set forth by competent authorities, has established the “Work Rules,” the “Code of Practice for Corporate Governance,” the “Code of Ethical Conduct,” and various management measures, with reference to the guidelines and samples issued by Taiwan Stock Exchange and Taipei Exchange. These rules serve as guiding principles for all employees, including managers, shaping a corporate culture that values integrity and ethical behavior. All of the Company’s relevant regulations are approved by the chairman and announced for implementation in accordance with the internal control process. As of 2025, TSC has not identified any significant corruption risks at any of its operating sites, nor has it found any actual violations. The promotion and compliance of the ethical management policies and precaution plans are reviewed by the ESG Committee members – the Corporate Governance Team, who takes the initiative to report the same at Board meetings at least once a year. The relevant policies and execution are disclosed on the Company’s internal management platforms as well as the official website for all employees and other stakeholders’ reference, so as to implement the operation and promotion of corporate governance. Also, the related codes and regulations are disclosed on the Company’s intranet http://intranet.ts.com.tw, external website https://www.taiwansemi.com, and the Market Observation Post System http://mops.twse.com.tw.	No Major Difference

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
(2) Whether the company has established a risk assessment mechanism for dishonest conduct, and regularly analyzes and assesses business activities within the business scope that have a higher risk of dishonest behavior, and formulates plans to prevent dishonest behaviors accordingly, and at least cover the "Code of Integrity Management of Listed OTC Companies" What are the preventive measures for each of the acts in the second paragraph of Article 7?	V		(2) The Company has established a good internal major information processing and disclosure mechanism. To avoid improper disclosure of information, and to ensure the consistency and accuracy of the information published by the company to the outside world, and strengthen the prevention of insider trading, the “Management Measures for the Processing of Internal Major Information and the Prevention of Insider Transactions” was specially formulated. In addition, as mentioned in (1) above, the company strengthens the education, training and promotion of employees, Make it fully understand the company’s determination, policies, and the consequences of prevention programs and violations of integrity. In addition, to ensure the implementation of integrity management, the company has established an effective accounting system and internal control system, internal auditors also regularly check the compliance of the preceding system. The “Code of Integrity Management of Listed OTC Companies”, the second paragraph of Article 7, or other business activities within the business scope that have a higher risk of dishonest conduct, take relevant preventive measures. and formulated the “Management Measures for the Processing of Internal Major Information and Prevention of Insider Transactions”, “Code of Integrity Management”, and “Code of Ethical Conduct”. This will be published on the Company's internal website intranet.ts.com.tw and external website www.taiwansemi.com for compliance.	
(3) Does the company specify operating procedures, behavior guidelines, and guidelines in the plan for preventing dishonest behavior? Punishment and appeal system for	V		(3) The Company has established a risk assessment mechanism for dishonesty conduct and performs regular risk assessment. The Company assess business activities within the business scope that have a higher risk of dishonest behavior. Based on this, the	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
violations, and implement them, and regularly review the pre-revision plan?			prevention plan is formulated, and the appropriateness and effectiveness of the prevention plan are regularly reviewed. The Company should refer to the standards or guidelines commonly used at home and abroad to formulate prevention plans, and cover at least the following preventive measures: 1. Offering and receiving bribes. 2. Providing illegal political donations. 3. Improper charitable donations or sponsorships. 4. Providing or accepting unreasonable gifts, entertainment or other improper benefits. 5. Infringement of trade secrets, trademark rights, patent rights, copyrights and other intellectual property rights. 6. Engaging in acts of unfair competition. 7. Products and services that directly or indirectly damage the rights, health and safety of consumers or other interested parties during research and development, procurement, manufacturing, provision or sales.	
2. Implementing integrity management				
(1) Whether the company assesses the integrity record of its counterparts, and clearly stipulates the good faith behavior clause in the contract signed with the counterparty?	V		(1) The Company conducts business activities in a fair and transparent manner, and foreign contracts require good faith clauses. In addition to formulating customer complaint procedures and setting up an exclusive unit, the company provides product support service window and insured product liability insurance on the company's public website.	No major difference
(2) Whether the company has set up a dedicated unit under the board of directors to promote corporate integrity management, and regularly (at least once a year) report to the board of directors of its integrity management policy and prevent dishonest behavior plan and supervise the implementation situation?	V		(2-1) The Company's major operating policies, investment cases, acquisition and disposal of assets, endorsement guarantee, fund loan, bank financing and other matters have been evaluated and analyzed by relevant authorities and resolved by the board of directors.	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			(2-2) Major cases or doubtful cases should be confirmed by the relevant legal advisers based on their professional nature. (2-3) Financial accounting units review transaction accounts in accordance with accounting principles. For major or doubtful cases, consult an accountant for confirmation. (2-4) The audit unit conducts audits on various departments on a regular and irregular basis, implements the supervision mechanism and manages risk. (2-5) According to the Company’s “Code of Integrity Management”, the directors, managers, employers, assignees and actual controllers should perform the duty of care of a good manager, urge the Company to prevent dishonest behavior, and review its implementation effectiveness and continuous improvement at any time, and ensure the implementation of the integrity management policy. To improve integrity management of the company, the President Office is responsible for the formulation and supervision of the implementation of the integrity management policy and prevention plan, mainly in charge of the following matters, and report to the board of directors regularly (at least once a year): In addition to presenting the audit report to the board of directors, the Company also present the following items at the 14th Board meeting of the 16th term, on March 13, 2026: (a) The Report on Company's 2025 Communication Channel with Stakeholders (b) Report on Risk management policies and procedures, disclosure of risk management scope, organizational structure, and its operation of the Company for 2025.	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			(c) Report on the Formulation, Operation and Implementation of the Company's Integrity Management Policy and Prevention Program for 2025. (d) Report of the 2025 corporate governance officer of the Company on the results of reviewing the qualifications of independent directors in the process of nomination, election and appointment for the term of office in compliance with relevant statutory requirements (e) The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. (f) Report of the minutes of the 5th Meeting of the Company’s 6th Remuneration Committee, in accordance with Article 9 of the “Remuneration Committee Charter”. 1. Assist in integrating integrity and ethical values into the company’s business strategy, and cooperate with laws and regulations to formulate relevant anti-fraud measures to ensure integrity management. 2. Regularly analyze and evaluate the risk of dishonest behavior in the business scope, and formulate plans to prevent dishonest behaviors accordingly, and formulate standard operating procedures and behavior guidelines related to work and business in each plan. 3. Planning the internal organization, establishment and responsibilities, for business activities with a higher risk of dishonesty within the business scope, set up mutual supervision and checks and balances mechanism. 4. Promotion and coordination of honesty policy and training.	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			5. Plan the reporting system to ensure the effectiveness of implementation. 6. Assist the board of directors and management to check and assess whether the preventive measures established in the implementation of integrity management are operating effectively, and regularly evaluate the compliance status of related business processes and prepare reports. 7. On December 26, 2025, the Board of Directors approved an amendment to the “Procedures for Handling Material Inside Information and Preventing Insider Trading,” adding new Article 10-1, which states: “The Company prohibits its directors and any natural persons appointed to act as representatives under Article 27, Paragraph 1 of the Company Act from trading the Company's shares during the following blackout periods: 30 days prior to the announcement of the annual financial report, and 15 days prior to the announcement of each quarterly financial report.”	
(3) Does the company formulate policies to prevent conflict of interest and provide appropriate channels for presentations? And implement it?	V		(3) The Company has formulated the Code of Integrity Management and other related management measures and “Work Rules” and on the Company's internal website intranet.ts.com.tw and external webpage www.taiwansemi.com Providing proper presentation channels and implementing them is sufficient to prevent various frauds from happening.	
(4) Whether the company has established an effective accounting system, the internal control system, and the internal audit unit based on the results of the assessment of the risk of dishonest behavior, draw up relevant audit plans,	V		(4) To ensure the implementation of integrity management, the Company has established an effective accounting system and internal control system, analyze and assess on a regular basis business activities within the business scope which are at a higher risk of being involved in unethical conduct, and the	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
and check compliance with the plan to prevent dishonest behaviors, or entrust an accountant to perform the audit?			internal auditing unit of the company, based on the assessment results of the risk of dishonest conduct, draw up relevant audit plans, including audit objects, scope, items, frequency, etc. These audit plans are executed periodically to ensure effective supervision and control of the risk of dishonest behavior. In addition to the implementation of mutual internal oversight mechanisms, the Company appoints certified accountants to conduct audits or engages professional consultants for assistance. The audit findings are then compiled into an audit report, which is presented to the Board of Directors at least once a year to report on the implementation status.	
(5) Does the company regularly organize internal and external education and training on integrity management?	V		(5) The Company regularly and irregularly organizes internal and external education and training on integrity management, to strengthen employees' compliance with the Code of Integrity Management and other related management measures. Upon joining TSC, new employees are mandated to thoroughly review the Company's ethical business management guidelines. These guidelines cover the issues such as anti-corruption measures, respect for intellectual property, and legal compliances. Moving forward, TSC remains committed to enhancing relevant education, training, and awareness initiatives. In 2025, TSC's Board members received anti-corruption awareness communications via email to reinforce senior management's commitment to integrity and governance. Meanwhile, the Legal Department worked with Human Resources, IT, and Public Relations to deliver several internal initiatives and policy announcements to all employees at the Company's Taiwan location, using existing compliance communication channels. These covered “The Importance of	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			Information Security and Trade Secret Protection,” “Insider Trading / Upholding Integrity,” and “Joint Compliance with the Protection of Confidential Information, Trade Secrets, and Intellectual Property.” In addition, the Company offered a mandatory internal training course, the “2025 RBA Code of Conduct and Compliance Governance Awareness,” which saw 320 employees participate, with a 100% completion rate, further deepening employee understanding and practice of compliance, integrity, and corporate responsibility. In order to continuously comply with national and industry regulations and maintain professional ethics, TSC’s Board of Directors and senior managerial officers regularly participate in relevant law-related trainings. Through regular training, the governance unit and senior executives are able to expedite ethical management.	
3. The operation of the company's whistleblowing system: (1) Does the company formulate specific reporting and reward systems, and establish convenient reporting channels, and to assign appropriate personnel to accept the report?	V		(1) The Company has specified a specific reporting and reward system in the “Work Rules”, and has formulated the “Code of Integrity Management” and “Code of Ethical Conduct”, and on the Company’s internal website intranet.ts.com.tw and the external webpage www.taiwansemi.com provides appropriate statement channels and whistle-blowing channels and implementation, which is sufficient to prevent various frauds from happening. Designate appropriate personnel in charge of receiving reports for the reported objects, and strengthen the promotion of employees.	No major difference
(2) Whether the company has established standard operating procedures for the investigation of the reporting matters, what follow-up measures and related confidentiality	V		(2) The Company has established the TSC Anti-Corruption Reporting Mailbox at anticorruption@ts.com.tw, accessible to both internal colleagues and stakeholders for filing complaints. The employee complaint channel is available on the Company's	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
mechanisms should be taken after the investigation is completed? (3) Does the company take measures to protect the informant from being improperly handled as a result of the report?	V		internal intranet website at intranet.ts.com.tw and the external website at www.taiwansemi.com for employee use. All complaints filed are kept confidential, and anonymous reporting is permitted. The Company regularly communicates with employees and ensures that all complaints are handled appropriately. The Company conducts education, training and advocacy for employees to fully understand the Company’s determination, policies, prevention plans, and the consequences of violations of integrity. There was no complaint received from internal and external stakeholders in 2025, nor was there any corruption incident. (3) To address misconduct in violation of TSC's Code of Conduct, TSC has established a dedicated complaint email address as a channel for stakeholders and internal employees to report any violations of the Company's Code of Conduct or other improper behavior. Any complaint or report may be submitted through this mechanism. The Company commits to keeping the reporter's identity strictly confidential throughout the process and to protecting them from retaliation or any adverse treatment. All complaints will be handled by plant managers, the Audit Office, and the Legal Department according to their nature and respective responsibilities. If a complaint involves serious corruption or matters affecting operations, it will be brought to the Board of Directors for review. Any negative impact incident reported through this complaint mechanism or other channels will be treated as a critical major event. ▲ Employee Feedback Mailbox: feedback.hq@ts.com.tw ▲ External Stakeholder Whistleblower Mailbox: anticorruption@ts.com.tw	
4. Strengthen information disclosure	V		(1) The company is in the "computer" cycle of the internal control system and has formulated the "Internal Important Information	No major difference

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
(1) Whether the company on its website and public information observation station, exposes the content and promotes the effectiveness of its code of integrity management?			Processing Procedure.” Including public information declaration operations, prevention of insider transaction management operations, financial and non-financial information management operations, etc., there are also "Code of Integrity Management" and "Code of Ethical Conduct", in addition to issuing announcements to all employees. The company has exposed various information in the public information observatory, external www.taiwansemi.com website and the internal intranet.ts.com.tw website that is available for investment public and employees to refer to. (2) The company has commissioners responsible for the collection and release of various information, and has set up and reported relevant information of the spokesperson and acting spokesperson in accordance with the regulations. Performance of 2025 was reported to the Board of Directors on March 13, 2026.	
5. If the company has its own code of integrity management in accordance with the “Code of Integrity Management of Listed OTC Companies”, please state the difference between its operation and the established code: The Company has established “Code of Integrity Management” and “Code of Ethical Conduct” → (Company-wide employee conduct and ethics code), in addition, there along with the related specifications in the company’s "Working Rules". The company should be based on the business philosophy of integrity, transparency and responsibility, formulate a policy based on integrity, and establish a sound corporate governance and risk control mechanism. To create a sustainable business environment, and to improve integrity management, the Company should appoint a dedicated unit to formulate and supervise the implementation of policies and prevention plans, and report regularly to the board of directors. The Company should clearly state the policies and practices of honest operation, and the board of directors and management should actively implement the commitments of operating policies, etc. The actual operation is in accordance with the regulations, and there is no significant difference between the code and the code set by the company.				
6. Other important information that helps to understand the company’s integrity management operations (For example, the company promotes the company’s determination to conduct business with integrity, policies and invite them to participate in education and training, review and revise the company’s code of integrity management, etc.): (1) The Company complies with the Company Act, Securities Exchange Act, Business Entity Accounting Act , regulations related to listing on the OTC or other business practices related laws and regulations, to be the basis for the implementation of integrity management.				

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
(2) The Company's “Rules of Procedures for the Board of Directors’ Meetings” has a system for avoiding the interests of directors; To establish a good internal major information processing and disclosure mechanism, the company avoids improper disclosure of information, Ensures the consistency and accuracy of the information published by the company to the outside world, Strengthens the prevention of insider trading, has specially formulated the “Procedures for Handling Material Inside Information and Preventing Insider Trading”, which clearly stipulates the relevant regulations for directors, managers and employees to handle important internal information of the company; the Company's “ethical behavior standards” → (Company-wide employee conduct and ethics code) specified directors, managers are not allowed to use company property, information, or use their position for personal gain, etc. In addition, to ensure the implementation of the Company’s integrity management, the Company has established an effective accounting and internal control system, while internal auditors also regularly check the compliance of the preceding system. In addition, the “Code of Integrity Management of Listed Companies” Article 7 Paragraph 2 or other business activities within the business scope that have a higher risk of dishonest conduct, take relevant preventive measures. and therefore, the Company's operations have complied with the requirements of the “Code of Integrity Management for Listing on the OTC”.				

Note 1: Regardless of whether the operation status is checked “Yes” or “No”, it should be stated in the summary description column.

(7) Other important information that is sufficient to enhance the understanding of corporate governance operations:

- (1) Follow the internal control system, implement continuously and effectively, implement internal control self-inspection, strengthen the audit and report to the board of directors, and enable the directors and supervisors to understand and achieve the purpose of attention and supervision.
- (2) Implement the spokesperson system, make information transparent, and fully expose relevant major information. Let shareholders have the right to equal information.
- (3) Continue to arrange courses to handle the further training of directors and supervisors, to implement the spirit of corporate governance from the board of directors.

Attached Table (A): Listed counter companies should record matters concerning the operation of corporate governance-directors, independent directors and managers participating in external training courses

Title	Name	Study Date		Organizer	Course Name	Training Hours
		Start Date	End Date			
Chairman	Wang, Shiu-Ting	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
Representative of Corporate Directors	Wang, Hsing-Lei	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
Director	Yan, Guo-Yin	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
Independent Director	Jhan, Cian-Long	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
Independent Director	Ma, Shu-Zhuang	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
Independent Director	Chen, Shu-Ling	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
Independent Director	Wang, Nian-Qiu	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
Vice President, Chief Financial Officer, and Corporate Governance Officer	Cheng I-Cheng	2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.08.22	2025.08.22	Chinese National Association of Industry and Commerce (CNAIC)	2025 Taishin-Shin Kong Net Zero Summit	3.0
		2025.10.03	2025.10.03	Accounting Research and Development Foundation (ARDF)	Sustainable Policies & Practical Application of Sustainability Disclosure Standards	6.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
		2025.11.03	2025.11.04	Accounting Research and Development Foundation (ARDF)	Continuing Education for Accounting Supervisors of Issuers, Securities Firms, and Stock Exchanges (3 hrs Finance + 3 hrs Accounting + 3 hrs Ethics + 3 hrs Audit)	12.0
Senior Manager and Deputy of Chief Accounting	Luo, Yue-Gui	2025.07.22	2025.07.22	Taipei Exchange (TPEX)	2025 Shareholding Disclosure Seminar for Insiders of Listed and OTC Companies	12.0
		2025.08.12	2025.08.12	Taiwan Institute of Directors	U.S. Tariffs & Advance Pricing Agreements (APA)	3.0
		2025.08.22	2025.08.22	Chinese National Association of Industry and Commerce (CNAIC)	2025 Taishin-Shin Kong Net Zero Summit	3.0
		2025.10.13	2025.10.13	Taiwan Institute of Directors	ESG, CSR & Sustainable Governance: 2025 Megatrends	3.0
		2025.11.13	2025.11.14	Accounting Research and Development Foundation (ARDF)	Continuing Education for Accounting Supervisors (3 hrs Accounting + 6 hrs Ethics + 3 hrs Audit)	12.0
		2025.12.05	2025.12.05	Securities and Futures Institute (SFI)	New Approaches to Corporate Hedging: Managing Currency Risks & Asset Management Trends	3.0

Attachment (A_1): Disclosure of Certification details of employees whose jobs are related to the release of the company's financial information: None

Attached Table (B): The Company's 2025 employees' further education and education training statistics and expenditures are as follows:

Course Category	Number of courses	Total number of students	Total number of hours	Total cost (NT\$ thousand)
Code of Ethical Conduct & Code of Integrity Management	1	598	299	1,013
Preventing Relevant Courses of Insider Trading	1	598	299	
Labor safety and health training	33	2,034	3,425.5	
Professional Training	39	2,318	2,557.5	
Management training	3	89	623	
General training	201	2,577	6,274.5	
New Joiner training	87	229	546	
Total	365	8,443	14,024.5	

(8) Implementation status of internal control system

(1) Statement on internal control

Taiwan Semiconductor Co., Ltd.
Statement on Internal Control System

Date: March 13, 2026

In 2025, the Company conducted an internal examination in accordance with its Internal Control Regulations and hereby declares as follows:

1. The Company is aware that it is the Board's and managers' responsibility to establish, implement and maintain an internal control system, and the Company has set up such a system. The purpose of the system is to ensure the effectiveness and efficiency (Including profitability, performance and protection of assets) of the Company's operations, compliance with relevant laws and regulations and that its financial statements are reliable, up to date and easily accessible.
2. Internal control systems have their inherent limitations. No matter how well they are designed, an effective internal control system can only reasonably ensure achievement of the three above objectives. In addition, an internal control system's effectiveness may change as the environment and circumstances change. The internal control system of the Company features a self-monitoring mechanism. Once identified, the Company will take actions to rectify any deficiency.
3. The Company determines whether the design and implementation of its internal control system is effective by referring to the criteria stated in the Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter the "Regulations"). The Regulations provides measures for judging the effectiveness of the internal control system. There are five components of an internal control system, as specified in the Regulations, which are broken down based on the management-control process, namely: (1) control environment, (2) risk evaluation, (3) control operation, (4) information and communication and (5) monitoring. Each of the elements in turn contains certain audit items. Refer to the Regulations for details.
4. The Company uses the above criteria to determine whether the design and implementation of its internal control system is effective.
5. After an evaluation of the Company's internal control system based on the above criteria, the Company is of the opinion that, as of December 31, 2025, its internal control system (Including supervision and management of subsidiaries) is effective and therefore can reasonably ensure achievement of the above objectives, which include awareness of the degree to which operating results and goals are achieved, compliance with the law and that its financial reporting is reliable, up to date and easily accessible.
6. This statement shall become a principal part of the Company's annual report and prospectus and be made available to the public. Any illegal misrepresentation or omission relating to the public statement above is subject to the legal consequences under Articles 20, 32, 171 and 174 of the Securities and Exchange Act.
7. This declaration statement has been authorized by the Board of Directors on March 13, 2026, and all seven attendees of the Board have approved the contents of the declaration statement.

Taiwan Semiconductor Co., Ltd.



Chairman: Wang, Shiu-Ting Signature



President: Wang, Hsing-Lei Signature



(2) Those who entrust professional accountants to review the internal control system: None.

- (9) Important resolutions of the shareholders meeting, Audit Committee and the board of directors in the most recent year and as of the printing date of the annual report.

Critical Decisions of the Shareholders Meeting												
Date	Agenda Name (Shareholders Meeting)	Critical Decisions										
2025.06.19	2025 regular shareholders meeting	1. Date and time of the shareholders meeting: June 19, 2025 (Thursday), 9:00 am. 2. Location: No. 96, Meizhou 2nd Road, Yilan City, Yilan County (Taiwan Semiconductor Co., Ltd. Yilan Factory) 3. Attendance: The total number of issued shares of the company (after deducting the number of shares (0 share) without voting rights stipulated in Article 179 of the Company Act) is 263,485,486 shares. 166,011,379 shares represented by shareholders attending in person and by proxy (The number of electronic voting shares is 95,566,319 shares), it accounts for 63% of the total issued shares. The number of attending shares complies with the number of attending shares required by the Company Act and the Articles of Incorporation. 4. Attendance: Chairman Wang, Shiu-Ting, Director (legal representative) of TSC Auto ID Technology Co., Ltd. Wang, Hsing-Lei, Director Yan, Guo-Yin, Independent Directors Jhan, Cian-Long, Ma, Shu-Zhuang, Chen, Shu-Ling and Wang, Nian-Qiu, a total of 7 people attended in person. Lee and Li, Attorneys-at-Law: Lawyer Tien, Jen-Chieh. KPMG Taiwan: Accountant Kuo, Yang-Lun. 5. Important resolution matters: (1) Report matters: 1. The Company’s 2024 business report and 2025 business plan report. Attached business report. 2. The Audit Committee checked the 2024 final accounts report. Attached the Audit Committee Review Report of the Financial Report. 3. Report the Company’s and its subsidiaries’ 2024 endorsement guarantees, loans to others, circumstances for acquiring or disposing of assets, and circumstances for engaging in derivative financial product transactions. 4. Report on directors’ remuneration and employee remuneration distribution in 2024. 5. Directors and managers’ performance evaluation and remuneration content and a report on the relevance and reasonableness of the amount and the results of the performance evaluation. (2) Recognition matters: 1. Recognize the 2024 business report and financial statement proposal. Resolution: The voting results of this proposal are as follows: Number of voting rights of shareholders present at the time of voting: 166,011,379 rights. <table><tr><th>Voting results (Including electronic voting)</th><th>% Of voting rights of shareholders present at the time of voting</th></tr><tr><td>Votes in favor: 151,762,359 rights</td><td>91.41%</td></tr><tr><td>Votes against: 101,317 rights</td><td>0.06%</td></tr><tr><td>Votes invalid: 0</td><td>0.00%</td></tr><tr><td>Votes abstained / No: 14,147,703 rights</td><td>8.52%</td></tr></table> 【This case was voted on and admitted as per the case.】 2. Recognize the 2024 surplus distribution proposal. Resolution: The voting results of this proposal are as follows: Number of voting rights of shareholders present at the time of voting: 166,011,379 rights	Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting	Votes in favor: 151,762,359 rights	91.41%	Votes against: 101,317 rights	0.06%	Votes invalid: 0	0.00%	Votes abstained / No: 14,147,703 rights	8.52%
Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting											
Votes in favor: 151,762,359 rights	91.41%											
Votes against: 101,317 rights	0.06%											
Votes invalid: 0	0.00%											
Votes abstained / No: 14,147,703 rights	8.52%											

Critical Decisions of the Shareholders Meeting													
Date	Agenda Name (Shareholders Meeting)	Critical Decisions											
			<table><tr><th>Voting results (Including electronic voting)</th><th>% Of voting rights of shareholders present at the time of voting</th></tr><tr><td>Votes in favor: 151,818,137 rights</td><td>91.45%</td></tr><tr><td>Votes against: 166,043 rights</td><td>0.10%</td></tr><tr><td>Votes invalid: 0</td><td>0.00%</td></tr><tr><td>Votes abstained / No: 14,027,199 rights</td><td>8.44%</td></tr></table>	Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting	Votes in favor: 151,818,137 rights	91.45%	Votes against: 166,043 rights	0.10%	Votes invalid: 0	0.00%	Votes abstained / No: 14,027,199 rights	8.44%
		Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting										
		Votes in favor: 151,818,137 rights	91.45%										
		Votes against: 166,043 rights	0.10%										
		Votes invalid: 0	0.00%										
		Votes abstained / No: 14,027,199 rights	8.44%										
		【This case was voted on and admitted as per the case.】											
		P.S. execution:											
		The Company was approved by the shareholders’ meeting on June 19, 2025, the 2024 surplus distribution. All cases are paid in cash, and set August 3, 2025 as the base date for the distribution of cash dividends and employee compensation allotment base date, cash dividends are based on the shareholdings listed in the shareholder register on the basis of the cash dividend distribution. the allotment of NT\$2.0 per share, the total amount of allotment cash dividends is NT\$526,970,972. Appointed from August 22, 2025. The Company’s stock agent, China Trust Commercial Bank’s agency department, issued the case on its behalf. In addition, the director’s remuneration is NT\$5,722,609 and the employee’s remuneration is NT\$ 34,335,654. It has also been distributed on August 22, 2025.											
		(3) Discussion matters:											
		1. Amendments to the Company’s “Articles of Incorporation”.											
		Resolution: The voting results of this proposal are as follows:											
		Number of voting rights of shareholders present at the time of voting: 166,011,379 rights											
	<table><tr><th>Voting results (Including electronic voting)</th><th>% Of voting rights of shareholders present at the time of voting</th></tr><tr><td>Votes in favor: 151,873,556 rights</td><td>91.48%</td></tr><tr><td>Votes against: 112,386 rights</td><td>0.06%</td></tr><tr><td>Votes invalid: 0</td><td>0.00%</td></tr><tr><td>Votes abstained / No: 14,025,437 rights</td><td>8.44%</td></tr></table>	Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting	Votes in favor: 151,873,556 rights	91.48%	Votes against: 112,386 rights	0.06%	Votes invalid: 0	0.00%	Votes abstained / No: 14,025,437 rights	8.44%		
Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting												
Votes in favor: 151,873,556 rights	91.48%												
Votes against: 112,386 rights	0.06%												
Votes invalid: 0	0.00%												
Votes abstained / No: 14,025,437 rights	8.44%												
【This case was voted on and admitted as per the case.】													
(4) Extraordinary Motions: None													
(5) Adjournment: 9:11am. No shareholder inquiries were raised during this shareholders’ meeting.													
Review of the implementation situation: All implementations have been completed in accordance with the resolution, and the implementation is in good condition.													

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
2025.03.14	7 th meeting of the 5 th Audit Committee	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: - The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in the trading of derivative financial products for the company and its subsidiaries as of December 31, 2024. - The Company's endorsement guarantee as of February 28, 2025: None. - The Company's loans to others as of February 28, 2025: None. - The Company's derivatives transactions as of February 28, 2025. - The Company's 2024 business report. (3) Internal audit business report: - To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee audit business report is December 2024 to February 2025. - Report on the status of 2024 social responsibility risk assessments based on the Company's "Social Responsibility Risk Assessment Management Method". - Report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as of Q4 . (4) Other important report items: - Report on the establishment of communication channels with stakeholders in 2024. - Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2024. - Report on the development, operation and implementation of the Company's 2024 Integrity Management Policy and Prevention Programs. 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 "Integrity, impartiality, objectivity and independence" and Article 46 and 47 of the Accountants Act determines that the Company's Finance Department shall inspect on the competence and independence of certified public accountants. The Company's certified accountants and the relevant personnel had no occurrence of non-competence and violation of independence.

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 3 Proposal: Discuss and approve the Company's surplus distribution for the year 2024, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972 are all distributed in cash. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 4 Proposal: Discuss and approve amendments to the Company's "Articles of Incorporation". Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 5 Proposal: Discuss and approve amendments to the Company's "General Principles Regarding the Pre-Approval of Non-Assurance Services". Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 6 Proposal: Discuss and approve the issuance of the "Statement on Internal Control System" for the year 2024 in accordance with the relevant laws and regulations and the results of the Company's self-inspection. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 7 Proposal: Discuss and approve the renewal of Directors' and Managers' liability insurance. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.05.9	8 th meeting of the 5 th Audit Committee	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: - The Company's endorsement guarantee as of April 30, 2025: None. - The Company's loans to others as of April 30, 2025: None. - The Company's derivatives transactions as of April 30, 2025. (3) Internal audit business report: - To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee audit business report is from March 2025 to April 2025. - The implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as of Q1. (4) Other important report items: None. 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's consolidated financial reports for Q1 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve amendments to certain provisions of the Company's internal control system. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 3 Proposal: Discuss and approve the renewal and increase of the bank loan facility to replenish the Company's working capital and improve operational efficiency. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.06.19	9 th meeting of the 5 th Audit Committee	1. Report items: (1) The minutes of the last meeting and its implementation: (None) (2) Important financial business report: 1. The Company's endorsement guarantee as of May 31, 2025: None. 2. The Company's loans to others as of May 31, 2025: None. 3. The Company's derivatives transactions as of May 31, 2025. (3) Internal audit business report: 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee audit business report is May 2025. (4) Other important report items: (None) 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: (None) 3. Extraordinary Motions: None. 4. Adjournment
2025.08.08	10 th meeting of the 5 th Audit Committee	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: 1. The Company's endorsement guarantee as of July 31, 2025: None. 2. The Company's loans to others as of July 31, 2025: None. 3. The Company's derivatives transactions as of July 31, 2025. (3) Internal audit business report: 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee's audit business report is from June 2025 to July 2025. 2. The implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as of Q2. (4) Other important report items: (None) 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's consolidated financial reports for Q2 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.11.07	11 th meeting of the 5 th Audit Committee	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: 1. The Company's endorsement guarantee as of October 31, 2025: None. 2. The Company's loans to others as of October 31, 2025: None. 3. The Company's derivatives transactions as of October 31, 2025. (3) Internal audit business report: 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee's audit business report is from August 2025 to October 2025. 2. The implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as of Q3. (4) Other important report items: (None) 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's consolidated financial reports for Q3 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve the Company's first share repurchase of 2025, the first employee stock transfer list, and related operational procedures. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.12.26	12 th meeting of the 5 th Audit Committee	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: 1. The Company's endorsement guarantee as of November 30, 2025.: None. 2. The Company's loans to others as of November 30, 2025.: None. 3. The Company's derivatives transactions as of November 30, 2025. (3) Internal audit business report: 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee's audit business report is November 2025. (4) Other important report items: (None) 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None)

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		(2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's 2026 business plan. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve the company's 2026 internal audit plan. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 3 Proposal: Discuss and approve to strengthen the Company's working capital and improve the financial structure, and renewal of the bank loan facilities, which are expected to gradually mature in 2026. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 4 Proposal: Discuss and approve the need to avoid the impact of exchange rate changes on huge profits and losses, and the renewal of the trading quota for derivative financial products that expire in 2026. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 5 Proposal: Discuss and approve amendments to the Company's "Procedures for Handling Material Inside Information and Prevention of Insider Trading." Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2026.03.13	13 th meeting of the 5 th Audit Committee	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: - The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in the trading of derivative financial products for the company and its subsidiaries as of December 31, 2025. - The Company's endorsement guarantee as of February 28, 2026: None. - The Company's loans to others as of February 28, 2026: None. - The Company's derivatives transactions as of February 28, 2026. - The Company's 2025 business report. (3) Internal audit business report: - To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee audit business report is from December 2025 to February 2026. - Report on the status of 2025 social responsibility risk assessments based on the Company's "Social Responsibility Risk Assessment Management Method". - Report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as of Q4. (4) Other important report items: - Report on the establishment of communication channels with stakeholders in 2025. - Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2025.

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		3. Report on the development, operation and implementation of the Company's 2025 Integrity Management Policy and Prevention Programs. 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 "Integrity, impartiality, objectivity and independence" and Article 46 and 47 of the Accountants Act determines that the Company's Finance Department shall inspect on the competence and independence of certified public accountants. The Company's certified accountants and the relevant personnel had no occurrence of non-competence and violation of independence. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 3 Proposal: Discuss and approve the Company's surplus distribution for the year 2025, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972, all in cash. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 4 Proposal: Discuss and approve the issuance of the "Statement on Internal Control System" for the year 2025 in accordance with the relevant laws and regulations and the results of the Company's self-inspection. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 5 Proposal: Discuss and approve the renewal of Directors' and Managers' liability insurance. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
2025.03.14	7 th meeting of the 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors. (2) Important financial business report: 1. The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in derivatives transactions for the Company and its subsidiaries as of December 31, 2024. 2. The Company's endorsement guarantee as of February 28, 2025. 3. The Company's loans to others as of February 28, 2025. 4. The Company's derivatives transactions as of February 28, 2025. 5. The Company's 2024 business report. 6. Directors and managers' performance evaluation and remuneration content and a report on the relevance and reasonableness of the amount and the results of the performance evaluation. (3) Internal audit business report: 1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from December 2024 to February 2025. 2. Report on the status of 2024 social responsibility risk assessments based on the Company's "Social Responsibility Risk Assessment Management Method". 3. Report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as of Q4. (4) Other important report items: 1. Report on the establishment of communication channels with stakeholders in 2024. 2. Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2024. 3. Report on the development, operation and implementation of the Company's 2024 Integrity Management Policy and Prevention Programs. 4. Report of the 2024 corporate governance officer of the Company on the results of reviewing the qualifications of independent directors in the process of nomination, election and appointment for the term of office in compliance with relevant statutory requirements. 5. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. 6. Report of the minutes of the 3rd Meeting of the Company's 6th Remuneration Committee, in accordance with Article 9 of the "Remuneration Committee Charter". 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the review of the actual payment situation of the Company's salaries and remunerations for directors and managers in 2024. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		Case 2 Proposal: Discuss and approve the review of the Company's 2024 director's remuneration and employee' remuneration. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 3 Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 4 Proposal: Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 "Integrity, impartiality, objectivity and independence" and Article 46 and 47 of the Accountants Act determines that the Company's Finance Department shall inspect on the competence and independence of certified public accountants. The Company's certified accountants and the relevant personnel had no occurrence of non-competence and violation of independence. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 5 Proposal: Discuss and approve the Company's surplus distribution for the year 2024, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972 are all distributed in cash. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 6 Proposal: Discuss and approve amendments to the internal control system "Procedures for CW-100 internal organizational structure, report system, and appropriate assignment of authority and responsibility" in alignment with the provisions of the FSC Order No.1130385442, in which stated that a company's scope of entry-level employees must obtain board resolutions and shall be incorporated as part of its internal control systems. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 7 Proposal: Discuss and approve the amendments to the Company's "Articles of Incorporation." Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 8 Proposal: Discuss and approve amendments to the Company's "General Principles Regarding the Pre-Approval of Non-Assurance Services". Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		Case 9 Proposal: Discuss and approve the issuance of the “Statement on Internal Control System” for the year 2024 in accordance with the relevant laws and regulations and the results of the Company’s self-inspection. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 10 Proposal: Discuss and approve the renewal of Directors’ and Managers’ liability insurance. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 11 Proposal: Discuss and approve the company’s 2025 shareholders’ meeting, which will be scheduled on June 19, 2025 (Thursday) 9:00 am. at the company’s Yilan factory (No. 96, Meizhou 2nd Road, Yilan City, Yilan County), and the voting rights may be exercised electronically. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 12 Proposal: Discuss and approve the Company’s 2025 shareholders’ meeting, according to Article 172-1 of the Company Act. The period for accepting shareholder proposals is drafted as from April 2, 2025 to April 14, 2025. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.04.24	8 th meeting of the 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors. (2) Important financial business report: None. (3) Internal audit business report: None. (4) Other important report items: 1. Report on the shareholders meeting accepting shareholder proposals: The Company’s 2025 Shareholders Meeting was scheduled on June 19, 2025. Shareholders’ proposals shall be accepted in accordance with Article 172-1 of the Company Act, from April 2, 2025 to April 14, 2025. The Company did not receive any shareholders’ proposals during the preceding period of time. 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company’s repurchase of its own shares in accordance with the law and the transfer of such shares to employees, for the purpose of boosting employee morale and enhancing employee loyalty. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.05.09	9 th meeting of the 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		(2) Important financial business report: 1. The Company's endorsement guarantee as of April 30, 2025: None. 2. The Company's loans to others as of April 30, 2025: None. 3. The Company's derivatives transactions as of April 30, 2025. (3) Internal audit business report: 1. Report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from March 2025 to April 2025. 2. Report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as of Q1. (4) Other important report items: 1. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. 2. Discussion items: Case 1 Proposal: Discuss and approve the Company's consolidated financial statements for Q1 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve amendments to certain provisions of the Company's internal control system. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 3 Proposal: Discuss and approve the renewal and increase of the bank loan facility to replenish the Company's working capital and improve operational efficiency. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. Case 4 Proposal: Discuss and approve amendments to the Company's "Regulations Governing the First Share Repurchase and Transfer to Employees in 2025." Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.06.19	10 th meeting of the 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors. (2) Important financial business report: 1. The Company's endorsement guarantee as of May 31, 2025: None. 2. The Company's loans to others as of May 31, 2025: None. 3. The Company's derivatives transactions as of May 31, 2025. (3) Internal audit business report: 1. Report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is May 2025.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		(4) Other important report items: (None) 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's 2024 surplus distribution, which had been approved by the Shareholders Meeting on June 19, 2025; schedule August 3, 2025 as the base date for the distribution of cash dividends and employee compensation; and, starting from August 22, 2025, entrust the Company's stock agent, China Trust Commercial Bank's Agency Department, for the distribution. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.08.08	11 th meeting of the 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors. (2) Important financial business report: 1. The Company's endorsement guarantee as of July 31, 2025: None. 2. The Company's loans to others as of July 31, 2025: None. 3. The Company's derivatives transactions as of July 31, 2025. (3) Internal audit business report: 1. Report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from June 2025 to July 2025. 2. Report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as pf Q2. (4) Other important report items: 1. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's finalized 2024 Corporate Sustainability Report and the related limited assurance report to be issued by KPMG. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve the Company's consolidated financial statements for Q2 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.11.07	12 th meeting of the 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		(2) Important financial business report: 1. The Company's endorsement guarantee as of October 31, 2025: None. 2. The Company's loans to others as of October 31, 2025: None. 3. The Company's derivatives transactions as of October 31, 2025. (3) Internal audit business report: 1. Report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from August 2025 to October 2025. 2. Report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as of Q3. (4) Other important report items: 1. In accordance with the "Regulations for the Prevention of Insider Trading", the Company shall conduct insider education at least once a year with the topic of "2025 relevant laws and case analysis of short-term transaction ownership rights." 2. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's consolidated financial statements for Q3 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 2 Proposal: Discuss and approve the compensation for newly appointed managers, as reviewed by the Company's Remuneration Committee. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 3 Proposal: Discuss and approve the Company's first share repurchase of 2025, the first employee stock transfer list, and related operational procedures. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2025.12.26	13 th meeting of the 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors. (2) Important financial business report: 1. The Company's endorsement guarantee as of November 30, 2025: None. 2. The Company's loans to others as of November 30, 2025: None. 3. The Company's derivatives transactions as of November 30, 2025. (3) Internal audit business report: 1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is November 2025.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		(4) Other important report items: 1. Report on the self- or peer evaluation of the Board of directors, functional committees, and individual directors and committee members for the year 2025. 2. (1) Report on the Company having achieved recognition for two consecutive years at the “2025 the 18th Taiwan Corporate Sustainability Award” organized by the Taiwan Institute for Sustainable Energy (TAISE). (2) Report on the 2025 material sustainability topics assessment results. 3. Report on the minutes of the 4th Meeting of the Company’s 6th Remuneration Committee in accordance with Article 9 of the “Remuneration Committee Charter”. 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: - Case 1 Proposal: Discuss and approve the Company’s 2026 business plan. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. - Case 2 Proposal: Discuss and approve the company’s 2026 internal audit plan. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. - Case 3 Proposal: Discuss and approve to strengthen the Company’s working capital and improve the financial structure, and renewal of the bank loan facilities, which are expected to gradually mature in 2026. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. - Case 4 Proposal: Discuss and approve the need to avoid the impact of exchange rate changes on huge profits and losses, and the renewal of the trading quota for derivative financial products that expire in 2026. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. - Case 5 Proposal: Discuss and approve the amendment of the Company's “Procedures for Handling Material Inside Information and Preventing Insider Trading” to strengthen corporate governance practices and indicators, in compliance with Article 10 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. - Case 6 Proposal: Discuss and approve the publication plan for the Company's 2025 Corporate Sustainability Report. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment
2026.03.13	14 th meeting of 16 th Board of Directors	1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		(2) Important financial business report: 1. The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in derivatives transactions for the Company and its subsidiaries as of December 31, 2025. 2. The Company's endorsement guarantee as of February 28, 2026. 3. The Company's loans to others as of February 28, 2026. 4. The Company's derivatives transactions as of February 28, 2026. 5. The Company's 2025 business report. 6. Directors and managers' performance evaluation and remuneration content and a report on the relevance and reasonableness of the amount and the results of the performance evaluation. (3) Internal audit business report: 1. Report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from December 2025 to February 2026. 2. Conducted risk assessments and assessments of social responsibility risks for 2025 based on the Company's "Social Responsibility Risk Assessment Management Method". 3. Report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2025 as of Q4. (4) Other important report items: 1. Report on the establishment of communication channels with stakeholders in 2025. 2. Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2025. 3. Report on the development, operation and implementation of the Company's 2025 Integrity Management Policy and Prevention Programs. 4. Report of the 2025 corporate governance officer of the Company on the results of reviewing the qualifications of independent directors in the process of nomination, election and appointment for the term of office in compliance with relevant statutory requirements. 5. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. 6. Report of the minutes of the 5th Meeting of the Company's 6th Remuneration Committee, in accordance with Article 9 of the "Remuneration Committee Charter". 2. Discussion items: (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve to appoint Director Wang, Hsing-Lei as the Company's President in accordance with the Company's operational plans. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. (As Director Wang, Hsing-Lei has a conflict of interest in this matter, he shall not participate in the discussion or vote) Case 2 Proposal: Discuss and approve the review of the actual payment situation of the Company's salaries and remunerations for directors and managers in 2025. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		Case 3 Proposal: Discuss and approve the review of the Company's 2025 director's remuneration and employee remuneration. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 4 Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2025. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 5 Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 "Integrity, impartiality, objectivity and independence" and Article 46 and 47 of the Accountants Act determines that the Company's Finance Department shall inspect on the competence and independence of certified public accountants. The Company's certified accountants and the relevant personnel had no occurrence of non-competence and violation of independence. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 6 Proposal: Discuss and approve the Company's surplus distribution for the year 2025, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972 are all distributed in cash. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 7 Proposal: Discuss and approve the issuance of the "Statement on Internal Control System" for the year 2025 in accordance with the relevant laws and regulations and the results of the Company's self-inspection. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 8 Proposal: Discuss and approve the renewal of Directors' and Managers' liability insurance. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Case 9 Proposal: Discuss and approve the Company's 2026 shareholders' meeting, which will be scheduled on June 17, 2026 (Wednesday) at 9 a.m. at the Company's Yilan factory (No. 96, Meizhou 2nd Road, Yilan City, Yilan County), to be held physically, and the voting rights may be exercised electronically. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		Case 10 Proposal: Discuss and approve the Company's 2026 shareholders' meeting, according to Article 172-1 of the Company Act. The period for accepting shareholder proposals was drafted as from April 1, 2026 to April 13, 2026. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. 3. Extraordinary Motions: None. 4. Adjournment

(10) The most recent year and as of the printing date of the annual report, directors or supervisors have different opinions on important resolutions passed by the board of directors, and those with records or written declarations: **None.**

4. Information on CPA (External Auditor) Professional Fees

(1) Disclosure of audit fees, non-audit fees, and details of non-audit services:

Information on CPA (External Auditor) Professional Fees

Unit: NT\$ thousand

Name of accounting firm	Names of CPAs		Period covered by the CPA audit	Audit fees	Non-audit Fees	Total	Remarks
KPMG Taiwan	Kuo, Yang-Lun	Hsiao, Pei-Ju	2025	4,930	4,452	9,382	

Details of Non-audit Fees:

Mainly including the Transfer Pricing Report and Group Master File, Reasonableness opinion on the share buyback price, Profit-Seeking Enterprise Income Tax Return audit and certification services, Controlled Foreign Company financial statement audit and certification services, Tax consulting services arising from the group investment restructuring, Corporate Sustainability Report services, Recoverable Amount Assessment Report (IM) and Articles Amendment Services, etc.

- (1) Change of CPA firm and the audit fees paid in the year of the change are less than those paid in the previous year: Not applicable.
- (2) Audit fees paid in the current year are at least 10% less than those paid in the previous year: None.
- (2) The professional fees for auditing services referred to in the preceding item means the professional fees paid by the company to certified public accountants for auditing, review, and secondary reviews of financial reports and for financial forecast reviews.

Note: If the company changed its CPAs or accounting firm during the fiscal year, list the audit periods before and after the change separately, and specify the reason for the change in the “Remarks” column and disclose sequentially the audit and non-audit fees paid. For non-audit fees, additionally specify the content of the services.

5. Information on Replacement of CPAs: None.

6. Information on Positions Held by the Company’s Chairman, President, or any Manager in Charge of Finance or Accounting Matters in the Most Recent Year, either at the Accounting Firm of its Certified Public Accountant or at an Affiliated Enterprise of such Accounting Firm: None.

7. Information on Transfer of Equity Interests and/or Changes in Equity Pledges by a Director, Supervisor, Managers, or Shareholder with a Stake of More Than 10 Percent in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report

(1) Shareholding changes of directors, supervisors, managers and major shareholders

Job title	Name	Year of 2025		Current fiscal year as of April 19	
		Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)	Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)
Chairman (Resigned as President on March 13, 2026)	Wang, Shiu-Ting	300,000	0	0	0
		0	0	0	0
Director	TSC Auto ID Technology Co., Ltd.	0	0	0	0
		0	0	0	0
Representative of Corporate Directors and President (Appointed as President on March 13, 2026)	Wang, Hsing-Lei	0	0	0	0
		0	0	0	0
Director and Vice President	Yan, Guo-Yin	0	0	15,000	0
		0	0	0	0
Independent Director	Jhan, Cian-Long	0	0	0	0
		0	0	0	0
		0	0	0	0
Independent Director	Ma, Shu-Zhuang	0	0	0	0
		0	0	0	0
Independent Director	Chen, Shu-Ling	0	0	0	0
		0	0	0	0
Independent Director	Wang, Nian-Qiu	0	0	0	0
		0	0	0	0
President (Appointed as President on March 13, 2026)	Wang, Hsing-Lei	0	0	0	0
		0	0	0	0
Vice President	Zhang, Qing-Xiang	0	0	0	0
		0	0	0	0
Vice President, Chief Financial Officer, Corporate Governance Officer, concurrently as Acting Spokesperson	Cheng, I-Cheng	0	0	15,000	0
		0	0	0	0
Vice President	Jin, Rui-Sen	0	0	0	0
		0	0	0	0
Senior Assistant Vice President	Foo, Kee-Suan	0	0	0	0
		0	0	0	0
Vice President	Lin, Wen-Bin	0	0	15,000	0
		0	0	0	0
Director	Wu, Zhi-Kuan	0	0	0	0
		0	0	(30,000)	0
Assistant Vice President	MANABIT REXIS CAGBABANUA	0	0	10,000	0
		0	0	0	0
Assistant Vice President	Lin, Ke-Qi	9,000	0	0	0
		0	0	0	0

Job title	Name	Year of 2025		Current fiscal year as of April 19	
		Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)	Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)
President (Dismissed on March 13, 2026)	Wang, Shiu-Ting	300,000	0	0	0
Vice President (Dismissed on March 26, 2026)	Liu, Mei-Feng	0	0	0	0
Assistant Vice President (Appointed on May 5, 2025) (Dismissed on January 1, 2026)	Huang, Shih-Hao	0	0	0	0

Remarks: The above information on equity changes is prepared according to the number of shares in the tenure declared to the competent authority.

Note 1: If the counterparty of the equity transfer or equity pledge is a related person, the following table should be filled out.

(2) Equity transfer information:

Name (Note 1)	Reasons for equity transfer (Note 2)	transaction date	Counterparty	Transaction counterparties and company directors, supervisors, managers and Relationship between shareholders with a shareholding ratio of more than 10%	Number of shares	Trading price
No qualifying data available						

Note 1: The Company's directors, supervisors, managers, and shareholders whose shareholding ratio exceed 10%.

Note 2: It is to list the acquisition or punishment.

(3) Equity pledge information:

Name	Reason for change in pledge status	Date of Change	Counterparty	Relationship between the counterparty and the Company, directors, supervisors, managerial officers, and major shareholders	Shares	Shareholding Ratio	Pledge ratio	Amount borrowed under pledges (or redeemed)
No qualifying data available								

8. Relationship Among the Top Ten Shareholders

Relationship Among the Top Ten Shareholders

April 19, 2026

Name	Shareholding		Shareholding of spouse and minor children		Total shareholding by nominee arrangements		The top ten shareholders with a relationship with each other as a related party of the Financial Accounting Standards Bulletin No. 6, whose name and relationship		Remark
	Shares	Share holding ratio	Shares	Share holding ratio	Shares	Share holding ratio	Name	Relationship	
TSC Auto ID Technology Co., Ltd.	15,960,000	6.06%	0	0	0	0	Wang, Shiu-Ting, Taiwan Semiconductor Co., Ltd., Nianci Investment Co., Ltd., Arthur Investment Co., Ltd.	First-degree relative, Representative of Corporate Directors, President, Spouse	
Wang, Hsing-Lei	146,000	6.06%	116,000	0.04%	285,000	0.11%			
Wang, Shiu-Ting	12,749,512	4.84%	0	0	4,650,000	1.76%	Nianci Investment Co., Ltd., TSC Auto ID Technology Co., Ltd., Arthur Investment Co., Ltd.	Person in charge, Director, First-degree relative	
Arthur Investment Co., Ltd.	10,857,002	4.12%	0	0	0	0	Wang, Shiu-Ting	First-degree relative	
Person in charge: Lan, Wan-Ting	116,000	0.04%	146,000	0.06%	285,000	0.11%	Wang, Hsing-Lei	Spouse	
UMC Capital	5,941,000	2.25%	0	0	0	0	None	None	
Person in charge: Hong, Jia-Cong	0	0.00%	0	0	0	0	None	None	
Nianci Investment Co., Ltd.	4,650,000	1.76%	0	0	0	0	Taiwan Semiconductor Co., Ltd., TSC Auto ID Technology Co., Ltd., Wang, Hsing-Lei, Lan, Wan-Ting	Person in charge, Director, First-degree relative	
Person in charge: Wang, Shiu-Ting	12,749,512	4.84%	0	0	4,650,000	1.76%			
Tu, Shui-Cheng	2,756,000	1.05%	0	0	0	0	None	None	
HSBC Bank Custody for Macquarie Bank Limited Account	2,675,000	1.02%	0	0	0	0	None	None	
JPMorgan Chase Custody for State	2,307,342	0.88%	0	0	0	0	None	None	

Name	Shareholding		Shareholding of spouse and minor children		Total shareholding by nominee arrangements		The top ten shareholders with a relationship with each other as a related party of the Financial Accounting Standards Bulletin No. 6, whose name and relationship		Remark
	Shares	Share holding ratio	Shares	Share holding ratio	Shares	Share holding ratio	Name	Relationship	
Street Advanced Total International Stock Index Fund Investment Account									
JPMorgan Chase Bank N.A., Taipei Branch Custody for the Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds Investment Account	2,296,290	0.87%	0	0	0	0	None	None	
Lin, Chiang-Yen	1,955,000	0.74%	0	0	0	0	None	None	

Note: The calculation of shareholding ratio refers to the calculation of the shareholding ratio in your own name, spouse, minor children or use the names of others to calculate the shareholding ratio.

9. Shares Held by the Company, Directors, Managers and Companies Directly or Indirectly Controlled by the Company, and the Comprehensive Shareholding Ratio Based on Combined Calculation

Comprehensive shareholding ratio

Unit: Share(s) ; %; March 31, 2026

Investment business (Note 1)	Investment by the Company		Directors, supervisors, managers and direct or indirect control of investment in the business		Comprehensive investment	
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %
EVER ENERGETIC INT'L LTD.	21,175,000	100.00	0	0	21,175,000	100.00
EVER WINNER INT'L CO.,LTD.	16,010,000	100.00	0	0	16,010,000	100.00
TAIWAN SEMICONDUCTOR EUROPE GMBH	0	100.00	0	0	0	100.00
TAIWAN SEMICONDUCTOR JAPAN LTD.	1,500	100.00	0	0	1,500	100.00
TAIWAN SEMICONDUCTOR (H.K) CO., LTD.	672,000	25.22	1,992,238	74.78	2,664,238	100.00
TSC Auto ID Technology Co., Ltd.	16,995,230	35.74	3,668,368	7.71	20,663,598	43.45
TSC AMERICA,INC.	0	0	9,000,000	100.00	9,000,000	100.00
SHANGHAI GREAT TECHNOLOGY TRADING CO. LTD.	0	0	0	100.00	0	100.00
Yangxin Everwell Electronics Co.	0	0	0	100.00	0	100.00
Tianjin Everwell Technology Co.	0	0	0	100.00	0	100.00
TSC Auto ID Technology EMEA GmbH(TSCAE)	0	0	0	100.00	0	100.00
TSC Auto ID (H.K) Ltd..	0	0	12,710,500	100.00	12,710,500	100.00
TSC Auto ID Technology America, Inc.	0	0	16,000,000	100.00	16,000,000	100.00
Tianjin TSC Auto ID Technology CO., LTD.	0	0	0	100.00	0	100.00
TSC Auto ID Technology ME Ltd. FZE(TSCAD)	0	0	0	100.00	0	100.00
TSC Auto ID Technology Spain, S.L.(TSCAS)	0	0	0	100.00	0	100.00

Investment business (Note 1)	Investment by the Company		Directors, supervisors, managers and direct or indirect control of investment in the business		Comprehensive investment	
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %
Diversified Labeling Solutions Inc. (DLS)	0	0	1,000	100.00	1,000	100.00
Precision Press & Label, Inc. (PPL)	0	0	850,000	100.00	850,000	100.00
TSC Auto ID Technology India Private Ltd. (TSCIN)	0	0	710,000	100.00	710,000	100.00
MGN sp. z.o.o (MGN)	0	0	2,000	100.00	2,000	100.00
Bluebird Inc. (BB)	0	0	7,009,740	99.85	7,009,740	99.85
Bluebird Latin America S.de R.L. de CV (BBMX)	0	0	0	100.00	0	100.00
Bluebird USA Inc. (BBUS)	0	0	200	100.00	200	100.00
Bluebird India R&D Center Private Ltd. (BBIN)	0	0	990,000	99.00	990,000	99.00
Bluebird Germany GmbH (BBDE)	0	0	0	100.00	0	100.00
Bluebird Europe SL (BBES)	0	0	0	100.00	0	100.00
Bluebird Japan Co., Ltd. (BBJP)	0	0	1,000	100.00	1,000	100.00

Note 1: It is the Company's long-term equity investment using the equity method and financial assets measured at fair value through profit and loss-liquidity.

Note 2: Since the ratio is marginally lower than 0%, it is marked as 0%.

3. Fundraising Situation

1. Capital and Shares

(1) Equity Source

Unit: NT\$ thousand; thousand shares

Year month	Issue Price (Par value per share; dollar)	Approved Share Capital		Actual Capital		Remark		
		Shares	Amount	Shares	Amount	Source of Equity	Those using property other than cash to offset the share price	Other
1979 .01	10	100	1,000	100	1,000	Cash creation	—	—
1980 .05	10	1,200	12,000	1,200	12,000	Cash capital increase 11,000	—	—
1984. 06	10	3,000	30,000	3,000	30,000	Cash capital increase 18,000	—	—
1987. 12	10	6,000	60,000	6,000	60,000	Cash capital increase 30,000	—	—
1989. 11	10	10,500	105,000	10,500	105,000	Cash capital increase 45,000	—	—
1990 .09	10	15,400	154,000	15,400	154,000	Cash capital increase 35,035	—	—
1991 .08	10	17,710	177,100	17,710	177,100	Capital increase from surplus 13,965	—	—
1992 .10	10	19,481	194,810	19,481	194,810	Capital increase from surplus 3,080 Capital reserve from capital increase 20,020	—	—
1995 .06	10	35,000	243,582	24,358	243,582	Capital reserve transferred to capital increase 17,710	—	1995.06.07 (84) Taiwan Financial Certificate (1) No. 33605
1996 .07	10	43,000	372,330	37,233	372,330	Capital increase from surplus 42,928 Capital increase from surplus 5,844	—	1996.06.29 (85) Taiwan Financial Certificate (1) No. 4069
1997 .09	10	75,000	560,000	56,000	560,000	Capital increase from surplus 128,748	—	1997.07.07 (86) Taiwan Financial Certificate (1) No. 53271
1998 .10	10	75,000	680,984	68,098	680,984	Capital increase from surplus 116,862	—	1998.08.31 (87) Taiwan Finance Certificate (1) No. 73846
1998 .12	10	107,000	830,984	83,098	830,984	Cash capital increase 70,808	—	1998.10.22 (87) Taiwan Finance Certificate No. 89325 and 1998.11.10 (87)
1999 .11	10	107,000	1,002,245	100,224	1,002,245	Capital increase from surplus 120,984	—	1998.11.10 (87) Taiwan Finance Certificate (1) No. 94752 And 1999.08.18 (88) Taiwan Financial Certificate (1) No. 75688
2000 .08	10	181,000	1,157,197	115,720	1,157,197	Cash capital increase 150,000	—	2000.06.05 (89) Taiwan Financial Certificate (1) No. 48503
2001 .08	10	181,000	1,280,644	128,064	1,280,644	Earnings transferred to capital increase 171,261	—	2001.06.27 (90) Taiwan Financial Certificate (1) No. 140899
2002 .01	10	181,000	1,416,036	141,604	1,416,036	Capital increase from surplus 76,139	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2002 03	10	181,000	1,547,505	154,750	1,547,505	Capital reserve transferred to capital increase 78,813	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2002 .10	10	281,000	2,810,000	176,917	1,769,167	Capital increase from surplus 130,563	—	2003.10.28 (92) Taiwan Financial Certificate (1) No. 09201300170
2002 .11	10	281,000	2,810,000	176,927	1,769,267	Conversion of corporate bonds 91,099	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2003 .09	10	310,000	3,100,000	187,406	1,874,060	Conversion of corporate bonds 100	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2003 .10	10	310,000	3,100,000	188,116	1,881,160	Capital increase from surplus 75,293	—	2003 .10.28 (92) Taiwan Financial Certificate (1) No. 09201300170
1994 .10	10	310,000	3,100,000	196,046	1,960,458	Capital increase from surplus 79,298	—	The Jin Guanzheng Yizi No. 0930134420 letter dated August 2, 1994 is quasi-documented.
1995 .04	10	310,000	3,100,000	187,776	1,877,758	Capital reduction of treasury shares 82,700	—	Jin Guanzheng Sanzi No. 0940103432 letter dated February 2, 1995 was approved for filing.
1996 .05	10	310,000	3,100,000	187,891	1,878,913	Conversion of employee stock options to ordinary shares 1,155	—	On May 2, 1996, it was approved to be filed by the letter of Shuishangzi No. 09501079850.
1996 .07	10	310,000	3,100,000	187,924	1,879,243	Conversion of employee stock options to ordinary shares 330	—	On July 19, 1996, it was approved and filed by Shuishangzi No. 09501154820.
1996 .10	10	310,000	3,100,000	187,974	1,879,738	Conversion of employee stock options to ordinary shares 495	—	On October 19, 1996, it was approved to be filed by the letter of Shuishangzi No. 09501237190.
1997 .01	10	310,000	3,100,000	193,731	1,937,310	Conversion of employee stock options to ordinary shares 1,287	—	On January 19, 1997, it was approved and filed by the Shuishangzi No. 09601014020 letter.
1997 .04	10	310,000	3,100,000	225,329	2,253,293	Conversion of corporate bonds 56,284	—	On April 19, 1997, it was approved to be filed by the Shuishangzi No. 09601079990 letter.
1997 .07	10	360,000	3,600,000	231,516	2,315,162	Conversion of employee stock options to ordinary shares 3,660	—	On July 19, 1997, it was approved and filed by the letter of Shushang Zi No. 09601166490.

Year month	Issue Price (Par value per share; dollar)	Approved Share Capital		Actual Capital		Remark		
		Shares	Amount	Shares	Amount	Source of Equity	Those using property other than cash to offset the share price	Other
1997 .10	10	360,000	3,600,000	233,665	2,336,653	Conversion of corporate bonds 312,323	—	On October 17, 1997, it was approved and filed by Shuishangzi No. 09601254310.
1997 .12	10	360,000	3,600,000	246,865	2,468,653	Conversion of employee stock options to ordinary shares 500	—	On December 20, 1997, it was approved and filed by the letter of Shushang Zi No. 09601311990.
1998 .01	10	360,000	3,600,000	247,306	2,473,059	Conversion of corporate bonds 61,369	—	On January 17, 1998, it was approved to be filed by the letter of Shuishangzi No. 0970111410.
1998 .04	10	360,000	3,600,000	247,374	2,473,739	Conversion of employee stock options to ordinary shares 11,743	—	On April 15, 1998, it was approved and filed by the letter of Shushang Zi No. 09701089680.
1998 .07	10	360,000	3,600,000	248,158	2,481,579	Conversion of corporate bonds 9,748	—	On July 25, 1998, it was approved and filed by the letter of Shushang Zi No. 09701174110.
1998 .10	10	360,000	3,600,000	248,192	2,481,919	Conversion of employee stock options to ordinary shares 340	—	Conversion of employee stock options to ordinary shares 340
1999 .03	10	360,000	3,600,000	243,967	2,439,669	Conversion of corporate bonds 0	—	Conversion of corporate bonds 0
2000 .01	10	360,000	3,600,000	243,997	2,439,968	Capital reduction in treasury shares 42,250	—	Capital reduction in treasury shares 42,250
2013 .11	10	360,000	3,600,000	244,257	2,442,568	Conversion of corporate bonds 299	—	Conversion of corporate bonds 299
2014 .01	10	360,000	3,600,000	243,282	2,432,818	Conversion of employee stock options to ordinary shares 2,600	—	Conversion of employee stock options to ordinary shares 2,600
2014 .04	10	360,000	3,600,000	243,322	2,433,218	Conversion of employee stock options to ordinary shares 250	—	Conversion of employee stock options to ordinary shares 250
2014 .05	10	360,000	3,600,000	243,464	2,434,643	Treasury shares reduced by 10,000	—	Treasury shares reduced by 10,000
2014 .11	10	360,000	3,600,000	243,614	2,436,143	Conversion of employee stock options to ordinary shares 400	—	Conversion of employee stock options to ordinary shares 400
2015 .04	10	360,000	3,600,000	238,764	2,387,643	Conversion of employee stock options to ordinary shares 1,500 Treasury shares reduced by 50,000	—	On January 14, 2015, Jin Guanzheng Jiao Zi No. 1040000706 was approved for filing and on April 15, 104, it was approved to be filed by Shuishangzi No. 10401064520.
2015 .05	10	360,000	3,600,000	238,811	2,388,108	Conversion of employee stock options to ordinary shares 465	—	On May 27, 2015, it was approved to be filed by the letter of Shuishangzi No. 104020208700.
2015 .12	10	360,000	3,600,000	239,637	2,396,368	Conversion of employee stock options to ordinary shares 8,260	—	On December 08, 2015, it was approved to be filed by the letter of Shuishangzi No. 10401245970.
2016 .01	10	360,000	3,600,000	240,014	2,400,143	Conversion of employee stock options to ordinary shares 3,775	—	On January 12, 2015, it was approved to be filed by the letter of Shuishangzi No. 10501004470.
2016 .04	10	360,000	3,600,000	240,303	2,403,026	Conversion of employee stock options to ordinary shares 2,882.5	—	On April 15, 2015, it was approved and filed by the letter of Shuishangzi No.10501071370.
2016 .11	10	360,000	3,600,000	240,506	2,405,058	Conversion of employee stock options to ordinary shares 2,032.5	—	On November 23, 2016, it was approved to be filed by the letter of Shuishangzi No. 10501273280.
2017 .04	10	360,000	3,600,000	240,806	2,408,058	Conversion of employee stock options to ordinary shares 3,000	—	On April 10, 2017, it was approved to be filed by the letter of Shuishangzi No. 10601045060.
2017 .05	10	360,000	3,600,000	240,949	2,409,493	Conversion of employee stock options to ordinary shares 1,435	—	On May 26, 2017, it was approved to be filed by the letter of Shuishangzi No. 10601067460.
2017 .11	10	360,000	3,600,000	241,144	2,411,443	Conversion of employee stock options to ordinary shares 1,950	—	On November 23, 2017, it was approved by the Shuishangzi No. 10601161130 letter.
2018 .04	10	360,000	3,600,000	241,175	2,411,753	Conversion of employee stock options to ordinary shares 310	—	On April 10, 2018, it was approved to be filed by the letter of Shuishangzi No. 10701037290.
2018 .08	10	360,000	3,600,000	242,713	2,427,129	Conversion of corporate bonds 15,376.38	—	On August 27, 2018, it was approved to be filed by the letter of Shuishangzi No. 107012020190.
2019 .12	10	360,000	3,600,000	249,454	2,494,539	Private placement cash capital increase 67,410	—	On December 10, 2019, it was approved to be filed by Shuishangzi No. 10801173380.
2021. .04	10	360,000	3,600,000	265,085	2,650,855	Conversion of corporate bonds 15,631.521	—	On April 12, 2021, it was approved to be filed with the letter of Shuishangzi No. 11001063580.
2022.01	10	360,000	3,600,000	263,485	2,634,855	Capital reduction in treasury shares 16,000	—	On January 26, 2022, it was approved to be filed with the letter of Shuishangzi No. 11101012090.
2023.06	10	900,000	9,000,000	263,485	2,634,855	The Investment Commission, Ministry of Economic Affairs approved the increase in corporate authorized capital to NTS\$9 billion	—	On June 30, 2023, it was approved to be filed with the letter of Shuishangzi No. 11230120210.

April 19, 2026/ Unit: Shares

Shares Type	Approved Capital			Remark
	Outstanding shares (listed on the OTC)	Unissued shares	Total	
Ordinary Share	263,485,486	636,514,514	900,000,000	Including the amount of employee stock option certificates 10,000 thousand shares

Information about the blanket declaration system: Not applicable.

(2) Major Shareholders

April 19, 2026

Major Shareholders names	Shares	Shareholding	Shareholding %
TSC Auto ID Technology Co., Ltd.		15,960,000	6.06%
Wang, Shiu-Ting		12,749,512	4.84%
Arthur Investment Co., Ltd.		10,857,002	4.12%
UMC Capital		5,941,000	2.25%
Nianci Investment Co., Ltd.		4,650,000	1.76%
Tu, Shui-Cheng		2,756,000	1.05%
HSBC Bank Custody for Macquarie Bank Limited Account		2,675,000	1.02%
JPMorgan Chase Custody for State Street Advanced Total International Stock Index Fund Investment Account		2,307,342	0.88%
JPMorgan Chase Bank N.A., Taipei Branch Custody for the Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds Investment Account		2,296,290	0.87%
Lin, Chiang-Yen		1,955,000	0.74%

(3) Company dividend policy and implementation status

(1) Dividend policy

According to Article 20-2 of the Company's Articles of Incorporation, the Company's dividend policy is in line with the current and future development plans, considering the investment environment, capital needs and domestic and foreign competition conditions, and take into account the interests of shareholders and other factors. The distribution of dividends to shareholders shall be prepared by the board of directors on a surplus distribution plan. After the resolution of the shareholders meeting, if the surplus is distributed by the resolution, the proportion of the surplus distributed shall be based on the principle of no less than 10% of the surplus available for distribution in the current year. Dividends are distributed in cash or stocks, among them, the proportion of cash dividend distribution shall not be less than 10% of the total dividend. Among them, the cash dividend shall not be less than 10% of the total stock dividend, however, if the cash dividend per share is less than \$0.2, it will not be issued and will be paid as a stock dividend.

(2) The situation of the proposed dividend distribution at the shareholders meeting:

- Cash dividend: NT\$2.00 per share, totaling NT\$526,970,972, to be approved by the shareholders' meeting.
- Stock dividends: NT\$0 per share, totaling NT\$0, to be approved by the shareholders' meeting.

(4) Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting:

Unit: NT\$ thousand; NT\$ earnings per share

			2026 (Expected)
The amount of actual capital at the beginning of the period			2,634,854
Distribution of dividends this year	Cash dividend per share (Note 1)		2.000
	Earnings transferred to capital increase number of allotment shares per share		0.00
	Number of allotment shares per share transferred from capital surplus to capital increase		0.00
Changes in business performance	Business interest		Not Applicable (Note 2)
	Increase (decrease) ratio of operating profit over the same period last year		Not Applicable (Note 2)
	Net profit after tax		Not Applicable (Note 2)
	Rate of increase (decrease) in net profit after tax compared with the same period last year		Not Applicable (Note 2)
	Earnings per share		Not Applicable (Note 2)
	Earnings per share increase (decrease) ratio over the same period last year		Not Applicable (Note 2)
	Annual average return on investment (the reciprocal of the annual average P/E ratio)		Not Applicable (Note 2)
Proposed earnings per share and price-to-earnings ratio	If the surplus is transferred to capital increase in full, cash dividends will be allocated.	Proposed earnings per share	Not Applicable (Note 2)
		Proposed annual average return on investment	Not Applicable (Note 2)
	If the capital reserve has not been transferred to increase capital.	Proposed earnings per share	Not Applicable (Note 2)
		Proposed annual average return on investment	Not Applicable (Note 2)
	If the capital reserve is not processed and the surplus is transferred to capital increase, the cash dividend will be paid.	Proposed earnings per share	Not Applicable (Note 2)
		Proposed annual average return on investment	Not Applicable (Note 2)

Note 1: It has not been approved by the shareholders meeting.

Note 2: In accordance with the " Regulations Governing the Publication of Financial Forecasts of Public Companies ", the Company is not required to disclose financial forecast information for fiscal year 2026, therefore, no estimated information for fiscal year 2026 is available.

(5) Relevant information about employee compensation and director compensation

(1) The percentage and scope of employee remuneration and directors' remuneration stated in the Company's Articles of Incorporation.

According to Article 20 of the Company's Articles of Incorporation, if the Company makes a profit for the year, at least 4% should be allocated first, but no more than 10% should be paid for employees. In addition, no more than one percent shall be allocated as directors' remuneration. A certain percentage of the aforementioned employee compensation shall be allocated for compensation distributions for its non-executive employees.

If the Company has accumulated losses in previous years, before there is a profit in the current year that must be paid for employee remuneration and directors' remuneration, the loss shall be made up first, and the balance shall be allocated according to the preceding paragraph; And when employee compensation is paid in stocks or cash, the distribution objects include employees of controlling or affiliated companies that meet certain conditions. the control or subsidiary company's employees authorize the board of directors under certain conditions. It shall be separately stipulated in accordance with the provisions of the Company Act.

The director's remuneration in the preceding paragraph can only be paid in cash. Employee remuneration and directors' remuneration distribution proposal shall be resolved by the board of directors and reported to the shareholders meeting.

According to Article 21 of the Articles of Incorporation of the Company, if there is a surplus in the company's annual final accounts, pay taxes in accordance with the law, and add another 10% to the statutory surplus reserve. However, when the statutory surplus reserve has reached the company's paid-in capital, it must no longer be listed; after the balance is withdrawn or converted into special surplus reserve according to laws and regulations, in addition to the accumulated undistributed surplus, the board of directors shall draft a surplus distribution proposal, the shareholders' meeting shall be submitted to a resolution to distribute dividends to shareholders.

In accordance with Article 20-2 of the company's Articles of Incorporation, the company's dividend policy, in line with current and future development plans, considering the investment environment, capital needs and domestic and foreign competition conditions, and take into account the interests of shareholders and other factors, the distribution of dividends to shareholders shall be prepared by the board of directors on a surplus distribution plan. After the resolution of the shareholders meeting, if the surplus is distributed by the resolution, the proportion of the surplus distributed shall be based on the principle of no less than 10% of the surplus available for distribution in the current year, dividends are distributed in cash or stocks. Among them, the proportion of cash dividend distribution shall not be less than 10% of the total dividend. Among them, the cash dividend shall not be less than 10% of the total stock dividend, however, if the cash dividend per share is less than \$0.2, it will not be issued and will be paid as a stock dividend.

- (2) The basis for the estimation of the amount of compensation for employees and directors in the current period, if the calculation basis of the number of shares for employee compensation distributed by stocks and the actual distribution amount are the same accounting treatment when there is a discrepancy in the estimated number:

According to Article 20 of the Articles of Incorporation of the Company, 1% of directors remuneration at NT\$5,617,538 and 6% of employee compensation (including 1% for non-management employee compensation) at NT\$33,705,226 were allocated in 2025. They were planned to be distributed in cash. There is no basis for calculating the number

of shares of employee compensation distributed by stocks and the actual distribution amount is different from the estimated number.

(3) The board of directors approves the distribution of the proposed employee compensation information for 2025

(a) Allotment of cash dividends, stock dividends and directors' remuneration

a. Cash dividend: NT\$2.00 per share, totaling NT\$526,970,972, to be approved by the shareholders' meeting.

b. Stock dividends: NT\$0 per share, totaling NT\$0, subject to approval by shareholders at the regular meeting.

c. Director's remuneration amount: NT\$5,617,538.

(b) The number of shares proposed to be allotted for employee stock compensation and its proportion to the total after-tax net profit of individual financial reports and total employee compensation for the current period:

a. Cash compensation for employees: NT\$33,705,226.

b. Employee stock compensation: NT\$0, accounting for the net profit after tax of the individual financial report for the current period and The proportion of total employee compensation is 0%.

(4) The actual distribution of the previous year's surplus for the distribution of employee compensation and directors' compensation

The company submitted a resolution to the shareholders meeting on June 19, 2025 that 1% of the director's remuneration of NT\$5,722,609 and 6% of the employee's remuneration of NT\$34,335,654 are allocated, all of which will be paid in cash. The distribution of employee remuneration and directors' remuneration is as follows:

Unit: NT\$ thousand

Item	2024			
	The actual number of allotments made by the shareholders meeting (Note 1)	The original board of directors approved the proposed allotment (Note 1)	Number of differences (Note 1)	Reason for difference (Note 1)
1. Distribution situation				
1. Cash compensation for employees	34,336	34,336	0	-
2. Employee stock compensation	0	0		
(1) Number of shares	0	0	0	-
(2) Amount	0	0	0	-
(3) As a percentage of the number of shares outstanding at the end of the year	0	0	0	-
3. Directors' remuneration	5,723	5,723	0	-
2. Information about earnings per share				
1. Original earnings per share (before retrospective adjustment in 2024)	1.87	1.87	0	-
2. Suppose EPS (Note 2)	1.87	1.87	-	-

There is no difference in the Company's allotment situation in the Republic of China in 2024 and the estimated number of financial statements of the Company for the year of 2024.

Note 1: There is no difference between the actual allotment amount approved by the shareholders meeting and the proposed allotment amount approved by the original board of directors.

Note 2: Suppose $EPS = (\text{net profit after tax}) / \text{weighted average number of shares outstanding in the current year}$

Set 2024 EPS = net profit after tax NT\$463,851,128 / weighted average number of shares 247,525,486 shares = NT\$1.87.

- (6) Status of a company repurchasing its own shares:
2025 and as of the publication date of the annual report, for the status of share repurchases by the Company, please refer to the table below:

Item	The 8 th Buyback (1 st of 2025)
1. Basis for repurchase	Pursuant to the Board resolution of the 8th meeting of the 16th Board of Directors on April 24, 2025.
2. Purpose of repurchase	Transfer of shares to employees
3. Original repurchase price range	NT\$ 35 to NT\$ 70
4. Actual repurchase period	May 5, 2025 to June 23, 2025
5. Original number of shares intended to be repurchased	3,000,000 shares
6. Actual number of shares bought back	3,000,000 shares
7. Amount of shares bought back	NT\$ 141,417,215
8. Average repurchase price per share	NT\$ 47.14
9. Accumulated number of the Company's shares held by the Company	3,000,000 shares
10. Ratio of the accumulated number of the Company's shares held by the Company to the total number of issued shares (%)	1.14%
11. Reason for unexecuted portion	Fully executed. Execution rate: 100%.
12. Types of shares bought back	Common shares
13. The number of repurchased shares that have been cancelled or transferred	1. Shares will be transferred to employees in installments, with payment to be made in corresponding installments. 2. As of April 20, 2026, the Company has transferred 191,250 shares. Further transfers will be carried out in accordance with the Rules for Share Repurchase and Transfer to Employees for This Buyback and related implementation rules.

- 2. Issuance of Corporate Bonds: None.** ((As of the date of publication of the annual report, no shares have been issued in the most recent three years.)
- 3. Preferred Shares: None.**
- 4. Global Depositary Receipts: None.**
- 5. Employee Stock Options: None.**
- 6. Information on New Restricted Employee Shares, any Related Merger and Acquisition Activities (including Mergers, Acquisitions, and Demergers), or Acquisitions of Shares of Other Companies:** No such situation.
- 7. The State of the Company's Implementation of Capital Allocation Plans:** As of the quarter before the publication date of the annual report. The fund utilization plan has been completed.

4. Operation Overview

1. Scope of Business

The main business items of the company and its subsidiaries are the manufacture of rectifiers and barcode printers and for trading business, the bar code printer department (TSC Auto ID Technology) should disclose matters, TSC Auto ID Technology (stock code: 3611) has compiled its own annual report, please refer to the company's annual report.

1. Business scope

(1) The sales information of relevant operating departments in 2025 is as follows:

Unit: NT\$ thousand

Item	Rectifier	Barcode Printer	Total
2025 annual sales value	6,425,372	11,528,887	17,954,259
Operating proportion	35.79%	64.21%	100%

(2) The company's current main products

A. Regarding the rectifier:

- (1) Bridge rectifier
- (2) Fast recovery bridge rectifier
- (3) High efficiency recovery bridge rectifier
- (4) Schottky rectifier
- (5) High-voltage Schottky rectifier
- (6) Low loss Schottky rectifier
- (7) High operating temperature Schottky rectifier
- (8) Diode rectifier
- (9) Fast rectifier
- (10) High efficiency rectifier
- (11) Ultra-efficient rectifier
- (12) Ultra-fast recovery high-efficiency rectifier ($T_{rr} < 15\text{nS}$)
- (13) Power TVS transient voltage suppressor
- (14) Zener diode
- (15) Automotive power diodes
- (16) High power surface mount Schottky rectifier
- (17) High power surface mount diode
- (18) Trench junction barrier Schottky diode
- (19) High-power surface-mounted signal protection diodes for vehicles
- (20) Inverter high voltage 1200V freewheeling diode
- (21) 650V / 1200V Silicon Carbide (SiC) Schottky Diodes
- (22) Ultra Low Clamping TVS (Transient Voltage Suppressor)

B. Power transistors:

- (1) Power transistor
- (2) Metal Oxide Field Effect Transistor
- (3) Super-Junction gold oxide field effect transistor
- (4) Metal Oxide Field Effect Transistor (for vehicles)

- C. Power management IC:
 - (1) Power management analog IC
 - (2) Low dropout regulator
 - (3) Ultra-low dropout voltage regulator
 - (4) DC to DC converter
 - (5) LED driver IC
 - (6) Signal amplifier & comparator
 - (7) Automotive LED driver IC
 - (8) Hall sensor IC
 - (9) Magnetic sensor
- D. Small signal products:
 - (1) Electrostatic protection components
 - (2) Schottky diode
 - (3) Switch diode
 - (4) Regulator diode
 - (5) Composite transistor
 - (6) Double carrier transistor
- (3) New products and services planned to be developed
 - A. Wafer products:
 - (1) Next generation Super Junction MOSFET wafer
 - (2) Next generation Shielded Gate Technology MOSFET wafer
 - (3) Low power, high current voltage regulator wafer for automotive
 - (4) High voltage 1200V fast recovery epitaxial diode wafer for automotive and industrial application
 - (5) Ultra-low-loss 600V/800V/1200V/1600V rectifier wafer for automotive and industrial application
 - (6) Ultra-low clamping voltage transient suppressor wafer
 - (7) High voltage single-crystal (220V-550V) transient voltage suppressor wafer
 - (8) Silicon carbide (SiC) Schottky / Metal-Oxide-Semiconductor Field-Effect Transistor (MOSFET) wafer
 - (9) Electrostatic discharge (ESD) wafers for various voltages
 - B. Packaging products:
 - (1) PDFN33 (U-Foot Wettable Flank Lead design)
 - (2) Small-size DFN packaging (Wettable Flank design)

2. Industry overview

- (1) Current status and development of the automotive, industrial control, and power management industries:

As global trends in electrification, smart technology, and high efficiency continue to accelerate, the automotive electronics, industrial control, and power management industries are seeing steady growth. This is driving a consistent rise in demand for high-efficiency, high-voltage, and highly reliable power semiconductors.

1. Automotive electronics market

With the rapid adoption of electric vehicles (EVs) and hybrid electric vehicles (HEVs), high-voltage power architectures and high-energy-density battery designs are now the norm. Power semiconductors are widely used in key systems such as battery management systems (BMS), on-board chargers (OBC), traction inverters, and DC-DC converters. This has led to notably higher demand for high-voltage MOSFETs, SiC devices, and high-reliability rectifiers.

In addition, as Advanced Driver Assistance Systems (ADAS), automotive lighting, infotainment, and body control systems become more electronic, the market for voltage regulators, LED driver ICs, and protection devices continues to expand. The automotive market is known for its high quality standards and long product lifecycles, which help boost product value and operational stability.

2. Industrial control market

Driven by industrial automation, smart manufacturing, and energy conservation and carbon reduction policies, demand for variable frequency drives, motor control systems, robotics, automation equipment, and power conversion systems continues to grow. Industrial control applications often operate in high-temperature, high-noise environments with long running hours. This places strict demands on the voltage tolerance, stability, and lifespan of power components, which in turn is driving increased demand for highly reliable MOSFETs, rectifiers, and power management ICs. As industrial equipment becomes more advanced and electrified, improving power density and efficiency has become a central focus of product development.

3. Power management market

With the continued growth of high-performance computing, data centers, communication equipment, and smart infrastructure, demand for high-efficiency power conversion and voltage regulation solutions is steadily rising. Low-loss MOSFETs, low-dropout regulators (LDOs), DC-DC converters, and highly reliable protection components are essential for improving system stability and energy efficiency. Market trends are shifting toward lower power consumption, higher power density, and smaller form factors, with a strong emphasis on overall system efficiency and thermal management.

In light of these industry shifts, the Company continues to invest in the development of low-loss MOSFETs, SiC power devices, low-quiescent-current LDOs, automotive LED driver ICs, and high-voltage rectifiers. At the same time, we are scaling up production of automotive-grade and high-reliability products to enhance our technology edge and market reach, positioning ourselves to capture mid-to-long-term growth opportunities.

(2) Links between the upstream, midstream, and downstream segments of the industry supply chain:

The power semiconductor industry, in which the Company operates, has a well-established supply chain that covers the upstream, midstream, and downstream segments. The upstream segment includes wafer material and process suppliers. The midstream segment consists of wafer fabs as well as packaging and testing facilities. The downstream segment covers end-use markets such as automotive electronics, industrial control, telecommunications equipment, consumer electronics, medical devices, and renewable energy systems.

Through long-term strategic partnerships with major foundries and packaging and testing partners, the Company ensures stable process technology and flexible capacity allocation. This helps us bring products into high-barrier markets like automotive and industrial control more quickly, while also strengthening supply chain resilience and delivery reliability. This vertical integration and strategic alliance model helps improve cost control and market responsiveness, giving our operations lasting momentum.

(3) Development trend of products:

As end applications continue to evolve and the push toward electrification and digitalization picks up speed, power semiconductor technology is moving toward higher efficiency, higher voltage ratings, higher frequencies, and greater power density. Wide-bandgap materials like silicon carbide (SiC) are becoming key enablers for high-voltage power conversion, with growing use in electric vehicles, renewable energy systems, and data center power supplies. This trend offers strong, long-term growth potential.

In the silicon-based power device space, we're seeing continued progress in low on-resistance and low switching loss MOSFETs, high-reliability packaging for high-voltage rectifiers, and low-loss designs. All of this helps boost overall system efficiency and power density. At the same time, low-dropout regulators (LDOs) and power management ICs are evolving toward lower quiescent current and better noise immunity, helping meet the demanding requirements for stable power delivery in automotive and communications equipment.

Meanwhile, as electronic systems become more integrated and high-speed data transmission becomes commonplace, TVS and ESD protection devices with high surge tolerance and low clamping voltage are also becoming a key focus. These improvements are essential for enhancing system safety and reliability.

The Company has been actively building out its core product platforms across SiC, MOSFETs, high-voltage rectifiers, LDOs, and TVS/ESD devices. We continue to refine our process and packaging technologies to boost product value and raise the bar for competition. Through ongoing technology upgrades and a smarter product mix, we are well positioned to capture the opportunities brought by industry transformation and deliver long-term, sustainable value to our shareholders..

(4) Competition situation:

The global power management and power semiconductor market is highly competitive. The main competitors include international semiconductor giants such as Vishay, Nexperia, and Infineon. These companies have the advantage of scale and complete product lines, which makes the market fairly concentrated.

In this competitive environment, the Company focuses on core power device technologies, maintains high-quality standards, and offers flexible customization services. This approach has helped us gradually build a differentiated position while forming long-term partnerships with several major international automotive and electronics manufacturers. Through ongoing technology upgrades and a better mix of products, we continue to strengthen our market presence and brand recognition.

3. Overview of technology and R&D

(1) This year and as of the publication date of the annual report (Based on the information reviewed by the accountant in the consolidated financial report for Q1 of 2026)

Unit: NT\$ thousand

Item/year	2025 (consolidated)	As of March 31, 2026 (consolidated)
Research and development costs	815,020	198,327
Net operating income	17,954,259	4,390,420
Percentage of net revenue	4.54%	4.52%

(2) Successfully developed technology or product

Product	Successfully developed technology or product
Rectifiers	1. Developed 100V ultra-fast recovery rectifiers. 2. Developed 200V ultra-fast recovery rectifiers. 3. Developed 600V ultra-fast recovery rectifiers. 4. Developed full-bridge sensors. 5. Developed small signal transistors. (NPN / PNP). 6. Developed 3.3V & 5V electrostatic discharge protection devices. 7. Developed 200mA & 500mA automotive voltage regulators. 8. Developed 20V, 1A Schottky diodes. 9. Developed full series 40V/80V/100V SGT MOSFETs. 10. Developed 1A & 2A Trench Schottky diodes. 11. Developed 8A & 10A fast recovery rectifiers. 12. Developed 40V, 60A Schottky diodes. 13. Developed 400V, 20A standard bridge rectifiers. 14. Developed 200V, 4A ultra-fast recovery rectifiers. 15. Developed full series 600V super junction MOSFETs. 16. Developed 650V SiC Schottky diodes. 17. Developed 1200V SiC Schottky diodes. 18. Developed full series 400W SOD123W/ 600W SOD128 bidirectional surge suppressors. 19. Developed technology platform and multiple product series for 5V/24V automotive ESD protection devices. 20. Developed 1600V standard rectifier diodes. 21. Developed 1200V/1600V 1A/2A fast recovery rectifier diodes. 22. Developed 5KW transient voltage suppressors packed in D2PAK. 23. Developed 7.7KW low-clamping transient voltage suppressors packed in DO218.

4. Long-term and short-term business development plan

Short-term development plan:

(a) Strengthen the information system:

Improve the global channel management and sales information integration system to enhance demand forecast accuracy and production-sales coordination efficiency.

(b) Deepen the relationship with major customers:

Continue to strengthen long-term partnerships with both existing and potential strategic customers at home and abroad. By providing technical support, co-development, and project-based collaboration, reinforce partner ties and expand the business foundation.

At the same time, focus on key customers in high-barrier markets such as automotive and industrial control. By strengthening design-in efforts and early-stage technical collaboration, improve project success rates and deepen product penetration. Enhance order visibility and revenue stability, further solidifying the Company's competitive position in core application areas.

(c) Strengthen technical marketing capabilities:

Integrate R&D and sales resources to enhance technical marketing and application support capabilities. Actively promote high-value-added products into growth markets such as automotive electronics, industrial control, communications, AI server data centers, and new energy.

Through front-end design involvement and solution-oriented promotion strategies, increase product design-in depth and market penetration, further strengthening the Company's competitive position in high-end application segments.

Long-term development plan:

(a) Expand product lines both horizontally and vertically:

Continue to expand the power semiconductor and power management product platforms. Strengthen the product portfolio across rectifiers, MOSFETs, SiC, LDOs, and protection devices. Provide a complete one-stop solution to increase product depth and breadth, thereby strengthening overall market competitiveness.

(b) Pursue excellence in quality:

Continuously improve process capabilities and the quality management system to enhance product reliability and consistency. In particular, strengthen verification standards for automotive-grade and high-reliability products, establishing a quality competitive advantage on par with major international manufacturers.

(c) Expand into emerging technology sectors:

Actively position in high-growth application areas such as autonomous driving, electric vehicles, green energy, smart grids, and high-performance computing. Explore high-value-added market opportunities to drive long-term growth momentum.

(d) Integrate global resources:

Improve the global sales and technical service network. Integrate resources from subsidiaries and distributors. Strengthen cross-regional market presence and design-in capabilities to enhance brand visibility and international market penetration.

(e) Integrate upstream production capabilities:

Strengthen control over key processes and production capacity. Enhance flexibility in both in-house and strategic partnership capacity to ensure stable product supply and cost competitiveness. Further reinforce supply chain resilience and the long-term operational foundation.

2. Market Analysis and the Production and Marketing Situation

1. Market analysis

- (1) The different information about the main product sales locations in the last two years is as follows:

Revenue is categorized based on the geographic location of the customer:

Unit: NT\$ thousand

By region \ Year	2025 (consolidated)	2024 (consolidated)
Asia	7,874,601	6,665,454
America	4,996,244	4,456,853
Europe	4,994,312	3,642,704
Other	89,102	63,781
Total	17,954,259	14,828,792

(2) Main competitors

In the rectifier and power semiconductor space, the main competitors include international semiconductor leaders such as Vishay, Nexperia, and Infineon. These companies benefit from economies of scale and complete product lines, giving them a significant position in the global market.

Facing the challenges of rising raw material and labor costs, continue to drive automation and smart manufacturing upgrades to improve capacity utilization and production efficiency. With a rigorous quality management system and a zero-defect quality goal, ensure product stability and reliability in order to maintain market competitiveness and meet customers' high standards.

(3) Market share

The Company consolidated operating income for 2025 was NT\$17,954,259 thousand. Major domestic diode listed companies include Lite-On Semiconductor, Actron Technology, Eris Technology, Panjit International, and HY Electronic.

According to data from the World Semiconductor Trade Statistics (WSTS) for 2025, the Company's global market share for rectifier products is approximately 2.6%. Moving forward, through a strategy focused on high-value-added products and penetration into automotive, industrial control, and emerging markets, the Company will steadily increase its market share and brand influence.

(4) The future supply and demand situation and growth of the market

As global trends toward electrification, digitalization, and energy transition accelerate, the share of semiconductor components in the cost structure of end products continues to rise. In key areas such as electric vehicles, AI high-performance computing, data centers, industrial automation, and new energy systems, demand for power semiconductors and power management components is showing structural growth.

In the electric vehicle sector, system requirements for high-voltage platform architectures, traction inverters, battery management systems (BMS), on-board chargers (OBC), and DC-DC converters continue to expand, driving growth in high-voltage MOSFETs, SiC devices, and high-reliability rectifier products.

In the AI and data center market, as computing power demands rise and power density levels increase, high-efficiency power architectures and high-power-density designs have become mainstream trends, boosting demand for low-loss MOSFETs, power management ICs, LDOs, and protection components.

In the industrial control and automation space, smart manufacturing and energy conservation and carbon reduction policies are driving upgrades in variable frequency drives, motor control systems, and power electronic equipment, leading to a steady increase in demand for highly reliable and high-voltage power components.

Furthermore, with the global energy transition and the build-out of renewable energy infrastructure, demand for power management in power conversion and energy storage systems is also rising, creating long-term growth momentum.

Although the market is dominated by major international players, the growing need for high quality, high reliability, and supply stability means that companies with technical capabilities and cost competitiveness still have opportunities to expand their market share. In recent years, while mergers and acquisitions among international giants have increased market concentration, they have also pushed end customers to diversify their supply chains, creating opportunities for the Company to enter the high-end market.

At the same time, against the backdrop of geopolitical shifts and global supply chain restructuring, customers are placing greater emphasis on supply stability and regionally diversified risk management. Through a multi-source supply base and a global footprint strategy, the Company strengthens supply chain resilience and further enhances its market competitiveness.

Future growth drivers mainly come from:

1. Continued increase in global EV penetration
2. Power architecture upgrades in AI servers and data centers
3. Expansion of industrial automation and power electronics applications
4. Accelerated build-out of renewable energy and energy storage systems
5. Trends toward higher power management efficiency and high-frequency designs
6. Growing infrastructure and electrification demand in emerging markets (India, South Asia, etc.)
7. Order reallocation driven by global supply chain rebalancing

In summary, the power semiconductor industry has a structural and diversified foundation for growth. With stable process yields, ongoing R&D investment, and a comprehensive product platform portfolio, the Company is able to deliver high-efficiency, high-reliability, and cost-competitive solutions, steadily capturing industry upgrade opportunities and continuously strengthening its market competitiveness.

(5) Positive and negative factors for future development and the response to such factors

Positive factors:

1. Comprehensive global market presence and customer base
2. Diverse application areas supporting long-term demand
3. Stable and ongoing R&D investment and technical capabilities
4. High quality standards and automated manufacturing capabilities

Negative factors:

1. Rising labor and manufacturing costs
2. Impact of exchange rate fluctuations on export business
3. Volatility in raw material prices
4. Geopolitical and trade policy uncertainty

Facing the above challenges, the Company will continue to deepen technological innovation and product upgrades, strengthen smart manufacturing and cost control capabilities, and at the same time pursue supply chain diversification and regional dispersion strategies to enhance operational resilience and risk management capabilities. Under the principle of sound operations, the Company will actively seize the growth opportunities brought by automotive, industrial control, AI, and the new energy transition, delivering long-term, stable, and sustainable value to shareholders.

2. Usage and manufacturing processes for main products

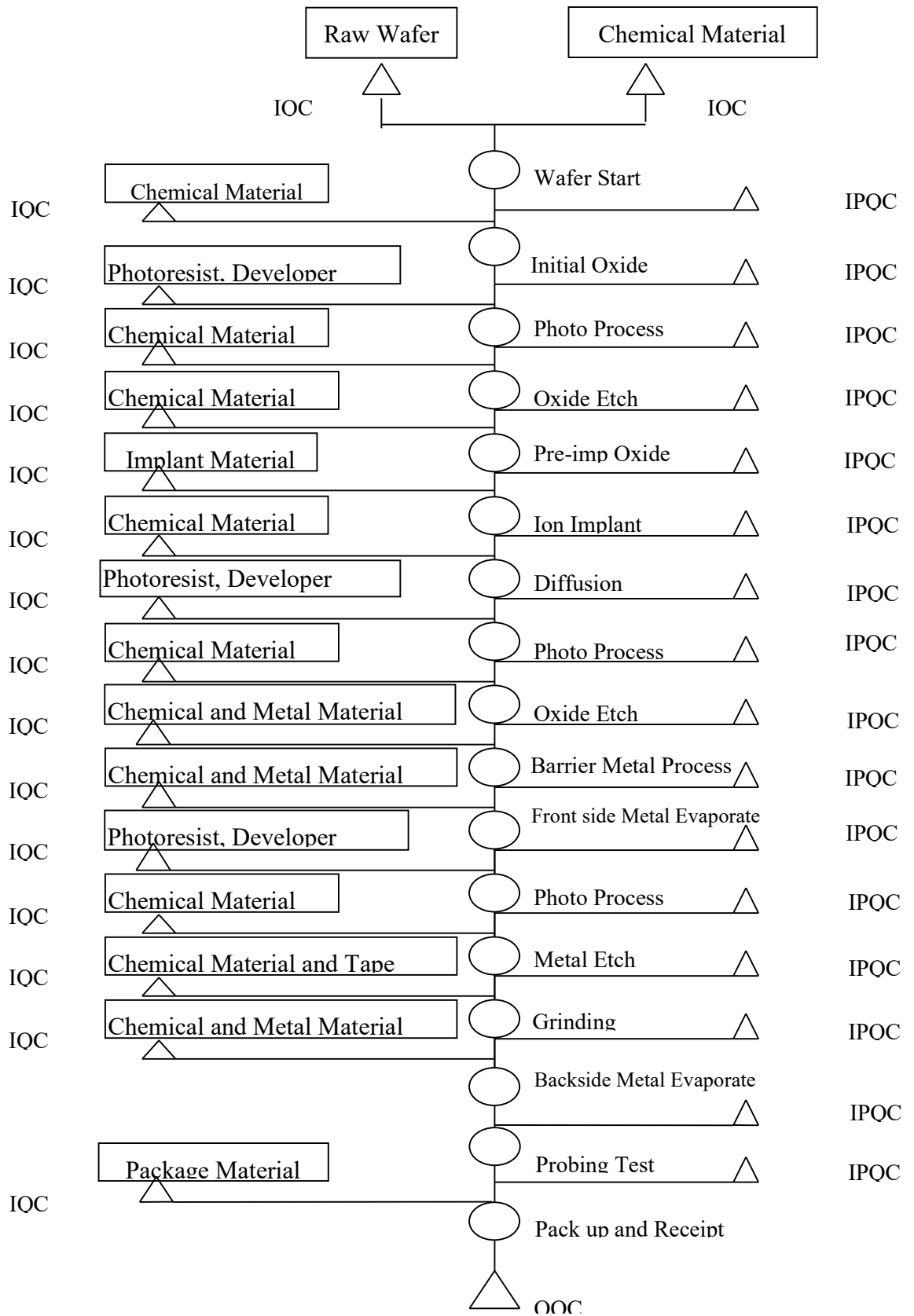
(1) Main product usage

The Company's main products include power management ICs, power MOSFETs, rectifier diodes, and various types of protection components (TVS/ESD) and other discrete devices. These are widely used in lighting equipment, renewable energy systems, automotive electronics, industrial control equipment, communication systems, computers and data centers, home appliances, power supplies, and medical equipment, serving as essential foundational components in various electronic systems.

With the rapid development of applications such as electric vehicles, AI servers, smart grids, and energy centers, improving power efficiency and achieving high-reliability design have become core system requirements. The Company's products play a key role in power conversion, voltage regulation, circuit protection, and other functions, enjoying a stable and diversified market foundation.

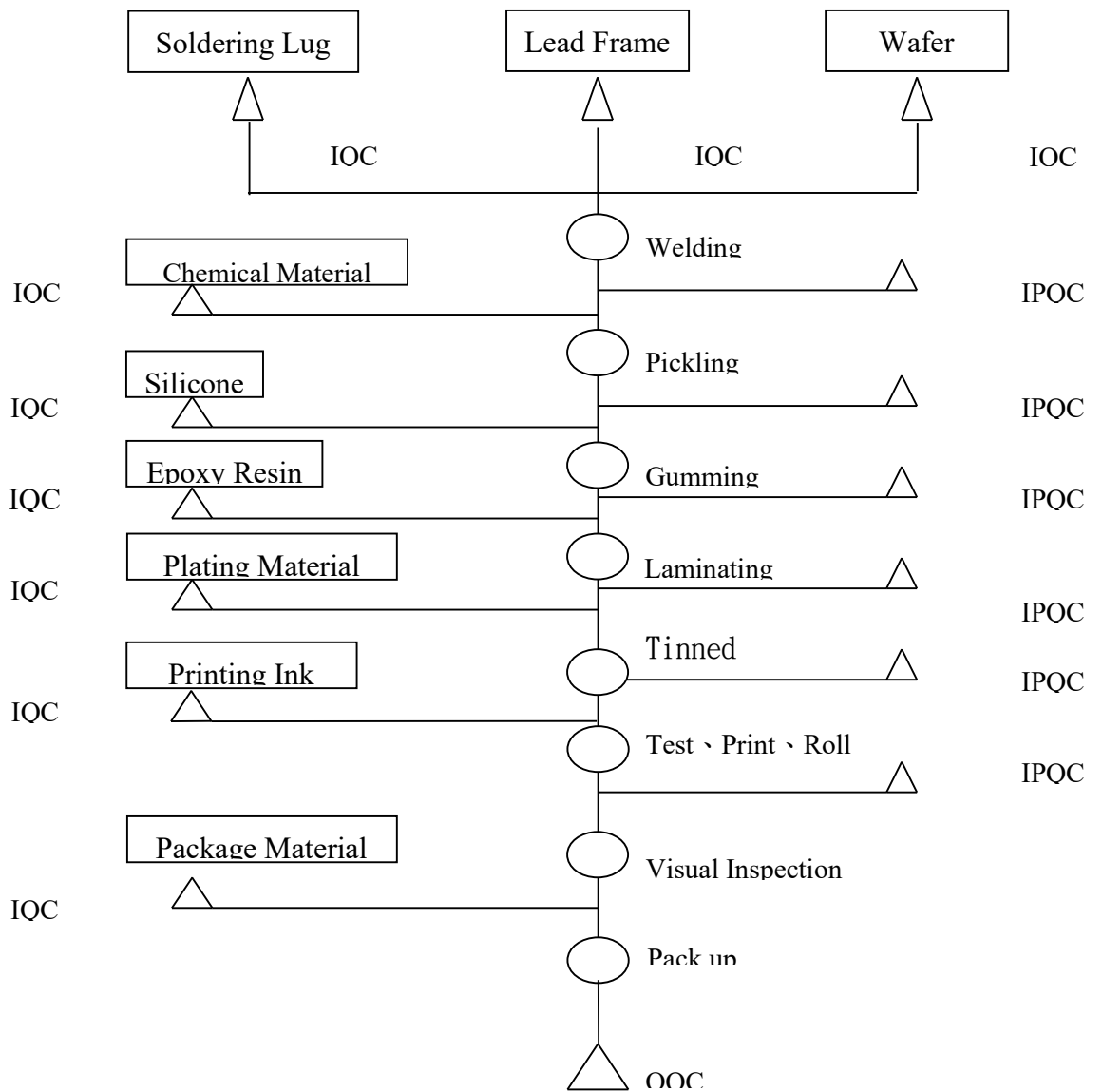
(2) Manufacturing processes

(2.1) Wafer manufacture process

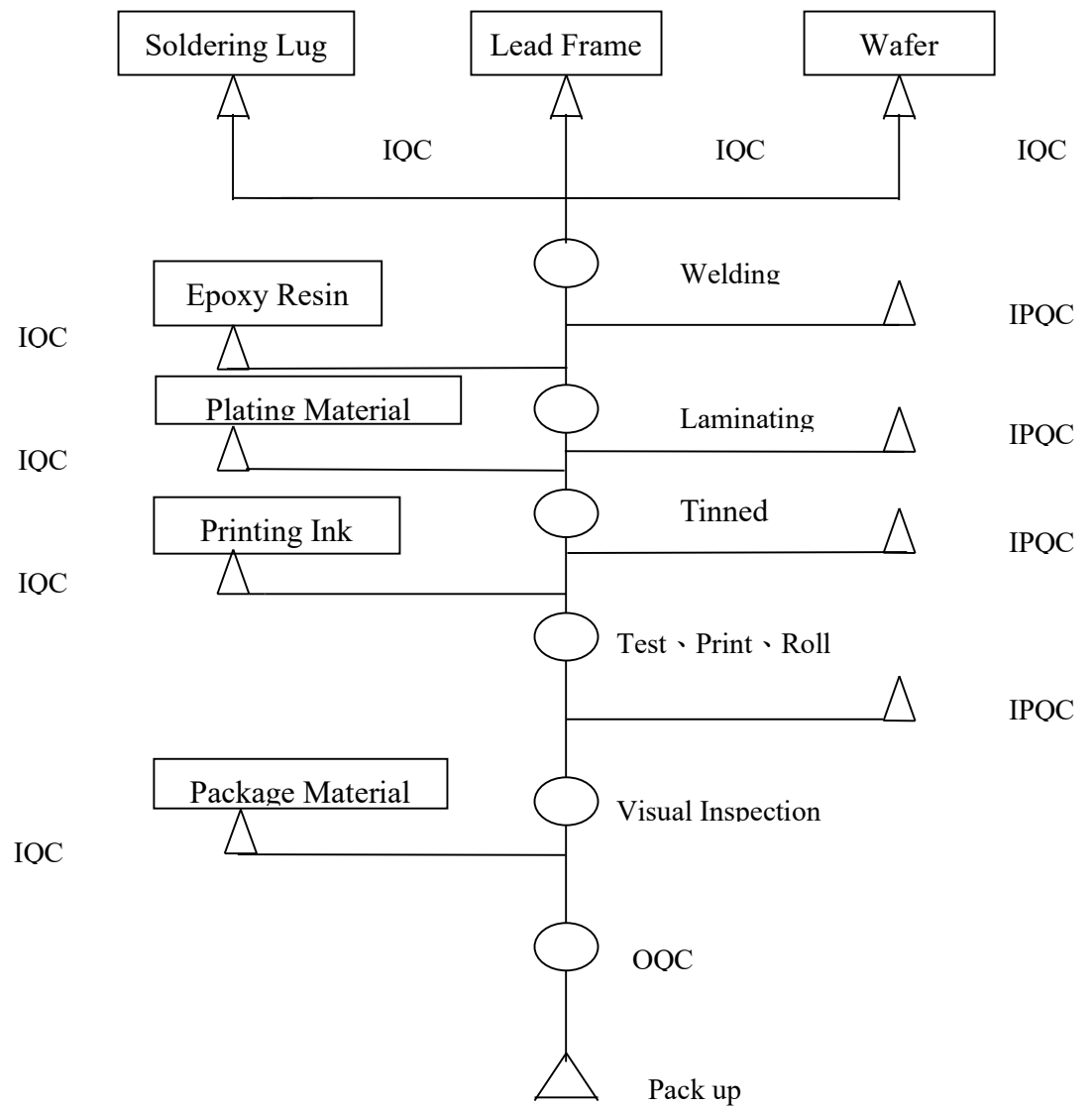


(2.2) Rectifier Product Manufacture Procedure

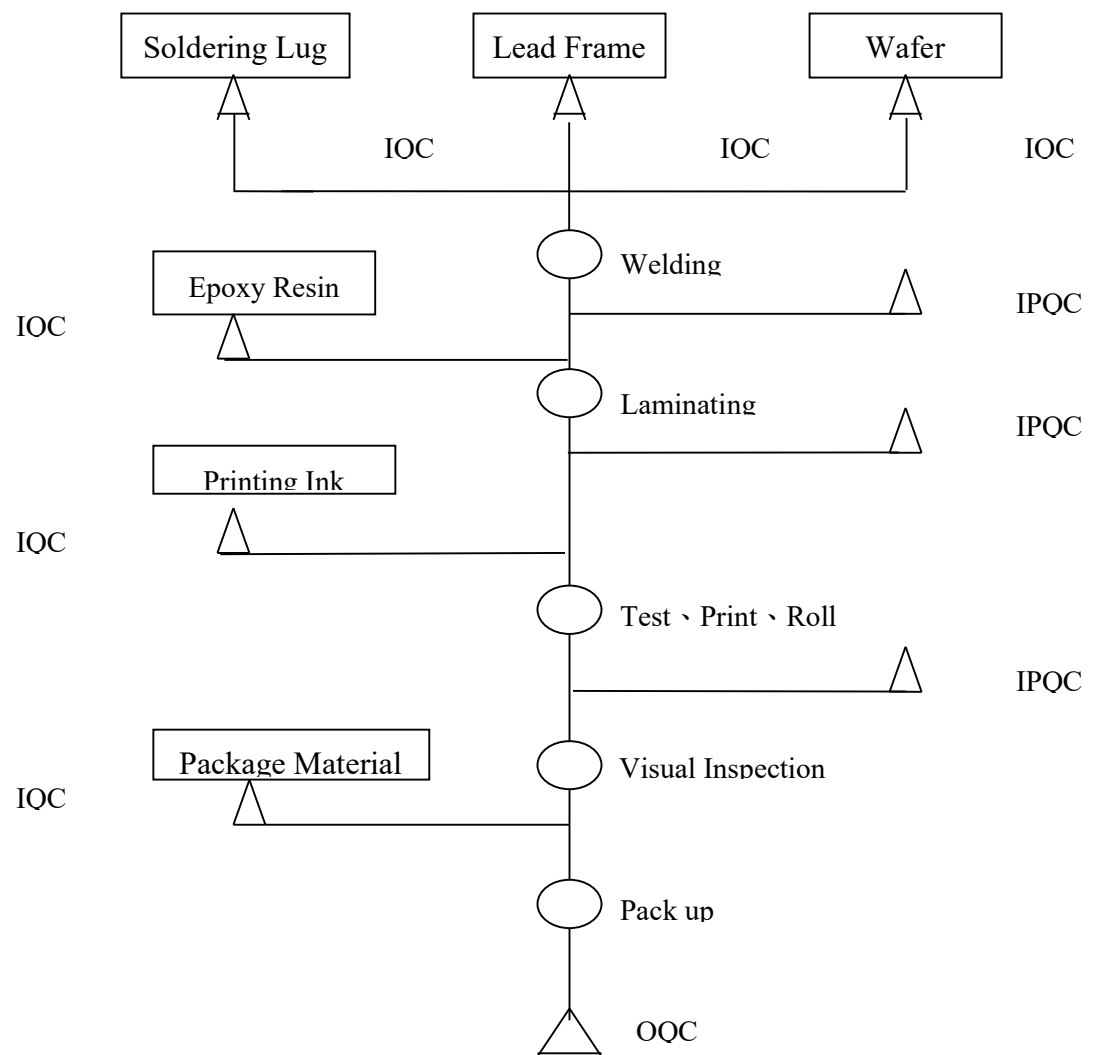
a. 1/1.5/2/3/6 Ampere Rectifier Diode Manufacture Process



b. Glass Coating Rectifier Diode Manufacture Process



c. Bridge Rectifier Diode Manufacture Process



3. Supply situation for major raw materials

The Company's rectifier products primarily use raw materials such as various sizes of wafers/chips, copper leads, and related packaging materials. These are standardized electronic materials with diverse supply sources and a mature market. The Company maintains long-term, stable technical cooperation and business relationships with key suppliers to ensure material quality, delivery schedules, and supply stability.

For product lines such as analog ICs and MOSFETs, the Company operates through a strategic collaboration model with IC design houses, wafer foundries, and packaging and testing partners. Under this specialized, division-of-labor supply chain structure, the Company is able to stay on top of process technology developments and capacity flexibility, while quickly adjusting production arrangements in response to changing market demands.

Furthermore, in an environment of global supply chain restructuring and rising geopolitical risks, the Company continues to strengthen multi-source supply channels and risk control mechanisms to ensure stable supply of raw materials and production capacity, reduce the risk of supply disruptions, and maintain operational stability and customer delivery commitments.

4. A list of any suppliers and clients accounting for 10 percent or more of the company's total procurement (sales) amount in either of the 2 most recent fiscal years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each, and an explanation of the reason for increases or decreases in the above figures:

- (1) The list of suppliers that account for more than 10% of the total purchase amount:

Since the consolidated company has a large supplier base, it has not significantly concentrated on transactions with a single manufacturer. There were no suppliers that accounted for more than 10% of the total purchases in the last two years and as of the first quarter of 2026.

- (2) List of customers who account for more than 10% of total sales:

Since the consolidated company has a large customer base and does not significantly concentrate on transactions with a single customer, there were no customers whose sales revenue accounted for more than 10% of the total operating revenue in the last two years and as of the first quarter of 2026.

3. Number of employees employed for the 2 most recent fiscal years, and during the current fiscal year up to the date of publication of the annual report, their average years of service, average age, and education levels (including the percentage of employees at each level)

Year		2024	2025	As of April 19, 2026
Number of employees	Indirect personnel	809	734	728
	Direct staff	715	729	763
	Total	1,524	1463	1491
Average age		40	44	43
Average years of service		9	10	11
Education distribution ratio	PhD	5	5	4
	Master's degree	44	99	96
	University (college)	644	615	638
	High school (vocational)	499	485	492
	Below high school	274	259	261

Note: The above figures include the number of people in the rectifier group (Including direct personnel on the production line). Regarding the matters to be disclosed by the Barcode Printer Department (TSC Auto ID Technology), TSC Auto ID Technology (stock code: 3611) has prepared an annual report by itself. Please refer to the said company's annual report.

4. Disbursement for Environmental Protection

The Company's operating headquarters is located in Xindian District, New Taipei City. It comprehensively manages administrative affairs, customer service and provides support for various departments. It is not for production use, so there is no pollution discharge.

The production processes at the Company's Yilan plant and Lize plant are equipped with pollution prevention equipment and related wastewater treatment facilities, all of which are set up in compliance with legal requirements and environmental protection standards. Waste materials are also entrusted to licensed waste treatment companies for disposal. In 2025, the Lize Plant was fined a total of NT\$2,023,800 by the local competent authority due to excessive wastewater discharge quality. Remedial measures were completed by December 2025, including separating high-concentration wastewater for external treatment. Thereafter, water quality has remained stable and within discharge standards.

To meet the requirements of the EU Environmental Protection Directive (RoHS), the company adopts green design management, green procurement management, green manufacturing management and green marketing management, and actively requires the raw materials and materials supplied by suppliers to comply with RoHS related regulations, so that the company's products can be exported smoothly. To the European area.

5. Labor Relations

1. List the company's various employee welfare measures, advanced studies, training, The retirement system and its implementation And the agreement between labor and management and various employee rights protection measures.

- (1) Employee welfare measures:

- (A) Group insurance: life insurance, accident insurance, medical insurance, and employee self-funded group insurance for relatives etc., to strengthen the protection of employees and their family members' lives.
 - (B) Wedding and funeral celebration subsidies.
 - (C) Annual travel.
 - (D) Scholarships for employees' children.
 - (E) Employee Stock Ownership Trust.
 - (F) Employees share dividends and invest in shares.
 - (G) The three-section gift money.
 - (H) Employee health check.

- (2) Staff education and training

In line with the company's long-term development and employee growth plans, we promote the training system through a comprehensive training plan, synchronize internal and external education and training, and implement functional development, promote training planning through organizational needs, departmental professional

training and personal development, and include long-term talent development. **(Please refer to Table B on P.83 of the Annual Report for information on the education and training of the Company's staff)**

(3) Retirement system and its implementation situation:

The Company currently operates a pension system, group insurance, employee profit-sharing scheme and employee stock option system, among other benefits. The Company has established a Labor Retirement Reserve Fund Supervisory Committee to protect the rights and interests of employees by providing a monthly contribution of 2% of total salary to the “Old System Labor Retirement Reserve Fund” account at the Bank of Taiwan to protect employee rights and interests. As of the end of 2025, the balance of the Company's Labor Retirement Reserve Fund special account at the Bank of Taiwan was NT\$47,311 thousand. Since July 1, 2005, the government's new retirement plan has been adopted concurrently, under which the Company makes monthly contributions of 6% of the insured salary grade of total employee wages to individual employee pension accounts. For the fiscal year 2025, the pension expense under the defined contribution pension plan for the Company was NT\$21,251 thousand. For employees who voluntarily contribute to their pension, the Company withholds the voluntary contribution amount from their monthly salary and remits it to their individual pension account at the Bureau of Labor Insurance.

(4) Agreements between labor and management and various employee rights protection measures:

The Company's working conditions are governed by labor contracts, work rules, restrictions on competition and confidentiality agreements. In addition to protecting the rights of employees to work, employees are encouraged to express their views through continuous improvement of feedback and suggestion boxes, and an employee opinion survey will be conducted starting from 2025 as a long-term strategic reference. In addition, to encourage employees to stay physically fit through exercise, we are planning activities and competitions to encourage employees to stay physically and mentally fit in addition to working actively.

2. List the losses suffered due to labor disputes in the most recent year and as of the publication date of the annual report, and disclose the estimated amount that may occur at present and in the future and the corresponding countermeasures:

The collective bargaining agreements between the Company and labors are all handled in accordance with the laws and regulations and are made to prioritize labor interests and rights. The Company has not had material incidents in violation of the Labor Standards Act.

6. Cyber Security Management:

1. Cyber security risk management framework, cyber security policies, concrete management programs, and investments in resources for cyber security management.

The Company has established an “Information Security Policy” and related management guidelines as the highest governing principles for information security management. These are designed to build a robust information security management system, raise cybersecurity awareness among all employees, and ensure the confidentiality, integrity, and availability of the Company's information assets, thereby preventing the risk of leakage of trade secrets and sensitive information.

To strengthen information security management, the Company has adopted and continues to maintain its ISO/IEC 27001:2022 Information Security Management System (ISMS). This internationally certified framework institutionalizes our cybersecurity governance, covering areas such as information asset management, risk assessment, access control, business continuity, and continuous improvement to enhance overall security protection and operational resilience.

The Company has established an Information Security Management Committee, chaired by the Chief Information Security Officer, who is responsible for coordinating the development of information security policies, resource allocation, and risk management matters. The committee includes representatives from relevant departments across the organization, promoting cybersecurity governance through cross-functional collaboration. It regularly reviews cybersecurity risks and improvement measures, and reports relevant issues to the Board of Directors when necessary.

Regarding cybersecurity risk management, the Company has implemented mechanisms for risk identification, analysis, and assessment. Potential threats and vulnerabilities are classified and controlled based on risk levels. Measures such as vulnerability scanning, system patching, and continuous monitoring are used to reduce the likelihood of cybersecurity incidents.

The Company has also established an information security incident reporting and response mechanism, along with relevant operational standards that clearly define reporting procedures, incident classification, and response measures. When a security incident occurs, the incident response team takes lead in handling the situation, coordinating with relevant departments to conduct analysis, containment, and recovery. Post-incident reviews and improvement measures are carried out to continuously strengthen security management and incident response capabilities.

The Company consistently invests resources in cybersecurity protection measures, including strengthening network and endpoint protection, implementing multi-factor authentication (MFA), improving backup and disaster recovery mechanisms, and enhancing server room and physical security facilities to ensure information security and business continuity.

In terms of supply chain and stakeholder management, the Company uses written communications and engagement mechanisms to raise cybersecurity awareness among partners. External threat intelligence is continuously gathered, and cybersecurity measures are reviewed and optimized on a rolling basis.

The Company has established internal control systems related to information security, including the “Information Security Policy,” “Information Circulation and Electronic Data Control Procedures,” and the “Procedures for Handling Material Inside Information and Preventing Insider Trading.” These are being progressively integrated with the ISO 27001 management framework to improve system consistency and management efficiency.

Effect on the Company’s financial operations of developments in information security risks and measures to be taken in response:

The Company has established a comprehensive information security risk management and internal control system. It has also appointed a Spokesperson and Acting Spokesperson in accordance with applicable laws, and set up an investor mailbox to promptly respond to investor inquiries. All information required to be disclosed by law is promptly announced on the Market Observation Post System. Information security risks currently have no material impact on the Company's financial condition or business operations.

Basic topics	Information security management – Corporate and customer data leak
Policy and commitment	The Company actively builds a sound information security management system, including the formulation of an Information Security Policy, which is approved and issued by the President as the highest governing principle for information security management. In 2025, there were no significant changes to the Company's information security-related policies and commitments. To strengthen information security management, the Company has implemented an Information Security Management System (ISMS) and established relevant management frameworks in accordance with the ISO/IEC 27001:2022 standard. These frameworks cover information asset protection, risk assessment, access control, and continuous improvement, ensuring the confidentiality, integrity, and availability of the Company's information assets. Additionally, to prepare for information security incidents, the Company has established the “Operational Standard for Information Security Incident Management,” which clearly defines reporting, classification, and response procedures for such incidents. When an internal or external party identifies an information security incident or potential risk, it must be immediately reported to the incident response team in accordance with relevant regulations. The incident response team then coordinates with the relevant departments to conduct analysis, control, and handling. If necessary, corresponding response procedures are activated based on the severity of the incident to minimize its impact and ensure business continuity. After an incident has been resolved, a review and improvement measures are carried out to continuously strengthen the information security management mechanism and risk response capabilities.
Management guidelines and assessment system	● Establish the Information Security Management Committee; appoint the Information Security Officer as the convenor for ISMS; designate execution secretaries to plan, manage, follow up on various information security indicators and risks; set up each task force to conduct daily routine works of information security. ● Regularly review information security risks and execute improvement plans based on ISMS, including CCTV, optimize access control, improve maintenance of server rooms. ● Regularly collect issues related to TSC’s information security that concerning parties and

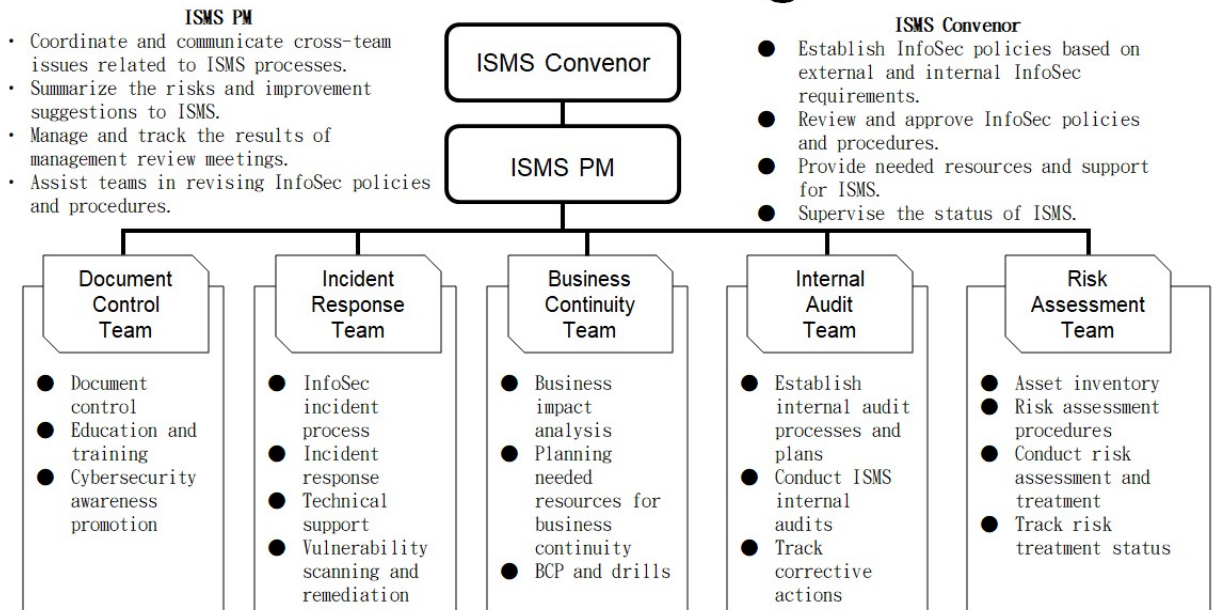
	stakeholders pay close attention to; require suppliers to acquire a specific level of information security awareness and understanding in written advocacy; and regularly compile information of threats to establish blocklists and allowlists.
Action plans and performance	● Information security training is delivered through compliance-focused awareness campaigns. Internal briefings are conducted on various information security topics, including “Personal Data Leakage Risk Identification and Response Strategies,” “Information Security and Trade Secret Protection,” “Phishing Attack Prevention,” and “Password+ Security Management Concepts.” At the end of the year, comprehensive information security training is organized, covering the Head Office, Yilan Plant, and Lize Plant, with a completion rate of 100%. ● System patching and vulnerability scanning are performed regularly. Based on the scan results, necessary patches and improvements are carried out. For vulnerabilities that cannot be addressed immediately, they are reported to the Information Security Management Committee for risk assessment and continuous tracking. ● Endpoint protection management has been strengthened by upgrading the anti-virus management system (Apex Central) to enhance overall information security protection capabilities.

To strengthen TSC and customers’ information security, TSC has incorporated information security into the highlights of corporate governance and established the Information Security Management Committee, which is led by the Information Security Officer and in charge of the decision-making on information security policies, regulatory compliance, and risk control.

Through unscheduled information security project testing, the Company simultaneously examines whether vulnerability exists in our policies and management levels to minimize the number and probability of information security risks. In recent years, TSC has also gradually introduced information security protection equipment and organized related educational training to construct a complete information security system.

As of the publication date of this annual report, the Company's information security management organizational structure is as follows:

TSC ISMS Committee Organization



2. List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to significant cyber security incidents, the possible impacts therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: **No situation of significant losses.**

7. Important Contracts: None.

5. Review and Analysis of Financial Position and Financial Performance, and Listing of Risks

1. Review and analysis of financial position

1. Comparative Analysis Table for Financial Status

Unit: NT\$ thousand

Item \ Year	2025	2024	Difference	
	(Consolidated)	(Consolidated)	Amount	%
Current assets	11,742,914	11,733,181	9,733	0.08%
Real estate, plant and equipment	4,270,061	4,414,437	(144,376)	(3.27)%
Intangible assets	3,006,249	3,177,927	(171,678)	(5.40)%
Other assets	2,176,051	2,214,497	(38,446)	(1.74)%
Total assets	21,195,275	21,540,042	(344,767)	(1.60)%
Current liabilities	5,212,081	5,748,337	(536,256)	(9.33)%
Non-current liabilities	5,000,870	4,847,078	153,792	3.17%
Total liabilities	10,212,951	10,595,415	(382,464)	(3.61)%
Equity attributable to owners of the parent company	7,642,839	7,794,354	(151,515)	(1.94)%
Equity	2,634,854	2,634,854	-	-
Capital reserve	2,290,130	2,252,984	37,146	1.65%
Retained surplus	3,734,784	3,751,072	(16,288)	(0.43)%
Other rights	(275,634)	(244,678)	(30,956)	12.65%
Treasury stock	(741,295)	(599,878)	(141,417)	23.57%
Non-controlling interests	3,339,485	3,150,273	189,212	6.01%
Total equity	10,982,324	10,944,627	37,697	0.34%

2. Description of major variations of accounting items:

- (1) The increase in treasury stock was mainly due to the repurchase of 3,000 thousand shares by the Company as of December 31, 2025 for future transfer to employees, totaling NT\$141,417 thousand.

3. The impact of major changes in current liabilities and long-term liabilities due within one year in the last two years and future response plans:

The Company's current liabilities in 2025 decreased by NT\$536,256 thousand compared with that in 2024, the rate of change is less than 20%.

2. Review and analysis of financial performance

1. Comparative analysis of financial performance

Unit: NT\$ thousand

Item \ Year	2025 (Consolidated)	2024 (Consolidated)	Increase or decrease Amount	Change ratio
Net operating revenue	17,954,259	14,828,792	3,125,467	21.08%
Operating cost	12,664,153	10,594,202	2,069,951	19.54%
Operating margin	5,290,106	4,234,590	1,055,516	24.93%
Operating expenses	3,821,970	2,977,375	844,595	28.37%
Operating income	1,468,136	1,257,215	210,921	16.78%
Non-operating income and expenses	(34,997)	71,144	(106,141)	(149.19)%
Net profit before tax	1,433,139	1,328,359	104,780	7.89%
Income tax expense	320,577	433,446	(112,869)	(26.04)%
Net profit for the period	1,112,562	894,913	217,649	24.32%
Other comprehensive profit and loss (net after tax)	(87,209)	205,470	(292,679)	(142.44)%
Total comprehensive profit and loss for the current period	1,025,353	1,100,383	(75,030)	(6.82)%
Net profit for the period attributable to the owners of the parent company	509,576	463,851	45,725	9.86%
Non-controlling interests	602,986	431,062	171,924	39.88%
The total comprehensive profit and loss is attributable to the owners of the parent company	479,727	636,032	(156,305)	(24.58)%
Total comprehensive profit and loss attributable to non-controlling interests	545,626	464,351	81,275	17.50%
Earnings per share (NT\$)	2.07	1.87	0.2	10.70%

Analysis and explanation of the increase and decrease ratio:

- (1) The increase in operating income was mainly due to the increase in operating revenue.
- (2) The Company's increase in operating revenue for 2025 compared to 2024 was mainly attributable to the following: the Company actively expanded its presence in rectifier applications such as automotive electronics, industrial control, servers, and analog ICs, with related benefits gradually materializing. At the same time, its barcode printer products, various label papers and related consumables, as well as its mobile computer and component businesses, maintained steady growth. Overall cost, gross profit, and expense control were well managed. Meanwhile, the decrease in non-operating income and expenses was mainly due to a decline in foreign exchange gains. In summary, both profit before tax and net profit attributable to owners of the parent for 2025 increased compared to 2024. Additionally, the decrease in other comprehensive income (net of tax) for 2025 compared to 2024 was mainly due to a reduction in exchange differences arising from the translation of the financial statements of foreign operations.

2. Analysis of changes in operating gross profit:

The main business items sold by the relevant operating departments of the company in 2025 are the manufacturing and trading of rectifiers and barcode printers. The gross profit margin for both 2025 and 2024 was 29%, the rate of change is less than 20%.

3. Review and analysis of cash flow

1. Liquidity analysis in the last two years

Item \ Year	2025 (Consolidated)	2024 (Consolidated)	Increase or decrease ratio (%)
Cash flow ratio	49.46	28.27	74.96%
Cash flow adequacy ratio	82.27	91.4	(9.99)%
Cash reinvestment ratio	11.11	6.75	64.59%
Analysis and explanation of the increase and decrease ratio: (1) The increase in cash flow ratio was mainly due to an increase in net cash inflow from operating activities and a decrease in current liabilities. (2) The increase in cash reinvestment ratio was mainly attributable to an increase in net cash flow from operating activities.			

2. Analysis of cash liquidity in the coming (2026)

Unit: NT\$ thousand

Beginning cash balance (1)	Estimated annual net cash flow from operating activities (2)	Estimated annual cash outflow from non-operating activities (3)	Estimated cash surplus (Insufficient) amount (1)+(2)+(3)	Remedial measures for expected cash shortage	
				Investment plan	Financing plan
3,535,194	3,000,000	(2,500,000)	4,035,194	—	Bank loan
(1) Analysis of cash flow changes in the next year: (a) The net cash inflow from operating activities is mainly the cash inflow generated by the Company's operations. (b) The cash outflow is mainly due to the cash dividends paid to shareholders in response to operating needs, estimated capital expenditures and the 2025 earnings distribution plan. (2) Remedial measures and liquidity analysis of estimated cash surplus (Insufficient): The Company's estimated cash outflow in the next year is mainly due to future operating needs. In addition to the cash inflow from operating activities, it will be used when the cash balance is insufficient. Respond with bank borrowings.					

4. The impact of major capital expenditures in the most recent year on financial operations:

The Company and its subsidiaries purchased machinery and equipment and other property, plant and equipment for a total amount of NT\$582,135 thousand in 2025. The main reason is that the Company and its subsidiary TSC Auto ID Technology will replace some of the machinery and equipment or automation needs in response to future operational needs, expecting to improve the process capability, strengthen product research and development, and improve product quality to meet customer needs, a positive effect on the company's financial business.

5. Reinvestment Policy for the Most Recent Fiscal Year, the Main Reasons for the Profits/Losses Generated Thereby, the Plan for Improving Reinvestment Profitability, and Investment Plans for the Coming Year:

1. Reinvestment policy

The addition of reinvestment of the Company and its subsidiary, TSC Auto ID Technology Co., Ltd., will mainly focus on semiconductor-related businesses, barcode printing, and the same profession in the upstream, midstream, and downstream.

2. Reinvestment situation and main reasons for profit or loss

Unit: NT\$ thousand

Reinvestment company	Investment gains and losses in the most recent (2025) year	The main reason for profit or loss	improvement Program
Ever Energetic Int'l Ltd.	32,357	Share of profit in subsidiaries for using the equity method	None
Ever Winner Int'l Co., Ltd.	223,607	Share of profit in subsidiaries for using the equity method	None
Skyrise Int'l Ltd.	(171)	Annual fee for offshore companies	None
Taiwan Semiconductor Europe GmbH	(4,375)	The operating expense is greater than the service revenue.	Continued expansion in the European market and to increase service revenue; and control over the expenses.
Taiwan Semiconductor Japan Ltd.	15,055	Stable market performance and the costs and expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Taiwan Semiconductor (H.K.) Co., Ltd.	207,677	Stable market performance and the costs and expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID Technology Co.	301,290	Sales of barcode printers, various printer label papers, and enterprise mobile computers and their components have remained stable, with costs and expenses well controlled.	Continued market expansion and increasing customer base to boost turnover
TSC America, Inc.	(70,708)	Weakened demand in the semiconductor industry leads to inventory adjustments by customers.	Continued market expansion and increasing customer base to boost turnover
Shanghai Great Technology Trading Co. Ltd.	153,876	Stable market performance and the costs and expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Yangxin Everwell Electronics Co.	182,253	Costs and expenses on rectifier production are well managed.	Continuously manage costs and improve profitability
Tianjin Everwell Technology Co.	9,064	Production costs and expenses for chips have been well controlled.	Continuously manage costs and improve profitability
TSC Auto ID Technology EMEA GmbH (TSCAE)	(21,117)	European market experienced an economic slowdown, leading to weak end demand and capital investment momentum.	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID (H.K.) Ltd. (TSC HK)	40,036	Contribution of profits from the subsidiary in China.	Continued market expansion and increasing customer base to boost turnover

Reinvestment company	Investment gains and losses in the most recent (2025) year	The main reason for profit or loss	improvement Program
TSC Auto Technology America Inc. (TSCAA)	15,099	Stable performance with effective expense control.	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID Technology ME, Ltd. FZE (TSCAD)	(1,003)	Regional economic downturn leads to decline in revenue.	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID Technology Spain, S.L. (TSCAS)	346	Expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Tianjin TSC Auto ID Technology Co., Ltd.	50,782	Stable performance growth in domestic and export markets. Additionally, costs and expenses for the production are well managed.	Continued market expansion and increasing customer base to boost turnover
Diversified Labeling Solutions Inc. (DLS)	63,016	Stable performance and costs and expenses for the production are well managed.	Continued market expansion and increasing customer base to boost turnover
Precision Press & Label, Inc. (PPL)	9,345	Stable performance and costs and expenses for the production are well managed.	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID Technology India Pvt Ltd. (TSCIN)	(204)	Mainly dependent on service income, with no sales income.	Adjusting service income to enhance the profitability structure
Mosfortico Investments sp. z o.o. (TSCPL)	(9,514)	Due to the recognition of investment losses from MGN and the amortization of customer relationships.	The merger with MGN was registered with the Polish court and officially took effect on February 27, 2026
MGN sp. z o.o. (MGN)	(3,690)	The label paper market is depressed, resulting in poor gross profit.	Continued improvement of sales performance in the European market through cross-selling synergies with affiliates in Europe
Bluebird Inc. (BB)	394,551	Performance is stable and the expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Bluebird Latin America S. de R.L. de CV(BBMX)	3,603	Expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Bluebird USA Inc. (BBUS)	(110)	The company is a cost center.	Undertake organizational restructuring.
Bluebird India R&D Center Private Ltd. (BBIN)	(798)	Expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Bluebird Germany GmbH (BBDE)	313	The company is a cost center.	Undertake organizational restructuring.
Bluebird Europe SL (BBES)	(264)	The company is a cost center.	Undertake organizational restructuring.
Bluebird Japan Co., Ltd. (BBJP)	(176)	The company is a cost center.	Continued market expansion and increasing customer base to boost turnover

3. Investment plan for the next year

The Company will uphold the existing reinvestment policy and make investment at the appropriate time based on changes in the industrial environment.

6. Analysis and Assessment of Risks in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report:

1. The impact of interest rate, exchange rate changes, and inflation on the company's profit and loss and future countermeasures:

Unit: NT\$ thousand

Item	Impact on the Company's profit and loss		
	Subject	2025 (consolidated)	2026 Q1 (consolidated)
Interest rate	Interest expense	133,361	28,506
Exchange rate changes	Net conversion (profit) and loss	58,182	45,112
Inflation	—	—	—

- (1) The impact of interest rate, exchange rate changes, and inflation on the Company's profit:

The Company monitors its cash position and plans appropriate financing channels to control liquidity risk for financial assets and financial liabilities risk exposure. The Company's working capital is sufficient to meet the cash demand when the long-term and short-term loan contracts expire, so there is no liquidity risk of raising funds to repay the loan. The sensitivity analysis is determined based on the interest rate risk of derivative and non-derivative instruments on the reporting date. For floating-rate liabilities, the analysis method is based on the assumption that the amount of liabilities out of circulation at the reporting date will be out of circulation throughout the year. The rate of change used by the company when reporting interest rates internally to key management is an increase or decrease of 1% in interest rates, which also represents management's assessment of the reasonably possible range of changes in interest rates.

If the interest rate increases or decreases by 1% and all other variables Remain unchanged, the Company's net profit before tax for the year of 2025 Will decrease or increase by NT\$50,602 thousand, mainly due to the Company's variable interest rate bank borrowings.

- (2) The Company's specific measures in response to exchange rate changes:
- (a) The Company regularly analyzes the exchange rate trend, monitors the Company's cash position at any time and makes appropriate plans Financing channels, assess the interest rate of bank borrowings, and keep in close contact with the bank so as to grasp the latest changes in foreign exchange rates to control liquidity risks.
 - (b) Engage in forward foreign exchange transactions to avoid the exchange rate risk of foreign currency accounts receivable to offset foreign exchange Possible risks.
 - (c) Adjust foreign currency deposits in a timely manner based on capital status and exchange changes.

- (3) The impact of inflation and corresponding measures:

As the price of oil and electricity rises, the price of raw materials rises, causing pressure to rise. The Company's current strategy is to reduce the cost of raw materials and increase high additional prices through continuous research and development. Value products to reduce the impact of inflation on the rise of raw materials.

2. Policies for engaging in high-risk, high-leverage investments, loans to others, endorsements, and derivative commodity transactions, the main reasons for profit or loss, and future countermeasures:

- (1) The Company does not engage in matters of high-risk and high-leverage investments and loans to others.
- (2) Loans to others: The Company's loans to others are handled in compliance with the Company's Procedures for Loans to Others and are subject to the resolutions of the Board of Directors.
- (3) Endorsement guarantee: The Company's making of endorsement and guarantee are handled in compliance with the Company's Procedures for Making of Endorsement and Guarantee and are subject to the resolutions of the Board of Directors.

- (4) Derivatives transactions:

- (a) Policy:

The principle of hedging purpose is to conduct reverse hedging transactions against the risks of market price fluctuations in interest rates and exchange rates for assets or liabilities that the company actually owns or is determined to own.

- (b) The main reason for profit or loss:

Due to the impact of exchange rate changes.

- (c) Future response measures:

In addition to the special personnel responsible for derivative commodity transactions, the company also distributes regular or irregular distributions. Analysis and discussion in order to minimize foreign exchange risk.

3. Future R&D plans and estimated R&D expenses:

(1) New products and services planned to be developed

(a) Wafer products (progress→under development):

- a. Next generation Super Junction MOSFET wafer
- b. Next generation Shielded Gate Technology MOSFET wafer
- c. Low power, high current voltage regulator wafer for automotive
- d. High voltage 1200V fast recovery epitaxial diode wafer for automotive and industrial application
- e. Fast recovery diode wafer for automotive and industrial applications, featuring rapid recovery speed ($T_{rr} < 15\text{nS}$)
- f. Ultra-low-loss wafer for automotive and industrial application
- g. Ultra-low clamping voltage transient suppressor wafer ($>24\text{V}$)
- h. High voltage single-crystal (220V-550V) transient voltage suppressor wafer
- i. Silicon carbide (SiC) Schottky / Metal-Oxide-Semiconductor Field-Effect Transistor (MOSFET) wafer

(b) Packaged products (progress→under development):

- a. PDFN33 (U-Foot Wettable Flank Lead design)
- b. Small-size DFN packaging (Wettable Flank design)

(c)Barcode printer products: Regarding matters to be disclosed by the barcode printer department (TSC Auto ID Technology), TSC Auto ID Technology (stock code: 3611) has compiled its own annual report, please Refer to the company's annual report.

(2) Estimated investment in research and development expenses: The estimated investment in research and development expenses incurred by all consolidated companies in the year 2026 is NT\$884,493 thousand.

(3) Estimated time to complete mass production: It is expected to be completed between 2025 to 2027.

(4) The main factors affecting the success of research and development in the future: manpower and process design.

4. The impact of important domestic and foreign policies and legal changes on the company's financial business and corresponding measures:

The Company pays attention to important domestic and foreign policies and legal changes at any time, and evaluates the possible impact. There has been no major policy or legal change that has adversely affected the company's financial business in the recent year.

5. The impact of technological changes(Including Information security risks) and industrial changes on the company's financial business and corresponding measures:

The Company's rectifier products are the basic parts of electronic products. The changes in technology still require the use of the company's products, and the company actively invests in research and development, promotes the application of the company's products, and improves competitiveness. This is the goal of the company's efforts. (please refer to Pages 132-136 for Cyber Security Management)

6. The impact of corporate image changes on corporate crisis management and countermeasures:
The Company has always been committed to maintaining a good corporate image and complying with laws and regulations, and there is nothing that affects the corporate image.
7. Expected benefits and possible risks of mergers and acquisitions: No such situation.
8. Expected benefits and possible risks of expanding the plant:
In terms of rectifier products, the Company's expanded plant is for use by the semiconductor division. These products are the company's current main products. The relevant personnel have many years of operating experience, regardless of suppliers, customers, and production processes. A high degree of mastery will effectively reduce the risk of plant expansion and increase the company's revenue.
9. Possible risks faced by purchase or sale of goods:
In order to reduce credit risk, the Company continuously evaluates the Financial status of customers and the possibility of recovery of their accounts receivable, and makes appropriate allowances for bad debts. Major customers have good credit records in the past, and in accordance with internal control regulations for suppliers, relevant units are required to perform well in supplier management, and the company has a large customer base and suppliers, and does not significantly concentrate on transactions with a single customer or supplier. Therefore, The company has never suffered major credit risk losses due to these major customers or suppliers.
10. Directors, supervisors or major shareholders holding more than 10% of the shares, transfer or replacement of a large number of shares impact on the company and risks: No such situation.
11. The impact and risk of the change of operating rights on the company: no such situation.
12. Major litigation, non-litigation or administrative litigation in which the company's directors, supervisors, managers, substantive persons in charge, major shareholders holding more than 10% of the shares, and affiliated companies have determined or are still in the family For events whose results may have a significant impact on shareholder rights or securities prices, the facts in dispute, the amount of the subject matter, the start date of the litigation, the main parties involved in the litigation, and the handling conditions as of the printing date of the annual report should be disclosed: no such circumstances.
13. Other important risks and corresponding measures: None.

7. Other Important Matters:

1. Financial risk management:

(1) Summary: The company is exposed to the following risks due to the use of financial instruments:

- (a) Credit risk
- (b) Liquidity risk
- (c) Market risk

(2) Risk management structure

The board of directors is solely responsible for establishing and supervising the Company's risk management structure, and is responsible for developing and controlling the risk management policies of the consolidated companies. The establishment of the company's risk management policy is to identify and analyze the risks faced by the company, set appropriate risk limits and controls, and supervise the compliance of risks and risk limits. Risk management policies and systems are regularly reviewed to reflect market conditions and changes in the company's operations. The company develops a disciplined and constructive control environment through training, management standards and operating procedures, so that all employees understand their roles and responsibilities.

The Audit Committee of the Company supervises how management personnel monitor the compliance of the company's risk management policies and procedures, and review the appropriateness of the company's risk management structure for the risks they face. Internal auditors assist the Audit Committee of the Company to play a supervisory role. These personnel conduct regular and exceptional review of risk management controls and procedures, and report the review results to the Audit Committee.

(3) Credit risk

Credit risk is the risk of the Company's financial loss due to the inability of customers or financial instrument counterparties to fulfill contractual obligations, and mainly comes from the company's accounts and investments receivable from customers.

(a) Accounts receivable and other receivables

The Company has established a credit policy. According to this policy, the company must analyze the credit rating of each new customer individually before granting standard payment and shipping conditions and terms. The company's review includes, if available, an external rating, and in some cases, a note from the bank. The purchase limit is established based on individual customers and represents the maximum outstanding amount that does not need to be approved by the board of directors. This limit is regularly reviewed. Customers who do not meet the company's benchmark credit rating can only trade with the company on an advance receipt basis. If the sale of goods has a retention-of-title clause, the company may have the right to claim for security in the event of non-payment. The company does not require collateral for accounts receivable and other receivables.

(b) Investment

The credit risk of bank deposits, fixed income investments and other financial instruments is measured and monitored by the company's financial department. Since the company's transaction partners and contract performance parties are creditworthy banks and financial institutions, corporate organizations and government agencies with investment grade and above, there are no major performance concerns, so there is no major credit risk.

(c) Guarantee

The Company's policy stipulates that only financial guarantees can be provided to fully owned subsidiaries. As of December 31, 2025, the Company has not provided any endorsement guarantee.

(4) Liquidity risk

The company manages and maintains sufficient cash and cash equivalents to support the company's operations and reduce the impact of cash flow fluctuations. The company's management personnel supervise the use of bank financing lines and ensure compliance with the terms of the loan contract. Bank loans are an important source of liquidity for the company. As of December 31, 2025, the Company's unused bank financing line was NT\$7,683,688 thousand.

(5) Market risk

Market risk refers to the risk that changes in market prices, such as exchange rates, interest rates, and equity instrument prices, affect the company's earnings or the value of financial instruments held. The goal of market risk management is to control the risk of market risk within a tolerable range and to optimize the return on investment. To manage market risks, the company engages in derivative transactions, which in turn generates financial assets and liabilities. All transactions are executed in accordance with the guidelines of the Risk

Management Committee.

(a) Exchange rate risk

The Company regularly analyzes the trend of foreign exchange rates, monitors the Company's cash position at any time, and plans to raise funds appropriately. Also, we assess the interest rate of bank borrowings and keep a close contact with banks to keep abreast of the latest changes in the interest rate and to control liquidity risks. The Company engages in forward foreign exchange transactions and avoids the exchange rate risk of foreign currency accounts receivable to offset the risks that may arise from foreign exchange and consider the capital foreign currency deposits shall be adjusted in due course on the status and exchange rate changes.

(b) Interest rate risk

The company's policy is to ensure that the risk insurance against changes in borrowing interest rates is based on a fixed interest rate.

(c) Other market price risks

The company incurs equity price risk insurance due to equity securities investment in the listed counter. The equity investment is not Holding for trading is a strategic investment. The company does not actively trade these investments, and the company's management personnel manage risks by holding a portfolio of different risk investments. In addition, the company assigns a specific team to monitor price risk and evaluate when to increase the risk-averse position.

2. Risk management policies and procedures, disclosure of risk management scope, organizational structure, and its operation

(1) Risk management policies and procedures

The Company has already set the "Measures for the Management of Professional Ethics Risk Assessment", "Measures for the Management of Social Responsibility Risk Assessment", "Procedures for the Identification and Risk Management of Safety and Health Hazards", "Procedures for the Operation of Risk and Opportunity Management" and "Procedures for the Identification and Management of Environmental Considerations" as the guiding principles for the Company's Risk Management. The Company periodically evaluates exposures and prepares risk management policies for each risk exposure annually, covering management objectives, organizational structure, accountability and risk management procedures, and execution of such mechanisms to effectively identify, measure and control risks of the Company, to control risks arising from business activities to an acceptable extent. Performance of 2025 was reported to the Board of Directors on March 13, 2026.

(2) Risk management scope

The Company is committed to proactively and cost-effectively integrating and managing all potential risks such as strategies, operations, finance and hazards that may affect its operations and profitability by identifying potential risks through risk categories with the objective of providing appropriate risk management to all stakeholders. The Company's risk management includes all internal processes and activities, including: management of "market risk", "clearance risk", "professional ethics risk", "financial risk", "social responsibility risk", "raw material risk", "water resource risk", "climate change risk", "occupational safety and health risk", "environmental risk", "natural disaster risk" and "cyber security risks", etc.

(3) Organizational Structure

- (a) The Board oversees the Company's risk management structure to develop and control the risk management policies of the Consolidated Companies.

The responsible department of the risk control unit of the Company is the "general manager's office", which is responsible for the definition, establishment, execution, recording, maintenance and continuous and effective management of risk procedures and is responsible for the guidance. The Company's risk management policy is established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor compliance with risk and risk limits. Risk management policies and systems are regularly reviewed to reflect changes in market conditions and the operations of the Company. The Company develops a disciplined and constructive control environment through training, management standards and operation procedures to enable all employees to understand their roles and obligations.

The Audit Committee of the Company reviews how management monitors the Company's risk management policies and procedures and review the adequacy of the Company's risk management framework for risk exposures. The internal audit staff assist the Audit Committee of the Company in its review. These personnel review risk management controls and procedures on a regular and exceptional basis and report the findings to the Audit Committee.

(b) Risk Management Organization Table

Important risk assessment items	The first layer and risk control (each department unit being in charge of)	Second-level risk review and control	The third level of risk review and control	Implementation effectiveness review at the fourth level
1. Interest rate, exchange rate and financial risks	Finance Department	Factory Supervisor or Associate or Vice President	President or Chairman	Auditing unit: risk inspection, evaluation, supervision, improvement tracking, and reporting
2. Loans to others, endorsement guarantee operations, derivative commodity transactions and financial wealth management investment	Finance Department			
3. R&D plan	R&D Department			
4. Corporate Image	Management Department of General Management Office, various plant affairs departments			
5. Expansion or production	Manufacturing departments			
6. Investment, reinvestment and M&A benefits	President's Office, Finance Department and related units			
7. Changes in policies and laws	President's Office, General Management Office Management Department, and Factory Affairs Departments			

Important risk assessment items	The first layer and risk control (each department unit being in charge of)	Second-level risk review and control	The third level of risk review and control	Implementation effectiveness review at the fourth level
8. Changes in the equity of directors, supervisors and major shareholders	President's Office, Board of Directors			
9. Litigation and non-litigation matters	Legal Affairs Department, General Management Office Management Department, and Factory Affairs Departments			
10. Personnel conduct, ethics and ethics	Management Department of General Management Office, various plant affairs departments			
11. Compliance with SOP and regulations	Supervisors at all levels			

(4) Operation

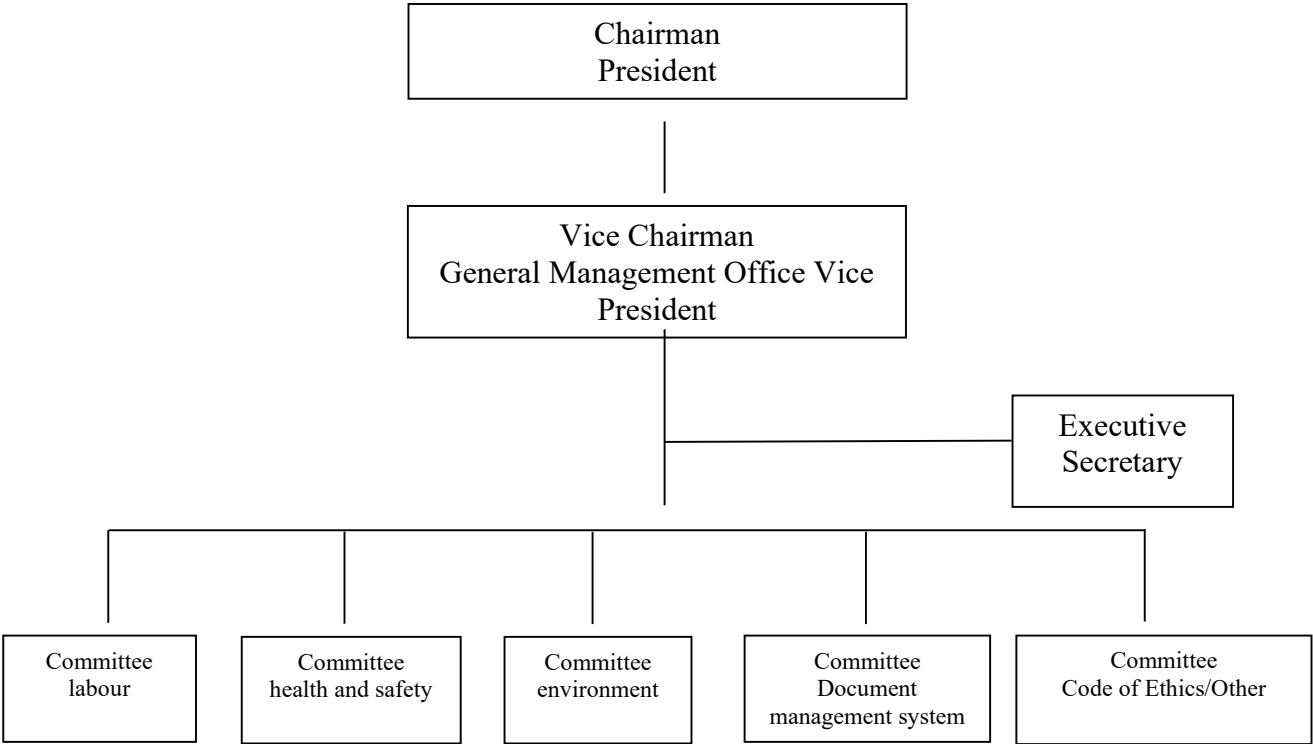
The Group has established an internal control system in accordance with the “Regulations Governing Establishment of Internal Control Systems by Public Companies”, which is effectively implemented and regularly reviewed to ensure the system is designed and implemented in a sustainable manner in response to changes in the internal and external environment. Risk management policies and organizations, identifying risk events as responsible actions for strengthening the operations of the Company, implementing various risk controls, reducing operational risks and crises, and achieving the goal of sustainable operation.

The Company actively promotes the implementation of the risk management mechanism and reports its operations to the Board once a year.

The principal operating situations in 2025 are as follows:

- (a) The President’s Office established the risk management policy of the Company.
- (b) The Audit Unit performed the risk identification and annual audit for potential risks.
- (c) The implementation of risk management mechanisms were strengthened and supervised by the President’s Office.
- (d) The RBA members promoted the concept of risk management to enhance the Company’s operational risk cultural awareness and awareness.

RBA Electronic Industry Code of Conduct
Organizational chart of the Committee



(5) Risk assessment and related risk management policies or strategies

The Company carries out risk assessment on key issues in relation to the principle of materiality in corporate sustainable development and sets relevant risk management policies or strategies based on the risk arising from the evaluation. in addition; The Company's control of risks requires the involvement of relevant units to be informed, and legal advisers or audit units to be advised if necessary. In normal times, if it is found that there is an immediate risk, it may also be reported to the superior immediately for proper prevention. Major matters such as investment and financial management, signing of important contracts and major procurement cases shall be reviewed at meetings and regularly reviewed by the audit unit.

6. Special Items to be Included

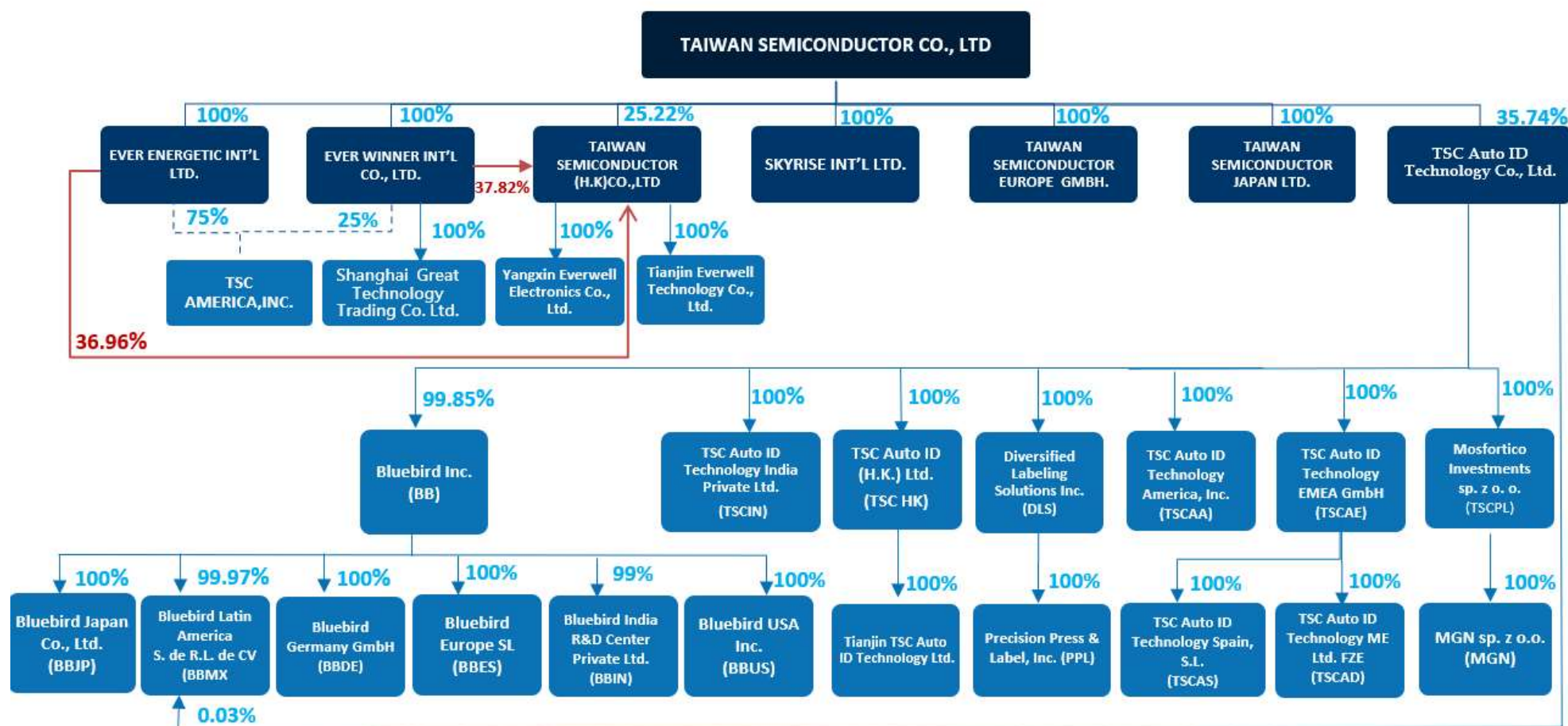
1. Information about the Company's Affiliates

1. Consolidated business report of affiliated companies

(1) The organization chart and overview of the affiliates (2025.12.31)

The organization chart and overview of the affiliates_ English VERSION

2025.12.31



The description of the relationship enterprise diagram is as follows:

- (1) Taiwan Semiconductor Co., Ltd. (parent company) was established in January 1968, and its stocks were listed on the OTC in February 1989. Currently, it is mainly engaged in the manufacturing and trading of rectifiers.
- (2) EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.) was established in the British Virgin Islands in 1995, mainly engaged in the investment business of various production businesses and general import and export business.
- (3) EVER WINNER INT'L CO., LTD. was established in the British Virgin Islands in 1996, mainly for investment in various production businesses and general import and export business.
- (4) Yangxin Everwell Electronics Co., Ltd. was approved by EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.) to invest and establish in Shandong Province, China, after the investment review letter (84) No. 84019666 on November 27, 1995. Yangxin County is mainly engaged in the manufacture and sale of rectifiers.
- (5) Tianjin Everwell Technology Co., Ltd. was approved by EVER WINNER INT'L CO., LTD. (Changsheng International Co., Ltd.) investment and establishment on August 27, 1996 through the investment review letter (85) No. 85012488. In the Tianjin Economic and Technological Development Zone in mainland China, it is mainly engaged in the manufacture and sale of chips.

In order to comply with laws and regulations and integrate the organization structure of overseas investment, the company reported to and approved by the Investment Commission of the Ministry of Economic Affairs to change the investment framework of the Company's reinvestment business in December 1996.

From the original 100% indirect investment through Ever Energetic and Ever Winner, the equity of Yangxin Everwell Electronics Co., Ltd. and Tianjin Everwell Technology Co., Ltd., which were set up in mainland China, changed to the Company's joint venture with Ever Energetic and Ever Winner. TSCH 100% indirect reinvestment.
- (6) SKYRISE INT'L LTD. was established in the British Virgin Islands in 1998, mainly for the parent company's investment business in various production businesses and general import and export business.
- (7) TSC AMERICA, INC. was jointly invested and established in California by EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.) and EVER WINNER INT'L CO., LTD. (Changsheng International Co., Ltd.) in 1996. Mainly engaged in the trading of rectifiers.
- (8) TAIWAN SEMICONDUCTOR EUROPE GMBH. was established in Germany in April 2002. Its main business is general import and export operations.
- (9) TAIWAN SEMICONDUCTOR JAPAN LTD. was established in Japan in April 2003. Its main business is the trading of rectifiers.
- (10) TAIWAN SEMICONDUCTOR (H.K.) CO., LTD. was established in Hong Kong in December 2004. Its main business items are investment in various production businesses and the trading of rectifiers.
- (11) Shanghai Great Technology Trading Co. Ltd. was established in April 2007. The company was approved by the Investment Review Committee on September 20, 2006, and the Second Word No. 09500299110, and was reviewed on October 19, 2006. The Second Letter No. 09500344230 approved EVER WINNER INT'L CO., LTD. to invest and set up in Shanghai, China, mainly for the trading of rectifiers.

- (12) TSC Auto ID Technology Co., Ltd. was established in March 2007 as a division and transfer of barcode printers and other businesses.
In cooperation with the segmented barcode printer business, the company reinvested and established TSC Printer Europe GmbH (TSCP) in Europe in April 2007. Its main business line is the trading of barcode printers. In response to the operational needs of TSC Auto ID Technology, the company sold the entire equity of TSCP to TSC Auto ID Technology in November 2007. Renamed to TSC Auto ID Technology EMEA GmbH (TSCAE) on November 26, 2009.
- (13) TSC Auto ID Technology America (TSCAA), Inc. is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. is a reinvested subsidiary established in the United States. Its main business item is the trading of barcode printers and their parts.
- (14) TSC Auto ID (HK) Ltd. is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested and established a subsidiary in Hong Kong. Its main business items are investment in various production businesses.
- (15) Tianjin TSC Auto ID Technology Ltd. is a reinvested subsidiary of the company → TSC Auto ID Technology Co., Ltd. (TSC HK) reinvested through its Hong Kong subsidiary TSC Auto ID (HK) Ltd. , The main business items are the production and sales of barcode printers and their parts in the Mainland China.
- (16) TSC Auto ID Technology ME Ltd. FZE (TSCAD) is the Company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested in Dubai through its European subsidiary TSC Auto ID Technology EMEA GmbH (TSCAE), mainly The business item is the trading of barcode printers and their parts.
- (17) TSC Auto ID Technology Spain, SL (TSCAS) is the Company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested in Spain through its European subsidiary TSC Auto ID Technology EMEA GmbH (TSCAE), its main business is asset leasing.
- (18) Diversified Labeling Solutions Inc. (DLS) is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested and established a subsidiary in the United States. The main business is mainly engaged in the customized design, integration, production, and sale of printer consumables and various label papers.
- (19) Precision Press & Label, Inc. (PPL) is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. re-invested through its US subsidiary Diversified Labeling Solutions Inc. (DLS), the main business is the trading of various printer label papers and related consumables.
- (20) TSC Auto ID Technology India Pvt Ltd (TSCIN) is a subsidiary reinvested by the company → TSC Auto ID Technology Co., Ltd. reinvested and established in India. The main business item is is asset leasing.
- (21) Mosfortico Investments sp. z o.o. (TSCPL) was established by TSC Auto ID Technology Co., Ltd. in Poland as a subsidiary mainly engaged in general investment, with a registered capital of PLN 4,000 (equivalent to NT\$ 31 thousand) in February 2023. Subsequently, in 2023, its capital progressively increased to PLN 67,080 thousand (equivalent to NT\$ 498,796 thousand) to facilitate the intended acquisition of 100% equity of MGN sp. z o.o. (MGN), a Polish company through TSCPL, and to address funding requirements.
MGN sp. z o.o. (MGN) is a subsidiary of TSC Auto ID Technology Co., Ltd. , held through its Polish subsidiary Mosfortico Investments sp. z o.o. (TSCPL). The main business is mainly engaged in the customized design, integration, production, and sale of printer consumables and various label papers.

- (22) Bluebird Inc. (BB) is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd., which acquired the company on November 20, 2024 for a total consideration of KRW 123,000,386,400 (approximately KRW 17,520 per share or the equivalent in USD) . TSC Auto ID Technology Co., Ltd. has now acquired 7,010 thousand shares, representing 99.85% of the outstanding shares of Bluebird Inc. The company is mainly engaged in the sale of enterprise mobile computers and their components.→The company is mainly engaged in the sale of enterprise mobile computers and their components.
- (23) Bluebird USA Inc. (BBUS) is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its main business is payment collection services.
- (24) Bluebird India R&D Center Private Ltd. (BBIN) is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its main business is the research, development, and design of enterprise mobile computers, as well as technical services.
- (25) Bluebird Europe SL (BBES) is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its main purpose is to meet bidding requirements.
- (26) Bluebird Germany GmbH (BBDE) is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its main business is the provision of marketing support services.
- (27) Bluebird Latin America S. de R.L. de CV (BBMX) is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its main business is the sale of enterprise mobile computers and their components.
- (28) Bluebird Japan Co., Ltd. (BBJP) is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd., held through its Korean subsidiary Bluebird Inc. Its main business is the sale of enterprise mobile computers and their components.

2. The name, date of establishment, address, paid-in capital and main business items of each affiliated company

Unit: NT\$ thousand; December 31, 2025

Company Name	Date of establishment	Address	Paid-in capital (Note 3)	Main business items or production items
EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.)	1995.12.15	P.O.BOX 71, CRAIGMUIR CHAMERS, ROAD TOWN, TORTOLA,B.V.I.	USD 21,175	Investment business for various production businesses and general import and export business
EVER WINNER INT'L CO., LTD. (Changsheng International Co., Ltd.)	1995.09.02	C/O SIMMONDS BUILDING P.O.BOX 961, ROAD TOWN, TORTOLA,B.V.I.	USD 16,010	Investment business for various production businesses and general import and export business
SKYRISE INT'L LTD.	1997.08.07	C/O SIMMONDS BUILDING P.O.BOX 961, ROAD TOWN, TORTOLA,B.V.I.	USD 50	Investment business for various production businesses and general import and export business
Yangxin Everwell Electronics Co., Ltd.	1995.12.15	No. 251807, River Town, Yangxin County, Shandong Province, China	RMB 362,259	Rectifier manufacturing and trading business
Tianjin Everwell Technology Co., Ltd.	1996.09.04	No. 165, Huanghai Road, Tianjin Economic and Technological Development Zone, China	RMB 107,970	Chip manufacturing and trading business
TSC AMERICA, INC.	1996.06.26	Pointe Drive, Suite 120 Brea, CA 92821	USD 90	Rectifier trading business
TAIWAN SEMICONDUCTOR EUROPE GMBH	2002.04.01	GEORG-WIMMER-RING 8B D-85604 ZORNEDING, GERMANY	EUR 300	General import and export business
TAIWAN SEMICONDUCTOR JAPAN LTD.	2003.04.16	Round-Cross Otemachi Kita 2F, 2-5-5 Uchikanda, Chiyoda-ku Tokyo, 101-0047 Japan	JPY 75,000	Rectifier trading business
TAIWAN SEMICONDUCTOR(H.K.) CO., LTD.	2004.12.13	5/F., Meeco Industrial Building, 53 – 55, Au Pui Wan Street, Fotan, Shatin, New Territories, Hong Kong (53-55 Au Pui Wan Street, Fo Tan, Shatin, New Territories, Hong Kong Mei Gao Industrial Building 5th Floor)	HKD 266,424	Investment in various production businesses and trading of rectifiers
Shanghai Great Technology Trading Co. Ltd.	2007.04.11	Room 2909, No. 228 Meiyuan Road, Jing'an District, Shanghai	RMB 10,000	Rectifier trading business
TSC Auto ID Technology Co., Ltd.	2007.03.19	9F, No. 95, Minquan Rd., Xindian Dist., New Taipei City 231023, Taiwan (R.O.C.)	NTD 475,546	Barcode printers, various label papers, consumables, and their parts and components
TSCAutoIDTechnologyEMEAGmbH (TSCAE)	2007.03.29	Richard-Reitzner-Allee 185540 Haar, Germany	EUR 101	Trading of barcode printers and their parts
TSC Auto ID (HK) Ltd. (TSC HK)	2008.02.05	7/F, Chuang's Enterprises Building, 382 Lockhart Road, Wanchai, Hong Kong	HKD 11,777	Investment in various production businesses and general import and export business
Tianjin TSC Auto ID Technology Ltd.	2008.05.06	2nd Floor Workshop, Rongda Building, No.51 the 9th Avenue, Tianjin Economic-Technologic Development Area, Tianjin 300457 China	RMB 10,500	Production and sales of barcode printers and their parts
TSC Auto ID Technology America, Inc. (TSCAA)	2008.03.19	3 Pointe Drive, Suite 120 Brea, CA 92821	USD 1,600	Trading of barcode printers and their parts

Company Name	Date of establishment	Address	Paid-in capital (Note 3)	Main business items or production items
TSC Auto ID Technology ME Ltd. FZE (TSCAD)	2011.11.01	BUILDING NO.7WA/WEST WING,OFFICE NO.G009 PO BOX NO.293673 DUBAI, UAE	AED 1,000	Trading of barcode printers and their parts
TSC Auto ID Technology Spain, S.L.(TSCAS)	2011.12.01	08328 Alella (Barcelona), Avenida Ricra Principal Nr. 8.	EUR 3	Asset leasing
Diversified Labeling Solutions Inc. (DLS)	2018.11.28	1285 Hamilton Pkwy, Itasca, IL 60143	USD 0.1	Customized design, integration, production and sales of printer consumables and various label papers
Precision Press & Label, Inc. (PPL)	2011.07.01	900 N. GREAT SOUTHWEST PARKWAY SUITE 100 ARLINGTON, TX 76011	USD 850	Trading of various label papers and consumables for printers
TSC Auto ID Technology India Pvt Ltd (TSCIN)	2021.05.05	B-108, DAMJI SHAMJI CORPORATE SQUARE, LAXMI NAGAR, GHATKOPAR (E) MUMBAI-400075 IN	INR 7,100	Asset leasing
Mosfortico Investments sp. z o.o. (TSCPL)	2023.02.06	78 Nowomiejska Street, 78-600 Warsaw, Poland	PLN 5	General investment
MGN sp. z.o.o (MGN)	2013.12.19	78 Nowomiejska Street, 78-600 Warsaw, Poland	PLN 1,000	Customized design, integration, production and sales of printer consumables and various label papers
Bluebird Inc. (BB)	1996.12.16	3F, 115, Irwon-ro, Gangnam-gu, Seoul, Republic of Korea (06355)	KRW 3,510,285	Sale of enterprise mobile computers and their components
Bluebird USA Inc. (BBUS)	2009.06.10	3775 Venture DR, BLDG E, Duluth, GA, 30096, USA	USD 100	Payment collection services
Bluebird India R&D Center Private Ltd. (BBIN)	2015.08.26	2nd Floor, RPR Complex, Site No. A 52, Kamadhenu Nagar, B.Narayanapura, Mahadevapura, Bangalore, Karnataka, India	INR 10,000	R&D, and design of enterprise mobile computers, as well as technical services
Bluebird Europe SL (BBES)	2017.12.15	C/ José Abascal, 53, 6ª Planta, 28003, Madrid, Spain	EUR 40	Main purpose is to meet bidding requirements
Bluebird Germany GmbH (BBDE)	2018.05.24	Ober der Röth 4, 65824 Schwalbach am Taunus, Germany	EUR 25	Marketing support services
Bluebird Latin America S. de R.L. de CV (BBMX)	2022.09.30	AV. Paseo de la Reforma 265, Edificio Axtel Piso 2, Cuauhtemoc, C.P. 06500, CDMX , Mexico	MXN 3	Sale of enterprise mobile computers and their components
Bluebird Japan Co., Ltd. (BBJP)	2025.04.07	8th Floor, 1-6-2 Ohashi, Meguro-ku, Tokyo, Japan	JPY 10,000	Sale of enterprise mobile computers and their components

Note 1: All related companies, regardless of size, should be disclosed.

Note 2: If each affiliated company has a factory, and the sales value of the factory's products exceeds 10% of the operating income of the controlling company, the factory name, date of establishment, address and the main production items of the factory should be added.

Note 3: If the affiliated company is a foreign company, the name and address of the company may be expressed in English, and the date of establishment may also be expressed in AD dates, and the paid-in capital can be expressed in foreign currencies, but the exchange rate as of the date of filing should be added.

Note 4: Exchange rate on the reporting date: USD/NTD : 31.43 ; HKD/NTD : 4.038 ; EUR/NTD : 36.9 ; RMB/NTD : 4.496 ; AED/NTD :8.5608 ; INR/NTD : 0.34984 ; PLN /NTD: 8.7578 ; KRW/NTD : 0.02201 ; MXN/NTD : 1.7468 ; JPY /NTD : 0.2008.

3. Information of the same shareholder who is presumed to have control and affiliation: No such incident.

4. Industries covered by the business of the overall relationship enterprise:

The main business items of the company's overall affiliated companies are the manufacture and sale of rectifiers and barcode printers. The rectifier products utilize the characteristics of unidirectional conductivity. Converting input AC power to DC power output has a wide range of applications, covering consumer electronics, machinery and industrial equipment, information and communication products, automobiles, defense industry products, and medical equipment.

Since its establishment, the company has been committed to the development, manufacturing and sales of rectifiers. In addition, in view of the changes in the domestic industrial environment, the principle of division of production and sales between the two sides of the strait has been applied. To invest and set up factories in mainland China, which has more production advantages, it was originally through the third region-EVER ENERGETIC INT'L LTD. and EVER WINNER INT'L CO., LTD. Established Yangxin Everwell Electronics Co., Ltd. and Tianjin Everwell Technology Co., Ltd. To comply with laws and regulations and integrate the organization structure of overseas investment, the company was approved by the Investment Commission of the Ministry of Economic Affairs and changed the company in December 1996. The investment structure of the reinvested business was changed from the original 100% indirect reinvestment of the equity of Yangxin Everwell Electronics Co., Ltd. and Tianjin Everwell Technology Co., Ltd. in Mainland China through Ever Energetic and Ever Winner to the company and Ever Energetic Together with Ever Winner, 100% indirect reinvestment through TSCH. And in a gradual manner, the manufacturing focus will be shifted to the mainland factory for production, and then transferred to Taiwan Semiconductor (Stock) Corporation and other branches and subsidiaries to sell products. For bar code printer products, please refer to the 2025 annual report of TSC Auto ID Technology Co., Ltd., a subsidiary of the Company.

5. Information on directors, supervisors and presidents of related companies (2025.12.31)

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
EVER ENERGETIC INT'L LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	21,175 thousand shares	100%
EVER WINNER INT'L CO., LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	16,010 thousand shares	100%
SKYRISE INT'L LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	50 thousand shares	100%
Yangxin Everwell Electronics Co., Ltd.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	RMB 362,259	100%
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Fon		
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Yan, Guo-Yin		
Tianjin Everwell Technology Co., Ltd.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	RMB 107,970	100%
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Fon		
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Yan, Guo-Yin		
	Supervisor	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Hsing-Lei		
TSC AMERICA, INC.	Chairman	Representative of Taiwan Semiconductor (Stock) Company: Cheng, I-Cheng	9,000 thousand shares	100%

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
TAIWAN SEMICONDUCTOR.JAPAN LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Hsing-Lei	2 thousand shares	100%
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Foo, Kee-Suan		
	Director	Representative of Taiwan Semiconductor (Stock) Company: Liu, Mei-Feng		
	Supervisor	Representative of Taiwan Semiconductor Co., Ltd.: Cheng, I-Cheng		
TAIWAN SEMICONDUCTOR(H.K.) CO., LTD.	Director	Representative of Taiwan Semiconductor (Stock) Company: Cheng, I-Cheng	2,664 thousand shares	100%
Shanghai Great Technology Trading Co. Ltd.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Fon	RMB 10,000	100%
	Supervisor	Representative of Taiwan Semiconductor (Stock) Company: Cheng, I-Cheng		
TAIWAN SEMICONDUCTOR EUROPE GMBH	Director	Representative of Taiwan Semiconductor Co., Ltd.: Sloup Ladislav	EUR 300	100%
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Hsing-Lei		
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Ralf Welter		
TSC Auto ID Technology Co., Ltd.	Chairman	Wang, Hsing-Lei	16,995 thousand shares	35.74%
	Director	Wang, Shiu-Ting		
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Luo, Yue-Gui		
	Director	Chen, Ming-Yi		
	Independent director	Ma, Jia-Ying		
	Independent director	Lin, Tuo-Zhi		
	Independent director	Lin, Shih- Tian		

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
TSC Auto ID Technology EMEA GmbH (TSCAE)	Director	Representative of TSC Auto ID Technology Co., Ltd.: Chen, Ming-Yi	EUR 101	35.74%
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Amine Soubai		
TSC Auto ID (HK) Ltd. (TSC HK)	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	12,711 thousand shares	35.74%
Tianjin TSC Auto ID Technology Ltd.	Chairman	Representative of TSC Auto ID Technology Co.: Wang, Shiu-Ting	RMB 10,500	35.74%
	Director	Representative of TSC Auto ID Technology Co.: Wang, Hsing-Lei		
	Director	Representative of TSC Auto ID Technology Co.: Chen, Ming-Yi		
	Supervisor	Representative of TSC Auto ID Technology Co.: Wang, Shiu-Fon		
TSC Auto ID Technology America, Inc. (TSCAA)	Chairman	Representative of TSC Auto ID Technology Co.: Wang, Hsing-Lei	1,600 thousand shares	35.74%
TSC Auto ID Technology ME Ltd. FZE (TSCAD)	Representative	TSC Auto ID Technology EMEA GmbH(TSCAE) Representative: Sloup Ladislav, Amine Mohammed Soubai	AED 1,000	35.74%
TSC Auto ID Technology Spain, S.L. (TSCAS)	Representative	TSC Auto ID Technology EMEA GmbH(TSCAE) Representative: Sloup Ladislav	EUR 3	35.74%
Diversified Labeling Solutions Inc. (DLS)	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	1 thousand shares	35.74%
Precision Press & Label, Inc. (PPL)	Chairman	Diversified Labeling Solutions Inc. Representative: Wang, Hsing-Lei	850 thousand shares	35.74%

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
TSC Auto ID Technology India Pvt Ltd (TSCIN)	Director	TSC Auto ID Technology India Pvt Ltd. Representative: JEETENDRA BHARATBHUSHAN JOLLY	710 thousand shares	35.74%
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei		
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Lee, Zheng-Zhong		
Mosfortico Investments sp. z o.o. (TSCPL)	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Chen, Ming-Yi	0.1 thousand shares	35.74%
MGN sp. z.o.o (MGN)	Director	Representative of Mosfortico Investments sp. z o.o.: Chen, Ming-Yi	2 thousand shares	35.74%
	Director	Representative of Mosfortico Investments sp. z o.o.: Amine Mohammed Soubai		
	Director	Representative of Mosfortico Investments sp. z o.o.: John Michael Otott		
Bluebird Inc. (BB)	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	7,010 thousand shares	35.69%
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Chen, Ming-Yi and Jin Oh Kim		
	Supervisor	Representative of TSC Auto ID Technology Co., Ltd.: Zhou, Xue-Yi		
Bluebird USA Inc. (BBUS)	Director and Officer	Representative of Bluebird Inc.: Jin Oh Kim	0.2 thousand shres	35.74%
Bluebird India R&D Center Private Ltd. (BBIN)	Director	Representative of Bluebird Inc.: Madambil Padmakumar, Yong Soo Lee, and Jin Oh Kim	990 thousand shares	35.38%
Bluebird Europe SL (BBES)	Director	Representative of Bluebird Inc.: Jin Oh Kim	EUR 40	35.74%
Bluebird Germany GmbH (BBDE)	Director	Representative of Bluebird Inc.: Jin Oh Kim	EUR 25	35.74%
Bluebird Latin America S. de R.L. de CV (BBMX)	Director	Representative of Bluebird Inc.: Jin Oh Kim	MXN 3	35.74%
Bluebird Japan Co., Ltd. (BBJP)	Representative	Representative of Bluebird Inc.: Jin Oh Kim	1 thousand shares	35.74%

Note 1: If the affiliated company is a foreign company, the position equivalent is listed.

Note 2: If the invested company is a company limited by shares, please fill in the number of shares and shareholding ratio; otherwise, please fill in the capital contribution amount and capital contribution ratio and indicate it.

Note 3: When the directors and supervisors are legal persons, the relevant information of the representatives shall be disclosed.

6. Operation status of the affiliates

Unit: NT\$ thousand; Earnings per share (loss)(NT\$); As of December 31, 2025.

Company name	Paid-in capital	Total assets	Total liabilities	Net value	Operating income	Operating (loss) profit	Profit (loss) for current period (after tax)	Earnings per share (after tax)
EVER ENERGETIC INT'L LTD.	665,530	1,465,489	0	1,465,489	0	(130)	32,357	1.53
EVER WINNER INT'L CO., LTD.	503,194	1,843,050	0	1,843,050	0	(97)	223,607	13.97
SKYRISE INT'L LTD.	1,572	1,691	0	1,691	0	(185)	(171)	(3.42)
Yangxin Everwell Electronics Co.	1,628,716	3,190,424	593,466	2,596,958	3,036,618	251,530	182,253	N/A
Tianjin Everwell Technology Co.	485,435	735,307	78,435	656,872	554,891	(1,631)	9,064	N/A
TSC AMERICA, INC.	2,829	428,750	227,609	201,141	541,048	(74,294)	(70,708)	(7.86)
TAIWAN SEMICONDUCTOR.JAPAN LTD.	15,060	221,386	77,842	143,544	409,486	23,009	15,055	10,036.67
TAIWAN SEMICONDUCTOR(H.K.) CO., LTD.	1,075,819	3,787,937	235,280	3,552,657	605,196	43,816	231,352	86.84
Shanghai Great Technology Trading Co. Ltd.	44,960	1,037,326	589,277	448,049	2,141,193	198,907	153,876	N/A
TAIWAN SEMICONDUCTOR EUROPE GMBH	11,070	76,716	16,432	60,284	123,054	(8,910)	(4,375)	N/A
TSC Auto ID Technology Co.	475,546	12,649,870	7,255,123	5,394,747	11,529,034	1,137,742	932,651	19.61
TSC Auto ID (H.K.) Ltd. (TSC HK)	47,556	831,701	0	831,701	0	0	40,036	3.15
Tianjin TSC Auto ID Technology Ltd.	47,208	1,480,215	648,564	831,651	2,273,903	70,139	50,782	N/A

Company name	Paid-in capital	Total assets	Total liabilities	Net value	Operating income	Operating (loss) profit	Profit (loss) for current period (after tax)	Earnings per share (after tax)
TSC Auto ID Technology America Inc. (TSCAA)	50,288	1,797,414	575,756	1,221,659	1,033,670	30,751	15,099	0.94
Diversified Labeling Solutions, Inc. (DLS)	3	2,074,415	540,120	1,534,295	3,058,401	106,530	63,016	63,016
Precision Press & Label, Inc. (PPL)	26,716	10,162	(48,079)	58,241	32,543	9,391	9,345	11
TSC Auto ID Technology India Pvt Ltd (TSCIN)	2,484	3,942	2,452	1,490	0	(1,911)	(204)	(0.29)
TSC Auto ID Technology EMEA GmbH (TSCAE)	3,727	1,141,224	1,020,127	121,097	1,154,431	(11,046)	(21,117)	N/A
TSC Auto ID Technology Spain, S.L. (TSCAS)	111	6,605	2,724	3,881	0	(10,202)	346	N/A
TSC Auto ID Technology ME Ltd. FZE (TSCAD)	8,561	8,105	24,527	(16,422)	7,297	(555)	(1,003)	N/A
Mosfortico Investments sp. z o.o.(TSCPL)	44	601,403	94,942	506,461	0	(658)	(9,514)	(95,135.55)
MGN sp. z o.o. (MGN)	8,758	568,910	383,643	185,267	683,731	1,935	(3,690)	(1,845.05)
Bluebird Inc. (BB)	77,261	2,694,051	559,455	2,134,596	2,934,072	420,950	532,615	75.86
Bluebird Latin America S.de R.L. de CV (BBMX)	5	47,608	33,195	14,412	8,472	6,151	3,603	N/A
Bluebird USA Inc. (BBUS)	3,143	15,669	0	15,669	0	(110)	(110)	(550.83)
Bluebird India R&D Center Private Ltd. (BBIN)	3,498	12,684	1,206	11,478	17,839	(523)	(806)	(0.81)
Bluebird Germany GmbH (BBDE)	923	7,761	7,126	635	7,874	29	313	N/A
Bluebird Europe SL (BBES)	1,476	293	615	(322)	0	(223)	(264)	N/A
Bluebird Japan Co., Ltd. (BBJP)	2,008	1,871	22	1,849	8	(186)	(176)	N/A

7. Consolidated financial statements of related companies

Please visit the Market Observation Post System for relevant information. (Consolidated financial report audited and attested by CPAs for the year 2025).

8. Relationship report: None.

2. The State of the Company's Implementation of Private Placement of Securities in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report: None.

3. Other Matters that Require Additional Description: None.

7. Any of the situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might materially affect shareholders' equity or the price of the company's securities, has occurred during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.

Taiwan Semiconductor Co., Ltd.



Chairman Wang, Shiu-Ting

