



TAIWAN SEMICONDUCTOR CO., LTD

ANNUAL REPORT 2024

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Annual Report Information Can Be Accessed from the Following Websites:•

<http://mops.twse.com.tw>

<http://www.taiwansemi.com>

1. Spokesperson:

Spencer Wu

Title: Head of Legal Dept.

Tel: (02) 8913-1588 ext.1201

Email: spencer_wu@ts.com.tw

Acting Spokesperson:

Cheng, I-Cheng

Title: Vice President & CFO

Tel: (02) 8913-1588 ext. 1410

Email: adam.cheng@ts.com.tw

2. Address and telephone number of the head office, branch and factory:

Head Office:

Address: 11th Floor, No. 205, Section 3, Beixin Road, Xindian District, New Taipei City

Telephone: (02) 8913-1588

Yilan Factory:

Address: No. 96, Meizhou 2nd Road, Yilan City, Yilan County

Telephone: (03) 9285-017

Lize Factory(Yilan Branch):

Address: No. 31, Section 2, Ligong 1st Road, Chengxing Village, Wujie Township, Yilan County

Telephone: (03) 9901-998

Yangxin Everwell Factory:

Address: No. 251807, He Town, Yangxin County, Shandong Province, China

Telephone: +86-54386920201

Tianjin Everwell Factory:

Address: No. 165, Huanghai Road, Tianjin Economic and Technological Development Zone, China

Telephone: +86-2259816699 Zip Code: 300457

Korea Branch:

Address: Room 402, Gasan W center,181, Gasan digital 1-ro, Geumcheon-gu, Seoul, Republic of Korea

Telephone: +822-5983336

3. Securities Dealing Institution:

Name: Transfer Agency Department of CTBC Bank Co., Ltd.

Address: 100 5th Floor, No. 83, Section 1, Chongqing South Road, Zhongzheng District, Taipei City

Website: www.ctbcbank.com.tw

Telephone: (02)6636-5566

4. Auditors:

KPMG, Taiwan

Accountant's name: Kuo, Yang-Lun, Hsiao, Pei-Ju accountant

Address: 68th Floor, No. 7, Section 5, Xinyi Road, Taipei City (Taipei 101 Building)

Website: www.kpmg.com.tw

Telephone: (02)8101-6666

5. The name of the trading place where overseas securities are listed for trading and the method of inquiring about the overseas securities information: N/A.**6. Company website: <http://www.taiwansemi.com>****7. For information about the barcode printer department (TSC Auto ID Technology stock code: 3611), please refer to the company's annual report.**

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1. Letter to Shareholders

Dear shareholders,

First of all, I would like to thank all shareholders for their continuing support and encouragement to the Group. Looking back on 2024, due to global economic slowdown, geopolitical uncertainty, and sluggish demand for automotive electronics, the persisting adverse factors continued to subdue consumer purchasing activities and weaken supply chain momentum, resulting in sluggish demand and delivery dynamics from end-users, system manufacturers, to semiconductor chip producers. Under the impact that all of them had encountered the challenge of excessive inventory levels, the Company's total consolidated revenue in 2024 reported \$14,828,792 thousand, an increase of \$212,778 thousand or 1.46% from \$14,616,014 thousand in 2023. The net profit for the period attributable to the parent company owners was \$463,851 thousand, a decrease of \$254,789 thousand or 35.45% from \$718,640 thousand in 2023. The basic after-tax earnings per share were NT\$1.87, which is a decrease of 35.29% from NT\$2.89 in 2023.

Looking ahead, the company will continue to actively deploy in automotive electronics, industrial controls, servers and analog IC, and the overall synergy has gradually emerged. In addition to continuing to expand its market share and enhancing its competitive advantage with its brand marketing, the subsidiary company (TSC Auto ID Technology) has optimized after-sales Managed services, improved customer service quality, continued to provide comprehensive one-stop full-stack services, and create opportunities for win-win growth. In the future, the Taiwan Semi Group will continue to enhance its competitiveness, continuously increase product value, strengthen integration benefits, and accelerate research and development to create the most significant synergy effect for the entire group.

All shareholders have given long-term support and encouragement to the company and took time to participate in their busy schedules. I sincerely express my gratitude. Looking forward to the future, the Taiwan Semiconductor Group will be committed to operating the core value of the company with continuous technological innovation, and high-level research and development. With a complete layout of capabilities, upstream and downstream, it will be able to stand out in the global market, continue to shine, and create better profits to share with you. I hope that all shareholders will continue to support and encourage the Taiwan Semi-Group.

I wish you all good health and all the best.

Chairman Wang, Shiu-Ting



1. 2024 Business Report

(1) Implementation of Business Plan

The Company's and its subsidiaries major businesses included the production and sale of rectifiers and barcode printers. In 2024, the earnings per share after tax was NT\$1.87. The 2024 consolidated operating revenue, gross profit, operating income, net income before tax, net income, comprehensive income, and after-tax earnings per share compared to 2023 is presented below:

Unit: NT\$ thousand

Item	Implementation of Business Plan		
	2024	2023	Increase (decrease)
Operating revenue	14,828,792	14,616,014	1.46%
Gross Profit	4,234,590	4,492,662	(5.74%)
Operating Income	1,257,215	1,768,528	(28.91%)
Net income before tax	1,328,359	1,837,797	(27.72%)
Net income	894,913	1,309,993	(31.69%)
Comprehensive income	1,100,383	1,257,184	(12.47%)
Net income attributable to the Parent Company	463,851	718,640	(35.45%)
Comprehensive income attributable to the Parent Company	636,032	655,242	(2.93%)
After-tax earnings per share (NT\$)	1.87	2.89	(35.29%)

(2) Budget Implementation: The Company did not disclose its financial forecasts of the year of 2024, so it is not necessary to publicly disclose the implementation of the budget.

(3) Financial Status and Profitability

Unit: NT\$ thousand

Item	Annual revenue and expenditure		
	2024	2023	Increase(decrease)
Interest Revenue	41,582	42,817	(2.88%)
Interest Expense	116,975	80,472	45.36%

Item		2024	2023
Financial Structure	Total debt to assets (%)	49.19	39.01
	Long-term asset to real estate, plant and equipment ratio (%)	357.73	288.48
Liquidity Analysis	Current ratio (%)	204.11	200.15
	Quick ratio (%)	130.80	127.74
Profitability	Return on assets (%)	4.98	7.65
	Return on equity (%)	8.27	12.23
	Profit ratio (%)	6.03	8.96
	After-tax earnings per share (NT\$)	1.87	2.89

(4) Research and Development

(A) Rectifier

To increase our overall competitiveness and gross margin, the Company invests a great deal of manpower and budget every year in collecting market information, analyzing market demand, and setting the direction and strategy for new product development. As most of the mainstream products in the market today are becoming thin and light, our products are also actively developing toward small, energy-saving, and comprehensive in order to develop new markets. We have developed and increased market penetration in personal handheld products, automotive electronics, industrial control industry and white goods market.

In recent years, with self-developed chip technology and the advantage of automated packaging, we have continued to develop Schottky rectifier, R&D efforts in Fast Recovery Diodes (FRED), Transient Voltage Suppressor (TVS), MOSFET, ESD protection, and automotive low-dropout/low-power voltage regulator ICs, among other products.

The development of the new generation of trench Schottky rectifier, Fast Recovery Diodes (FRED), Super Junction MOSFET, and Shielded Gate Technology MOSFET that can effectively reduce conduction loss and switching loss to meet market trends and needs for environmental protection, energy-saving, and low power consumption. These new technologies will be developed in a full range to facilitate the promotion of active and passive safety applications for automotive electronics, industrial, communications, and energy industries.

The company is also actively investing resources in the development of technologies and products for emerging third-generation semiconductors. Silicon Carbide (SiC) Schottky Diodes have been launched progressively, and the development of Silicon Carbide Metal-Oxide-Semiconductor Field-Effect Transistors (SiC MOSFETs) is ongoing.

The development of ESD protection has been focused on products for static protection that meet various in-car communication standards and Ethernet requirements.

Additionally, a range of low power, high output current automotive low-dropout/low-power voltage regulator ICs are being developed to cover stable voltage supplies for automotive MCUs at 3.3V and 5V. Some of these have been independently developed and are currently undergoing more rigorous human and equipment investment for validation under automotive regulations, progressively meeting the AEC-Q100 automotive standards, with the hope of gaining recognition from automotive clients for high quality and service.

(B) Barcode printer

With the increase in applications for automatic identification in the global market, the Company spent NT\$304,582 thousand on research and development in 2024, accounting for 3.5% of the revenue and will continue invest in development of remote printer management value-added software tools (TSC Console Web) accessible via the Internet or intranet, to help clients manage devices and expand service scopes. On the other hand, fortifying the safety of product IoT is also the Company's strategic objective in alignment with the requirements of the laws and corporate users. In addition to developing new generation products and applications in new fields, the Company will focus on the reduction of energy consumption and the usage of recycled plastic, green packaging materials, and recyclable components during the course of production. The Company will also spend the funds on the capital expenditures on labeling paper equipment to strengthen competitiveness and ensure sustainable potential for revenue and profit growth.

2. 2025 Business Plan

(1) Business Policy

(A) Rectifier

(1) Global marketing and brand establishment

Continue to set up and optimize global marketing channels; strengthen the professional marketing and technical service teams both domestically and internationally; and improve our brand image and customer stickiness through comprehensive customer support.

(2) Innovative research/development and leading technology

Continue to expand and strengthen our R&D team to accelerate the R&D of new generation products and integration solutions; and ensure that our core technology, such as Rectifier, Metal-Oxide-Semiconductor Field Effect Transistor (MOSFET), and Trench Schottkys, remain prominent.

(3) Production upgrade and cost optimization

Proactively implement advanced production equipment and automation technology to improve production efficiency and capacity; and use new packaging technologies and higher current density surface mount power device solutions to reduce manufacturing cost and to further increase profitability.

(4) Vertical integration and strategic alliance

Establish a comprehensive supply chain from the upstream of wafer products to the downstream of system applications; engage in close collaboration with internationally-prestigious companies and multi-national designing service partners and jointly research and develop revolutionary products to integrate solutions tailoring the diverse market demands.

(B) Barcode printer

In response to the global corporate emphasis on ESG sustainability and the comprehensive demands on the entire supply chain, our company is actively launching new products made from recyclable materials to expand our business domain. Additionally, we will continue to develop complete software and hardware solutions required by our customers, expand the marketing channels for our full range of products from low to high-end, deepen the operation of our own brands globally, increase customer utilization of automatic identification systems, and provide a more comprehensive network of application services to create diverse value for our customers.

(2) Important Production and Marketing Policies

(A) Rectifier

The Company adopts the combination mode of build-to-stock and make-to-order production. In this regard, production arrangements are flexibly adjusted based on market demands, inventory status, and production capacity planning. Process optimization is continuously implemented to reduce costs, increase productivity, and enhance product competitiveness through lean management and automated production. It also ensures optimal inventory level and supply flexibility, providing most ideal deployment of resources and maximum efficiency of operations.

(B) Bar Code printer

Future production and marketing policies will focus on the following:

1. Ensure stability and quality of supplies from important suppliers and maintain appropriate inventory levels and turnover rates.
2. Continuously expand the global operational scale and strengthen the core competitive strength of the company's operational fundamentals.
3. Provide all-around high-quality service to build sustainable business capabilities.

(3) Operation Goals

(A) Rectifier

The Company's main products are rectifier diodes and analog ICs. The sales volume is based on the Company's annual sales objectives, market demand, development trend, customers' operating overview, the Company's current order intake, etc., and is reasonably prepared considering the Company's operational scale. It is expected that the Company's performance will show a stable development trend, which will have a positive impact on the Company's financial and business conditions.

(B) Bar Code Printer

The Company's major source of income is the sales and service of automatic identification printers, the sales of label paper consumables, and the sales of corporate portable computers. The sales volume is based on the Company's annual sales objectives, market demand, development trend, customers' operating overview, the Company's current order intake, etc., and is reasonably prepared considering the Company's operational scale. It is expected that the Company's performance will show a stable development trend, which will have a positive impact on the Company's financial and business conditions.

3. Future Development Strategies and Influence from External Competition, Regulations and Macro-operating Environment

(1) Future Development Strategies

(A) Rectifier: Continuing to innovate technology, accelerate research and development, increase product value, fortify technological barriers, establish complete upstream and downstream deployment, and strengthen integration benefits.

(B) Bar Code printer: Continuously adhering to the customer-centered principle, we persist in integrating brand, product, marketing, and customer service to offer a unified service and experience, thereby strengthening the market image and enhancing competitive advantage. By understanding the various application changes of different industry customers worldwide and collaborating more closely with upstream and downstream partners, we explore new customers, new solutions, innovative service models, and develop new products with a new business mindset, creating multiple win-win growth opportunities.

(2) Influence from External Competition

(A) Rectifier

Despite the challenge of global price competition in the mid- and low-end markets, the Company has always adhered to the course of high-specification and high-quality development and has continued to span our technology and application fields. From consumer electronics to automotive, industrial control, medical, and communication equipment, the Company has achieved a balanced deployment in each market levels. In the meantime, we proactively enter new areas with higher technological barriers to ensure that our technological R&D and profitability are always steps ahead of the coming competitors. At present, we are on par with the world-prestigious manufacturers in terms of our new technology and high-end products. We have even transcended in various fields. Looking into the future, the Company will continue to launch revolutionary and innovative products, and, in the meanwhile, vigorously promote environmental protection, energy-saving, and carbon-reducing measures to contribute our part to the sustainable development of the industry.

(B) Bar Code printer

As the demand for automatic identification becomes more life-oriented and common, the demand for or automatic identification solution is becoming more and more active; moreover, there is an increasing need for products to meet ESG requirements. In the face of the external competitive environment, the Company continues to develop innovative technologies, strengthen core capabilities for resource integration and interdisciplinary

development, expand market cooperation and links, focus on the development of the application solutions in the vertical market combining label printers, consumables, and hand-held input devices, provide green products with deeper environmentally-friendly concept, and actively face external challenges with the goal of profitability and stable growth.

(3) Influence from Regulations

(A) Rectifier

As the global environmental protection and energy-saving requirements become increasingly stringent, the semiconductor industry is faced by various regulatory challenges. The market demand for power components in regard to environmentally-friendly materials, low energy consumption, high efficiency, and miniaturization continues to increase. The Company have actively responded to these regulatory changes in terms of our product design, manufacturing process, and R&D innovations to ensure that our products not only comply with national standards, but also lead the market in the areas of technology and performance.

1. Non-halogen environmental design – adapting the EU RoHS norms

All series of our products are made of non-halogen materials to comply with the EU RoHS norms. Through the selection of environmentally-friendly materials and the management of the supply chain, we are able to reduce the use of hazardous substances while ensuring product reliability and performance stability.

2. Enhancing efficiency to comply with the EISA2007 Standards

For rectifiers and power components, we focus on reducing the wastage of electrical property and minimize the packaging size. In terms of white goods, Schottkys components are designed for high voltage tolerance, quick and soft switching, and low consumption to meet the strict requirements of stand-by energy consumption and power conversion efficiency.

3. Facilitating the applications of renewable energy

Our Schottkys products, which are low-consuming with high junction temperature, are suitable for solar modules and power converters. We assist customers in achieving high-performing energy conversion while pursuing environmental protection and energy conservation.

4. Technological innovation and support for electric vehicles

The charging specification of electric vehicles has been changed from AC to DC 600V direct charging; and power system from 12V/24V to 48V. In response to this trend, we have launched high-voltage fast-recovery diodes, ultra-low power rectifiers, and trench Schottky components. By providing competitive technical solutions in alignment with the new specifications, we have targeted an important entry point for the design of electric vehicle system.

(B) Bar Code Printer

There haven't been significant influences for the Company that attributes to the important policy and law changes domestic and foreign in recent years.

(4) Influence from Macro-operating Environment

(A) Rectifier

In the era where global economy is integrated and electronic industry is rapidly evolving, the Company persists in introducing cutting-edge technology and comprehensive solutions through our network of global channels as well as locations for technical service to construct an efficient, stable, and forward-looking products and services. This globalized deployment not only effectively connects the Company with customers and supply chains from all over the world, but also allows us to face with confidence the various challenges brought by external business environment. Additionally, we are able to accomplish a steady growth in the fierce market competition and continuously enhance the brand value.

Facing the multiple impacts of the overall business environment, the Company has adopted the following strategies to promote regional industrial development and market expansion:

- North America

Concentrating on automobiles, industry, telecommunication, and illumination sectors; and continuously optimizing our product structure by taking advantage of the demands in mature markets.

- Japan and Korea

Focusing on the automobiles and industry; and strengthening our brand influence and meet the demand for high quality through refined technical service.

- Europe

Highlighting the automotive electronics, industry, renewable energy, and illumination sectors; and actively responding to the European market's demand for green, environmentally-friendly, and innovative technology.

- China and emerging markets

Covering a wide range of consumer electronics, automobiles, and industry while expanding our reach to emerging markets such as India, South Asia, and South America. With the rapid expansion of the middle class and the unleashing potential of the domestic demand market, coupled with the continued introduction of infrastructure, home appliances, and telecommunication industry, these markets offer the Company ample room for growth.

(B) Bar Code Printer

The Company follows all changes of regulation.

In the future, with the growing stability and the expansion of the applied field of rectifier and bar code printer markets, the Company and each subsidiary company will uphold our innovative, professional, and dedicated corporate philosophy. Also, keep strengthening the research and development and salability, improve our performance, and company profits, in order share the profits with the stockholders, clients, and employees.

Chairman: Wang, Shiu-Ting



President: Wang, Shiu-Ting



CFO: Cheng, I-Cheng



2. Governance Report

1. Information on Directors, Supervisors, President, Vice Presidents, Assistant Vice Presidents, and the Chiefs of all Departments and Branches

1. Directors and supervisors' information

21 April 2025

Title (Note 1)	Nationality or place of incorporation	Name	Gender / Age	Date elected	Tenure	Date of initial appointment	Shareholding when appointed		Current shareholding		Current shareholdings of spouse and minor child(ren)		Shareholding under other person(s)		Education and experience	Concurrent Position(s) in the Company and other companies	Spouse or relative within the second degree of kinship holding other managerial, director or supervisor position			Remarks
							Shares	Sharehold- ing percentage	Shares	Sharehold- ing percenta- ge	Shares	Sharehold- ing percentage	Shares	Sharehold- ing percentage			Title	Name	Relation	
Chairman and President	Republic of China	Wang, Shiu-Ting	Male (61-78)	2024.06.19	3 years	1998.06.19	12,383,340	4.70%	12,749,512	4.84%	0	0%	4,650,000	1.76%	Tatung University, Mechanical Engineering; Manager of Texas Instruments	Chairman of Yangxin Everwell Electronics Co., Ltd. (legal representative) Chairman of Tianjin Everwell Technology Co., Ltd. (legal representative) Chairman of EVER ENERGETIC INTERNATIONAL LTD. (legal representative) Chairman of EVER WINNER INTERNATIONAL CO., LTD. (legal representative) Chairman of SKYRISE INT'L LTD. (legal representative) CEO and Director of TSC Auto ID Technology Co., Ltd. Chairman of Tianjin TSC Auto ID Technology CO., LTD. (legal representative) Chairman of Nianci Investment Co., Ltd.	Special Assistant	Wang, Shiu-Fon	Brother and sister	When the president or the person with equivalent position (the top manager) and the chairman of the board are the same person, each other's spouse or
Director	Republic of China	TSC Auto ID Technology Co., Ltd.	None	2024.06.19	3 years	2015.06.18	15,960,000	6.06%	15,960,000	6.06%	0	0%	0	0%	None	None	None	None	None	First relative, the reasons, rationality, and Necessity and related information: Since the establishment of the Taiwan and Semi-Company Under the professional leadership of Chairman Wang, Shiu-Ting, the business of the group is flourishing.
Representative of Corporate Directors and Vice President	Republic of China	Wang, Hsing-Lei	Male (41-50)	2024.06.19	3 years	2015.06.18	146,000	0.06%	146,000	0.06%	116,000	0.04%	285,000	0.11%	Master of Business Administration, Massachusetts Institute of Technology Consultant of McKinsey Management Consultants	Chairman of TSC Auto ID Technology America, Inc. (legal representative) Chairman of TSC Auto ID (HK) Ltd. (legal representative) Supervisor of Tianjin Everwell Technology Co., Ltd. (legal representative) Director of Tianjin TSC Auto ID Technology CO., LTD. (legal representative) Director of Arthur Investment Co., Ltd. Director of Nianci Investment Co., Ltd. Chairman of TSC Auto ID Technology Co., Ltd. Director of TAIWAN SEMICONDUCTOR EUROPE GMBH (legal representative) Chairman of TAIWAN SEMICONDUCTOR JAPAN. (legal representative) Chairman of DIVERSIFIED LABELING SOLUTIONS INC. (legal representative) Chairman of Precision Press & Label, Inc. (legal representative) Chairman of TSC AUTO ID TECHNOLOGY INDIA PVT LTD (legal representative) Chairman of BLUEBIRD INC. (legal representative)	Chairman and President	Wang, Shiu-Ting	Father and son	
Director and Vice President	Republic of China	Yan, Guo-Yin	Male (51-60)	2024.06.19	3 years	2024.06.19	1,700,772	0.65%	1,766,944	0.67%	0	0%	0	0%	Fuxing Technical College, Electrical Engineering; Director of Yangxin Everwell Factory	Director (legal representative) of Yangxin Everwell Electronics Co., Ltd. Director (legal representative) of Tianjin Everwell Technology Co., Ltd.	None	None	None	

Title (Note 1)	Nationality or place of incorporation	Name	Gender / Age	Date elected	Tenure	Date of initial appointment	Shareholding when appointed		Current shareholding		Current shareholdings of spouse and minor child(ren)		Shareholding under other person(s)		Education and experience	Concurrent Position(s) in the Company and other companies	Spouse or relative within the second degree of kinship holding other managerial, director or supervisor position			Remarks
							Shares	Sharehold- ing percentage	Shares	Sharehold- ing percenta- ge	Shares	Sharehold- ing percentage	Shares	Sharehold- ing percentage			Title	Name	Relation	
Independent director	Republic of China	Jhan, Cian-Long	Male (61-78)	2024.06.19	3 years	2012.06.27	0	0%	0	0%	0	0%	0	0%	PhD in Accounting, Nova University; Professor and Head of Department of Accounting, Soochow University; Dean of Business School, Soochow University; Vice Principal and Dean of Office of Academic Affairs, Soochow University; Independent Director and Member of Remuneration Committee of Yatai Imaging Co., Ltd.; Independent Director and Audit Committee Member of CABIQI International Co., Ltd.; Independent Director of Taiwan Salt Industry Co., Ltd.	Principal of Soochow University Member of the Remuneration Committee of Taiwan Semiconductor Co., Ltd. Member of the Audit Committee of Taiwan Semiconductor Co., Ltd. (Convener) Independent Director of Asia Optical Co., Ltd. Independent Director of Excelsior Medical Co., Ltd. Director of Heran Co., LTD.	None	None	None	Has proved that it is necessary and reasonable for him to concurrently serve as the president of the first grade, In addition, the company will follow the laws and
Independent director	Republic of China	Ma, Shu-Zhuang	Male (41-50)	2024.06.19	3 years	2021.07.26	0	0%	0	0%	0	0%	0	0%	MIT Sloan School of Management MBA; UC Berkeley, Bachelor of Computer Science and Architecture	CEO of NUTRITEC-ENJOY CORPORATION	None	None	None	regulations. Wang, Shiu-Ting.
Independent director	Republic of China	Chen, Shu-Ling	Female (51-60)	2024.06.19	3 years	2024.06.19	0	0%	0	0%	0	0%	0	0%	Department of Sociology, College of Law, National Chengchi University; Vice President of the Asia-Pacific Region of Human Resources Department of the Trend Micro Incorporated; Head of the Human Resources Division of Taiwan Semiconductor Manufacturing Company Limited	None	None	None	Group business is booming. Has proved that it is necessary and reasonable for him to concurrently serve as the president of the first grade, In addition, the company will follow the laws and regulations in the follow-up process.	
Independent director	Republic of China	Wang, Nian-Qiu	Female (41-50)	2024.06.19	3 years	2024.06.19	0	0%	0	0%	0	0%	0	0%	University of British Columbia, BA in Psychology; National Chengchi University, EMBA of the Department of Business Administration	CEO of The Home Hotel Co., Ltd. CEO of Chu Resort CO., LTD. (Chu Resort)	None	None	None	
The director, UMC Capital (Representative: Mr. Liu, Chang-Yu), the independent director, Mr. Fan, Hong-Shu, and the independent director, Mr. Lin, Bo-Sheng, resigned on June 19, 2024.																				

Note1: Major shareholders of the institutional shareholders:

Table 1: Major shareholders of the institutional shareholders

21 April 2025

Name of Institutional Shareholders (Note1)	Major shareholders of the institutional shareholders (Note2)
TSC Auto ID Technology Co., Ltd.	Taiwan Semiconductor Co., Ltd. (35.79%) Standard Chartered Bank in custody for the Fidelity Puritan Trust: Fidelity Low-Priced Stocks Fund (5.36%) Taiwei Advance Company (3.76%) Thunder Co., Ltd. (2.97%) Wang, Shiu-Ting (1.90%) Nanshan Life Insurance Co., Ltd. (1.52%) China Bills Finance Corporation (1.39%) Li, Fang-Qiang (1.22%) Wang, Xiu-Peng (1.07%) Standard Chartered Bank in custody for the Fidelity Group Trust For Employee Benefit Plans (1.05%)

Note 1: If the director or supervisor is a representative of institutional shareholder, the name of institutional shareholder should be filled in.

Note 2: Fill in the name of the major shareholder of the institutional shareholders (their shareholding ratio accounts for the top ten) and the shareholding ratio. If the major shareholder is an institutional shareholder, the following table 2 should be filled in.

Note 3: If a shareholder is not a company organizer, the name of the shareholder and shareholding ratio should be disclosed; that is, the name of the investor or donor and its funding or contribution ratio.

Table 2: Major shareholders of the Company's major institutional shareholders

21 April, 2025

Corporate Shareholder (Note1)	Major Shareholders (Note 2)
Taiwan Semiconductor Co., Ltd.	TSC Auto ID Technology Co., Ltd. (6.06%) Wang, Shiu-Ting (4.84%) Arthur Investment Co., Ltd (4.12%) Lin, Tian-Wei (3.31%) UMC Capital (2.56%) Nianci Investment Co., Ltd. (1.76%) Standard Chartered Bank (Taiwan) Ltd, Banking Division, in custody for the investment account of Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds (1.10%) Standard Chartered in custody for Mizuho Securities Co., Ltd. (0.98%) JPMorgan Chase Bank N.A., Taipei Branch, in custody for the investment account of Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds (0.96%) Labor Pension Fund (The Old Fund) (0.92%)
Taiwei Advance Company	Chang, Tai-Wei (51%)
Thunder Co., Ltd.	Lan, Wan-Ting (69.90%) Wang, Hsing-Lei (17.99%)
Nanshan Life Insurance Co., Ltd.	Runcheng Investment Holdings Co., Ltd. (89.5498%) Runhua Dyeing and Weaving Factory Co., Ltd. (1.3441%) Du, Ying-Zong (1.1576%) Runtaixing Co., Ltd. (0.9722%) Runtai Innovation International Co., Ltd. (0.2319%) Runtai Global Co., Ltd. (0.2133%)

Corporate Shareholder (Note1)	Major Shareholders (Note 2)
	Yuanxin Investment Co., Ltd. (0.1563%) Runtai Leasing Co., Ltd. (0.1243%) Jipin Investment Co., Ltd. (0.1069%) Pan City Co., Ltd. (0.0945%)
China Bills Finance Corporation	O-Bank Co., Ltd. (28.36%) PJ Asset Management Co., Ltd (16.98%) HO CHU Investment Co., Ltd. (5.37%) Standard Chartered Bank (Taiwan) Ltd, Dunhua Branch, in custody for the investment account of iShares Core MSCI Emerging Market ETF (1.17%) BANK SINOPAC COMPANY LIMITED (0.83%) JPMorgan Chase Bank N.A., Taipei Branch, in custody for the investment account of Robeco Capital Growth Funds (0.71%) Yisheng Investment Co., Ltd.(0.53%) National Taiwan University (0.51%) JPMorgan Chase Bank N.A. Taipei Branch in Custody for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds (0.46%) Standard Chartered Bank (Taiwan) Ltd, Dunhua North Branch, in custody for the investment account of iShares Core MSCI Total International Stock ETF (0.38%)

Note 1: As shown in Table 1 above, if the main shareholder is a legal person, the name of the legal person should be filled in.

Note 2: Fill in the name of major shareholder of the institutional shareholders (its shareholding ratio accounts for the top ten) and its shareholding ratio.

Note 3: A juridical person shareholder is not a company organization, and the name of the shareholder and shareholding ratio that should be disclosed in the previous disclosure is the contributor or the name of the donor and its contribution or contribution rate.

1-1. Disclosure of Information Regarding the Professional Qualifications and Experience of Directors and Supervisors and the Independence of Independent Directors:

Qualification Name	Professional qualifications and experience (Note 1)	Independence analysis (Note 2)	No. of other public companies at which the person concurrently serves as an independent director
Wang, Shiu-Ting (Chairman and President)	<p>Tatung University, Mechanical Engineering; Manager of Texas Instruments; Chairman of TAIWAN SEMICONDUCTOR CO., LTD; Chairman of Yangxin Everwell Electronics Co., Ltd. (legal representative); Chairman of Tianjin Everwell Technology Co., Ltd. (legal representative); Chairman of EVER ENERGETIC INTERNATIONAL LTD. (legal representative); Chairman of EVER WINNER INTERNATIONAL CO., LTD. (legal representative); Chairman of SKYRISE INT'L LTD. (legal representative); CEO and Director of TSC Auto ID Technology Co., Ltd.; Chairman of Tianjin TSC Auto ID Technology CO., LTD. (legal representative); Chairman of Nianci Investment Co., Ltd.</p> <p>Chairman, Wang, Shiu-Ting, is an expert in business management and practice in semiconductor components, automatic identification and data capture (AIDC), etc.</p> <p>He has practical experience, strategic management, leadership, and academic knowledge. And he has been in operation and strategic management in semiconductor components for over 45 years. Thus, he has abilities in corporate governance, business, marketing, and operational planning about technology industry-related, operation, and practical management.</p>	<p>1. The Company's President, director who concurrent positions as the Company's managers</p> <p>2. Director of Subsidiary (100% Subsidiary)</p> <p>3. One of the top ten non-institutional shareholders of the Company.</p> <p>4. Others has been verified the independence with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and confirmed that meet the requirement.</p>	0
TSC Auto ID Technology Co., Ltd. Representative: Wang, Hsing-Lei (Representative of Corporate Directors and Vice President)	<p>Master of Business Administration, Massachusetts Institute of Technology; Consultant of McKinsey Management Consultants; Chairman of TSC Auto ID Technology America, Inc. (legal representative); Chairman of TSC Auto ID (HK) Ltd. (legal representative); Supervisor of Tianjin Everwell Technology Co., Ltd. (legal representative); Director of Tianjin TSC Auto ID Technology CO., LTD. (legal representative); Director of Arthur Investment Co., Ltd.; Director of Nianci Investment Co., Ltd.; Chairman of TSC Auto ID Technology Co., Ltd.; Director of TAIWAN SEMICONDUCTOR EUROPE GMBH (legal representative); Chairman of TAIWAN SEMICONDUCTOR JAPAN (legal representative); Chairman of Diversified Labeling Solutions Inc. (legal representative); Chairman of Precision Press & Label, Inc. (legal representative); Chairman of TSC AUTO ID TECHNOLOGY INDIA PVT LTD (legal representative); Chairman of BLUEBIRD INC. (legal representative)</p> <p>Mr. Wang, Hsing-Lei has abilities in corporate governance, business, marketing, and industrial technology. He will give corporate governance and operation management opinions and policies to the board of directors appropriately and request the operation team for setting and implement operational strategies.</p>	<p>1. TSC Auto ID Technology Co., Ltd. is the largest shareholder of the Company since it is holding over 5% issued share of the Company.</p> <p>2. Wang, Hsing-Lei is the chairman of TSC Auto ID Technology Co., Ltd., and the Vice President of Taiwan Semiconductor Co., Ltd.</p> <p>3. Others has been verified the independence with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and confirmed that meet the requirement.</p>	0

Qualification Name	Professional qualifications and experience (Note 1)	Independence analysis (Note 2)	No. of other public companies at which the person concurrently serves as an independent director
Yan, Guo-Yin (Director and Vice President)	Electrical Engineering of Fuxing Technical College; Director of Yangxin Everwell Factory; Director of Yangxin Everwell Electronics Co., Ltd. (legal representative); Director of Tianjin Everwell Technology Co., Ltd. (legal representative)	1. The Company's Vice President and Director of a managerial officer's position. 2. Director of Subsidiary (100% Subsidiary) 3. Others has been verified the independence with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and confirmed that meet the requirement.	0
Jhan, Cian-Long (Independent Director)	PhD in Accounting, Nova University; Professor and Head of Department of Accounting, Soochow University; Dean of Business School, Soochow University; Vice Principal and Dean of Office of Academic Affairs, Soochow University; Independent Director and Member of Remuneration Committee of Yatai Imaging Co., Ltd.; Remuneration Committee Member of Taiwan Semiconductor Co., Ltd.; Audit Committee Member (Convenor) of Taiwan Semiconductor Co., Ltd.; Independent Director and Audit Committee Member of CABIQI International Co., Ltd.; Independent Director of Taiwan Salt Industry Co., Ltd.; Current Principal of Soochow University; Current Independent Director of Asia Optical Co., Ltd.; Current Director of Heran Co., LTD.; Current Independent Director of Excelsior Medical Co., Ltd. Mr. Jhan, Cian-Long is an expert in finance, accounting, international trading, taxation, etc., and corporate governance. Although he has been an independent director for over 3 tenures (9 years), he has not had circumstance under any subparagraph of Article 30 of the Company Act. Additionally, he provides criticisms and comments on the operation of the Company during his term as an independent director, which is a great contribution to the operations of the Company. Therefore, he can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee when he exercises the powers as an independent director and Audit Committee member.	Per the Corporate Governance Best Practice Principles, all independent directors and non-independent directors are elected by the candidate nomination system. The Company reviews in advance the qualifications, education, working experience, and background, and they or their spouse or any relative within the second degree should serve as a director, supervisor, or employee of the Company or any of its affiliates to the director candidates recommended by shareholders or directors, and the Company may not arbitrarily add requirements for documentation of other qualifications. The four independent directors listed shall be verified by the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and the Article 14-2 of the Securities and Exchange Act for the period of election two years before and during their tenure. Has followed Article 14-3 of the Securities and Exchange Act for making the decision and providing the opinion. Has not received compensation from the Company or its affiliates for business, legal, financial, accounting, and other services in the past two years.	2
Ma, Shu-Zhuang (Independent Director)	MIT Sloan School of Management MBA; Bachelor of Computer Science and Architecture, UC Berkeley; Current CEO of NUTRITEC-ENJOY CORPORATION Mr. Ma, Shu-Zhuang has the analytic and management abilities in areas of corporate governance, financial accounting, business, marketing, and industry technology, which can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee. Currently, he has been the independent director of the 2nd term for no more than 3 tenures and had no circumstance under		0

Qualification Name	Professional qualifications and experience (Note 1)	Independence analysis (Note 2)	No. of other public companies at which the person concurrently serves as an independent director
	any subparagraph of Article 30 of the Company Act.		
Chen, Shu-Ling (Independent Director)	<p>Department of Sociology, College of Law, National Chengchi University; Vice President of the Asia-Pacific Region of Human Resources Department of the Trend Micro Incorporated; Head of the Human Resources Division of Taiwan Semiconductor Manufacturing Company Limited.</p> <p>Mrs. Chen, Shu-Ling possesses the analytic and management abilities in corporate governance, performance management, and industrial technologies, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.</p>		0
Wang, Nian-Qiu (Independent Director)	<p>BA in Psychology, University of British, Columbia; EMBA of the Department of Business Administration, National Chengchi University; Current CEO of The Home Hotel Co., Ltd.; Current CEO of Chu Resort CO., LTD. (Chu Resort);</p> <p>Mrs. Wang, Nian-Qiu possesses the analytic and management abilities in corporate governance, business, marketing, and industrial operations, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.</p>		0

Note 1: Professional qualifications and experience: Specify the professional qualifications and experience of each director and supervisor. If a member of the audit committee, specify their accounting or finance background and work experience. Additionally, specify whether any circumstance under any subparagraph of Article 30 of the Company Act exists with respect to a director or supervisor.

Note 2: Describe the status of independence of each independent director, including but not limited to the following: did they or their spouse or any relative within the second degree serve as a director, supervisor, or employee of the Company or any of its affiliates; specify the number and ratio of shares of the Company held by the independent director and their spouse and relatives within the second degree (or through nominees); do they serve as a director, supervisor, or employee of any company having a specified relationship with the Company (see Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); specify the amount(s) of any pay received by the independent director for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years.

1-2. Board of directors' composition diversity policy, objectives and progress:

All independent directors and non-independent directors have been elected by the candidate nomination system since June 2016. Per the Corporate Governance Best Practice Principles, the structure of the board of directors is based on the scale of the company's business development and the shareholding situation of its major shareholder and determined the appropriate number of directors for five or more. Except the number of directors who are employees of the Company shall be less than (Including) 1/3 of the total number of directors, the Company shall consider diversity in the composition of the Board of Directors and formulate appropriate diversity guidelines for its operations, business model and development needs, including but not limited to the following two major criteria:

- i. Basic qualifications and value: Gender, age, nationality and culture, etc., and more than 1/3 of the director seats are female directors.
- ii. Professional knowledge and skills: Professional background (e.g., legal, accounting, industry, finance, marketing, or technology), professional skills and industry experience, etc.

Each board member shall have the necessary knowledge, skill, and ability. To achieve the desired objectives of corporate governance, the board as a whole must have abilities that include:

- i. Operational judgment
- ii. Accounting and financial analysis
- iii. Operational management
- iv. Crisis management
- v. Industry knowledge
- vi. International market perspective
- vii. Leadership
- viii. Decision-making

Presently, all of the seven members of the Board of Directors are Taiwanese and possess relevant professional backgrounds and the necessary professional knowledge, skills, and education to perform their duties (refer to the above table). Also, they are experienced in accounting, finance, business, law, marketing or industrial technology, and other majors, respectively. Among the 7 directors, there are 4 independent directors accounting for 57.14% of the entire seats of the Board. Additionally, 2 female directors are included in the seats to strengthen corporate governance and implement the principle of gender equality. The number of female directors will be added gradually in the future. The range of age is 2 directors in 61-78 (28.57%, Wang, Shiu-Ting and Jhan, Cian-Long), 2 directors in 51-60 (28.57%, Yan, Guo-Yin and Chen, Shu-Ling), and 3 directors in 41-50 (42.86%, Wang, Hsing-Lei, Ma, Shu-Zhuang, and Wang, Nian-Qiu).

Implementation of the Diversity Policy for Board Members

Name	Gender and Age	Independent director's office term		Core item							
		Within 3 tenures	Over 3 tenures	Operational judgment	Accounting and financial analysis	Operational management	Crisis management	Industry knowledge	International market perspective	Leadership	Decision-making
Wang, Shiu-Ting (Chairman and President)	Male 61~78			V	V	V	V	V	V	V	V
TSC Auto ID Technology Co., Ltd. Representative: Wang, Hsing-Lei (Representative of Corporate Directors and Vice President)	Male 41~50			V	V	V	V	V	V	V	V
Yan, Guo-Yin (Director and Vice President)	Male 51~60			V	V	V	V	V	V	V	V
Jhan, Cian-Long (Independent Director)	Male 61~78		V	V	V	V	V	V	V	V	V
Ma, Shu-Zhuang (Independent Director)	Male 41~50	V		V	V	V	V	V	V	V	V
Chen, Shu-Ling (Independent Director)	Female 51~60	V		V		V	V	V	V	V	V
Wang, Nian-Qiu (Independent Director)	Female 41~50	V		V		V	V	V	V	V	V

1-3 Independence of the Board of Directors:

(1) Board structure:

The Company has established a director selection system. The selection process of all directors is open and fair, which is in line with the Company's "Articles of Incorporation", "Rules for Election of Directors", "Corporate Governance Best Practice Principles", "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies", "Article 14-2 of the Securities and Exchange Act", etc., the composition of the current board of directors consists of 3 non-independent directors (42.86%) and 4 independent directors (57.14%), of which 3 are directors with employee/managerial personnel (42.86%). More than half of the entire directors do not have a spouse or family relationship within the second degree of kinship, which complies with the provisions of Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.

(2) The Board of Directors is independent:

The board of directors of the Company guides the Company's strategy, supervises the management level, and is responsible to the company and shareholders. In the operation and arrangement of the corporate governance system, the board of directors exercises its functions and powers in accordance with laws, the Company's Articles of Incorporation or the resolutions of the shareholders' meeting. The board of directors of the Company emphasizes the functions of independent operation and transparency. Directors and independent directors are independent individuals and exercise their powers independently. The three independent directors also abide by the relevant

laws and regulations, cooperate with the powers of the Audit Committee, review the management and control of the Company's existing or potential risks, etc., so as to supervise the effective implementation of the Company's internal control, the selection (dismissal) of certified public accountants and their independence, and the fair preparation of financial statements. In addition, according to the Company's "Rules for Election of Directors", the cumulative voting system and candidate nomination system are adopted for the selection of directors and independent directors, and shareholders are encouraged to participate. Shareholders who hold a certain number of shares or more may submit a list of director candidates. Qualification review and confirmation of any violations listed in Article 30 of the Company Act shall be conducted and announced in accordance with the law to protect the rights and interests of shareholders, avoid monopoly or excessive nomination rights, and maintain independence.

The Company has established a performance assessment system for the board of directors, and carries out an internal self-assessment of the board of directors and board members every year; the content of the performance self-assessment of the board of directors includes (1) level of participation in company operations, (2) enhancement of the board's strategic decision-making quality, (3) composition and structure of the board of directors, (4) election and continuous education of directors, and (5) internal control; the self-assessment of board members includes (1) alignment of the Company's objectives and missions, (2) awareness of a director's duties, (3) level of participation in company operations, (4) management and communication of internal relations, (5) directors' professionalism and continuous education, and (6) internal control. The above-mentioned relevant self-assessment results are disclosed in the Company's annual report and official website after reporting to the Board of Directors.

In addition, in order to let the investing public fully understand the operation of the board of directors of the Company, relevant information has also been disclosed in the Company's annual report, official website or the Taiwan Stock Exchange Market Observation Post System (MOPS):

- (A) Attendance status of board members participating in meetings;
- (B) Contents of motion and resolutions of the board of directors;
- (C) Continuing education of directors;
- (D) Changes in shareholding of directors (shareholding ratio, share transfer, pledge setting, etc., please refer to the Taiwan Stock Exchange MOPS).

2. President, Vice President, Associate, Heads of Departments and Branches

21 April 2025

Title	Nationality	Name	Gender	Date of appointment to position	Shares held		Shares held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions concurrently held in other companies at present	Other managerial officer(s) with which the person has a relationship of spouse or relative within the second degree			
					No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relation	Remarks
Chairman and President	Republic of China	Wang, Shiu-Ting	Male (61-78)	1979.09.03	12,749,512	4.84%	0	0%	4,650,000	1.76%	Department of Mechanical Engineering, Datong Institute of Technology Manager of Texas Instruments	Chairman of Yangxin Everwell Electronics Co., Ltd. (legal representative) Chairman of Tianjin Everwell Technology Co., Ltd. (legal representative) Chairman of EVER ENERGETIC INTERNATIONAL LTD. (legal representative) Chairman of EVER WINNER INTERNATIONAL CO., LTD. (legal representative) Chairman of SKYRISE INT'L LTD. (legal representative) CEO and Director of TSC Auto ID Technology Co., Ltd. Chairman of Tianjin TSC Auto ID Technology CO., LTD. (legal representative) Chairman of Nianci Investment Co., Ltd.	Special Assistant Director of TSC Auto ID Technology Co., Ltd., representative and deputy president of legal person directors	Wang, Shiu-Fon Wang, Hsing-Lei	Brother and sister Father and son	When the president or the person with equivalent position (the top manager) and the chairman of the board are the same person, each other's spouse or first relative, the reasons, rationality, and
Representative of Corporate Directors and Vice president	Republic of China	Wang, Hsing-Lei	Male (41-50)	2019.04.01	146,000	0.06%	116,000	0.04%	285,000	0.11%	Master of Business Administration, Massachusetts Institute of Technology Consultant of McKinsey Management Consultants	Chairman of TSC Auto ID Technology America, Inc. (legal representative) Chairman of TSC Auto ID (HK) Ltd. (legal representative) Supervisor of Tianjin Everwell Technology Co., Ltd. (legal representative) Director of Tianjin TSC Auto ID Technology CO., LTD. (legal representative) Director of Arthur Investment Co., Ltd. Director of Nianci Investment Co., Ltd. Chairman of TSC Auto ID Technology Co., Ltd. Director of TAIWAN SEMICONDUCTOR EUROPE GMBH (legal representative) Chairman of TAIWAN SEMICONDUCTOR JAPAN (legal representative) Chairman of Diversified Labeling Solutions Inc. (legal representative) Chairman of Precision Press & Label, Inc. (legal representative) Chairman of TSC AUTO ID TECHNOLOGY INDIA PVT LTD (legal representative) Chairman of BLUEBIRD INC. (legal representative)	Chairman and President	Wang, Shiu-Ting	Father and son	Necessity and related information: Since its establishment in 1979, Taiwan and a half Under the professional leadership of Chairman Wang, Shiu-Ting, the business of the group is flourishing. It has been proved that it is necessary and reasonable for him to concurrently serve as the president of the first grade, In addition, the company will follow the laws and regulations.
Vice President, Chief Financial Officer, and Corporate Governance Officer	Republic of China	Cheng, I-Cheng	Male (51-60)	2021.09.01	15,291	0.01%	0	0%	0	0%	Department of Accounting and Taxation, University of Houston, Texas Accounting Director of Taiwan Semiconductor Manufacturing Co., Ltd. Financial Director of QUALCOMM TAIWAN CORPORATION Financial Senior Assistant Vice President of TSC AUTO ID TECHNOLOGY CO., LTD.	Supervisor of SHANGHAI GREAT TECHNOLOGY TRADING CO. LTD. (legal representative) Supervisor of TAIWAN SEMICONDUCTOR JAPAN (legal representative) Director of TAIWAN SEMICONDUCTOR(H.K.) CO., LTD. (legal representative) Director of TSC AMERICA INC. (legal representative) Supervisor of TAIWAN SEMICONDUCTOR JAPAN. (legal representative)	None	None	None	
Director and Vice President	Republic of China	Yan, Guo-Yin	Male (51-60)	2014.12.26	1,766,944	0.67%	0	0%	0	0%	Electrical Engineering of Fuxing Technical College; Director of Yangxin Everwell Factory	Director of Yangxin Everwell Electronics Co., Ltd. (legal representative) Director of Tianjin Everwell Technology Co., Ltd. (legal representative)	None	None	None	

Title	Nationality	Name	Gender	Date of appointment to position	Shares held		Shares held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions concurrently held in other companies at present	Other managerial officer(s) with which the person has a relationship of spouse or relative within the second degree			
					No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relation	Remarks
Vice President	Republic of China	Liu, Mei-Feng	Female (51-60)	2022.01.01	106,558	0.04%	0	0%	0	0%	Shipping and Transportation Management Department of China Maritime College EMBA Business Management of National Chengchi University Secretary of STAND DRAGON information Training Assistant Manager of Sinon Corporation Production management of Xuli Electronics Co., Ltd. Assistant Vice President of TAIWAN SEMICONDUCTOR CO., LTD.	Director of TAIWAN SEMICONDUCTOR JAPAN (legal representative)	None	None	None	
Vice President	Republic of China	Zhang, Qing-Xiang	Male (51-60)	2022.07.13	9,520	0%	0	0%	0	0%	Bachelor of Department of Materials in Tsing Hua University Vice president of ChangXin Memory Technologies, Inc. (CXMT) Manager of Taiwan Semiconductor Manufacturing Co., Ltd Assist Manager of Inotera Memories, Inc. Technical Manager of Powerchip Semiconductor Manufacturing Corporation	None	None	None	None	
Vice President	Republic of China	Jin, Rui-Sen	Male (61-77)	2022.12.26	0	0%	0	0%	0	0%	Bachelor of Department of Chemical Engineering in Feng Chia University Product Chief Marketing Officer of Vishay Intertechnology, Inc. Back-end Assembly Engineer in General Instrument Inc.	None	None	None	None	
Senior Vice President	Singapore	Foo, Kee-Suan	Male (61-77)	2023.05.15	0	0%	0	0%	0	0%	University of Cambridge, Thames Management Centre Business Administration Vishay General Semiconductor (Director) GS Technology PTE.LTD (Senior Product Manager) Rohm Semiconductor Singapore PTE.LTD (Executive Sales Engineer)	None	None	None	None	

Title	Nationality	Name	Gender	Date of appointment to position	Shares held		Shares held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions concurrently held in other companies at present	Other managerial officer(s) with which the person has a relationship of spouse or relative within the second degree			
					No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relation	Remarks
Vice President	Republic of China	Lin, Wen-Bin	Male (51-60)	2023.12.26	7,298	0%	0	0%	0	0%	Master in Electrical Engineering in San Jose State University (SJSU) Senior product engineering manager in Vishay Intertechnology, Inc. R & D Director in LITTELFUSE CONCORD SEMICONDUCTOR INC. Director of Engineering in MIRACLET TOUCH TECHNOLOGY INC. Technology Development Product Manager in Alcatel Microelectronics Senior Assistant Vice President of TAIWAN SEMICONDUCTOR CO., LTD.	None	None	None	None	
Assistant Vice President	Republic of China	Lin, Ke-Qi	Male (41-50)	2021.10.12	48,839	0.02%	5,000	0%	0	0%	MBA of Anglia Ruskin University Sales Assistant Manager of Pu Luo Qiang Sheng SEMICONDUCTOR CORP. Sales of ECLAT TEXTILE CO., LTD. Senior manager of TAIWAN SEMICONDUCTOR CO., LTD.	None	None	None	None	
Director	Republic of China	Wu, Zhi-Kuan	Male (61-77)	2014.12.26	36,000	0.01%	0	0%	0	0%	National Taiwan University Law Department President of Kaixuan Law Firm	None	None	None	None	
Assistant Vice President	Philippines	Rexis Cagabanua Manabit	Male (51-60)	2017.05.02	0	0%	0	0%	0	0%	University of San Carlos Cebu City Philippines bachelor of Science in Electronics and Communications Engineering On Semiconductor. Fairchild Semiconductor Pte Ltd. National Semiconductor.	None	None	None	None	
Assistant Vice President	Republic of China	Wu, Kun-Fang	Male	The individual took the position as an insider on 2022.09.05; and left the position as an insider on 2024.08.31.												
Senior Vice president	Republic of China	Wang, Shiu-Fon	Female	The individual took the position as an insider on 1988.06.01, and was left the position as an insider on 2024.06.25.												

2. Remuneration Paid to Directors, Supervisors, President, and Vice Presidents in the Most Recent Year

(1-1) Remuneration of directors (Including independent directors) (Individual disclosure of names and remuneration methods): Not applicable.

(1-2-1) Remuneration of directors (Including independent directors)

(Summary and Coordination Level Disclosure Ways): Since the shareholders' meeting on June 27, 2012, the Company has elected 3 independent directors in accordance with the law and established the first Audit Committee to replace the supervisor. 7 directors of the 16th term (Including 4 independent directors) were re-elected at the 2024 Annual General Meeting of Shareholders. The 2024 annual director's remuneration standard is according to the resolutions of the 3rd meeting of the Company's 6th Remuneration Committee and the 7th meeting of the 16th Board of Directors on March 14, 2025.

Title	Name	Remuneration to directors								Sum of A+B+C+D and ratio to net income (Note 10)		Relevant Remuneration Received by Directors Who are Also Employees								Sum of A+B+C+D+E+F+G and ratio to net income (Note 10)		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 11)
		Base Compensation(A) (Note2)		Retirement pay and pension (B) (Note 12)		Director profit-sharing Compensation (C) (Note 3)		Expenses and Perquisites (D) (Note 4)				Salary, rewards, and special disbursements (E) (Note 5)		Retirement pay and pension (F) (Note 12)		Employee profit-sharing compensation (G) (Note 6)						
		The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities	The Company	All consolidated entities (Note 7)	The Company	All consolidated entities (Note 7)	The Company		All consolidated entities (Note 7)		The Company	All consolidated entities	
																Amount in Cash	Amount in stock	Amount in Cash	Amount stock			
Chairman and President	Wang, Shiu-Ting	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 3,543 thousand	NT\$ 15,715 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 3,543 Thousand	NT\$ 15,715 Thousand	NT\$ 26,658 Thousand	NT\$ 35,939 Thousand	NT\$ 374 Thousand	NT\$ 374 Thousand	NT\$ 1,376 Thousand	NT\$ 0 Thousand	NT\$ 3,376 Thousand	NT\$ 0 Thousand	NT\$ 31,951 Thousand	NT\$ 55,404 Thousand	NT\$ 0 Thousand
Director	TSC Auto ID Technology Co., Ltd.																					
Representative of Corporate Directors and Vice President	Wang, Hsing-Lei																					
Director and Vice President (Took office on June 19, 2024)	Yan, Guo-Yin																					
Director (Left office on June 19, 2024)	UMC Capital																					
Representative of Corporate Directors (Left office on June 19, 2024)	Liu, Chang-Yu																					
Independent director	Jhan, Cian-Long	NT\$ 1,660 thousand	NT\$ 1,660 thousand	NT\$ 0 thousand	NT\$ 0 thousand	NT\$ 2,180 thousand	NT\$ 2,180 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 3,840 Thousand	NT\$ 3,840 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 0 Thousand	NT\$ 3,840 Thousand	NT\$ 3,840 Thousand	NT\$ 0 thousand
Independent director	Ma, Shu-Zhuang																					
Independent director (Took office on June 19, 2024)	Chen, Shu-Ling																					
Independent director (Took office on June 19, 2024)	Wang, Nian-Qiu																					
Independent director (Left office on June 19, 2024)	Fan, Hong-Shu																					
Independent director (Left office on June 19, 2024)	Lin, Bo-Sheng																					

1. Independent directors' remuneration policy, system, standard and structure, and in accordance with their responsibilities, risk, investment time and other factors state the correlation with the amount of remuneration:

The salary and remuneration paid by the company, including cash remuneration, stock options, dividends, retirement benefits or severance payments, various allowances and other measures with substantial incentives; Its scope is consistent with the remuneration of directors, supervisors and managers in the guidelines for matters to be recorded in the annual report of publicly issued companies. To improve the Company's salary and remuneration system for directors, supervisors, and managers, the Company has established the Remuneration Committee and formulated the "Remuneration Committee Charter". The Remuneration Committee evaluates the compensation policies and systems of the Company's directors, supervisors, and managers in a professional and objective point of view in accordance with the aforementioned regulations and makes recommendations to the board of directors for reference in decision-making. Also, it faithfully performs the following functions and powers with good intention and submits the suggestions to the board of directors for discussion:

(1) Establish and regularly review directors, the policies, systems, standards and structures of performance evaluation and remuneration of supervisors and managers.

(2) Regularly evaluate and determine the remuneration of directors, supervisors and managers.

When performing the functions and powers mentioned in the preceding paragraph, the Remuneration Committee of the Company shall comply with the following principles:

(1) The performance evaluation and remuneration of directors, supervisors, and managers should refer to the usual level of payment in the industry, and consider personal performance, the rationality of the Company's operating performance and future risks.

(2) Directors and managers should not be guided to engage in behaviors that exceed the Company's risk appetite in pursuit of remuneration.

(3) The ratio of dividends to short-term performance of directors and senior managers and the payment time of part of the variable salary shall be determined in consideration of the characteristics of the industry and the nature of the Company's business.

When the Company's board of directors discusses the recommendations of the Remuneration Committee, it will comprehensively consider the amount of compensation, payment methods, and future risks of the Company.

In addition, the remuneration paid by the Company to managers is authorized by the board of directors to consider the nature and responsibilities of the work and the factors such as academic qualifications, experience, skills, potential development and other factors to determine the handling. The remuneration of the directors of the Company and after the amount of employee compensation is resolved by the board of directors and reported to the shareholders meeting, directors' remuneration is handled in accordance with the Company's "Director's Remuneration and Expenses Planning Scale". In addition, in relation to the compensation of employees of the Company, the number of bonuses that should be paid to individual employees is determined based on the employee's work performance, seniority, grade, and special contributions. It is handled in accordance with the Company's "Employee Dividend Share Measures." From the above, the Company's policy, system, standards, and structure for the directors and independent directors' remuneration, including the description of the relevance between the responsibilities, risks, and time invested and the amount of remuneration, are handled in accordance with the Company's "Articles of Incorporation" and the related "Administrative Measures."

2. Except as disclosed in the above table, the remuneration received by the directors of the Company for providing services to all companies in the financial report (such as serving as a consultant for non-employees) in the most recent year: None

(1-2-2) Remuneration of Directors

Range of Remuneration	Name of Directors			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The Company (Note 8)	Companies in the consolidated financial statements (Note 9) H	The Company (Note 8)	Companies in the consolidated financial statements (Note 9) I
Under NT\$ 1,000,000	Fan, Hong-Shu; Lin, Bo-Sheng; Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; UMC Capital; Yan-Guo-Yin	Fan, Hong-Shu; Lin, Bo-Sheng; Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; UMC Capital; Yan-Guo-Yin	Fan, Hong-Shu; Lin, Bo-Sheng; Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; UMC Capital	Fan, Hong-Shu; Lin, Bo-Sheng; Jhan, Cian-Long; Ma, Shu-Zhuang; Chen, Shu-Ling; Wang, Nian-Qiu; UMC Capital
NT\$1,000,000~NT\$2,000,000	Wang, Shiu-Ting; TSC Auto ID Technology Co., Ltd.	TSC Auto ID Technology Co., Ltd.	TSC Auto ID Technology Co., Ltd.	TSC Auto ID Technology Co., Ltd.
NT\$2,000,000~3,500,000				
NT\$3,500,000~5,000,000		Wang, Shiu-Ting		
NT\$5,000,000~10,000,000		Wang, Hsing-Lei	Yan-Guo-Yin; Wang, Hsing-Lei	Yan-Guo-Yin
NT\$10,000,000~15,000,000			Wang, Shiu-Ting	
NT\$15,000,000~30,000,000				Wang, Shiu-Ting; Wang, Hsing-Lei

Range of Remuneration	Name of Directors			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The Company (Note 8)	Companies in the consolidated financial statements (Note 9) H	The Company (Note 8)	Companies in the consolidated financial statements (Note 9) I
NT\$30,000,000~50,000,000				
NT\$50,000,000~100,000,000				
Over NT\$100,000,000				
Total	10	11	11	11

- Note 1: The names of directors should be listed separately (corporate shareholders should list the names and representatives of legal person shareholders separately), and general directors and independent directors should be listed separately. Disclosure of the payment amounts in a summary manner. If the director is the president or deputy president concurrently, please fill in this form and the following table (3-1) or the following table (3-2-1) and (3-2-2).
- Note 2: Refers to the remuneration of directors in the most recent (2024) year (Including directors' salary, position bonus, severance pay, various bonuses, incentives, etc.).
- Note 3: This is the amount of directors' remuneration approved by the board of directors in the most recent (2024) year.
- Note 4: Refers to directors' relevant business execution expenses in the most recent (2024) year (Including carriage fees, special expenses, various allowances, dormitories, car distribution, etc. are provided in kind, etc.). Such as providing housing, Automobiles and other vehicles. Or exclusive personal expenditures, the nature and cost of the assets provided should be disclosed, The actual or fair market price of rent, oil or other payments. If there is a driver, please note that the company pays. The relevant remuneration of the driver, but not included in the remuneration.
- Note 5: Refers to the most recent (2024) year director and part-time employees (Including part-time president, deputy president, other managers and employees) received including salary, job bonus, severance pay, various bonuses, incentives, carriage fees, special expenses, various allowances, dormitories, provide cars and other physical goods and so on. Such as providing housing, When spending on cars and other vehicles or exclusive personal expenses, It should disclose the nature and cost of the assets provided, the actual or fair market rents, oil, and other vehicles or exclusive personal expenses, It should disclose the nature and cost of the assets provided, the actual or fair market rents, oil and other benefits. If there is a driver, please note that the relevant remuneration paid by the company to the driver is not included in the remuneration. In addition, the salary expenses recognized in accordance with IFRS 2 "Share Basic Payment", including obtaining employee stock options, restrictions on employee rights, new shares and participation in cash capital increase subscription shares, etc. should also be included in remuneration.
- Note 6: Refers to the most recent (2024) year director and part-time employees (Including part-time president, deputy presidents, other managers and employees) who receive employee compensation (Including stocks and cash) shall disclose the amount of employee compensation approved by the board of directors in the most recent (2024) year. If it is impossible to estimate, the proposed distribution amount for this year will be calculated according to the proportion of the actual distribution amount last year. And should also fill in the third form of appendix. (The actual individual disbursement amount has not yet been determined. It is estimated that the number of allotments proposed for this year is estimated based on the actual allotment ratio in the year of 2024 and 2023).
- Note 7: The total amount of remuneration paid to the directors of the company by all companies (Including the company) in the consolidated report shall be disclosed.
- Note 8: The total amount of remuneration paid to each director by the company, Reveal the names of directors in the attribution level.
- Note 9: The total amount of remuneration paid to each director of the company by all companies (Including the company) in the consolidated report should be disclosed, and the names of the directors should be disclosed in the attribution level.
- Note 10: Net profit after tax refers to the net profit after tax for the most recent year (2024); the company has adopted international financial reporting standards, net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2024) year.

Note 11: (a) This column should clearly state that the company's directors receive from the subsidiary's non-transformed investment business or the relevant remuneration amount of the parent company (if none, please fill in "none").

(b) If the directors of the company have received from the subsidiary company's non-transformed investment business or the parent company's relevant remuneration, the company's directors should be transferred out of the subsidiary to invest in the business or the remuneration received by the parent company is merged into column I of the remuneration scale table, and change the field name to "parent company and all reinvested businesses".

(c) Remuneration refers to the remuneration and remuneration received by the directors of the company as directors, supervisors or managers of non-subsidiary investment enterprises or parent companies (Including the remuneration of employees, directors and supervisors) and related remuneration such as business execution expenses.

*The content of the remuneration disclosed in this table is different from the income concept of the income tax law. Therefore, the purpose of this form is for information disclosure and not for taxation purposes.

Note 12: The actual amount of Taiwan Bank of Labor Retirement Reserve Fund (The Old Fund) paid in 2024 is NT\$0 thousand. In addition, it is NT\$374 thousand for the withdrawal or withdrawal of retirement pension expenses.

(2-1) Supervisor's remuneration (Individual disclosure of names and remuneration methods): Not applicable.

(2-2-1) Supervisor's remuneration (summarized and coordinated levels to reveal the name): Since the shareholders meeting on June 27, 2012, the Company has three independent directors who were elected in accordance with the law and the first Audit Committee was established to replace the supervisor. 7 directors of the 16th term (Including 4 independent directors) were re-elected at the 2024 Annual General Meeting of Shareholders. The 2024 annual director's remuneration standard is according to the resolutions of the 3rd meeting of the Company's 6th Remuneration Committee and the 7th meeting of the 16th Board of Directors on March 14, 2025.

(2-2-2) Remuneration of Supervisors (summarize and coordinate the way of revealing names)

Title	Name	Remuneration of Supervisors						Sum of A+B+C+D and Ratio to Net Income (%) (Note 8)		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 9)
		Base Compensation (A) (Note 2)		Bonus to Supervisors (B) (Note 3)		Allowances (C) (Note 4)				
		The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements	
Since the shareholders meeting on June 27, 2010, the Company has elected 3 independent directors in accordance with the law and set up the first Audit Committee to replace the supervisory position. There is currently no supervisory officer.		NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	NT\$0 thousand	0%	0%	NT\$0 thousand

(2-2-2) Range of Remuneration

Range of Remuneration	Name of Directors	
	Total of (A+B+C)	
	The Company (Note 6)	Companies in the consolidated financial statements (Note 7)
Under 1,000,000		
1,000,000 ~ 2,000,000		
2,000,000 ~ 3,500,000		
3,500,000 ~ 5,000,000		
5,000,000 ~ 10,000,000		
10,000,000 ~ 15,000,000		
15,000,000 ~ 30,000,000		
30,000,000 ~ 50,000,000		
50,000,000 ~ 100,000,000		
Over 100,000,000		
Total	0	0

- Note 1: The names of the supervisors should be listed separately (the legal person shareholders should include the names of the legal person shareholders and Representatives shall list separately) and disclose the payment amounts in a summary manner.
- Note 2: Refers to the remuneration of the supervisor in the most recent (2024) year (Including the supervisor's salary, Post addition, severance payment, various bonuses, etc.).
- Note 3: The amount of remuneration for supervisors approved and distributed by the board of directors in the most recent (2024) year is listed.
- Note 4: Refers to the relevant business execution expenses paid to the supervisor in the most recent (2024) year (Including carriage fees, special expenses, various allowances, dormitories, provision of vehicles and other in-kind provision, etc.). Such as providing housing, cars and other means of transportation or exclusive personal expenses, It should disclose the nature and cost of the assets provided, the actual or fair market rents, Oil and other benefits. If there is a driver, Please note that the relevant remuneration paid by the company to the driver is not included in the payment.
- Note 5: All companies in the consolidated report (Including our company) should be disclosed. This is the total amount of remuneration paid to the supervisor of the company.
- Note 6: The total amount of remuneration paid by the company to each supervisor, Reveal the name of the supervisor in the level of belonging.
- Note 7: All companies in the consolidated report should be disclosed (Including the company) the total amount of remuneration paid to each supervisor of the company, Reveal the name of the supervisor in the level of belonging.
- Note 8: Net profit after tax refers to the net profit after tax for the most recent (2024) year; The company has adopted international financial reporting standards, Net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2024) year.
- Note 9: (a) In this column, specifically disclose the amount of remuneration received by the supervisors of the Company from investee enterprises other than subsidiaries or from the parent company (if none, state "None").
- (b) If supervisors of the Company have received remuneration from investee enterprises other than subsidiaries or from the parent company, that remuneration shall be added into the amount in Column D of the Remuneration Range Table, and the name of that column shall be changed to "Parent company and all investee enterprises."
- (c) Remuneration means remuneration received by supervisors of the Company for serving in capacities such as director, supervisor, or managerial officer at investee companies other than subsidiaries or at the parent company, including base compensation, profit-sharing compensation (including employee, director, and supervisor profit-sharing compensation) and expenses and perquisites.
- * The remuneration disclosed in this table is different from the income concept of the income tax law. Therefore, the purpose of this form is for information disclosure and not for taxation purposes.

(3-1) Remuneration of the president and vice presidents (Individual disclosure of names and remuneration methods): Not applicable.

(3-2-1) Remuneration of the president and vice presidents (summarize and coordinate the way of revealing names)

Title	Name	Salary (A) (Note 2)		Severance Pay (B) (Note 10)		Bonuses and Allowances (C) (Note 3)		Employee Compensation (D) (Note 4)				Sum of A+B+C+D and ratio to net income (%) (Note 8)		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 9)
		The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company	Companies in the consolidated financial statements (Note 5)	The Company		Companies in the consolidated financial statements (Note 5)		The Company	Companies in the consolidated financial statements (Note 5)	
								Cash	Stock	Cash	Stock			
Chairman and President	Wang, Shiu-Ting	NT\$ 37,863 thousand	NT\$ 45,086 thousand	NT\$ 1,046 thousand	NT\$ 1,046 thousand	NT\$ 24,479 thousand	NT\$ 26,538 thousand	NT\$ 3,631 thousand	NT\$ 0 thousand	NT\$ 5,631 thousand	NT\$ 0 thousand	NT\$ 67,019 thousand ----- 14.45%	NT\$ 78,301 thousand ----- 16.88%	NT\$ 0 thousand
Senior Vice President (Dismissed as an insider on 2024.06.25)	Wang, Shiu-Fon													
Representative of Corporate Directors And Vice President	Wang, Hsing-Lei													
Vice President, Chief Financial Officer, and Corporate Governance Officer	Cheng, I-Cheng													
Director and Vice President (Appointed on 2024.06.19)	Yan, Guo-Yin													
Vice President	Liu, Mei-Feng													
Vice President	Zhang, Qing-Xiang													
Vice President	Jin, Rui-Sen													
Senior Vice President	Foo, Kee-Suan													
Vice President	Lin, Wen-Bin													

(3-2-2) Range of Remuneration

Range of Remuneration	Name of President and Vice Presidents	
	The Company (Note 6)	Companies in the consolidated financial statements (Note 7)
Under 1,000,000		
1,000,000~2,000,000		
2,000,000~3,500,000		
3,500,000~5,000,000	Cheng, I-Cheng; Zhang, Qing-Xiang	Cheng, I-Cheng; Zhang, Qing-Xiang
5,000,000~10,000,000	Wang, Shiu-Fon; Wang, Hsing-Lei; Yan, Guo-Yin; Liu, Mei-Feng; Jin, Rui-Sen; Foo, Kee-Suan; Lin, Wen-Bin	Wang, Shiu-Fon; Yan, Guo-Yin; Liu, Mei-Feng; Jin, Rui-Sen; Foo, Kee-Suan; Lin, Wen-Bin
10,000,000~15,000,000	Wang, Shiu-Ting	
15,000,000~30,000,000		Wang, Shiu-Ting; Wang, Hsing-Lei
30,000,000~50,000,000		
50,000,000~100,000,000		
Over 100,000,000		
Total	10	10

Note 1: The names of the president and vice presidents should be listed separately, and the payment amounts should be disclosed in a summary manner. If the director is also the president or vice president, please fill in this form and the above form (1-1) or (1-2-1) and (1-2-2).

Note 2: It is to fill in the salary and position additions of the president and vice presidents for the most recent (2024) year. Salary includes severance pay.

Note 3: The department fills in the most recent (2024) annual president and vice president bonuses, in-kind provision of incentives, carriage fees, special expenses, various allowances, dormitories, car allocation, etc. And other remuneration amounts. Such as providing housing, when spending on cars and other vehicles or exclusive personal expenses, it should disclose the nature and cost of the assets provided, the actual or fair market rents, oil and other benefits. if there is a driver, please note that the relevant remuneration paid by the company to the driver is not included in the payment.

In addition, salary expenses recognized as per IFRS 2 "Share Basic Benefits", including obtaining employee stock options, restricting employee rights, new shares, and participating in cash capital increase subscription for shares, should also be included in the remuneration.

Note 4: It is to fill in the most recent (2024) year approved by the board of directors to assign the president and the amount of employee compensation for the vice president (including stocks and cash), if it is impossible to estimate, the proposed distribution amount for this year will be calculated according to the proportion of the actual distribution amount last year. And should also fill in the third form of the appendix. Net profit after tax refers to the net profit after tax of the most recent (2024) year; the company has adopted the International Financial Reporting Standards, and net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2024) year. (The actual individual disbursement amount has not yet been determined, and it is estimated this year's proposed disbursement amount is based on the actual disbursement ratio in 2024 and 2023).

Note 5: The total amount of remuneration paid to the president and vice presidents of the Company by all companies (Including the company) in the consolidated report should be disclosed.

Note 6: The total amount of remuneration paid by the company to each president and vice president reveal the names of the president and vice presidents in the hierarchies to which they belong.

Note 7: The total amount of remuneration paid to each president and vice president of the company by all companies (Including the company) in the consolidated report should be disclosed. Reveal the names of the president and vice presidents in the hierarchies to which they belong.

Note 8: Net profit after tax refers to the net profit after tax for the most recent (2024) year; the company has adopted international financial reporting standards, net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2024) year.

Note 9: (a) This column should clearly state the amount of remuneration received by the president and vice president of the company from the subsidiary company or the parent company (if none, please fill in "none").

(b) If the president and vice presidents of the company have received the investment from the subsidiary company or related remuneration from the parent company, the president and vice presidents of the company should be transferred outside the subsidiary to invest in the business or the remuneration received by the parent company is incorporated into column e of the remuneration scale table, and change the field name to "parent company and all reinvested businesses".

(c) Remuneration refers to the remuneration received by the president and vice presidents of the company as a director, supervisor or manager of a subsidiary company's non-transfer investment business or parent company.

Remuneration comprises reward (Including the remuneration of employees, directors, and supervisors) and business execution expenses and other related compensation.

*The content of the remuneration disclosed in this table is different from the income concept of the income tax law. Therefore, the purpose of this form is for information disclosure and not for taxation purposes.

Note 10: The actual amount of Taiwan Bank of Labor Retirement Reserve Fund (The Old Fund) paid in 2024 is NT\$0 thousand. In addition, it is NT\$1,046 thousand for the withdrawal or withdrawal of retirement pension expenses.

(4-1) Remuneration to the five highest remunerated management personnel (Individual disclosure of names and remuneration methods): Not applicable.

Remuneration for Presidents and Their Names

21 April 2025

	Title	Name	Share value (NT\$)	Cash amount (NT\$)	Total (NT\$)	Ratio of Total Amount to Net Income (%)
Managers	Chairman and President	Wang, Shiu-Ting	NT\$0 thousand	NT\$4,534 thousand	NT\$4,534 thousand	0.98%
	Senior Vice President (Dismissed as an insider on 2024.06.25)	Wang, Shiu-Fon				
	Representative of corporate directors and Vice President	Wang, Hsing-Lei				
	Vice President, Chief Financial Officer, and Corporate Governance Officer	Cheng, I-Cheng				
	Director and Vice President (Appointed on 2024.06.19)	Yan, Guo-Yin				
	Vice President	Liu, Mei-Feng				
	Vice President	Zhang, Qing-Xiang				
	Vice President	Jin, Rui-Sen				
	Senior Vice President	Foo, Kee-Suan				
	Vice President	Lin, Wen-Bin				
	Assistant Vice President	Lin, Ke-Qi				
	Director	Wu, Zhi-Kuan				
	Associate	MANABIT REXIS CAGBABANUA				
	Associate	Wu, Kun-Fang (Dismissed as an insider on 2024.08.31)				

Note 1: Individual names and titles should be disclosed, but the profit distribution can be disclosed in a summarized manner.

Note 2: This is the amount of employee compensation (Including stocks and cash) approved by the board of directors for the distribution of managers in the most recent (2024) year. If it cannot be estimated, the proposed distribution amount for this year will be calculated based on the actual distribution amount last year. Net profit after tax refers to the net profit after tax for the most recent (2024) year; The Company has adopted the International Financial Reporting Standards, and the net profit after tax refers to the net profit after tax of the individual financial report for the most recent (2024) year. The actual individual disbursement amount has not yet been determined. It is estimated that the number of allotments proposed for this year is estimated based on the actual allotment ratio in the years of 2024 and 2023.

Note 3: The scope of application of managers, in accordance with the regulations of the Association's Taiwan Finance Certificate No. 0920001301 on March 27, 1992, is as follows:

- (1) President and equivalent
- (2) Deputy president and equivalent
- (3) Associate and equivalent
- (4) Head of Finance Department
- (5) Head of Accounting Department
- (6) Other persons who have the right to manage affairs and sign for the company

Note 4: Fill in this form in addition to filling in the attached table one and two, if the directors, presidents and deputy presidents receive employee compensation (Including stocks and cash)

4. The Company and all companies in the consolidated report have paid the Company's directors, analysis of the proportion of the total remuneration of the supervisor, the president and vice president in the net profit after tax of the individual financial report, the policy, standard and combination of remuneration, procedures for determining remuneration and its relevance to business performance and future risks:

(1) Total remuneration, as a percentage of net income stated in the parent company only financial reports, as paid by the Company during the past 2 fiscal years to directors, supervisors, president, and vice presidents:

Note: The basis of calculation, page 21-29 notes to the remuneration tables of the directors, supervisors, president, and vice presidents.

Title	2023 Total remunerations as a percentage of net income (The Company)	2023 Total remunerations as a percentage of net income (Consolidated)	2024 Total remunerations as a percentage of net income (The Company)	2024 Total remunerations as a percentage of net income (Consolidated)
Director	5.79%	10.84%	7.72%	12.77%
Supervisor	0%	0%	0%	0%
President and Vice Presidents	11.86%	14.18%	14.45%	16.88%

Analysis: The net income after tax in 2024, in comparison with that in 2023, decreased by NT\$415,080 thousand, representing a decrease of 31.69%.

The director remunerations and employee compensations were allocated by the percentage in accordance with the Company's Articles of Incorporation; therefore, there was a relative decrease in the amounts. The significant decrease in the net income after tax resulted in an increase in the percentage of total remuneration to net income after tax.

(2) Relevance between remuneration policy for the Company directors and management team and business performance and future risks:

The 1st Audit Committee was formed by 3 independent directors following the law and no supervisory position since the Annual General Meeting of Shareholders on June 27, 2012. Additionally, 7 directors of the 16th term (Including 4 independent directors) were re-elected at the 2024 Annual General Meeting of Shareholders. Therefore, the remuneration for directors is governed by Article 20: "In the case of a profitable fiscal year, the Company shall allocate not less than 4% but not more than 10% to employee compensation, and not more than 1 percent as profit-sharing compensation to Directors. A certain percentage of the aforementioned employee compensation shall be allocated for compensation distributions for its non-executive employees.

If the Company still has an accumulated loss in a profitable fiscal year, it shall first set aside the amount to offset the loss and then allocate compensation to employees and Directors proportionately. When employee compensation is paid in stock or cash, the recipients include employees of the parent or subsidiary company who are qualified for certain requirements. The term "employees of parent or subsidiary company who are qualified for certain requirements" as used in this article, authorizes the board of Directors to make separate provisions following the company law.

The above Director's compensation shall only be distributed as stock or cash. The distribution of employee and Director's compensation shall be submitted to the shareholders' meeting for resolution and report.

The salary and remuneration paid by the company, including cash remuneration, stock options, dividends, retirement benefits or severance payments, various allowances and other measures with substantial incentives; Its scope is in line with the relevant directors and supervisors in the guidelines for matters to be recorded in the annual report of public companies. Same as the manager's remuneration. To improve the company's directors, the salary and remuneration system for supervisors and managers, the company has established a Remuneration Committee and established "Remuneration Committee Charter".

The Remuneration Committee, in a professional and objective position, in accordance with the aforementioned regulations, The salary and remuneration policies and systems of supervisors and managers are evaluated and reported to the board of directors, who put forward suggestions for their decision-making reference. And with the attention of kind managers, faithfully perform the following functions and powers, and submit the suggestions to the board of directors for discussion:

- (1) Establish and regularly review the performance evaluations of directors, supervisors and managers and Policies, systems, standards and structures of salary and remuneration.
- (2) Regularly evaluate and determine the remuneration of directors, supervisors and managers.

When performing the functions and powers mentioned in the preceding paragraph, the Remuneration Committee of the company shall act in accordance with the following principles:

- (1) The performance evaluation and remuneration of directors, supervisors and managers should refer to the usual level of payment in the industry, and consider individual performance, company operating performance and the rationality of the connection of future risks.
- (2) Directors and managers should not be guided to engage in overstepping in pursuit of remuneration. The Company's risk appetite behavior should always be considered.
- (3) The proportion of dividends paid for the short-term performance of directors and senior managers and part of the variable salary payment time, should take into account the characteristics of the industry and the nature of the Company's business shall be determined.

When the Company's board of directors discusses the Remuneration Committee's recommendations, it will comprehensively consider matters such as the amount of salary compensation, payment methods and the Company's future risks. In addition, the remuneration paid to managers by the Company is authorized by the board of directors to consider the nature and responsibilities of the work, and consider their academic qualifications, experience, skills, and skills. Factors such as potential development are determined and handled.

Once the Company's director's remuneration and the amount of employee's remuneration have been resolved by the board of directors and after reporting at the shareholders' meeting, directors' remuneration shall be handled in accordance with the Company's "Director's Remuneration and Expenses Planning Scale." In addition, the Company's employee compensation is based on the employee's work performance, seniority, occupational level, and special contribution, which determine the number of bonuses that shall be paid to individual employees. It is handled in accordance with the company's "Employee Dividend Share Measures".

As mentioned above, the Company's policy, standard, and combination of remuneration, the procedures for determining remuneration, and its correlation with business performance and future risks are in accordance with the Company's "Articles of Incorporation" and related "Administrative Measures".

3. The State of the Company's Implementation of Corporate Governance

(1) Board of Directors

Implementation of Board of Directors

The 2024 board of directors has a total of 8 meetings (2 meetings during the 15th term and 6 meetings during the 16th term) (A). In addition, as of the publication date of the annual report, there were a total of 20 meetings during the 15th term, among which 2 meetings were held in 2024. The attendance of directors is as follows:

Title	Name	Number of actual attendee (participant) (B)	Attendance by proxy	Actual attendance (participation) rate (%) [B/A]
Chairman and President	Wang, Shiu-Ting	8	0	100%
Director	TSC Auto ID Technology Co., Ltd.	8	0	100%
Representative of Corporate Directors and Vice President	Wang, Hsing-Lei			
Director and Vice President (Appointed on 2024.06.19)	Yan, Guo-Yin	6	0	100%
Director (Dismissed on 2024.06.19)	UMC Capital	2	0	100%
Representative of Corporate Directors (Dismissed on 2024.06.19)	Liu, Chang-Yu			
Independent Director	Jhan, Cian-Long	8	0	100%
Independent Director	Ma, Shu-Zhuang	6	2	75%
Independent Director (Appointed on 2024.06.19)	Chen, Shu-Ling	6	0	100%
Independent Director (Appointed on 2024.06.19)	Wang, Nian-Qiu	5	1	83%
Independent Director (Dismissed on 2024.06.19)	Lin, Bo-Sheng	2	0	100%
Independent Director (Dismissed on 2024.06.19)	Fan, Hong-Shu	2	0	100%

Note 1: As of the publication date of the annual report, a total of 20 meetings were held by the Board of Directors of the 15th term, among which 2 meetings were held in 2024.

Note 2: The Company held a re-election of the 7 directors of the 16th term (including 4 independent directors) at the Shareholders Meeting on June 19, 2024.

Note 3: The director of UMC Capital, Liu, Chang-Yu, the independent director, Lin, Bo-Sheng, and the independent director, Fan, Hong-Shu left the office on the 15th term of the Board. Therefore, the calculation basis was 2 as the denominator of the ratio. The director, Yan, Guo-Yin, the independent director, Chen, Shu-Ling, and the independent director, Wang, Nian-Qiu took their positions at the re-election for the 16th term of the Board. Therefore, the calculation basis was 6 as the denominator of the ratio.

Other information required to be disclosed:

- If any of the following circumstances exists, specify the board meeting date, meeting session number, content of the motion(s), the opinions of all the independent directors, and the measures taken by the Company based on the opinions of the independent directors:
 - Any matter under Article 14-3 of the Securities and Exchange Act: **None**.
 - In addition to the matters referred to above, any dissenting or qualified opinion of an independent director that is on record or stated in writing with respect to any board resolution: **None**.
- The status of implementation of recusals of directors with respect to any motions with which they may have a conflict of interest; specify the director's name, the content of the motion, the cause for recusal, and whether and how the director voted: **The directors of the Company all entered recusal on the motions with which they had conflict of interest.**
- Disclose information including the evaluation cycle and period(s) of the board of directors' self-evaluations (or peer evaluations) and the evaluation method and content: **Please refer to the Table 2 Implementation of Evaluation on the Board of Directors.**
- The goal of strengthening the functions of the board of directors in the current year and the most recent year (For example, setting up an audit committee, enhancing information transparency, etc.) and evaluation of implementation: **Since June 27, 2012, the Company has voluntarily established the Audit Committee to replace the supervisory positions in accordance with the provisions of Article 14-4 of the Securities and Exchange Act. The independent directors convene meetings regularly, in which accountants, internal audit unit, and financial/accounting units are invited to render reports to and answer interpellation from the independent directors regarding the latest audits on financial statements, the results of internal audits, and the overview of financial business. All of the above are handled in accordance with the laws and regulations with a good implementation. The Company's Board of Directors consists of seven directors with various professional backgrounds. To implement corporate governance and continuously strengthen the diversification of the Board of Directors, a re-election was completed in 2024 that included two female independent directors and that the seats of independent directors exceeded 1/2 of the entire director seats.**

Note: The actual attendance rate (%) is calculated based on the number of meetings of the board of directors and the actual number of seats (arrivals).

Serial Number	Date of Board Meeting	Chairman Wang, Shiu-Ting and Convener	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	Representative of UMC Capital: Liu, Chang-Yu	Yan, Guo-Yin	Jhan, Cian-Long	Fan, Hong-Shu	Lin, Bo-Sheng	Ma, Shu-Zhuan g	Chen, Shu-Ling	Wang, Nian-Qiu	Financial Officer	Accountant	Internal Audit	Meeting year
1	2024.03.15	V	V	V	Not yet appointed	V	V	V	Entrusted to Jhan, Cian-Long	Not yet appointed	Not yet appointed	V	V	V	2024
2	2024.05.10	V	V	V	Not yet appointed	V	V	V	Entrusted to Jhan, Cian-Long	Not yet appointed	Not yet appointed	V	V	V	2024
3	2024.06.19	V	V	Dismissed	V	V	Dismissed	Dismissed	V	V	V	V	No attendance required	No attendance required	2024
4	2024.07.03	V	V	Dismissed	V	V	Dismissed	Dismissed	V	V	V	V	No attendance required	V	2024
5	2024.08.09	V	V	Dismissed	V	V	Dismissed	Dismissed	V	V	V	V	V	V	2024
6	2024.11.08	V	V	Dismissed	V	V	Dismissed	Dismissed	V	V	Entrusted to Jhan, Cian-Long	V	V	V	2024
7	2024.12.02	V	V	Dismissed	V	V	Dismissed	Dismissed	V	V	V	V	No attendance required	V	2024
8	2024.12.27	V	V	Dismissed	V	V	Dismissed	Dismissed	V	V	V	V	No attendance required	V	2024
9	2025.03.14	V	V	Dismissed	V	V	Dismissed	Dismissed	V	V	V	V	V	V	2025

Table 2 Implementation of Evaluation on the Board of Directors

Taiwan Semiconductor Co., Ltd.

Report on the Performance Evaluation Results of the Board of Directors, Functional Committees, Individual Directors, and Individual Committee Members for the year 2024

Evaluation mechanism and evaluation scope	Evaluation period	Self-evaluation results	The connection between and reasonableness of the contents and amounts of the directors' and management personnels' compensation and their performance assessment results																																																			
<p>To implement corporate governance, the Company, in accordance with the "Remuneration Committee Charter of Taiwan Semiconductor Co., Ltd." and the "Standard to Measure the Performance of the Board," conducts the performance evaluation of the Board of Directors of the current year in December each year.</p> <p>The evaluation objects include the overall operation of the board of directors, functional committees, etc. and performance of individual directors and individual committee members. The evaluation results and improvement plans will be subsequently reported to the Board of Directors.</p> <p>The measurement items for the performance evaluation of the company's internal board of directors, functional committees, individual directors, and individual committee members are based on Article 37 of the company's "Corporate Governance Code". The measurement items for the performance evaluation of the Board of Directors and functional committees include the following five aspects:</p> <p>1. The level of participation in the Company's operations.</p> <p>2. Enhancement of the Board's strategic decision-making quality.</p> <p>3. The composition and structure of the Board of Directors.</p> <p>4. The election and continuous education of directors.</p> <p>5. Internal control.</p> <p>The measurement items for the performance evaluation of individual directors and individual committee members include the following six aspects:</p> <p>1. Alignment of the Company's objectives and missions.</p> <p>2. Awareness of a director's duties.</p> <p>3. The level of participation in the Company's operations.</p> <p>4. Management and communication of internal relations.</p>	<p>From January 1, 2024 to December 31, 2024</p>	<p>(1) Self-evaluation of the overall performance of the internal board of directors:</p> <p>Comprising five aspects and a total of 45 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.88, indicating that the Board of Directors not only actively participates in the Company's operations but also fulfills its responsibilities in guiding and overseeing the Company's strategies, significant business activities, and risk management. Additionally, it is capable of establishing appropriate internal control systems to meet the requirements of corporate governance.</p> <table><tr><th>Five aspects of self-evaluation</th><th>Evaluation items</th><th>Evaluation results</th></tr><tr><td>1. The level of participation in the Company's operations</td><td>12 items</td><td>4.83</td></tr><tr><td>2. Enhancement of the Board's strategic decision-making quality</td><td>12 items</td><td>4.89</td></tr><tr><td>3. The composition and structure of the Board of Directors</td><td>7 items</td><td>4.90</td></tr><tr><td>4. The election and continuous education of directors</td><td>7 items</td><td>4.88</td></tr><tr><td>5. Internal control</td><td>7 items</td><td>4.88</td></tr></table> <p>(2) Self-evaluation of individual directors:</p> <p>Comprising six aspects and a total of 23 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.84, indicating that both general directors and independent directors positively evaluate the efficiency and effectiveness of the current operations of the Board of Directors.</p> <table><tr><th>Six aspects of self-evaluation</th><th>Evaluation items</th><th>Evaluation results</th></tr><tr><td>1. Alignment of the Company's objectives and missions</td><td>3 items</td><td>4.86</td></tr><tr><td>2. Awareness of a director's duties</td><td>3 items</td><td>4.90</td></tr><tr><td>3. The level of participation in the Company's operations.</td><td>8 items</td><td>4.86</td></tr><tr><td>4. Management and communication of internal relations</td><td>3 items</td><td>4.71</td></tr><tr><td>5. Directors' professionalism and continuous education</td><td>3 items</td><td>4.81</td></tr><tr><td>6. Internal control</td><td>3 items</td><td>4.90</td></tr></table> <p>(3) Self-evaluation of the overall performance of the Audit Committee:</p> <p>Comprising five aspects and a total of 22 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.79, indicating that the Audit Committee operates maturely. It fulfills its supervisory responsibilities for legal compliance, risk management, and audit matters, demonstrating a full utilization of professional expertise and effective oversight of the overall operations of the Company.</p> <table><tr><th>Five aspects of self-evaluation</th><th>Evaluation items</th><th>Evaluation results</th></tr><tr><td>1. The level of participation in the Company's operations</td><td>4 items</td><td>4.81</td></tr><tr><td>2. Awareness of the committee's duties</td><td>5 items</td><td>4.80</td></tr><tr><td>3. Enhancement of the committee's decision-making quality</td><td>7 items</td><td>4.86</td></tr></table>	Five aspects of self-evaluation	Evaluation items	Evaluation results	1. The level of participation in the Company's operations	12 items	4.83	2. Enhancement of the Board's strategic decision-making quality	12 items	4.89	3. The composition and structure of the Board of Directors	7 items	4.90	4. The election and continuous education of directors	7 items	4.88	5. Internal control	7 items	4.88	Six aspects of self-evaluation	Evaluation items	Evaluation results	1. Alignment of the Company's objectives and missions	3 items	4.86	2. Awareness of a director's duties	3 items	4.90	3. The level of participation in the Company's operations.	8 items	4.86	4. Management and communication of internal relations	3 items	4.71	5. Directors' professionalism and continuous education	3 items	4.81	6. Internal control	3 items	4.90	Five aspects of self-evaluation	Evaluation items	Evaluation results	1. The level of participation in the Company's operations	4 items	4.81	2. Awareness of the committee's duties	5 items	4.80	3. Enhancement of the committee's decision-making quality	7 items	4.86	<p>In accordance with Article 20 of the Company's "Articles of Incorporation," directors' remuneration may be allocated up to 1% of the Company's total annual profit. Directors shall be reasonably remunerated based on the Company's operational performance and their individual contributions to its achievements. The policy and procedure for managers' compensation follow the Company's "Management Rules for the Payroll Cycle," taking into account factors such as industry standards, the scope of individual responsibilities within the Company, and individual contributions to operational objectives. The process for determining reasonable compensation complies with the Company's "Annual Performance Evaluation Methods," which consider the Company's operational performance, future industry operating risks, and development trends, along with individual performance achievements and contributions to the Company's operational performance. The reasonableness of performance evaluation and compensation is reviewed by the Remuneration Committee and the Board of Directors, with periodic adjustments made in line with actual operating conditions and legal requirements to ensure a balance between sustainable operation and risk management.</p>
Five aspects of self-evaluation	Evaluation items	Evaluation results																																																				
1. The level of participation in the Company's operations	12 items	4.83																																																				
2. Enhancement of the Board's strategic decision-making quality	12 items	4.89																																																				
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3. Enhancement of the committee's decision-making quality	7 items	4.86																																																				

			Four aspects of self-evaluation	Evaluation items	Evaluation results
			4. The composition and structure of the functional committee	3 items	4.75
			(8) Self-evaluation of the individual ESG Committee members: Comprising four aspects and a total of 16 indicators. The evaluation results show a grading of 'Good,' with an average score of 4.75, indicating that Committee members positively evaluate the efficiency and effectiveness of the current operations of the ESG Committee.		
			Four aspects of self-evaluation	Evaluation items	Evaluation results
			1. The level of participation in the Company's operations	4 items	4.75
			2. Awareness of the committee's duties	3 items	4.75
			3. Enhancement of the committee's decision-making quality	6 items	4.75
			4. The composition and structure of the functional committee	3 items	4.75

(2) The operation of the Audit Committee or the participation of the supervisor in the operation of the board of directors:

(1) Implementation of Audit Committee

The Audit Committee has a total of 8 meetings in 2024 (2 meetings during the 4th term and 6 meetings during the 5th term) (A). In addition, as of the publication date of the annual report, there were a total of 19 meetings during the 4th term, among which 2 meetings were held in 2024. The attendance of independent directors is as follows:

Title	Name	Number of actual attendee (participant) (B)	Attendance by proxy	Actual attendance (participation) rate (%) [B/A] (Note 1 and 2)	Note
Independent Director (Convener of the Audit Committee)	Jhan, Cian-Long	8	0	100%	(1) As of the publication date of the annual report, a total of 19 meetings were held by the Audit Committee of the 4th term, among which 2 meetings were held in 2024. (2) The Company held a re-election of the 7 directors of the 16th term (including 4 independent directors who took the positions of the Audit Committee members of the 5th term) at the Shareholders Meeting on June 19, 2024.
Independent Director (Dismissed on 2024.06.19)	Lin, Bo-Sheng	2	0	100%	
Independent Director (Dismissed on 2024.06.19)	Fan, Hong-Shu	2	0	100%	
Independent Director	Ma, Shu-Zhuang	6	2	75%	
Independent Director (Appointed on 2024.06.19)	Chen, Shu-Ling	6	0	100%	
Independent Director (Appointed on 2024.06.19)	Wang, Nian-Qiu	5	1	83%	(3) The independent directors, Lin, Bo-Sheng and Fan, Hong-Shu left the office on the 4th term. Therefore, the calculation basis was 2 as the denominator of the ratio. The independent directors, Chen, Shu-Ling and Wang, Nian-Qiu took their positions at the re-election for the 5th term of committee. Therefore, the calculation basis was 6 as the denominator of the ratio.

Other information required to be disclosed:

1. If any of the following circumstances exists, specify the audit committee meeting date, meeting session number, content of the motion(s), the content of any dissenting or qualified opinion or significant recommendation of the independent directors, the outcomes of audit committee resolutions, and the measures taken by the company based on the opinions of the AUDIT COMMITTEE:

(1) Any matter under Article 14-5 of the Securities and Exchange Act: **None**.

(2) In addition to the matters referred to above, any matter that was not approved by the audit committee but was approved by a two-thirds or greater majority resolution of the board of directors: **None**.

2. The implementation status of independent directors' avoidance of the proposal of interest should state the name of the independent director, the content of the proposal, the reasons for avoiding interests and the situation of participation in voting: **The independent directors of the Company all entered recusal on the motions with which they had conflict of interest.**

3. Communication status between independent directors and internal audit supervisors and accountants (Including any significant matters communicated about with respect to the state of the company's finances and business and the method(s) and outcomes of the communication): The Company's audit supervisor and the financial supervisor are both present at Audit Committee meetings to render reports to and answer interpellation from the independent directors regarding the latest status on financial statements, the results of internal audits, and the overview of financial business. The audit findings are explained by the accountants when reviewing the financial reports. Additionally, the accountants regularly hold meetings with the Company in late March each year to communicate with the Company's governance unit regarding the governance matters related to the audits of the financial statements in that year, which enables the independent directors to assist investors in ensuring corporate governance and the credibility of information transparency and protecting the rights and interests of shareholders. Moreover, monthly audit reports are submitted to

the independent directors for review on a regular basis.

The accountant communicated with the governance unit of the Company on the related matters of 2015: A meeting was held in the morning of March 28, 2016;

The accountant communicated with the governance unit of the Company on the related matters of 2016: A meeting was held in the morning of March 27, 2017;

The accountant communicated with the governance unit of the Company on the related matters of 2017: A meeting was held in the morning of March 27, 2018;

The accountant communicated with the governance unit of the Company on the related matters of 2018: A meeting was held in the morning of March 25, 2019;

The accountant communicated with the governance unit of the Company on the related matters of 2019: A meeting was held in the morning of March 26, 2020;

The accountant communicated with the governance unit of the Company on the related matters of 2020: A meeting was held in the morning of March 26, 2021;

The accountant communicated with the governance unit of the Company on the related matters of 2021: A meeting was held in the morning of March 28, 2022;

The accountant communicated with the governance unit of the Company on the related matters of 2022: A meeting was held in the morning of March 15, 2023;

The accountant communicated with the governance unit of the Company on the related matters of 2023: A meeting was held in the morning of March 15, 2024;

The accountant communicated with the governance unit of the Company on the related matters of 2024: A meeting was held in the morning of March 14, 2025;

The main topics of the 2024 Corporate Governance Conference are as follows:

- (1) Ethics and independence
- (2) Responsibilities of inspectors to inspect financial statements
- (3) Inspection scope
- (4) Inspection findings
- (5) Communication on the firm's quality management system
- (6) Audit Quality Indicators report for 2023
- (7) Financial report review plan for 2025

Dates of Audit Committee meetings	Material matters communicated with the internal audit supervisors	Material matters communicated with the certified public accountants
2024.03.15 The 18th meeting of 4th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from December 2023 to February 2024. 2. Conducted risk assessments based on the Company's "Social Responsibility Risk Assessment Management Method" and presented the status of the same. 3. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q4 2023.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
2024.05.10 The 19th meeting of 4th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from March to April 2024. 2. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q1 2024.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
2024.06.19 The 1st meeting of 5th Audit Committee	Not applicable.	No attendance required.
2024.07.03 The 2nd meeting of 5th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from May to June 2024.	No attendance required.
2024.08.09 The 3rd meeting of 5th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period of July 2024. 2. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q2 2024.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
2024.11.08 The 4th meeting of 5th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from August to October 2024. 2. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q3 2024.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.
2024.12.02 The 5th meeting of 5th Audit Committee	Not applicable.	No attendance required.
2024.12.27 The 6th meeting of 5th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period of November 2024.	No attendance required.
2025.03.14 The 7th meeting of 5th Audit Committee	1. In accordance with Article 3 of the Company's "Audit Committee Charter," the Audit Committee conducted a report on the contents of internal audit operations covering the period from December 2024 to February 2025. 2. Conducted risk assessments based on the Company's "Social Responsibility Risk Assessment Management Method" and presented the report on the Company's 2024 social responsibility risk assessment. 3. Reported on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q4 2024.	Accountant disclosed information from the financial reports that is required to be disclosed in the audit reports.

Result: All matters above have been reviewed or approved by the Audit Committee, with no objections from the independent directors.

1. The Company has established an Audit Committee since June 27, 2012. The main purpose of the operation of the Audit Committee is

to supervise the following matters:

- (1) Appropriate expression of the company's financial statements.
 - (2) The selection (dismissal) of certified accountants and their independence and performance.
 - (3) Effective implementation of the company's internal control.
 - (4) The company complies with relevant laws and regulations.
 - (5) The management and control of the company's existing or potential risks.
2. The powers of the Audit Committee of the company are as follows:
- (1) Establish or amend the internal control system in accordance with the provisions of Article 14-1 of the Securities and Exchange Law.
 - (2) Evaluation of the effectiveness of the internal control system.
 - (3) According to the provisions of Article 36 of the Securities and Exchange Act, the acquisition or disposal of assets is stipulated or revised procedures for dealing with major financial business activities involving derivative commodity transactions, loans to others, endorsements or guarantees for others.
 - (4) Matters involving the director's own interests.
 - (5) Significant asset or derivative commodity transactions.
 - (6) Significant fund loans, endorsements or guarantees.
 - (7) Raising, issuing or private placement of equity securities.
 - (8) Appointment, dismissal or remuneration of certified public accountants.
 - (9) Appointment and removal of financial, accounting or internal audit supervisors.
 - (10) Annual financial report and semi-annual financial report.
 - (11) Other important matters specified by the company or the competent authority.

Serial Number	Audit Committee Meeting Date	Jhan, Cian-Long	Fan, Hong-Shu	Lin, Bo-Sheng	Ma, Shu-Zhuang	Chen, Shu-Ling	Wang, Nian-Qiu	Financial Officer	Accountant	Internal Audit	Financial Year
1	2024.03.15	V	V	V	Entrusted to Jhan, Cian-Long	Not yet appointed	Not yet appointed	V	V	V	2024
2	2024.05.10	V	V	V	Entrusted to Jhan, Cian-Long	Not yet appointed	Not yet appointed	V	V	V	2024
3	2024.06.19	V	Dismissed	Dismissed	V	V	V	V	No Attendance required	No Attendance required	2024
4	2024.07.02	V	Dismissed	Dismissed	V	V	V	V	No Attendance required	V	2024
5	2024.08.09	V	Dismissed	Dismissed	V	V	V	V	V	V	2024
6	2024.11.08	V	Dismissed	Dismissed	V	V	Entrusted to Jhan, Cian-Long	V	V	V	2024
7	2024.12.02	V	Dismissed	Dismissed	V	V	V	V	No Attendance required	V	2024
8	2024.12.27	V	Dismissed	Dismissed	V	V	V	V	No Attendance required	V	2024
9	2025. 03.14	V	Dismissed	Dismissed	V	V	V	V	V	V	2025

Note 1: If any independent director leaves office before the end of the fiscal year, specify the date that they leave office in the Remarks column. Their in-person attendance rate (%) should be calculated based on the number of Audit Committee meetings held and the number they attended in person during the period they were in office.

Note 2: If any by-election for independent directors was held before the end of the fiscal year, the P. 31 of 91 names of the new and old independent directors should be filled in the table, with a note stating whether the independent director left office was newly serving, or was serving consecutive terms, and the date of the by-election. The in-person attendance rate (%) should be calculated based on the number of board meetings held and the number attended in person during the period of each such person's actual time in office.

(2) Implementation of Supervisors in Board of Directors

The Company has set up an Audit Committee to replace the supervisor after the shareholders meeting on June 27, 2012. Since that date, the situation regarding supervisors' participation in the board of directors has no longer applied.

(3) Corporate Governance Implementation Status and Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”:

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
1. Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”?	V		The Company has established the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.” The information has been disclosed on the Company’s website.	None
2. Shareholding structure & shareholders’ rights				
(1) Does the company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure?	V		(1) According to Article 13 of Chapter 2 of the Company's "Corporate Governance Code", the Company’s spokesperson or acting spokesperson handles shareholder’s suggestions or disputes. Shareholders can raise questions through the phone or the Company’s website. Lawyers shall be entrusted to assist in legal issues.	(1) Consistent with Article 13 of the Code of Governance Practices, where it stated that matters shall be properly handled by a reasonable dedicated person.
(2) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?	V		(2) According to Article 19 of Chapter 2 of the Company's "Corporate Governance Code", the Company’s spokesperson or acting spokesperson is in charge of understanding and grasping the Company’s actual controlling shareholders and information about major shareholders every month from the information declared by the stock representative agency, and liaising with major shareholders, as necessary.	(2) Consistent with Article 19 of the Code of Governance Practices
(3) Does the company establish	V		(3) According to Article 14 of Chapter 2 of the Company’s "Corporate Governance	(3) Consistent with

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
and execute the risk management and firewall system within its conglomerate structure?			Code", the personnel between our company and affiliated companies, assets and financial management objectives and powers and responsibilities should be clarified. The Company shall also fully carry out the risk assessment and establish an appropriate firewall. In addition, the related business and accounting are all operated independently, taken care of by dedicated personnel, and audited by the head office from time to time. In addition, the Company follows the relevant rules set by the Company's internal control for the dealings of related enterprises.	Article 14 and Article 17 of the Code of Governance Practice
(4) Does the company establish internal rules against insiders trading with undisclosed information?	V		(4) The company is in the "computer" cycle of the internal control system, The "Internal Important Information Processing Procedure" has been formulated, including "public information declaration operations, management operations to prevent insider transactions, financial and non-financial information management operations and professional ethics risk assessment management methods", etc., in addition to issuing announcements to all employees, and has exposed various information in the public information observatory and the company's intranet.ts.com.tw website and the external www.taiwansemi.com website is for investment public and employees' reference. In order to establish a good internal major information processing and disclosure mechanism, the company avoid improper disclosure of information, and ensure the consistency and consistency of information published by the company to the outside world correctness, and strengthen the prevention of insider trading, Specially formulated the "Management Measures for Internal Major Information Processing and Prevention of Insider Transactions" and "Code of Ethical Conduct."	(4) Consistent with Article 10 of the Code of Governance Practice
3. Composition and Responsibilities of the Board of Directors (1) Have a diversity policy and specific management objectives been adopted	V		(1) The company currently has seven directors, including four independent directors. The board of directors of the company shall be accountable to the shareholders' meeting for various tasks related to the corporate governance system and	(1) Consistent with Article 20 and Article 23 of the

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
for the board and have they been fully implemented? (Please refer 1-1 Disclosure of Information Regarding the Professional Qualifications and Experience of Directors and Supervisors and the Independence of Independent Directors)			<p>arrangements should ensure that the board of directors the provisions of the company's Articles of Incorporation or the resolution of the shareholders meeting to exercise its powers. The company’s board structure, the appropriate number of directors with more than five persons shall be determined in light of the company's business development scale and the shareholding situation of its major shareholders, and in consideration of practical operational needs. The composition of the board of directors should consider diversification, and formulate an appropriate diversification policy based on its own operation, operation type and development needs. It should include but not limit the following two major standards:</p> <ol style="list-style-type: none"> 1. Basic conditions and values: gender, age, nationality and culture, etc. 2. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc. <p>The members of the board of directors should generally possess the knowledge, skills and accomplishments necessary to perform their duties. To achieve the ideal goal of corporate governance, the company's board of directors has the following capabilities as a whole. Please refer to the “1-2. Board of directors’ composition diversity policy, objectives and progress” of the annual report. (Page 15-17)</p>	Code of Governance Practice
(2) Does the company voluntarily establish other functional committees in addition to the remuneration committee and the audit committee?	V		(2) The company has set up the Remuneration Committee, The Audit Committee, the Capital Expenditures Advisory Committee, and the ESG Committee. consider the effective use of resources after the overall assessment of the company and there is no need for urgent setup at present, therefore, it is sufficient to replace the establishment of other types of functional committees. However, if business needs increase in the future, it will be set according to actual operating conditions.	(2) Consistent with Article 26 of the Code of Governance Practice
(3) Does the company establish	V		(3) The company has formulated "Board of Directors Self-evaluation or Peer	(3) Consistent with

Evaluation Item	Implementation Status (Note 1)				Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons								
	Yes	No	Abstract Illustration										
a standard to measure the performance of the Board, and implement it annually?			Evaluation" Performance evaluation methods and "Standard Operating Procedures for Handling Directors' Requirements", in addition; in the "Remuneration Committee Charter", it has been clearly stipulated in the Remuneration Committee and the board of directors regularly evaluate the performance of directors and managers. In accordance with the provisions of Article 7 of the Scope of Responsibilities of the "Remuneration Committee Charter" .The Remuneration Committee should regularly evaluate the achievement of directors and managers’ performance goals. And based on the evaluation results obtained from the performance evaluation standards, they determine the content and amount of remuneration and submit it to the shareholders meeting. (For the relevance and reasonability report of the relevant evaluation results, please refer to Table 2 Implementation of Evaluation on the Board of Directors on pages35-37)		Article 37 of the Code of Governance Practices								
(4) Does the company regularly evaluate the independence of CPAs?	V		(4) The company in accordance with the Code of Practice for Corporate Governance of Listed Companies Article 29 Paragraph 2 stipulates that companies listed on the OTC shall be regular (at least once a year). Assess the independence and competence of the appointed accountant, referencing to the Audit Quality Indicators (AQIs). The review is held regularly for the first time each year. In the Planning Committee and the Board of Directors, refer to the "Integrity, Fairness, Objectivity, and Independence" of the Republic of China Accountants Code of Professional Ethics Bulletin No. 10, and Matters listed in Article 46 and Article 47 of the Accountants Act, the company’s finance department will check the competence and independence of certified public accountants, and issue the "Applicability and Independence Assessment Form for Appointed Accountants", and submit it together with the "Declaration of Transcendent Independence and Competency" issued by certified public accountants. The Company’s Audit Committee and board of directors will be discussed and evaluated by the directors. The key points of assessments are as follows: <table><tr><th>Items</th><th>Assessment form of certified accountants</th><th>Yes</th><th>No</th></tr><tr><td>01</td><td>Matters of financial interest</td><td>V</td><td></td></tr></table>		Items	Assessment form of certified accountants	Yes	No	01	Matters of financial interest	V		(4) Consistent with Article 29 of the Code of Governance Practices
Items	Assessment form of certified accountants	Yes	No										
01	Matters of financial interest	V											

Evaluation Item	Implementation Status (Note 1)						Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration				
			02	Financing and guarantee	V		
			Items	Assessment form of certified accountants	Yes	No	
			03	Close business relationship with audit clients	V		
			04	To be hired or to act as an audit client	V		
			05	Non-audit business matters: (1) Evaluation service matters (2) Accounting services (3) Internal auditing services (4) Short-term personnel dispatch services (5) Recruitment of high-level management personnel (6) Corporate financing services	V		
			06	Other matters: (1) Gifts and presents (2) Compensation and commissions	V		
4. Whether the listed OTC company allocates competent and appropriate number of corporate governance personnel, and appoints a corporate governance supervisor, responsible for Corporate governance related matters (Including but not limited to providing information required by directors and supervisors to perform business, assisting directors, supervisors comply with laws and regulations, handle matters related to	V		According to the company’s "Corporate Governance Code", the company should deploy competent and appropriate corporate governance personnel in accordance with the company's scale, business conditions and management needs, and should comply with the competent authority, The stock exchange or over-the-counter trading center stipulates that a director of corporate governance is designated. To be the top executive responsible for corporate governance-related matters, he should obtain a lawyer, accountant qualifications or in securities, finance, futures related institutions or public offering companies are engaged in legal affairs, compliance with laws and regulations, internal audits, finance, stock affairs or the position in charge of the corporate governance-related affairs unit has been at least three years. The Vice President of the Administration Division who is the Corporate Governance Officer is in charge of the Company's corporate governance-related affairs. And staffs of corporate governance from relevant units are responsible for corporate governance affairs. The Corporate Governance Officer has more than five years of experience in charge of finance, accounting, or corporate governance-related affairs and the main responsibilities are to be responsible for supervising and implementing corporate governance. The matters related to corporate governance in the preceding paragraph shall at least				Comply with the Code of Practice on Corporate Governance for Listed Companies

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
meetings of the board of directors and shareholders meeting in accordance with the law, make minutes of board of directors and shareholders meetings, etc.)?			<p>include the following:</p> <ol style="list-style-type: none"> 1. Handle matters related to meetings of the board of directors and shareholders meeting in accordance with the law. 2. Prepare the minutes of the board of directors and shareholders' meetings. 3. Assist directors and supervisors to take office and continue their education. 4. Provide information necessary for directors and supervisors to perform their business. 5. Assist directors and supervisors to comply with laws and regulations. 6. Other matters stipulated in the company's Articles of Incorporation or contract. <p>The management actually fulfills its responsibilities and implements the corporate governance system.</p> <p>In addition; according to the company's "Guidelines for Board Meetings", "Remuneration Committee Charter", The Finance Department of the General Management Office is responsible for related corporate governance affairs; in addition, the company implements RBA social responsibility in accordance with the requirements of RBA standards. And appointed the vice president of the general management office as the company's social responsibility management representative, responsible for supervising the operation of the RBA management system.</p>	
5. Whether the company has established relationships with stakeholders (Including but not limited to shareholders, employees, customers and suppliers, etc.) communication channels, and set up a special area for stakeholders on the company's website, and appropriately respond to important corporate social responsibility issues that stakeholders are concerned	V		<p>The Company values and listens to the voices of all stakeholders. Through the discussion and review of each unit and department subordinate to the ESG Committee, the Company compiles the internal and external groups or individuals who affect or are affected by the Company's operating activities. Then, with the reference to the five principles of the AA1000 Stakeholder Engagement Standard (SES), the Company identifies seven categories of major stakeholders, i.e., Supplier, Customer, Employee, Investor, Government, Media, and Others (including the general public and academic units).</p> <p>We hope to understand the physical and potential impact of our operating activities on the stakeholders through the scheduled and unscheduled diverse communication with stakeholders and plan the future precautionary and mitigating actions accordingly.</p> <p>The Company conducts materiality analysis annually, and constructs the analysis process in accordance with the GRI Standards. Through the four-step process of</p>	Consistent with Article 46, Article 47, Article 48, and Article 49 of the Code of Practice for Corporate Governance

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
about?			<p>“identification, evaluation, analysis and review, and confirmation,” the Company identifies the material and potential impacts of operational activities on economic, environmental, and social aspects. This serves as a basis for the planning and adjustment of sustainability management strategies.</p> <p>The Company has disclosed the investors relations area and investor relations contact on the website www.taiwansemi.com, and appropriately responded to important corporate social responsibility issues that stakeholders are concerned about.</p> <p>The Company respects the relevant rights and interests of stakeholders. When the legitimate rights and interests of the interested parties are infringed, the Company will properly handle them in accordance with the principle of good faith.</p> <p>The achievements of communication with stakeholders for the most recent fiscal year:</p> <ol style="list-style-type: none"> 1. Supplier: <ol style="list-style-type: none"> (1) Promoted the suppliers’ signing of “Declaration of Non-Use of Minerals from Conflict Areas,” with 90% of signing rate. (2) Expedited the online or on-site audits on suppliers, where all suppliers complied with TSC’s requirements for automotive quality. 2. Customer: <p>Conducted an annual customer satisfaction survey, with a score of 4.6.</p> 3. Employee: <ol style="list-style-type: none"> (1) No employee complaints were received during the most recent fiscal year. (2) Commenced on the annual “Employee Opinion Survey” to systematically understand our colleagues’ overall work experience and thoughts. 4. Investor: <p>Held Shareholders Meetings and participated in investor presentations regularly; and prepared financial and annual reports as well as corporate governance evaluation annually.</p> 5. Government: <ol style="list-style-type: none"> (1) Participated in annual corporate governance evaluation. (2) Proactively maintained smooth conversations with the government and 	

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			<p>cooperated in various advocacy meetings.</p> <p>6. Media: Regularly participated in investor presentations.</p> <p>7. Others (including the general public and academic units): (1) In 2024, Yilan factory and Lize factory donated at least 150 invoices to charity groups. (2) In 2024, Shandong factory, Yilan factory, and Lize factory, respectively, arranged for local blood donation centers within the factory premises, so that everyone could donate blood conveniently during their busy work schedules and contribute their parts to the society. A total of 180 individuals participated in the blood donation activities, totaling to 100 bags of blood donated.</p> <p>Please refer to the ESG section of the Company website (https://www.taiwansemi.com/zh_tw/identification-of-stakeholders-and-material-topics/) for information on the Company’s communication with stakeholders during the recent fiscal year.</p>	
6. Does the company appoint a professional stock agency to handle the affairs of the shareholders meeting?	V		The company appointed the Transfer Agency Department of CTBC Bank Co., Ltd. to handle the company’s all the affairs of the shareholders meeting.	Consistent with Article 7 of the Code of Practice on Corporate Governance
7. Information disclosure (1) Does the company set up a website to expose financial business and corporate governance information?	V		(1) The Company timely updates and discloses the information of financial business and corporate governance for investors’ reference through the Company’s website www.taiwansemi.com , available in both Chinese and English versions.	(1) In accordance with Article 50, Article 51, Article 52, and Article 53 of the Code of Practice for Corporate Governance.
(2) Whether the company	V		(2) The Company has established an information security risk management	(2) In accordance with

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
adopts other information disclosure methods (such as setting up an English website, designate a person to be responsible for the collection and disclosure of company information, implementation of the spokesperson system, place the company website during the corporate briefing session, etc.)?			framework, including the information security policies and specific management plans such as (1) System emergency recovery plan; (2) Information communication policy and network data security management; and (3) Internal major information processing and prevention of insider transaction management measures, and disclosed the same on the Company’s website www.taiwansemi.com. In addition, a dedicated person is designated to collect and disclose Company information, including the video and audio records of investor presentations. In compliance with the laws and regulations, the Company has also set up a spokesperson and acting spokesperson system and an investor mailbox to respond to investors’ inquiries immediately. The relevant information that the Company needs to disclose in accordance with the law is immediately announced on the “Market Observation Post System” for investors’ understanding and inquiries.	Article 50, Article 51, Article 52, and Article 53 of the Code of Practice for Corporate Governance.
(3) Whether the company makes an announcement and declares within two months after the end of the fiscal year annual financial report, and an early announcement and report for the first, second and third quarters before the specified deadline financial report and operating conditions in each month?	√		(3) The Company announces and declares its annual financial report in accordance with relevant regulations reports, quarterly financial reports and monthly operating conditions: 1. After the end of each fiscal year, the company will announce and report its annual financial report information within three months of the prescribed period. 2. After the end of the first quarter, second quarter and third quarter of each fiscal year of the company, announce and report quarterly financial report information within 45 days within the prescribed period. 3. The company announces and declares last month’s operating income information and last month’s various items before the tenth of each month product business revenue statistics information.	(3) Consistent with the Code of Governance Practices.

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
8. Does the company have other important information that help to understand the corporate governance and operation of the company? (Including but not limited to employee rights, employee care, investor relations, supplier relations, the rights of interested parties, the situation of directors and supervisors' training, risk management policies and the implementation of risk measurement standards, the implementation of customer policies, the company as a director, and How does the supervisor purchase liability insurance, etc.)?	V		<p>In addition to handling in accordance with the "Company Governance Code", "RBA Policy and Target Management Measures", "Environmental and social rules and regulations for handling exceptions", "Professional Ethics Risk Assessment Management Measures", "Social Responsibility Risk Assessment Management Measures", " RBA Policy and Target Management Measures", etc. are hereby followed. Other relevant information is explained as follows:</p> <p>(1) Employees' rights and interests: The Company has an Employee Welfare Committee to coordinate various employee welfare matters, and is committed to personnel training, and actively encourage employees participate in various training courses and convene regular labor-management meetings and set up a suggestion box and conducted staff opinion survey to understand the ideas of both parties to achieve a win-win situation for labor and capital.</p> <p>(2) Employee Care: The heads of various departments of the Company hold meetings from time to time to share the Company's development strategies with the employees. They are concerned and care about the physical and mental conditions of the employees. And the Company hold regular health check-ups and occupational health talk to care about the employee's health.</p> <p>(3) Investor relations: The Company convenes a shareholder meeting every year in accordance with the Company Act and related laws and regulations, it also gives shareholders ample opportunities to ask questions or make proposals. Investors can call and express opinions by e-mail and other methods. And has a spokesperson system to deal with shareholders' suggestions, doubts, and disputes. The Company also complies the competent authority's regulations for handling relevant information announcements and declaration matters in a timely manner provide various information that may affect investors' decision-making.</p> <p>(4) Supplier relationship: The Company maintains a good communication and relationship with correspondent banks, employees, consumers and suppliers, etc.</p> <p>(5) Rights of interested parties: The Company has spokespersons and acting spokespersons to communicate directly with stakeholders, respect and protect their legitimate interests.</p>	Comply with the Code of Practice on Corporate Governance for Listed Companies

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
			<p>(6) The situation of directors and supervisors' advanced training: The directors of the company all have industry professional background and practical experience in operation and management. The Company also provides corporate governance-related courses to directors from time to time. (For the situation of directors and supervisors' advanced training, please refer to Table A, P.84-85.)</p> <p>(7) Implementation of risk management policies and risk measurement standards: The Company has established various internal rules and systems in accordance with the law to manage and assess various risks.</p> <p>(8) Implementation of customer policy: The Company maintains a good communication and relationship.</p> <p>(9) The Company maintains annual directors' and supervisors' liability insurance in the amount of US\$10 million to enhance the protection of shareholders' interests.</p>	
9. Please describe improvements that have already been made based on the Corporate Governance Evaluation results released for the most recent fiscal year by the Corporate Governance Center, Taiwan Stock Exchange, and specify the priority enhancement objectives and measures planned for any matters still awaiting improvement.	V		According to the 11th Corporate Governance Evaluation, the evaluation year: 2024; the final evaluation score of the Company: 79.40 points; ranking distance: 6% - 20%. To strengthen corporate governance, the Company re-elected the directors of the 16th term at the Shareholders Meeting on June 19, 2024, among which female directors reached 2 seats. The number of female directors will be added gradually in the future in compliance with the principle of gender equality. On July 3, 2024, during the 2nd meeting of the 16th Board of Directors, it was approved to elevate the Corporate Sustainability Development Committee to the level of a functional committee, with all independent directors serving as its members.	Comply with the Code of Practice on Corporate Governance for Listed Companies

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
10. Does the company have a self-assessment report on corporate governance or entrust other professional institutions for corporate governance evaluation reports? (If yes, please state the opinions of the board of directors, self-evaluation or outsourcing evaluation results, main deficiencies or suggestions, and improvements.) (Note 2)	V		<p>The Company complies with the provisions of the handling standards for the establishment of an internal control system by the public issuing company. Considering the overall operating activities of the Company and its subsidiaries, we design and implement the internal control systems as well as review at any time to respond to changes in the Company’s internal and external environments and ensure the continuous and effective design and implementation of the system.</p> <p>The establishment or amendment of the internal control system shall be approved by more than half of all members of the Audit Committee and a resolution of the board of directors shall be submitted; if independent directors have objections or reservations, it should be stated in the minutes of the board of directors.</p> <p>In addition to the Company’s self-assessment of the internal control system, the board of directors and the management also annually review the results of the self-assessment of each department and quarterly review the audit reports of the auditing units, which are followed and supervised by the Audit Committee. The evaluation of the effectiveness of the internal control system has been approved by more than half of all members of the Audit Committee, and a resolution of the board of directors has been proposed.</p> <p>The management of the Company also attaches great importance to internal auditing units and personnel, and gives full authority to them and urge them to check and evaluate the deficiencies of the internal control system and to measure the efficiency of operations to ensure that the system can be continuously and effectively implemented. We also assist the board of directors and management to fulfill their responsibilities and further implement the corporate governance system.</p> <p>To implement the internal control system, strengthen the professional capabilities of internal auditors’ agents, and improve as well as maintain audit quality and execution efficiency the Company has set up a duty agent for internal auditors, who has the legal qualifications for auditors. The Company conducts self-assessments in accordance with the Regulations Governing Establishment of Internal Control Systems. As of the printing date of the annual report, there has not been outsourced professional organization. The matters will be handled in accordance with laws and</p>	Consistent with Article 3 of the Code of Practice for Corporate Governance. As for entrusting other professional institutions to handle corporate governance evaluation reports, the Company will review its organizational scale and structure in the future and determines accordingly.

Evaluation Item	Implementation Status (Note 1)		Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	
			Abstract Illustration
			regulations in the future.

Note 1: Regardless of whether the operation status is checked "Yes" or "No", it should be stated in the summary description column.

Note 2: The self-evaluation report on corporate governance refers to the self-evaluation items on corporate governance that are evaluated and explained by the Company itself and the reports on the current Company operation and implementation status of the respective evaluation items.

- (4) If the Company has a remuneration committee, it shall disclose its composition, responsibilities and operation conditions:
1. The Company complies with the Order No. 1000009747 “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange” issued by the Financial Supervisory Commission of the Executive Yuan of Republic of China on March 18, 2011.
 2. At the 10th meeting of the 11th term of the Board of Directors on December 23, 2011, the Company resolved the stipulation of the Remuneration Committee Charter, the appointment of Mr. Fan, Hong-Shu, Mr. Lin, Bo-Sheng, and Mr. Jhan, Cian-Long as the members of the Company’s Remuneration Committee of the 1st term, and the appointment of Mr. Fan, Hong-Shu as the convenor and the chair of meetings for the Committee of the current term. The term of office was effective from the approval of the Board of Directors until June 14, 2013, which was the same as the expiration date of the current term of the Board of Directors.
 3. At the 2nd meeting of the 12th term of the Board of Directors on July 6, 2012, the Company re-elected the 2nd term of the Remuneration Committee. The term of office was effective from the approval of the Board of Directors until June 26, 2015, which was the same as the expiration date of the 12th term of the Board of Directors. Mr. Fan, Hong-Shu, Mr. Lin, Bo-Sheng, and Mr. Jhan, Cian-Long were appointed as the members of the Company’s Remuneration Committee of the 2nd term.
 4. At the 2nd meeting of the 13th term of the Board of Directors on June 26, 2015, the Company re-elected the 3rd term of the Remuneration Committee. The term of office was effective from the approval of the Board of Directors until June 17, 2018, which was the same as the expiration date of the 13th term of the Board of Directors. Mr. Fan, Hong-Shu, Mr. Lin, Bo-Sheng, and Mr. Jhan, Cian-Long were appointed as the members of the Company’s Remuneration Committee of the 3rd term.
It was passed by all members of the Remuneration Committee that Mr. Lin, Bo-Sheng was appointed as the convenor and the chair of meetings for the Committee of the current term.
 5. At the 2nd meeting of the 14th term of the Board of Directors on June 25, 2018, the Company re-elected the 4th term of the Remuneration Committee. The term of office was effective from the approval of the Board of Directors until June 14, 2021, which was the same as the expiration date of the 14th term of the Board of Directors. Mr. Fan, Hong-Shu, Mr. Lin, Bo-Sheng, and Mr. Jhan, Cian-Long were appointed as the members of the Company’s Remuneration Committee of the 4th term.
It was passed by all members of the Remuneration Committee that Mr. Fan, Hong-Shu was appointed as the convenor and the chair of meetings for the Committee of the current term.
 6. At the 2nd meeting of the 15th term of the Board of Directors on August 10, 2021, the Company re-elected the 5th term of the Remuneration Committee. The term of office was effective from the approval of the Board of Directors until July 25, 2024, which was the same as the expiration date of the 15th term of the Board of Directors. Mr. Fan, Hong-Shu, Mr. Lin, Bo-Sheng, and Mr. Jhan, Cian-Long were appointed as the members of the Company’s Remuneration Committee of the 5th term.
It was passed by all members of the Remuneration Committee that Mr. Fan, Hong-Shu was appointed as the convenor and the chair of meetings for the Committee of the current term.
 7. At the 2nd meeting of the 16th term of the Board of Directors on July 3, 2024, the Company re-elected the 6th term of the Remuneration Committee. The term of office was effective from the approval of the Board of Directors until June 18, 2027, which was the same as the expiration date of the 16th term of the Board of Directors. The independent directors, Mr. Jhan, Cian-Long, Mr. Ma, Shu-Zhuang, Mrs. Chen, Shu-Ling, and Mrs. Wang, Nian-Qiu, were appointed as the members of the Company’s Remuneration Committee of the 6th term.
It was passed by all members of the Remuneration Committee that Mrs. Chen, Shu-Ling was appointed as the convenor and the chair of meetings for the Committee of the current term.

8. As of the printing date of the annual report, the 5th Remuneration Committee has been convened 10 times in total. Among them, there was 1 meeting in 2024. The 6th Remuneration Committee has been convened 3 times in total. Among them, there were 2 meetings in 2024 and 1 meeting in 2025. The relevant proposals reviewed and passed are as follows:

Dates of Remuneration Committee meetings	Critical Decisions	Resolutions
2024.03.15 The 10th meeting of 5th Remuneration Committee	<ol style="list-style-type: none"> 1. Discuss and review the results of the Company's 2023 director and manager performance evaluation and relevance and reasonableness of salary and compensation. 2. Discuss and approve the actual payment of salaries and remunerations for the Company's directors and managers in 2023. 3. Discuss and approve the review of the Company's 2023 director and employee remuneration. 	After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.
2024.07.03 The 1st meeting of 6th Remuneration Committee	Discuss and approve the election of the convenor and the chair of meeting for the Remuneration Committee.	All members of the Remuneration Committee approved Mrs. Chen, Shu-Ling to be the convenor and the chair of meetings for current committee.
2024.12.27 The 2nd meeting of 6th Remuneration Committee	<ol style="list-style-type: none"> 1. Discuss and approve the review of the Company's director and executive manager performance evaluation report as of Q3 2024. 2. Discuss and approve the proposal of salaries and compensation for directors and managers in 2025. 3. Discuss and approve the work plan of the Company's Remuneration Committee for 2025. 	After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.
2025.03.14 The 3rd meeting of 6th Remuneration Committee	<ol style="list-style-type: none"> 1. Discuss and review the results of the Company's 2024 director and manager performance evaluation and relevance and reasonableness of salary and compensation. 2. Discuss and approve the actual payment of salaries and remunerations for the Company's directors and managers in 2024. 3. Discuss and approve the review of the Company's 2024 director and employee remuneration. 	After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.

Remuneration Committee Member Information

Identity (Note 1)	Condition	Professional qualifications <u>and</u> experience (Note 2)	Independence (Note 3)	Number of other public companies at which the person concurrently serves as Remuneration Committee member
	Name			
Independent Director	Jhan, Cian-Long	PhD in Accounting, Nova University; Professor and Head of Department of Accounting, Soochow University; Dean of Business School, Soochow University; Vice Principal and Dean of Office of Academic Affairs, Soochow University; Independent Director and Member of Remuneration Committee of Yatai Imaging Co., Ltd.; Remuneration Committee Member of Taiwan	The Company's Remuneration Committee consists of four independent directors to ensure objectivity, professionalism, and fairness of the Committee while avoiding any conflicts of interest those members may have with the company. The Remuneration Committee shall practice duty of	0

		<p>Semiconductor Co., Ltd.;</p> <p>Audit Committee Member (Convenor) of Taiwan Semiconductor Co., Ltd.;</p> <p>Independent Director and Audit Committee Member of CABIQI International Co., Ltd.;</p> <p>Independent Director of Taiwan Salt Industry Co., Ltd.;</p> <p>Current Principal of Soochow University;</p> <p>Current Independent Director of Asia Optical Co., Ltd.;</p> <p>Current Director of Heran Co., LTD.;</p> <p>Current Independent Director of Excelsior Medical Co., Ltd.</p> <p>Mr. Jhan, Cian-Long is an expert in finance, accounting, international trading, taxation, etc., and corporate governance. Although he has been an independent director for over 3 tenures (9 years), he has not had circumstance under any subparagraph of Article 30 of the Company Act. Additionally, he provides criticisms and comments on the operation of the Company during his term as an independent director, which is a great contribution to the operations of the Company. Therefore, he can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee when he exercises the powers as an independent director and Audit Committee member.</p>	<p>care when performing the following responsibilities and answering to the board of directors as required by forwarding all recommendations it makes to the board for discussion, including:</p> <p>(1) reviews the Company's remuneration policies and plans for a regular basis</p> <p>(2) regularly review the performance appraisal of directors and managers, the compensation policy, system, standard and structure. The review report will be included in Annual Report.</p> <p>(3) regularly review the performance evaluation, salary and compensation of directors and managers, and the industry standard shall be taken into consideration, as well as the reasonableness of the correlation between individual performance, company performance and future risks. The review report will be included in Annual Report and report in the board meeting.</p>	
Independent Director	Ma, Shu-Zhuang	<p>MIT Sloan School of Management MBA;</p> <p>Bachelor of Computer Science and Architecture, UC Berkeley;</p> <p>Current CEO of NUTRITEC-ENJOY CORPORATION</p> <p>Mr. Ma, Shu-Zhuang has the analytic and management abilities in areas of corporate governance, financial accounting, business, marketing, and industry technology, which can enhance the quality of corporate governance of the Board of Directors and the supervision of the Audit Committee. Currently, he has been the independent director of the 2nd term for no more than 3 tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.</p>	<p>Per the Corporate Governance Best Practice Principles, all independent directors and non-independent directors are elected by the candidate nomination system. The Company reviews in advance the qualifications, education, working experience, and background, and they or their spouse or any relative within the second degree should serve as a director, supervisor, or employee of the Company or any of its affiliates to the director candidates recommended by shareholders or directors, and the Company may not arbitrarily add requirements for documentation of other qualifications. The four independent directors listed shall be verified by the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and the Article 14-2 of the Securities and Exchange Act for the period of election two years</p>	0
Independent Director (2024.07.03 Appointed as Remuneration Committee Member)	Wang, Nian-Qiu	<p>BA in Psychology, University of British, Columbia;</p> <p>EMBA of the Department of Business Administration, National Chengchi University;</p> <p>Current CEO of The Home Hotel Co., Ltd.;</p> <p>Current CEO of Chu Resort CO., LTD. (Chu Resort);</p> <p>Mrs. Wang, Nian-Qiu possesses the analytic and management abilities in corporate governance, business, marketing, and industrial operations, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.</p>		
Independent Director (2024.07.03 Appointed as	Chen, Shu-Ling	<p>Department of Sociology, College of Law, National Chengchi University;</p> <p>Vice President of the Asia-Pacific Region of Human Resources Department of the Trend Micro</p>		0

Remuneration Committee Member)		<p>Incorporated; Head of the Human Resources Division of Taiwan Semiconductor Manufacturing Company Limited.</p> <p>Mrs. Chen, Shu-Ling possesses the analytic and management abilities in corporate governance, performance management, and industrial technologies, which can enhance the quality of corporate governance of the Board of Directors and the supervision of Audit Committee. Currently, she has been the independent director for the first term for no more than three tenures and had no circumstance under any subparagraph of Article 30 of the Company Act.</p>	<p>before and during their tenure. Has followed Article 14-3 of the Securities and Exchange Act for making the decision and providing the opinion. Has not received compensation from the Company or its affiliates for business, legal, financial, accounting, and other services in the past two years.</p>	
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Note 1: Please specifically fill in the number of years of relevant work experience, and the professional qualifications and experience, and the status of independence, of each remuneration committee member. If the member is an independent director, you may add a note directing readers to refer to the relevant information in Table 1 Information on Directors and Supervisors (1) on p. _____. For “Capacity,” please specify whether the member is an independent director or other (if the member is the convenor, please note that fact).

Note 2: Professional qualifications and experience: Describe the professional qualifications and experience of each member of the remuneration committee.

Note 3: Independence analysis: Describe the status of independence of each remuneration committee member, including but not limited to the following: whether the member or their spouse or relative within the second degree of kinship serves or has served as a director, supervisor, or employee of the Company or any of its affiliates; the number and ratio of shares of the Company held by the member, their spouse, and their relatives with the second degree (or through their nominees); whether the member has served as a director, supervisor or employee of a “specified company” (see Article 6, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); the amount(s) of any pay received by the remuneration committee member for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years.

Note 4: Regarding the method for disclosure, please refer to the “SAMPLE ANNUAL REPORT” page on the website of the Taiwan Stock Exchange Corporate Governance Center.

Information on the implementation of the Remuneration Committee

1. There are 4 members of the Remuneration Committee of the Company, with the term of office from July 3, 2024 to June 18, 2027.
2. In 2024, the Remuneration Committee held a total of 3 meetings (A) (1 meeting of the 5th term and 2 meetings of the 6th term). As of the printing date of the annual report, a total of 10 meetings were held by the 5th term and 3 meetings by the 6th term, within which 3 meetings were held in 2024. The qualifications and attendance of the members are as follows:

Title	Name	No. of meetings attended in person (B)	No. of meetings attended by proxy	In-person attendance rate (%) (B/A) (Note)	Remarks
Convener (2024.07.03 Dismissed as member of Remuneration Committee)	Fan, Hong-Shu	1	0	100%	<p>(1) As of the printing date of the annual report, the 5th Remuneration Committee convened 10 times in total. Among them, a total of 1 meeting was held in 2024. The 6th Remuneration Committee convened 3 times in total. Among them, a total of 2 meetings were held in 2024.</p> <p>(2) The Company held a re-election for the 4 independent directors of the 6th term on July 3, 2024.</p> <p>(3) The independent directors, Fan, Hong-Shu and Lin, Bo-Sheng left the office on the 6th term. Therefore, the calculation basis was 1 as the denominator of the ratio.</p> <p>(4) The independent directors, Chen, Shu-Ling, Ma, Shu-Zhuang, and Wang, Nian-Qiu took their positions at the 6th term. Therefore, the calculation basis was 3 as the denominator of the ratio.</p>
Committee member	Jhan, Cian-Long	4	0	100%	
Committee member (2024.07.03 Dismissed as member of Remuneration Committee)	Lin, Bo-Sheng	1	0	100%	
Convener (2024.07.03 Appointed as member of Remuneration Committee)	Chen, Shu-Ling	3	0	100%	
Committee member	Ma, Shu-Zhuang	3	0	100%	
Committee member (2024.07.03 Appointed as member of Remuneration Committee)	Wang, Nian-Qiu	3	0	100%	

Other matters to be recorded:

- (1) If the board of directors does not adopt or amend the recommendations of the remuneration committee, the company should state the date of the board of directors, the period, the content of the proposal, the results of the board of directors' resolutions and the company's handling of the opinions of the remuneration committee (If the remuneration approved by the board of directors is better than the recommendation of the remuneration committee, the differences and reasons should be stated): **None**.
- (2) Regarding matters discussed and resolved by the remuneration committee, if members have objections or reservations and have records or written declarations, the company should state the

remuneration committee date, period, proposal content, all member opinions, and handling of member opinions: **None**.

Serial No.	Date of the Remuneration Committee Meeting	Jhan, Cian-Long	Fan, Hong-Shu	Lin, Bo-Sheng	Chen, Shu-Ling	Ma, Shu-Zhuang	Wang, Nian-Qiu	Remuneration Dedicated Personnel	Financial year
1	2024.03.15	V	V	V	Not yet appointed	Not yet appointed	Not yet appointed	V	2024
2	2024.07.03	V	Dismissed	Dismissed	V	V	V	V	2024
3	2024.12.27	V	Dismissed	Dismissed	V	V	V	V	2024
4	2025.03.14	V	Dismissed	Dismissed	V	V	V	V	2025

Note:

- (1) If any independent director left office before the end of the fiscal year, specify the date that they left office in the Remarks column. Their in-person attendance rate (%) should be calculated based on the number of Audit Committee meetings held and the number they attended in person during the period they were in office.
- (2) If any by-election for independent directors was held before the end of the fiscal year, the names of the new and old independent directors should be filled in the table, with a note stating whether the independent director left office, was newly serving, or was serving consecutive terms, and the date of the by-election. The in-person attendance rate (%) should be calculated based on the number of board meetings held and the number attended in person during the period of each such person's actual time in office.

(5) Promotion of Sustainable Development – Implementation Status and Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons:

Evaluation Items	Operation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary Description (Note 2)	
1. Has the Company established a governance framework for promoting sustainable development, and established an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development? Has the board of directors authorized senior management to handle related matters under the supervision of the board?	V		<p>The ESG Committee serves as the highest sustainability governance unit at TSC, dedicated to advancing environmental conservation and fulfilling social responsibilities, and has established the “ESG Committee Charter.” These regulations enables the Company to fulfill its duty in protecting the rights and interests of the Company, employees, shareholders, and stakeholders. To strengthen sustainability governance and implement the works related to sustainable development, the Board of Directors approved to upgrade the Committee to be the functional committee leveling with the Board of Directors in 2024.</p> <p>The Committee is responsible for drafting the Company’s sustainability policies and developing objectives, strategies, and action plans for sustainable governance, integrity management, and environmental, and social aspects. Additionally, it is tasked with reviewing, tracking, and revising the effectiveness of the Company’s sustainability practices and reporting to the Board of Directors at least once a year. Furthermore, the Committee is responsible for addressing concerns and overseeing communication plans related to various stakeholders, including shareholders, customers, suppliers, employees, government, non-profit organizations, communities, and media.</p> <p>The Committee has a subordinate ESG Office to assist with matters related to meeting planning, convening notice, and meeting process. The members consist of the head of the Administration Department, the heads of each factory, and the executive secretary.</p> <p>The report on the implementation of the Company’s Corporate Sustainable Development in 2024 (formerly known as “Corporate Social Responsibility”) was submitted to the Board of Directors on December 27, 2024.</p>	No major difference
2. Has the Company conducted risk assessments on environmental, social, and corporate governance issues relating to the Company's operations in accordance with the materiality, and formulated relevant risk management policies or strategies? (Note 2)	V		<p>With reference to the Code of Conduct - Responsible Business Alliance (RBA), TSC has formulated relevant policies and management methods in the areas of occupational ethics, social responsibility, safety and health, environment, and risk/opportunity, which include the “Professional Ethics Risk Assessment Management Measures”, “Social Responsibility Risk Assessment Management Measures”, “Procedures for the Operation of Risk and Opportunity Management” that are revised and controlled by the President Office and the “Procedures for the Identification and Risk Management of Safety and Health Hazards” and the “Procedures for the Identification and Management of Environmental Considerations”, which are carried out by the environmental safety and health departments as well as personnel of the respective factories according to the</p>	No major difference

Evaluation Items	Operation Status (Note 1)			Deviations from the
			<p>guidelines of ISO 14001. These rules are used as the guidance and execution principles for risk management to identify risks and propose mitigation measures. TSC conducts materiality analysis and constructs the analysis process in accordance with the GRI Standards. Through the four-step process of “identification, evaluation, analysis and review, and confirmation,” the Company identifies the material and potential impacts of operational activities on economic, environmental, and social aspects. This serves as a basis for the planning and adjustment of sustainability management strategies. To understand the level of concern from stakeholders regarding TSC’s sustainability issues, a total of 44 questionnaires were completed by internal and external stakeholders in 2024.</p> <p>In total, 6 material topics were identified, i.e., Business Ethics and Integrity, Sustainable Supply Chain, Innovative Products Management, Water Resources Management, Climate Strategy and Energy Management, Occupational Safety and Health.</p>	
<p>3. Environmental issues</p> <p>(1) Does the company establish an appropriate environmental management system based on its industrial characteristics?</p> <p>(2) Has the company made efforts to improve the efficiency of resources utilization and use recycled materials which have a low impact on the environment?</p>	<p>V</p> <p>V</p>		<p>(1) To correctly and effectively improve the performance of environmental and social responsibility management, the Company provides the abnormal conditions regarding environmental and social responsibility to relevant departments. To achieve both improvement and control, we specially established the “Environmental and Social Responsibility Exception Handling Measures,” and in accordance with public safety construction regulations, fire protection regulations, labor hygiene and safety regulations, waste disposal law, energy-saving and carbon-reduction management regulations, etc., maintain the working environment and natural environment and declare them in accordance with the law.</p> <p>(2) Dedicated itself to improving energy efficiency, TSC truly controls the status of electricity and other energy consumption and sets the targets of saving energy for at least 1% every year. At present, the respective factories formulate energy-saving plans based on their energy usage, inspect the equipment with relatively high energy consumption, and select new energy-saving equipment for replacement and continuous renewal. Since 2023, Lize factory and Shandong factory have gradually introduced the ISO 50001 energy management system to monitor and measure energy consumption, hoping to find energy-consuming hotspots through data analysis and to avoid wasting resources.</p> <p>Given that the Company’s primary energy consumption is electricity, all energy-saving projects implemented are aimed at reducing power usage. These initiatives include improving the efficiency of air compressing system, upgrading lighting fixtures, and replacing air conditioning equipment to effectively achieve the objectives of energy savings and carbon reductions.</p>	<p>No major difference</p>

Evaluation Items	Operation Status (Note 1)			Deviations from the
<p>(3) Whether the company assesses the potential risks and opportunities of climate change to the company now and in the future, And take the cause of climate-related issues What should be done?</p>	V		<p>(3) The Company proactively addresses the risks and opportunities posed by climate change by implementing the Task Force on Climate-Related Financial Disclosures (TCFD) framework to identify the risks and opportunities of climate changes on the Company. TSC compiles 10 climate-related risks and 3 climate-related opportunities based on the degree of potential impact, the likelihood of occurrence, and the potential vulnerability, with reference to the types of risks and opportunities within the TCFD recommendations, the international sustainability standards, the climate risks concerned by the benchmark enterprises of the same competition, and TSC's operating locations and characteristics. The transition risks covered are increased costs of greenhouse gas emissions, growing demand and regulations related to sustainability, and changes in customer behavior. The physical risks include typhoons and rainfall for the short term and rising average temperature in the long term. Considering the risk characteristics and the timeframe of possible occurrence, the frequency of the identification and the assessment of climate-related risks and opportunities is planned to take place once every three years, during which the inspection and confirmation on the appropriateness of countermeasures are conducted in the rest of the fiscal years.</p> <p>The Company follows international standards to construct the climate risks matrix and the climate risk pathway. This is aimed to strengthen the Company's operational resilience against climate change challenges. The risks associated with climate change-related regulations include domestic and international regulations regarding the imposition of carbon fees, such as potential amendments to domestic laws like the Greenhouse Gas Reduction and Management Act to impose carbon fees, and proposed international carbon tariff schemes.</p> <ul style="list-style-type: none"> ● Risk <p>In 2023 and 2024, the Company quantifies and evaluates the transition risks of "increased costs of greenhouse gas emissions" and "growing demand and regulations related to sustainability" based on their likelihood and level of impact. The fully quantified results have been disclosed in TSC's sustainability report.</p> <ul style="list-style-type: none"> ● Opportunity <p>The Company believes that effectively managing climate change risks can enhance competitiveness and create opportunities. Through identification, it was found that the top three opportunities include "improving energy efficiency of products," "implementing production and distribution processes with better effectiveness," and "participating in renewable energy programs." This involves actively enhancing product energy efficiency to help customers and users reduce energy consumption and greenhouse gas emissions during product use, implementing more efficient production and distribution processes, and</p>	

Evaluation Items	Operation Status (Note 1)		Deviations from the																									
(4) Does the company keep statistics on greenhouse gas emissions in the past two years, Water consumption and total weight of waste, and formulate energy saving and carbon reduction, greenhouse gas reduction, water reduction or other	V	<div><p>participating in renewable energy initiatives. The Company continues to implement energy-saving and carbon reduction initiatives in alignment with EU environmental regulations. This approach aims to enhance our green productivity and international competitive advantage, thereby creating opportunities for the Company.</p><p>(4) ●Greenhouse Gas Emissions Inventory The Company is committed to advancing greenhouse gas emissions inventory and assurance efforts, progressively extending them to other subsidiaries. According to the "Sustainable Development Roadmap," the Company shall disclose complete inventory information of the consolidated company for the year 2026 by 2027, as well as for the year 2028 by 2029, along with assurance status. This year, the Company voluntarily discloses the current implementation status regarding its greenhouse gas emissions inventory and assurance status.</p><table><tr><td>Basic Information of the Company <input type="checkbox"/> Companies with a capital of over NT\$10 billion, Iron and Steel Basic Industries, Cement Industries <input type="checkbox"/> Companies with a capital of over NT\$5 billion but less than NT\$10 billion <input checked="" type="checkbox"/> Companies with a capital of less than NT\$5 billion</td><td>Information required to be at least disclosed according to the Sustainable Development Roadmap: <input checked="" type="checkbox"/> Individual inventory of parent company <input type="checkbox"/> Inventory of consolidated subsidiaries <input type="checkbox"/> Individual assurance status of parent company <input type="checkbox"/> Assurance status of consolidated subsidiaries</td></tr></table><p>Greenhouse Gas Inventory Information of TSC in the most recent two years.</p><table><tr><td colspan="2"></td><td>2023</td><td>2024</td></tr><tr><td rowspan="2">Emission volume (metric tons CO2e)</td><td>Scope 1</td><td>4,742.84</td><td>7,012.92</td></tr><tr><td>Scope 2</td><td>37,251.39</td><td>24,450.11</td></tr><tr><td colspan="2">Total emission volume of Scope 1+2</td><td>41,994.22</td><td>31,463.03</td></tr><tr><td>Intensity (metric tons CO2e/NT\$ million)</td><td>Scope 1+2</td><td>2.87</td><td>2.12</td></tr><tr><td>Other Emission Volumes</td><td>Scope 3</td><td>15,755.42</td><td>16,886.79</td></tr></table><p>Note 1: The scope of the statistics includes the parent company and the subsidiary company, Yangxin Everwell Electronics Co., Ltd.. The rest consolidated subsidiary entities will complete their inventory gradually. The Company shall, in accordance with the “Sustainable Development Roadmap,” disclose complete inventory information of consolidated company for 2026 by 2027, as well as for 2028 by 2029, along with assurance status. This year, the Company voluntarily discloses the current implementation status regarding its greenhouse gas emissions inventory and assurance.</p><p>Note 2: The inventory data was calculated according to ISO 14064-1:2018. As of the printing date of the annual report, the data for 2025 is under</p></div>	Basic Information of the Company <input type="checkbox"/> Companies with a capital of over NT\$10 billion, Iron and Steel Basic Industries, Cement Industries <input type="checkbox"/> Companies with a capital of over NT\$5 billion but less than NT\$10 billion <input checked="" type="checkbox"/> Companies with a capital of less than NT\$5 billion	Information required to be at least disclosed according to the Sustainable Development Roadmap: <input checked="" type="checkbox"/> Individual inventory of parent company <input type="checkbox"/> Inventory of consolidated subsidiaries <input type="checkbox"/> Individual assurance status of parent company <input type="checkbox"/> Assurance status of consolidated subsidiaries			2023	2024	Emission volume (metric tons CO2e)	Scope 1	4,742.84	7,012.92	Scope 2	37,251.39	24,450.11	Total emission volume of Scope 1+2		41,994.22	31,463.03	Intensity (metric tons CO2e/NT\$ million)	Scope 1+2	2.87	2.12	Other Emission Volumes	Scope 3	15,755.42	16,886.79	
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Evaluation Items	Operation Status (Note 1)			Deviations from the
			<p>verification (by TUV). The complete information will be disclosed in the sustainability report.</p> <p>Note 3: Scope 1 (Direct emissions, refers to emissions directly from sources owned or controlled by the Company), Scope 2 (Indirect energy emissions, refers to indirect greenhouse gas emissions from electricity, heat, or steam).</p> <p>Note 4: The intensity of greenhouse gas emissions is calculated based on the emissions volume (metric tons) and the annual revenue (NT\$ million).</p> <p>The Company, in addition to its commitment to conducting greenhouse gas emissions inventories to precisely assess the status of greenhouse gas emissions, further develops corresponding voluntary reduction measures. This is aligned with the Company's dedication to sustainable development and fulfilling corporate responsibility towards environmental protection. In addition to the annual target of reducing energy consumption and carbon emissions by at least 1% at production sites, TSC's short, medium, and long-term carbon reduction strategies are primarily focused on four directives, including promoting energy-saving initiatives, developing renewable energy sources, enhancing the implementation of management systems, and introducing digital management systems. Through the implementation of various energy-saving and carbon reduction measures, the Company aim to gradually replace outdated equipment within production sites with high-efficiency processing equipment, continuously optimize energy usage efficiency, and simultaneously promote energy transition. This involves installing renewable energy equipment such as on-site solar power generation units, gradually advancing towards energy transformation.</p> <ul style="list-style-type: none"> ● Water Consumption The total water consumption at production and office locations in 2023 and 2024 was 731 million liters and 548 million liters, respectively. The water intake per unit revenue for 2023 and 2024 was 0.05 million liters/NT\$ million and 0.04 million liters/NT\$ million, respectively. The Company's water resource management system established at production sites has not yet been verified. ● Waste Each of the Company's production sites has been certified through ISO environmental management systems and undergoes regular internal audits according to this system. The certification is conducted by TUV. To ensure the implementation of waste reduction, reporting, and management (Including removal, treatment, and reuse), the recyclable waste generated within the factory area is centrally collected, categorized based on its characteristics, and subsequently entrusted to external waste management contractors for disposal. <p>(1) In 2023 and 2024, the total hazardous waste generated at the Lize and Yilan factories was 1,608 and 1,114 metric tons, respectively, while</p>	

Evaluation Items	Operation Status (Note 1)			Deviations from the															
			<p>general waste amounted to 723 and 554 metric tons, respectively.</p> <p>(2) Despite the waste generated at each production site being mainly disposed of through outsourcing, the Company is actively promoting external resource reuse by converting waste generated from the production process into valuable resources. For instance, the Lize factory collaborates with another large cement plant to recycle calcium fluoride sludge generated from the production process, reintroducing it into cement production as a raw material, achieving a reuse rate of 100%.</p> <p>Implementation of Climate-Related Information:</p> <table><tr><th>Item</th><th>Implementation status</th></tr><tr><td>1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.</td><td rowspan="6">Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy.”</td></tr><tr><td>2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).</td></tr><tr><td>3. Describe the financial impact of extreme weather events and transformative actions.</td></tr><tr><td>4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.</td></tr><tr><td>5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.</td></tr><tr><td>6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.</td></tr><tr><td>7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.</td><td>Currently, there are no relevant initiatives planned as the Company is currently under deliberation</td></tr><tr><td>8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.</td><td>Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy–Indicators and Objectives.”</td></tr><tr><td>9. Greenhouse gas inventory and assurance status.</td><td>Please refer to TSC Sustainability Report “5.2.1 Carbon Emission Management.”</td></tr></table>	Item	Implementation status	1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy.”	2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).	3. Describe the financial impact of extreme weather events and transformative actions.	4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.	6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	Currently, there are no relevant initiatives planned as the Company is currently under deliberation	8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy–Indicators and Objectives.”	9. Greenhouse gas inventory and assurance status.	Please refer to TSC Sustainability Report “5.2.1 Carbon Emission Management.”	
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8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	Please refer to TSC Sustainability Report “5.1.1 Climate Governance and Strategy–Indicators and Objectives.”																		
9. Greenhouse gas inventory and assurance status.	Please refer to TSC Sustainability Report “5.2.1 Carbon Emission Management.”																		
4. Social issues (1) Whether the company complies with relevant laws and regulations and international human rights conventions, formulate relevant management policies and procedures?	V		<p>(1) To fulfill its responsibility to protect human rights, the company shall formulate relevant management policies and procedures, which include:</p> <p>1. Propose the company's human rights policy or statement.</p> <p>2. Evaluate the impact of the company's operational activities and internal management on human rights, and formulate corresponding handling procedures.</p> <p>3. Regularly review the effectiveness of corporate human rights policies or</p>	No major difference															

Evaluation Items	Operation Status (Note 1)			Deviations from the
			<p>statements.</p> <p>4. When human rights violations are involved, the handling procedures for the interested parties involved shall be disclosed.</p> <p>The Company complies with internationally recognized labor and human rights standards, including the "UN Guiding Principles on Business and Human Rights," the International Labour Organization's "Declaration on Fundamental Principles and Rights at Work," and the "UN Universal Declaration of Human Rights". Additionally, the Company comply with local regulations and the Responsible Business Alliance (RBA) Code of Conduct. The Company's commitment is further demonstrated through the public release of the "RBA Social Responsibility Management Manual," approved by the Chairman, and our ongoing efforts to establish a corporate social responsibility management system, which includes conducting human rights risk assessments. Furthermore, the Company upholds fundamental human rights, such as freedom of association, the right to collective bargaining, care for disadvantaged groups, prohibition of child labor, elimination of various forms of forced labor, elimination of discrimination in employment and occupation, etc. And confirm that its human resource utilization policies do not discriminate based on gender, race, socio-economic class, age, marital and family status to achieve equality and fairness in employment, terms and conditions of employment, remuneration, benefits, training, appraisal, and promotion opportunities. The Company shall provide an effective and appropriate grievance mechanism to ensure equality and transparency in the grievance process in cases where labor rights are jeopardized. Grievance channels should be simple, convenient, and accessible, and staff grievances should be responded to appropriately.</p> <p>In addition; the company complies with relevant labor laws and establishes the Labor-management Committee to hold regular meetings, important matters are communicated and coordinated by representatives of both employers and employees to protect the rights and interests of employees. Example:</p> <ol style="list-style-type: none"> 1. Employee rights and interests: Indeed, handled the provision of labor insurance, national health insurance, and pension contributions in accordance with the law. 2. Insurance: In addition, public accident liability insurance and employee group insurance shall be insured. 3. Management methods and procedures: working rules have been formulated and published on the company's internal website intranet.ts.com.tw and external webpage www.taiwansemi.com are for employees to comply with. 	
(2) Does the company formulate and implement reasonable employee welfare measures?	V		(2) The Company is concerned about and complies with the relevant laws and regulations, has established applicable management rules for the payroll cycle,	

Evaluation Items	Operation Status (Note 1)			Deviations from the
<p>(Including salary, vacation and other benefits, etc.), and appropriately reflect business performance or results in employee compensation?</p>			<p>integrated the employee performance appraisal system, remuneration, and incentive system with the corporate social responsibility policy, and set up a clear and compelling reward and disciplinary. The Company's articles also set out the remuneration of its employees and distribute the Company's profits each year according to the performance appraisal of the employees so that the salaries of the employees can grow together with the Company's operation, and also organizes education and training for the employees so that they can fully understand the relevant salary and remuneration policies of the Company.</p> <ul style="list-style-type: none"> ● Performance Evaluation To ensure fair and equitable assessment of colleagues' performance and effectively achieve the Company's annual operational objectives, TSC has established specific performance evaluation methods. Every year, regular performance evaluations are conducted for all managerial positions, focusing on individual medium to long-term objectives (OBJ), performance in key performance indicators (KPIs), and potential for further development. These evaluations serve as the primary basis for job changes, salary adjustments, and bonus distributions. Through setting and communicating organizational and individual performance goals, management colleagues can closely align themselves with the Company's talent development directives, collaboratively contributing to the Company's operational growth. ● Insurance The Company provides a comprehensive group insurance options for employees, including term life insurance, accident insurance, accident medical insurance, hospitalization insurance, and cancer insurance. This coverage also extends to the dependents of employees, ensuring comprehensive protection. ● Employee Welfare Measures TSC publicly acknowledges senior and exemplary employees across various regions, praising their contributions, service, and outstanding performance. This serves to inspire other colleagues and encourages emulation, thereby cultivating a positive learning culture within the Company. Regarding welfare bonuses, TSC provides all employees across different regions with bonuses for festivals such as Mid-Autumn Festival, Labor Day, and Dragon Boat Festival. Additionally, each region's Employee Welfare Committee and labor union propose diverse welfare benefits annually, including maternity gifts, subsidies for employees' children's education scholarships, marriage bonuses, birthday bonuses, condolences for illness or death, and other subsidies and gifts, ensuring that colleagues feel cared for and supported. The Company expresses gratitude to all employees for their contributions every year through various festive activities and year-end banquets, creating shared and cherished memories. ● Workplace Diversity and Equality 	

Evaluation Items			Operation Status (Note 1)	Deviations from the
(3) Whether the company provides a safe and healthy working environment for employees, and regularly implement safety and health education for employees?	V		<p>TSC aims to create a workplace that is diverse, equitable, and inclusive, valuing the uniqueness and differences of all employees. Committed to the goal, the Company not only hire local talents but also actively recruit international talents, ensuring that all processes strictly comply with legal regulations. In terms of globalized setup, TSC offers diverse and inclusive employment opportunities through both online and offline recruitment channels, without discrimination based on gender, age, race, nationality, religion, political stance, or sexual orientation. As a result, the Company's workforce comprises individuals from around the globe, including different Asian countries like Taiwan, Singapore, Japan, the Philippines, Malaysia, India, and Vietnam, positioned across headquarters and various factory locations in China. In 2024, female employees accounted for an average of 57.2% of the workforce, with female managers comprising 6.8% of the Company's managerial positions.</p> <p>(3)</p> <ol style="list-style-type: none"> 1. Safe and Healthy Working Environments for Employees: To prevent occupational disasters and ensure the safety and health of workers, the Company has established measures such as the "Accident Prevention and Crisis Management Implementation Plan," "Sexual Harassment Prevention Measures Appeals and Disciplinary Measures," Measures such as "Safety and Hygiene Work Code," which all employees are obliged to follow, and has provided a safe and healthy working environment in accordance with the laws and regulations related to labor safety and health, public safety in construction and fire safety, and has reported them in accordance with the law. 2. Employee safety education: Public safety and health rules have been established, and employee education and training are indeed handled in accordance with regulations. The safety management framework at each of TSC's factories, including the Yilan, Lize, Tianjin, and Shandong factories, conforms to the ISO 45001 Occupational Health and Safety Management System. The coverage rate for each factory reached 100% and has been verified. Environmental health and safety personnel within the factories oversee the actual operation of the system, following the "Plan-Do-Check-Action" framework. In addition to implementing automatic inspection measures, the Occupational Health and Safety Management Committee conducts regular supervision and continuously improves the system on a quarterly basis. 3. Employee health education: Annual health check-ups and health promotion manuals are provided to staff individually by health care professionals from medical institutions. The company has established and announced employee grievance channels on the company's internal webpage intranet.ts.com.tw and external webpage www.taiwansemi.com for employees to use. If employees 	

Evaluation Items	Operation Status (Note 1)			Deviations from the
(4) Does the company establish effective career development training programs for employees?	V		<p>raise questions, the company will handle them properly. In addition, the company has established "Code of Integrity Management" and "Code of Ethical Conduct" → (Company-wide employee conduct and ethics code). In addition, there are also relevant specifications in the company's "Working Rules". The company conducts education, training and advocacy for employees to fully understand the company's determination, policies, prevention plans, and the consequences of violations of integrity.</p> <p>4. TSC emphasizes personnel safety evacuation procedures during occupational safety education and training, highlighting that when employees discover there is a concern of a threat of imminent danger while executing their duties, they may terminate work of their own accord and withdraw to safe locations, and immediately report to their direct supervisors. TSC also incorporates Article 18 of the Occupational and Safety Act into the Company's educational materials for advocacy. This article grants employees the legal right to remove themselves from danger, and prohibits the Company from penalizing or imposing other unfavorably treatment on individuals who evacuate in response to danger.</p> <ul style="list-style-type: none"> ● Safety and Health Accident Handling Procedure: The Occupational Health and Safety Committee convenes quarterly to report and review on injuries and accidents. The Vice President reviews the cases to analyze the causes, processes, and improvement measures, thereby enhancing the awareness of both employees and managers. ● Emergencies and Disasters: No records of fire incidents have been reported. <p>5. In 2024, the Company experienced a total of 2 occupational accidents (Involving 1 individual at Yilan factory and 1 individual at Shandong factory). The main causes were that the personnel did not wear proper safety equipment and that the equipment was not operated properly. No fatalities or significant incidents occurred. The factories have implemented improvement measures and reinforced educational training as well as safety regulation advocacy to avoid repeated occurrence.</p> <p>(4) The company builds effective career development for employees, and carries out internal training or external training, to strengthen the professional ability of employees.</p> <p>TSC provides diverse education and training courses tailored to the job requirements and gender of employees. These programs aim to enhance employees' professional knowledge and skills, improve job performance, and developing individual career growth and advancement. In 2024, the average training hours per employee were 50.9 hours.</p> <p>The company formulates and implements reasonable employee welfare measures (Including salary, vacations and other benefits, etc.), and appropriately reflects</p>	

Evaluation Items	Operation Status (Note 1)			Deviations from the
(5) Does the company comply with the relevant laws and international standards with regards to customer health and safety, customer privacy, and marketing and labeling of products and services, and implement consumer protection and grievance policies??	V		<p>operating performance or results in employee compensation, to recruit, retain and encourage human resources to achieve the goal of sustainable operation. (In addition, the company's employee education and training situation is disclosed in the annual report - attached table (B) on Page 86.</p> <p>(5) The company's customer health and safety of products and services, customer privacy, marketing and labeling, all follow relevant laws and regulations and international standards. And treat them in a fair and reasonable manner, including contracting fairness and integrity, Pay attention to the principles of loyalty, truthfulness of advertising solicitation, suitability of goods or services, notification and disclosure, balance of remuneration and performance, appeal protection, professionalism. Measures" to protect the interests and rights of agents, Formulate "Agent Management Measures" to protect the interests and rights of agents, and expand the company's product sales range. Furthermore, to protect customer rights, TSC enables customers to promptly provide feedback or file complaints through various regional sales channels. Upon receiving a complaint, the sales department follows the operational guidelines outlined in the Company's "Procedure for Customer Service Management," which proactively reaches out to the customer to address any issues regarding abnormal products, such as quality, delivery, or service concerns, within 48 hours. Subsequently, the department promptly handles the complaint case.</p>	
(6) Does the company formulate a supplier management policy and require suppliers to be mindful of issues such as occupational safety and health or labor human rights, comply with relevant regulations, and how are they implemented?	V		<p>(6) The company formulates the "RBA Supplier Code of Conduct" and the "third-party vendor management operating procedures" for the management of suppliers. Before the company and suppliers communicate with each other, they are in accordance with the evaluation methods established by the company. Assess whether the supplier has a record of affecting the environment and society, as a reference for the evaluation of qualified suppliers, and encourage suppliers to promote ISO-9001, ISO/TS16949, ISO14001, ISO14064 certification, and work together to improve corporate social responsibility. Through the global automotive industry quality management system IATF 16949 and the quality system ISO 9001, the Company can achieve the goal of continuous improvement and defect prevention through a rigorous quality management system to provide high-quality products to our customers in the global automotive industry. In addition, to achieve the goal of zero defects and to enhance our competitiveness, the Company has been conducting a series of training courses and strengthening management through VDA 6.3 process audits since 2000 to ensure that the quality of our products meets the needs of our customers and to follow the continuous improvement of the international automotive industry. The latest version of AIAG-VDA FMEA (Failure Mode and Effect Analysis) will be fully implemented in 2020 to optimize the cost of products and processes.</p>	

Evaluation Items	Operation Status (Note 1)			Deviations from the
			<p>In addition, the company selects honest suppliers and regularly evaluates the supplier's suitability. All suppliers should abide by the company's integrity policy; the company's contracts with major suppliers are reviewed and implemented by the legal department, and the relevant contracts are established, Already includes the clause that suppliers can terminate or terminate the contract at any time if they violate their corporate social responsibility policies and have a significant impact on the environment and society.</p> <p>Whether the company is in research and development, purchasing, production, operation and service processes are all done in a fair and transparent manner. For commercial activities, foreign contracts require good faith clauses. In addition to formulating customer complaint procedures and setting up an exclusive unit, the company. And provide product support service window and insured product liability insurance on the company's public website.</p> <p>In response to the continued strengthening of green supply chains for customers in the electric vehicle and consumer electronics industries, the Company has not only focused on product design, but has also integrated a green vision in supplier management by implementing and continuing TSMC's corporate responsibility for sustainable supply chain management in the procurement of raw materials, supply management of wafer fab operations, and local procurement policies. In response to the different and increasingly complex supply management of existing supply chains due to new customer industries, the company has established a supply chain management department at its Taipei headquarters starting in the third quarter of 2022, with the aim of integrating procurement resources from various fabs and improving supply chains to achieve the goal of sustainable supply chain management.</p>	
<p>5. Did the Company make reference to international standards or guidelines for the preparation of reports in preparing its sustainability reports and other reports that disclose nonfinancial information about the Company? Did the Company obtain a third-party certification agency's confirmation or assurance opinion on said reports?</p>	V		<p>The Company has set up a corporate social responsibility zone on the website and discloses Sustainable Development information to the Company's website and public information observatory according to the actual operation situation, in accordance with the competent authority and relevant laws and regulations. The 2024 TSC Sustainability Report published by the Company aligns with both domestic and international standards, including the "Global Reporting Initiative (GRI)", "GRI Standards 2021", Task Force on Climate-related Financial Disclosures (TCFD) framework, and Sustainability Accounting Standards Board (SASB)'s "Semiconductors Sustainability Accounting Standard 2018", as well as the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies". The report has undergone Limited Assurance procedures in accordance with the "TWSAE 3000: Assurance Engagements other than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation, which corresponds to the International Standard on Assurance Engagement (ISAE 3000).</p>	No major difference
<p>6. If your company has established sustainable development principles based on "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", please describe differences between the principles and their implementation:</p>				

Evaluation Items	Operation Status (Note 1)	Deviations from the
To implement corporate social responsibility, the company has formulated the "Sustainable Development Best Practice Principles". The company has separately formulated the "RBA Policy and Target Management Measures" and the "Social Responsibility Risk Assessment Management Method" which is hereby followed. The company adheres to the business philosophy of "Customer First", "Quality First" and "RBA", and carries forward the corporate spirit of "proactive, optimistic and enterprising, and the pursuit of excellence", upholds the corporate values and corporate culture of "integrity, obedience, pragmatism, teamwork, and innovation", and implements RBA in accordance with the requirements of RBA standards. And is committed to the spirit of the corporate RBA policy, promote to the company's suppliers and their lower-level subcontractor partners. To fulfill corporate citizenship, demonstrate the company's commitment to employees, shareholders and customers, in addition to implementing information transparency, and actively participating in public welfare activities, the company has actually complied with the "Code of Practice for Corporate Social Responsibility of Listed Companies".		
<p>7. Other key information useful for explaining the promotion and execution of sustainable development: (such as the company's environmental protection, community participation, social contribution, social service, social welfare, consumer rights, human rights, the systems and measures adopted in safety and health and other social responsibility activities and their implementation status):</p> <p>(1) The Company has made various information available to the investing public and employees on the Market Observation Post System and the Company's internal intranet.ts.com.tw website and external www.taiwansemi.com website.</p> <p>(2) Participate in charitable activities:</p> <p>The company is committed to creating a good working environment, implement employee care in the system and various welfare measures, and actively participate in public welfare activities. Over the years, the company has actively taken part in activities such as donating NT\$1 million for the August 8 floods, building the Santa Maria Medical Building for the Elderly for T\$500,000, and the special account of the Social Assistance Fund of the Social Affairs Bureau of the Kaohsiung City Government donating NT\$1 million for the burst of air on August 1, 2014, provide providing nutritious lunches for students from low-income households and low-income students in primary and secondary schools in Yilan County, and reimbursing tuition and miscellaneous fees for a total NT\$3.19 million and so on.</p> <p>In terms of overseas locations, in addition to donations for disaster relief, the Shandong and Tianjin factories made donations related to epidemic prevention with a cumulation of NT\$1.98 million. The cumulative amount of the employment security fund for the disabled exceeded NT\$4.3 million.</p> <p>1. The Company's products: SGS ROHS certification has been obtained.</p> <p>2. Enterprise: Has obtained ISO 9001, IATF 16949, ISO 14001, ISO 50001, ISO 45001, and ISO 14064.</p>		

Note 1: If "Yes" is ticked in the "Implementation status" column, please concretely describe the major policies, strategies, and measures adopted and the status of their implementation. If "No" is ticked in the "Implementation status" column, please explain the deviations and the reasons in the "Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons" column and explain the Company's plans for adoption of related policies, strategies, and measures in the future.

Note 2: The materiality principle refers to focusing on environmental, social and corporate governance issues likely to have a material impact on the Company's investors and other stakeholders.

Note 3: Regarding the method for disclosure, please refer to the "SAMPLE ANNUAL REPORT" page on the website of the Taiwan Stock Exchange Corporate Governance Center.

(6) The performance of the integrity management situation and the deviation between the integrity management code of the listed companies and the reasons:

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
<p>1. Formulate honest management policies and plans</p> <p>(1) Does the company formulate an honest operation policy approved by the board of directors, the policies and practices of integrity management are clearly stated in the external documents, and the board of directors and senior management actively implement the promise of operating policies?</p>	V		<p>(1) Dedicated to upholding ethical business management practices, TSC , in addition to complies with regulations set forth by competent authorities, has established the “Working Rules,” the “Code of Practice for Corporate Governance,” the “Code of Ethical Conduct,” and various management measures, with reference to the guidelines and samples issued by Taiwan Stock Exchange and Taipei Exchange. These rules serve as guiding principles for all employees, including managers, shaping a corporate culture that values integrity and ethical behavior.</p> <p>All of the Company’s relevant regulations are approved by the chairman and announced for implementation in accordance with the internal control process. As of 2024, the two overseas production locations of TSC have been compliant and had no litigation records ever since their establishment.</p> <p>The promotion and compliance of the ethical management policies and precaution plans are reviewed by the ESG Committee members – the Corporate Governance Team, who takes the initiative to report the same at Board meetings at least once a year. The relevant policies and execution are disclosed on the Company’s internal management platforms as well as the official website for all employees and other stakeholders’ reference, so as to implement the operation and promotion of corporate governance. Also, the related codes and regulations are disclosed on the Company’s intranet http://intranet.ts.com.tw, external website https://www.taiwansemi.com, and the Market Observation Post System http://mops.twse.com.tw.</p>	No Major Difference

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
(2) Whether the company has established a risk assessment mechanism for dishonest conduct, and regularly analyzes and assesses business activities within the business scope that have a higher risk of dishonest behavior, and formulates plans to prevent dishonest behaviors accordingly, and at least cover the "Code of Integrity Management of Listed OTC Companies" What are the preventive measures for each of the acts in the second paragraph of Article 7?	V		<p>(2) The company has established a good internal major information processing and disclosure mechanism. To avoid improper disclosure of information, and to ensure the consistency and accuracy of the information published by the company to the outside world, and strengthen the prevention of insider trading, the "Management Measures for the Processing of Internal Major Information and the Prevention of Insider Transactions" was specially formulated.</p> <p>In addition, as mentioned in (1) above, the company strengthens the education, training and promotion of employees, Make it fully understand the company's determination, policies, and the consequences of prevention programs and violations of integrity.</p> <p>In addition, to ensure the implementation of integrity management, the company has established an effective accounting system and internal control system, internal auditors also regularly check the compliance of the preceding system.</p> <p>The "Code of Integrity Management of Listed OTC Companies", the second paragraph of Article 7, or other business activities within the business scope that have a higher risk of dishonest conduct, take relevant preventive measures. and formulated the "Management Measures for the Processing of Internal Major Information and Prevention of Insider Transactions", "Code of Integrity Management", and "Code of Ethical Conduct". This will be published on the company's internal website intranet.ts.com.tw and external website www.taiwansemi.com for compliance.</p>	
(3) Does the company specify operating procedures, behavior guidelines, and guidelines in the plan for preventing dishonest behavior? Punishment and appeal system for violations, and implement them, and regularly review the	V		<p>(3) The company has established a risk assessment mechanism for dishonesty conduct and performs regular risk assessment. The company assess business activities within the business scope that have a higher risk of dishonest behavior. Based on this, the</p>	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
pre-revision plan?			<p>prevention plan is formulated, and the appropriateness and effectiveness of the prevention plan are regularly reviewed.</p> <p>The company should refer to the standards or guidelines commonly used at home and abroad to formulate prevention plans, and cover at least the following preventive measures:</p> <ol style="list-style-type: none"> 1. Offering and receiving bribes. 2. Providing illegal political donations. 3. Improper charitable donations or sponsorships. 4. Providing or accepting unreasonable gifts, entertainment or other improper benefits. 5. Infringement of trade secrets, trademark rights, patent rights, copyrights and other intellectual property rights. 6. Engaging in acts of unfair competition. 7. Products and services that directly or indirectly damage the rights, health and safety of consumers or other interested parties during research and development, procurement, manufacturing, provision or sales. 	
<p>2. Implementing integrity management</p> <p>(1) Whether the company assesses the integrity record of its counterparts, and clearly stipulates the good faith behavior clause in the contract signed with the counterparty?</p>	V		<p>(1) The company conducts business activities in a fair and transparent manner, and foreign contracts require good faith clauses. In addition to formulating customer complaint procedures and setting up an exclusive unit, the company provides product support service window and insured product liability insurance on the company's public website.</p>	No major difference
<p>(2) Whether the company has set up a dedicated unit under the board of directors to promote corporate integrity management, and regularly (at least once a year) report to the board of directors of its integrity management policy and prevent dishonest behavior plan and supervise the implementation situation?</p>	V		<p>(2-1) The company's major operating policies, investment cases, acquisition and disposal of assets, endorsement guarantee, fund loan, bank financing and other matters have been evaluated and analyzed by relevant authorities and resolved by the board of directors.</p> <p>(2-2) Major cases or doubtful cases should be confirmed by the</p>	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			<p>relevant legal advisers based on their professional nature.</p> <p>(2-3) Financial accounting units review transaction accounts in accordance with accounting principles. For major or doubtful cases, consult an accountant for confirmation.</p> <p>(2-4) The audit unit conducts audits on various departments on a regular and irregular basis, implements the supervision mechanism and manages risk.</p> <p>(2-5) According to the company’s "Code of Integrity Management", the company’s directors, managers, employers, assignees and actual controllers should perform the duty of care of a good manager, urge the company to prevent dishonest behavior, and review its implementation effectiveness and continuous improvement at any time, and ensure the implementation of the integrity management policy. To improve integrity management of the company, the General Manager's Office is responsible for the formulation and supervision of the implementation of the integrity management policy and prevention plan, mainly in charge of the following matters, and report to the board of directors regularly (at least once a year):</p> <p>In addition to presenting the audit report to the board of directors, the Company also present the following items at the 7th Board meeting of the 16th term, on March 14, 2025:</p> <p>(a) The Report on Company's 2024 Communication Channel with Stakeholders</p> <p>(b) Report on Risk management policies and procedures, disclosure of risk management scope, organizational structure, and its operation of the Company for 2024</p> <p>(c) Report on the Formulation, Operation and Implementation of the Company's Integrity Management Policy and Prevention Program for the Year 2024</p>	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			<p>(d) Report of the 2024 corporate governance officer of the Company on the results of reviewing the qualifications of independent directors in the process of nomination, election and appointment for the term of office in compliance with relevant statutory requirements</p> <p>(e) The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance.</p> <p>(f) Report of the minutes of the 3rd Meeting of the Company’s 6th Remuneration Committee, in accordance with Article 9 of the "Remuneration Committee Charter".</p> <ol style="list-style-type: none"> 1. Assist in integrating integrity and ethical values into the company’s business strategy, and cooperate with laws and regulations to formulate relevant anti-fraud measures to ensure integrity management. 2. Regularly analyze and evaluate the risk of dishonest behavior in the business scope, and formulate plans to prevent dishonest behaviors accordingly, and formulate standard operating procedures and behavior guidelines related to work and business in each plan. 3. Planning the internal organization, establishment and responsibilities, for business activities with a higher risk of dishonesty within the business scope, set up mutual supervision and checks and balances mechanism. 4. Promotion and coordination of honesty policy and training. 5. Plan the reporting system to ensure the effectiveness of implementation. 6. Assist the board of directors and management to check and assess whether the preventive measures established in the 	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
(3) Does the company formulate policies to prevent conflict of interest and provide appropriate channels for presentations? And implement it?	V		<p>implementation of integrity management are operating effectively, and regularly evaluate the compliance status of related business processes and prepare reports.</p> <p>(3) The company has formulated the Code of Integrity Management and other related management measures and "Working Rules" and on the company's internal website intranet.ts.com.tw and external webpage www.taiwansemi.com Providing proper presentation channels and implementing them is sufficient to prevent various frauds from happening.</p>	
(4) Whether the company has established an effective accounting system, the internal control system, and the internal audit unit based on the results of the assessment of the risk of dishonest behavior, draw up relevant audit plans, and check compliance with the plan to prevent dishonest behaviors, or entrust an accountant to perform the audit?	V		<p>(4) To ensure the implementation of integrity management, the company has established an effective accounting system and internal control system, analyze and assess on a regular basis business activities within the business scope which are at a higher risk of being involved in unethical conduct, and the internal auditing unit of the company, based on the assessment results of the risk of dishonest conduct, draw up relevant audit plans, including audit objects, scope, items, frequency, etc. These audit plans are executed periodically to ensure effective supervision and control of the risk of dishonest behavior. In addition to the implementation of mutual internal oversight mechanisms, the Company appoints certified accountants to conduct audits or engages professional consultants for assistance. The audit findings are then compiled into an audit report, which is presented to the Board of Directors at least once a year to report on the implementation status.</p>	
(5) Does the company regularly organize internal and external education and training on integrity management?	V		<p>(5) The company regularly and irregularly organizes internal and external education and training on integrity management, to</p>	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			<p>strengthen employees' compliance with the Code of Integrity Management and other related management measures. Upon joining TSC, new employees are mandated to thoroughly review the Company's ethical business management guidelines. These guidelines cover the issues such as anti-corruption measures, respect for intellectual property, and legal compliances. Moving forward, TSC remains committed to enhancing relevant education, training, and awareness initiatives. In 2024, the Legal Affairs Department organized both physical and online training on topics such as the Trade Secrets Act, Intellectual Property Rights, Prevention of Insider Trading, the Code of Ethical Conduct, and the Code of Ethical Management to ensure that TSC’s employees are fully aware of the relevant policies, contents, and consequences of violating the ethical behaviors.</p> <p>In order to continuously comply with national and industry regulations and maintain professional ethics, TSC’s Board of Directors and senior managerial officers regularly participate in relevant law-related trainings on topics such as mergers and acquisitions, the Controlled Foreign Company (CFC) system, information security management, corporate governance, securities laws and regulations, greenhouse gas inventories, and corporate sustainability. Through regular training, the governance unit and senior executives are able to expedite ethical management.</p>	
<p>3. The operation of the company's whistleblowing system:</p> <p>(1) Does the company formulate specific reporting and reward systems, and establish convenient reporting channels, and to assign appropriate personnel to accept the report?</p>	V		<p>(1) The company has specified a specific reporting and reward system in the "Work Rules" Degree, and has formulated the "Code of Integrity Management" and "Code of Ethical Conduct", and on the company’s internal website intranet.ts.com.tw and the external webpage</p>	No major difference

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
(2) Whether the company has established standard operating procedures for the investigation of the reporting matters, what follow-up measures and related confidentiality mechanisms should be taken after the investigation is completed?	V		<p>www.taiwansemi.com provides appropriate statement channels and whistle-blowing channels and implementation, which is sufficient to prevent various frauds from happening.</p> <p>Designate appropriate personnel in charge of receiving reports for the reported objects, and strengthen the promotion of employees.</p> <p>(2) The Company has established the TSC Anti-Corruption Reporting Mailbox at anticorruption@ts.com.tw, accessible to both internal colleagues and stakeholders for filing complaints. The employee complaint channel is available on the Company's internal intranet website at intranet.ts.com.tw and the external website at www.taiwansemi.com for employee use. All complaints filed are kept confidential, and anonymous reporting is permitted. The Company regularly communicates with employees and ensures that all complaints are handled appropriately. The Company conducts education, training and advocacy for employees to fully understand the Company's determination, policies, prevention plans, and the consequences of violations of integrity. There was no complaint received from internal and external stakeholders in 2024, nor was there any corruption incident.</p>	
(3) Does the company take measures to protect the informant from being improperly handled as a result of the report?	V		<p>(3) For dishonest behaviors in violation of TSC's ethical conduct policies, TSC has a complaint email in place. Internal colleagues and the relevant stakeholders may raise their complaints to the Company through the whistleblowing channels. The content and process related to the whistleblowing are completely confidential to protect the informant from being improperly handled as a result of the report. The subsequent process are then properly handled by the heads of factories, the audit office, and the legal office according to the authority and</p>	

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
			responsibility. In the event where a complaint involves in material corruption, it shall be submitted to the Chairman for further process.	
<p>4. Strengthen information disclosure</p> <p>(1) Whether the company on its website and public information observation station, exposes the content and promotes the effectiveness of its code of integrity management?</p>	V		<p>(1) The company is in the "computer" cycle of the internal control system and has formulated the "Internal Important Information Processing Procedure.” Including public information declaration operations, prevention of insider transaction management operations, financial and non-financial information management operations, etc., there are also "Code of Integrity Management" and "Code of Ethical Conduct", in addition to issuing announcements to all employees. The company has exposed various information in the public information observatory, external www.taiwansemi.com website and the internal intranet.ts.com.tw website that is available for investment public and employees to refer to.</p> <p>(2) The company has commissioners responsible for the collection and release of various information, and has set up and reported relevant information of the spokesperson and acting spokesperson in accordance with the regulations. Performance of 2024 was reported to the Board of Directors on March 14, 2025.</p>	No major difference
<p>5. If the company has its own code of integrity management in accordance with the "Code of Integrity Management of Listed OTC Companies", please state the difference between its operation and the established code:</p> <p>The company has established "Code of Integrity Management" and "Code of Ethical Conduct" → (Company-wide employee conduct and ethics code), in addition, there along with the related specifications in the company's "Working Rules". The company should be based on the business philosophy of integrity, transparency and responsibility, formulate a policy based on integrity, and establish a sound corporate governance and risk control mechanism.</p> <p>To create a sustainable business environment, and to improve integrity management, the company should appoint a dedicated unit to formulate and supervise the implementation of policies and prevention plans, and report regularly to the board of directors. The company should clearly state the policies and practices of honest operation, and the board of directors and management should actively implement the commitments of operating policies, etc. The actual operation is in accordance with the regulations, and there is no significant difference between the code and the code set by the company.</p>				

Evaluation Items	Operation Status (Note1)			Deviations from the “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies”
	Yes	No	Abstract Description (Note 2)	
6. Other important information that helps to understand the company’s integrity management operations (For example, the company promotes the company’s determination to conduct business with integrity, policies and invite them to participate in education and training, review and revise the company’s code of integrity management, etc.):				
(1) The company complies with the Company Act, Securities Exchange Law, Commercial Accounting Law, regulations related to listing on the OTC or other business practices related laws and regulations, to be the basis for the implementation of integrity management.				
(2) The company's "Rules of Procedures for the Board of Directors’ Meetings" has a system for avoiding the interests of directors; To establish a good internal major information processing and disclosure mechanism, the company avoids improper disclosure of information, Ensures the consistency and accuracy of the information published by the company to the outside world, Strengthens the prevention of insider trading, has specially formulated the "Management Measures for the Handling of Important Internal Information and the Prevention of Insider Transactions", which clearly stipulates the relevant regulations for directors, managers and employees to handle important internal information of the company; the company's "ethical behavior standards" → (Company-wide employee conduct and ethics code) specified directors, managers are not allowed to use company property, information, or use their position for personal gain, etc. In addition, to ensure the implementation of the company’s integrity management, the company has established an effective accounting and internal control system, while internal auditors also regularly check the compliance of the preceding system. In addition, the "Code of Integrity Management of Listed Companies" Article 7 Paragraph 2 or other business activities within the business scope that have a higher risk of dishonest conduct, take relevant preventive measures. and therefore, the company's operations have complied with the requirements of the "Code of Integrity Management for Listing on the OTC".				

Note 1: Regardless of whether the operation status is checked "Yes" or "No", it should be stated in the summary description column.

(7) Other important information that is sufficient to enhance the understanding of corporate governance operations:

- (1) Follow the internal control system, implement continuously and effectively, implement internal control self-inspection, strengthen the audit and report to the board of directors, and enable the directors and supervisors to understand and achieve the purpose of attention and supervision.
- (2) Implement the spokesperson system, make information transparent, and fully expose relevant major information. Let shareholders have the right to equal information.
- (3) Continue to arrange courses to handle the further training of directors and supervisors, to implement the spirit of corporate governance from the board of directors.

Attached Table (A): Listed counter companies should record matters concerning the operation of corporate governance-directors, independent directors and managers participating in external training courses

Title	Name	Study Date		Organizer	Course Name	Training Hours
		Start Date	End Date			
Chairman	Wang, Shiu-Ting	2024.08.07	2024.08.07	Taiwan Corporate Governance Association	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0
Representative of Corporate Directors	Wang, Hsing-Lei	2024.08.07	2024.08.07	Taiwan Corporate Governance Association	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0
Director	Yan, Guo-Yin	2024.08.07	2024.08.07	Taiwan Corporate Governance Association	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0
		2024.12.05	2024.12.05	The Institute of Internal Auditors	Issues related to “Enterprise Implementation of Sustainable ESG” and “Integrated Application Practice of Internal Audit and Internal Control”	6.0
Independent Director	Jhan, Cian-Long	2024.09.24	2024.09.24	Securities & Futures Institute	Cognition and Intention of Corporate ESG Sustainability Governance-Global Net Zero Carbon Emissions Trend and How Businesses Can Respond	3.0
		2024.09.24	2024.09.24	Securities & Futures Institute	AI Development and Cyber Security Risks	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0
Independent Director	Ma, Shu-Zhuang	2024.08.07	2024.08.07	Taiwan Corporate Governance Association	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0
Independent Director	Chen, Shu-Ling	2024.08.07	2024.08.07	Taiwan Corporate Governance Association	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0
		2024.08.20	2024.08.20	Taiwan Corporate Governance Association	How to Reposition and Respond in the Era of Carbon Pricing	3.0
		2024.08.27	2024.08.27	Taiwan Corporate Governance Association	Discussing Integrity Management and Anti-Corruption from a Sustainable Governance Perspective	3.0
Independent Director	Wang, Nian-Qiu	2024.08.07	2024.08.07	Taiwan Corporate Governance Association	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0

		2024.12.16	2024.12.16	Taipei Foundation Of Finance	Corporate Governance-Key Indicators and Trend Analysis of the International Situation in 2025	3.0
		2024.12.17	2024.12.17	International Project Management Association	Application of Generative AI and ChatGPT	3.0
Vice President, Chief Financial Officer, and Corporate Governance Officer	Cheng I-Cheng	2024.09.23	2024.09.23	Taipei Foundation Of Finance	Corporate Governance-AI Supervision	3.0
		2024.09.30	2024.09.30	Taipei Foundation Of Finance	Corporate Governance-Corporate Cybersecurity Management and Protection Strategies	3.0
		2024.08.07	2024.08.07	Taiwan Corporate Governance Association	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taiwan Corporate Governance Association	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0
		2024.11.07	2024.11.08	Accounting Research and Development Foundation	Continuing Development Course of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges (3hrs for Corporate Governance, 3hrs for Accounting, 3hrs for Finance, and 3hrs for Occupational Ethics and Legal Responsibilities)	12.0
Senior Manager and Deputy of Chief Accounting	Luo, Yue-Gui	2024.09.12	2024.09.13	Accounting Research and Development Foundation	Continuing Development Course of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges (3hrs for Occupational Ethics and Legal Responsibilities, 3hrs for Accounting, and 3hrs for Corporate Governance)	12.0
		2024.08.07	2024.08.07	Taipei Foundation Of Finance	Company and Corporate M&A Laws Practices, Tax Consideration, and BVI Related Laws Amendments	3.0
		2024.10.08	2024.10.08	Taipei Foundation Of Finance	Tax Impact of Group Value Chain Planning and Introduction to International Tax Disputes	3.0

Attachment (A_1): Disclosure of Certification details of employees whose jobs are related to the release of the company's financial information: None

Attached table (B): The Company's 2024 employees' further education and education training statistics and expenditures are as follows:

Course Category	Number of courses	Total number of students	Total number of hours	Total cost (NT\$1,000)
Code of Ethical Conduct & Code of Integrity Management	1	314	157	806
Preventing Relevant Courses of Insider Trading	1	314	157	
Labor safety and health training	27	2,379	4,315	
Professional Training	37	1,912	3,804	
Management training	3	89	623	
General training	365	7,650	18,462	
New Joiner training	142	315	766	
Total	576	12,973	28,284	

(8) Implementation status of internal control system

(1) Declaration of internal control

Taiwan Semiconductor Co., Ltd.
Declaration of Internal Control System

Date: March 14, 2025

In 2024, the Company conducted an internal examination in accordance with its Internal Control Regulations and hereby declares as follows:

1. The Company is aware that it is the Board's and managers' responsibility to establish, implement and maintain an internal control system, and the Company has set up such a system. The purpose of the system is to ensure the effectiveness and efficiency (Including profitability, performance and protection of assets) of the Company's operations, compliance with relevant laws and regulations and that its financial statements are reliable, up to date and easily accessible.
2. Internal control systems have their inherent limitations. No matter how well they are designed, an effective internal control system can only reasonably ensure achievement of the three above objectives. In addition, an internal control system's effectiveness may change as the environment and circumstances change. The internal control system of the Company features a self-monitoring mechanism. Once identified, the Company will take actions to rectify any deficiency.
3. The Company determines whether the design and implementation of its internal control system is effective by referring to the criteria stated in the Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter the "Regulations"). The Regulations provides measures for judging the effectiveness of the internal control system. There are five components of an internal control system, as specified in the Regulations, which are broken down based on the management-control process, namely: (1) control environment, (2) risk evaluation, (3) control operation, (4) information and communication and (5) monitoring. Each of the elements in turn contains certain audit items. Refer to the Regulations for details.
4. The Company uses the above criteria to determine whether the design and implementation of its internal control system is effective.
5. After an evaluation of the Company's internal control system based on the above criteria, the Company is of the opinion that, as of December 31, 2024, its internal control system (Including supervision and management of subsidiaries) is effective and therefore can reasonably ensure achievement of the above objectives, which include awareness of the degree to which operating results and goals are achieved, compliance with the law and that its financial reporting is reliable, up to date and easily accessible.
6. This statement shall become a principal part of the Company's annual report and prospectus and be made available to the public. Any illegal misrepresentation or omission relating to the public statement above is subject to the legal consequences under Articles 20, 32, 171 and 174 of the Securities and Exchange Act.
7. This declaration statement has been authorized by the Board of Directors on March 14, 2025, and all seven attendees of the Board have approved the contents of the declaration statement.

Taiwan Semiconductor Co., Ltd.

Chairman: Wang, Shiu-Ting Signature

President: Wang, Shiu-Ting Signature



(2) Those who entrust professional accountants to review the internal control system: None.

(9) Important resolutions of the shareholders meeting, Audit Committee and the board of directors in the most recent year and as of the printing date of the annual report.

Critical Decisions of the Shareholders Meeting												
Date	Agenda Name (Shareholders Meeting)	Critical Decisions										
2024.06.19	2024 regular shareholders meeting	<div>1. Date and time of the shareholders meeting: June 19, 2024 (Wednesday), 9:00 am.</div> <div>2. Location: No. 96, Meizhou 2nd Road, Yilan City, Yilan County (Taiwan Semiconductor Co., Ltd. Yilan Factory)</div> <div>3. Attendance: The total number of issued shares of the company (after deducting the number of shares (0 share) without voting rights stipulated in Article 179 of the Company Act) is 263,485,486 shares. 176,935,609 shares represented by shareholders attending in person and by proxy (The number of electronic voting shares is 113,619,159 shares), it accounts for 67.15% of the total issued shares. The number of attending shares complies with the number of attending shares required by the Company Act and the Articles of Incorporation.</div> <div>4. Attendance: Chairman Wang, Shiu-Ting, The Director (legal representative) of TSC Auto ID Technology Co., Ltd. Wang, Hsing-Lei, The Director (legal representative) of UMC Capital Liu, Chang-Yu, Independent Director Jhan, Cian-Long, Independent Director Lin, Bo-Sheng, Independent Director Fan, Hong-Shu, Independent Director Ma, Shu-Zhuang, a total of 6 people attended in person. Lee and Li, Attorneys-at-Law: Lawyer Tien, Jen-Chieh. KPMG Taiwan: Accountant Kuo, Yang-Lun.</div> <div>5. Important resolution matters: (1) Report matters:<div>1. The Company’s 2023 business report and 2024 business plan report. Attached business report.</div><div>2. The Audit Committee checked the 2023 final accounts report. Attached the Audit Committee Review Report of the Financial Report.</div><div>3. Report the Company’s and its subsidiaries’ 2023 endorsement guarantees, loans to others, circumstances for acquiring or disposing of assets, and circumstances for engaging in derivative financial product transactions.</div><div>4. The report on directors’ remuneration and employee remuneration distribution in 2023.</div><div>5. Report of the amendments to the Company’s “Rules of Procedures for the Board of Directors’ Meetings”</div><div>6. Directors and managers’ performance evaluation and remuneration content and a report on the relevance and reasonableness of the amount and the results of the performance evaluation.</div> (2) Recognition matters:<div>1. Recognize the 2023 business report and financial statement proposal. Resolution: The voting results of this proposal are as follows: Number of voting rights of shareholders present at the time of voting: 176,935,609 rights.</div><table><tr><th>Voting results (Including electronic voting)</th><th>% Of voting rights of shareholders present at the time of voting</th></tr><tr><td>Votes in favor: 173,834,769 rights</td><td>98.24%</td></tr><tr><td>Votes against: 69,809 rights</td><td>0.03%</td></tr><tr><td>Votes invalid: 0</td><td>0.00%</td></tr><tr><td>Votes abstained / No: 3,031,031 rights</td><td>1.71%</td></tr></table><div>【This case was voted on and admitted as per the case.】</div></div>	Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting	Votes in favor: 173,834,769 rights	98.24%	Votes against: 69,809 rights	0.03%	Votes invalid: 0	0.00%	Votes abstained / No: 3,031,031 rights	1.71%
Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting											
Votes in favor: 173,834,769 rights	98.24%											
Votes against: 69,809 rights	0.03%											
Votes invalid: 0	0.00%											
Votes abstained / No: 3,031,031 rights	1.71%											

Critical Decisions of the Shareholders Meeting																																		
Date	Agenda Name (Shareholders Meeting)	Critical Decisions																																
		<div>2. Recognize the 2023 surplus distribution proposal. Resolution: The voting results of this proposal are as follows: Number of voting rights of shareholders present at the time of voting: 176,935,609 rights</div> <table><tr><th>Voting results (Including electronic voting)</th><th>% Of voting rights of shareholders present at the time of voting</th></tr><tr><td>Votes in favor: 173,911,157 rights</td><td>98.29%</td></tr><tr><td>Votes against: 99,920 rights</td><td>0.05%</td></tr><tr><td>Votes invalid: 0</td><td>0.00%</td></tr><tr><td>Votes abstained / No: 2,924,532 rights</td><td>1.65%</td></tr></table> <div>【This case was voted on and admitted as per the case.】 P.S. execution: The Company was approved by the shareholders’ meeting on June 19, 2024, the 2023 surplus distribution. All cases are paid in cash, and set August 4, 2024 as the base date for the distribution of cash dividends and employee compensation allotment base date, cash dividends are based on the shareholdings listed in the shareholder register on the basis of the cash dividend distribution. the allotment of NT\$2.0 per share, the total amount of allotment cash dividends is NT\$526,970,972. Appointed from August 23, 2024. The Company’s stock agent, China Trust Commercial Bank’s agency department, issued the case on its behalf. In addition, the director’s remuneration is NT\$9,299,882 and the employee’s remuneration is NT\$ 55,799,294. It has also been distributed on August 23, 2024.</div> <div>(3) Discussion matters_A: 1. Amendments to certain articles of the Company’s “Rules of Procedures for Shareholders’ Meetings”. Resolution: The voting results of this proposal are as follows: Number of voting rights of shareholders present at the time of voting: 176,935,609 rights</div> <table><tr><th>Voting results (Including electronic voting)</th><th>% Of voting rights of shareholders present at the time of voting</th></tr><tr><td>Votes in favor: 173,925,496 rights</td><td>98.29%</td></tr><tr><td>Votes against: 73,622 rights</td><td>0.04%</td></tr><tr><td>Votes invalid: 0</td><td>0.00%</td></tr><tr><td>Votes abstained / No: 2,936,491 rights</td><td>1.65%</td></tr></table> <div>【This case was voted on and admitted as per the case.】</div> <div>(4) Election matters: 1. Re-election for all directors. Results of the election:</div> <table><tr><th colspan="3">List of elected directors:</th></tr><tr><th>Number</th><th>Name</th><th>No. of rights elected</th></tr><tr><td>1</td><td>Wang, Shiu-Ting</td><td>165,133,227 rights</td></tr><tr><td>108742</td><td>TSC Auto ID Technology Co., Ltd Representative: Wang, Hsing-Lei</td><td>154,344,697 rights</td></tr></table>	Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting	Votes in favor: 173,911,157 rights	98.29%	Votes against: 99,920 rights	0.05%	Votes invalid: 0	0.00%	Votes abstained / No: 2,924,532 rights	1.65%	Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting	Votes in favor: 173,925,496 rights	98.29%	Votes against: 73,622 rights	0.04%	Votes invalid: 0	0.00%	Votes abstained / No: 2,936,491 rights	1.65%	List of elected directors:			Number	Name	No. of rights elected	1	Wang, Shiu-Ting	165,133,227 rights	108742	TSC Auto ID Technology Co., Ltd Representative: Wang, Hsing-Lei	154,344,697 rights
Voting results (Including electronic voting)	% Of voting rights of shareholders present at the time of voting																																	
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Critical Decisions of the Shareholders Meeting				
Date	Agenda Name (Shareholders Meeting)	Critical Decisions		
		Number	Name	No. of rights elected
		407	Yan, Guo-Yin	147,403,368 rights
		List of elected independent directors:		
		H121XXXXXX	Jhan, Cian-Long	147,098,775 rights
		A170XXXXXX	Ma, Shu-Zhuang	146,053,525 rights
		A221XXXXXX	Chen, Shu-Ling	145,129,904 rights
		A220XXXXXX	Wang, Nian-Qiu	144,693,577 rights
		(5) Discussion matters_B:		
		2. Lifting of prohibition on directors from participation in competitive business.		
		Resolution: The voting results of this proposal are as follows:		
		Number of voting rights of shareholders present at the time of voting:		
		176,935,609 rights		
		Voting results (Including electronic voting)		% Of voting rights of shareholders present at the time of voting
		Votes in favor: 154,642,084 rights		87.40%
		Votes against: 14,548,720 rights		8.22%
		Votes invalid: 0		0.00%
		Votes abstained / No: 7,744,805 rights		4.37%
		【This case was voted on and admitted as per the case.】		
		(6) Extraordinary Motions: None		
		(7) Adjournment: 9:19am. No shareholder inquiries were raised during this shareholders' meeting.		
		Review of the implementation situation: All implementations have been completed in accordance with the resolution, and the implementation is in good condition.		

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
2024.03.15	The 18th meeting of 4th Audit Committee	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee.</p> <p>(2) Important financial business report:</p> <ol style="list-style-type: none"> 1. The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in the trading of derivative financial products for the company and its subsidiaries as of December 31, 2023. 2. The Company's endorsement guarantee as of February 29, 2024: None. 3. The Company's loans to others as of February 29, 2024: None. 4. The Company's derivatives transactions as of February 29, 2024. 5. The Company's 2023 business report. <p>(3) Internal audit business report:</p> <ol style="list-style-type: none"> 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee audit business report is December 2023 to February 2024. 2. Conducted risk assessments and assessments of social responsibility risks based on the Company's "Social Responsibility Risk Assessment Management Method". 3. To report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q4 2023. <p>(4) Other important report items:</p> <ol style="list-style-type: none"> 1. Report on the establishment of communication channels with stakeholders in 2023. 2. Report on the implementation of the ESG initiatives in 2023. 3. Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2023. 4. Report on the development, operation and implementation of the Company's 2023 Integrity Management Policy and Prevention Programs. <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2023. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 2</p> <p>Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 "Integrity, impartiality, objectivity and independence" and Article 46 and 47 of the Accountants Act determines that the Company's Finance Department shall inspect on the competence and independence of certified public accountants. The Company's certified accountants and the relevant</p>

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		<p>personnel had no occurrence of non-competence and violation of independence. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 2 Proposal: Discuss and approve the company's surplus distribution for the year 2023, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972 are all distributed in cash. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 4 Proposal: Discuss and approve the amendments of the "Rules of Procedures for Shareholders' Meetings." Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 5 Proposal: Discuss and approve the amendments of the "Rules of Procedures for the Board of Directors' Meetings." Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 6 Proposal: Discuss and approve the amendments of the "Audit Committee Charter." Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 7 Proposal: Discuss and approve the issuance of the "Statement of Internal Control System" for the year 2023 in accordance with the relevant laws and regulations and the results of the Company's self-inspection. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 8 Proposal: Discuss and approve the new trading quota for derivative financial products to avoid the impact of exchange rate changes on huge profits and losses. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 9 Proposal: Discuss and approve the renewal of Directors' and Managers' liability insurance. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None. 4. Adjournment</p>
2024.05.10	The 19th meeting of 4th Audit Committee	<p>1. Report items: (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: 1. The Company's endorsement guarantee as of April 30, 2024: None. 2. The Company's loans to others as of April 30, 2024: None. 3. The Company's derivatives transactions as of April 30, 2024. (3) Internal audit business report: 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this</p>

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		<p>Audit Committee audit business report is from March 2024 to April 2024.</p> <p>2. The implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as of Q1.</p> <p>(4) Other important report items: None.</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the Company's consolidated financial reports for Q1 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 2</p> <p>Proposal: Discuss and approve to strengthen the Company's working capital, and renewal of the bank loan facilities.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.06.19	The 1st meeting of 5th Audit Committee	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation: (None)</p> <p>(2) Important financial business report: (None)</p> <p>(3) Internal audit business report: (None)</p> <p>(4) Other important report items: (None)</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the election for the convenor and chair of meeting of the Audit Committee.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded. The independent director, Mr. Jhan, Cian-Long, was elected for appoint as the convenor and chair of meeting of the Audit Committee.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.07.03	The 2nd meeting of 5th Audit Committee	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee.</p> <p>(2) Important financial business report:</p> <p>1. The Company's endorsement guarantee as of June 30, 2024: None.</p> <p>2. The Company's loans to others as of June 30, 2024: None.</p> <p>3. The Company's derivatives transactions as of June 30, 2024.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee audit business report is from May 2024 to June 2024.</p> <p>(4) Other important report items: (None)</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting: (None)</p>

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		3. Extraordinary Motions: None. 4. Adjournment
2024.08.09	The 3rd meeting of 5th Audit Committee	1. Report items: <ul style="list-style-type: none"> (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: <ul style="list-style-type: none"> 1. The Company's endorsement guarantee as of July 31, 2024: None. 2. The Company's loans to others as of July 31, 2024: None. 3. The Company's derivatives transactions as of July 31, 2024. (3) Internal audit business report: <ul style="list-style-type: none"> 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee's audit business report is from July 2024. 2. The implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as of Q2. (4) Other important report items: (None) 2. Discussion items: <ul style="list-style-type: none"> (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's consolidated financial reports for Q2 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.
2024.11.08	The 4th meeting of 5th Audit Committee	1. Report items: <ul style="list-style-type: none"> (1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee. (2) Important financial business report: <ul style="list-style-type: none"> 1. The Company's endorsement guarantee as of October 31, 2024: None. 2. The Company's loans to others as of October 31, 2024: None. 3. The Company's derivatives transactions as of October 31, 2024. (3) Internal audit business report: <ul style="list-style-type: none"> 1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee's audit business report is from August 2024 to October 2024. 2. The implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as of Q3. (4) Other important report items: (None) 2. Discussion items: <ul style="list-style-type: none"> (1) Items reserved for discussion at the last meeting: (None) (2) Matters scheduled for discussion at this meeting: Case 1 Proposal: Discuss and approve the Company's consolidated financial reports for Q3 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared.

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		<p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 2</p> <p>Proposal: Discuss and approve the amendments to the “Rules of Procedures for the Board of Directors’ Meetings.”</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.12.02	The 5th meeting of 5th Audit Committee	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation Note: It has been implemented in accordance with the resolutions of the Audit Committee.</p> <p>(2) Important financial business report: (None)</p> <p>(3) Internal audit business report: (None)</p> <p>(4) Other important report items: (None)</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the capital increase through capitalization of retained earnings of SHANGHAI GREAT TECHNOLOGY TRADING CO. LTD..</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.12.27	The 6th meeting of 5th Audit Committee	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Audit Committee.</p> <p>(2) Important financial business report:</p> <p>1. The Company’s endorsement guarantee as of November 30, 2024: None.</p> <p>2. The Company’s loans to others as of November 30, 2024: None.</p> <p>3. The Company’s derivatives transactions as of November 30, 2024.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 3 of the Company’s “Audit Committee Charter”. The content date of this Audit Committee’s audit business report is from November 2024.</p> <p>(4) Other important report items: (None)</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the Company’s 2025 business plan. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 2</p> <p>Proposal: Discuss and approve the company’s 2025 internal audit plan. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 3</p> <p>Proposal: Discuss and approve to strengthen the Company’s working capital and improve the financial structure, and renewal of the bank loan facilities, which are expected to gradually mature in 2025. Resolution: After the chairman consulted all the committee members</p>

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		<p>present, the proposal was passed without objection and applauded.</p> <p>Case 4</p> <p>Proposal: Discuss and approve the need to avoid the impact of exchange rate changes on huge profits and losses, and the renewal of the trading quota for derivative financial products that expire in 2025.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2025.03.14	The 7th meeting of 5th Audit Committee	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation.</p> <p>Note: It has been implemented in accordance with the resolutions of the Audit Committee.</p> <p>(2) Important financial business report:</p> <p>1. The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in the trading of derivative financial products for the company and its subsidiaries as of December 31, 2024.</p> <p>2. The Company's endorsement guarantee as of February 28, 2025: None.</p> <p>3. The Company's loans to others as of February 28, 2025: None.</p> <p>4. The Company's derivatives transactions as of February 28, 2025.</p> <p>5. The Company's 2024 business report.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 3 of the Company's "Audit Committee Charter". The content date of this Audit Committee audit business report is December 2024 to February 2025.</p> <p>2. Conducted risk assessments and assessments of social responsibility risks based on the Company's "Social Responsibility Risk Assessment Management Method".</p> <p>3. To report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as of Q4.</p> <p>(4) Other important report items:</p> <p>1. Report on the establishment of communication channels with stakeholders in 2024.</p> <p>2. Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2024.</p> <p>3. Report on the development, operation and implementation of the Company's 2024 Integrity Management Policy and Prevention Programs.</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 2</p> <p>Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall</p>

Critical Decisions of the Audit Committee		
Date	Agenda Name (Audit Committee)	Critical Decisions
		<p>regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 “Integrity, impartiality, objectivity and independence” and Article 46 and 47 of the Accountants Act determines that the Company’s Finance Department shall inspect on the competence and independence of certified public accountants. The Company’s certified accountants and the relevant personnel had no occurrence of non-competence and violation of independence.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 3</p> <p>Proposal: Discuss and approve the Company’s surplus distribution for the year 2024, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972, all in cash.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 4</p> <p>Proposal: Discuss and approve the amendments to certain articles of the Company’s Articles of Incorporation.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 5</p> <p>Proposal: Discuss and approve the amendments to the Company’s general principles for the pre-approved non-confirmation service policy.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 6</p> <p>Proposal: Discuss and approve the issuance of the “Statement of Internal Control System” for the year 2024 in accordance with the relevant laws and regulations and the results of the Company’s self-inspection.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 7</p> <p>Proposal: Discuss and approve the renewal of Directors’ and Managers’ liability insurance.</p> <p>Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
2024.03.15	The 19th meeting of 15th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report:</p> <ol style="list-style-type: none"> 1. The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in derivatives transactions for the Company and its subsidiaries as of December 31, 2023. 2. The Company's endorsement guarantee as of February 29, 2024. 3. The Company's loans to others as of February 29, 2024. 4. The Company's derivatives transactions as of February 29, 2024. 5. The Company's 2023 business report. 6. Directors and managers' performance evaluation and remuneration content and a report on the relevance and reasonableness of the amount and the results of the performance evaluation. <p>(3) Internal audit business report:</p> <ol style="list-style-type: none"> 1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from December 2023 to February 2024. 2. Conducted risk assessments and assessments of social responsibility risks based on the Company's "Social Responsibility Risk Assessment Management Method". 3. To report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" up to the end of Q4 2023. <p>(4) Other important report items:</p> <ol style="list-style-type: none"> 1. Report on the establishment of communication channels with stakeholders in 2023. 2. Report on the implementation of the ESG initiatives in 2023 3. Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2023. 4. Report on the development, operation and implementation of the Company's 2023 Integrity Management Policy and Prevention Programs. 5. Report of the 2023 corporate governance officer of the Company on the results of reviewing the qualifications of independent directors in the process of nomination, election and appointment for the term of office in compliance with relevant statutory requirements. 6. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. 7. Report of the minutes of the 10th Meeting of the Company's 5th Remuneration Committee, in accordance with Article 9 of the "Remuneration Committee Charter". <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1 Proposal: Discuss and approve the review of the actual payment situation of the Company's salaries and remunerations for directors and managers in 2023. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 2 Proposal: Discuss and approve the review of the Company's 2023 director's remuneration of NT\$9,299,882, and employee remuneration</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>of 6% or amounting to NT\$55,799,294, all of which will be paid in cash.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 3</p> <p>Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2023. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 4</p> <p>Proposal: Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 "Integrity, impartiality, objectivity and independence" and Article 46 and 47 of the Accountants Act determines that the Company's Finance Department shall inspect on the competence and independence of certified public accountants. The Company's certified accountants and the relevant personnel had no occurrence of non-competence and violation of independence.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 5</p> <p>Proposal: Discuss and approve the Company's surplus distribution for the year 2023, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972 are all distributed in cash.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 6</p> <p>Proposal: Discuss and approve the amendments of the "Rules of Procedures for Shareholders' Meetings."</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 7</p> <p>Proposal: Discuss and approve the amendments of the "Rules of Procedures for the Board of Directors' Meetings."</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 8</p> <p>Proposal: Discuss and approve the amendments of the "Audit Committee Charter."</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 9</p> <p>Proposal: Discuss and approve the issuance of the "Statement of Internal Control System" for the year 2023 in accordance with the relevant laws and regulations and the results of the Company's self-inspection.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>Case 10 Proposal: Discuss and approve the new trading quota for derivative financial products to avoid the impact of exchange rate changes on huge profits and losses. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 11 Proposal: Discuss and approve the Company's proposal for a directorial election. According to Article 14 of the Company's "Articles of Incorporation," 7 directors (Including 4 independent directors) shall be elected to establish the 16th term of the board of directors. Furthermore, following the shareholders' meeting, the newly elected independent directors will form the 5th Audit Committee. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 12 Proposal: Discuss and approve the Company's proposal regarding election matters including the nomination period for candidates (Including independent directors), the number of directors to be elected, and the designated location for receiving nominations. This proposal is in accordance with Article 192-1 of the "Company Act" and the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies". Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 13 Proposal: Discuss and approve the proposal of candidates for the 16th term of directors (Including independent directors) reviewed by the Board of Directors. Roster of candidates: Wang, Shiu-Ting, Legal Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei, Yan, Guo-Yin, Jhan, Cian-Long, Ma, Shu-Zhuang, Chen, Shu-Ling, and Wang, Nian-Qiu, totaling 7 nominees. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 14 Proposal: Discuss and approve the proposal to request a shareholders meeting resolution for the lifting of Prohibition on Directors from Participation in Competitive Business for newly elected directors and his/her authorized representatives, effective from the date they assume office for the 16th term. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 15 Proposal: Discuss and approve the renewal of Directors' and Managers' liability insurance. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 16 Proposal: Discuss and approve the company's 2024 shareholders' meeting, which will be scheduled on June 19, 2024 (Wednesday) At 9 o'clock in the morning, the company's Yilan factory (No. 96, Meizhou 2nd Road, Yilan City, Yilan County) was held, and the voting rights may be exercised electronically. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 17 Proposal: Discuss and approve the Company's 2024 shareholders' meeting, according to Article 172-1 of the Company Act. The period for</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>accepting shareholder proposals is drafted as from April 3, 2024 to April 15, 2024.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.05.10	The 20th meeting of the 15th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report:</p> <p>1. The Company's endorsement guarantee as of April 30, 2024: None.</p> <p>2. The Company's loans to others as of April 30, 2024: None.</p> <p>3. The Company's derivatives transactions as of April 30, 2024.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from March 2024 to April 2024.</p> <p>2. To report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as pf Q1.</p> <p>(4) Other important report items:</p> <p>1. Report on the shareholders meeting accepting shareholder proposals and the nomination of directors (incl. independent directors): The Company's 2024 Shareholders Meeting was scheduled on June 19, 2024. Shareholders' proposals shall be accepted in accordance with Article 172-1 of the Company Act; whereas the nomination for director (incl. independent director) candidates shall be accepted in accordance with Article 192-1 of the Company Act and the provisions of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies., from April 3, 2024 to April 15, 2024. The Company did not receive any shareholders' proposals and nomination during the preceding period of time.</p> <p>2. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance.</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1 Proposal: Discuss and approve the Company's consolidated financial statements for Q1 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 2 Proposal: Discuss and approve to strengthen the Company's working capital, and renewal of the bank loan facilities. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.06.19	The 1st meeting of the 16th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>Board of Directors.</p> <p>(2) Important financial business report: (None)</p> <p>(3) Internal audit business report: (None)</p> <p>(4) Other important report items: (None)</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the election of the chairman of the 16th term and the appointment of the president.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded. Mr. Wang, Shiu-Ting was elected to be the Chairman and President.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.07.03	The 2nd meeting of the 16th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation.</p> <p>Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report:</p> <p>1. The Company's endorsement guarantee as of June 30, 2024: None.</p> <p>2. The Company's loans to others as of June 30, 2024: None.</p> <p>3. The Company's derivatives transactions as of June 30, 2024.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from May 2024 to June 2024.</p> <p>(4) Other important report items: (None)</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the Company's 2023 surplus distribution, which had been approved by the Shareholders Meeting on June 19, 2024; schedule August 4, 2024 as the base date for the distribution of cash dividends and employee compensation; and, starting from August 23, 2024, entrust the Company's stock agent, China Trust Commercial Bank's Agency Department, for the distribution.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 2</p> <p>Proposal: Discuss and approve the proposed appointment of Mr. Fan, Hong-Shu, Mr. Lin, Bo-Sheng, and Mr. Jhan, Cian-Long as members of the Company's 5th Remuneration Committee.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>(Independent director-Mr. Jhan, Cian-Long exercised recusal due to conflict of interest and did not participate in the discussion and voting during the resolution process of this motion.)</p> <p>(Independent director-Mr. Ma, Shu-Zhuang exercised recusal due to conflict of interest and did not participate in the discussion and voting during the resolution process of this motion.)</p> <p>(Independent director-Mrs. Chen, Shu-Ling exercised recusal due to conflict of interest and did not participate in the discussion and voting during the resolution process of this motion.)</p> <p>(Independent director-Mrs. Wang, Nian-Qiu exercised recusal due to conflict of interest and did not participate in the discussion and voting</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>during the resolution process of this motion.)</p> <p>Case 3</p> <p>Proposal: Discuss and approve the proposed formulation of the Company's "ESG Committee Charter."</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 4</p> <p>Proposal: Discuss and approve the proposed appointment of the independent directors, Mr. Jhan, Cian-Long, Mr. Ma, Shu-Zhuang, Mrs. Chen, Shu-Ling, and Mrs. Wang, Nian-Qiu, as members of the Company's 2nd ESG Committee.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>(Independent director-Mr. Jhan, Cian-Long exercised recusal due to conflict of interest and did not participate in the discussion and voting during the resolution process of this motion.)</p> <p>(Independent director-Mr. Ma, Shu-Zhuang exercised recusal due to conflict of interest and did not participate in the discussion and voting during the resolution process of this motion.)</p> <p>(Independent director-Mrs. Chen, Shu-Ling exercised recusal due to conflict of interest and did not participate in the discussion and voting during the resolution process of this motion.)</p> <p>(Independent director-Mrs. Wang, Nian-Qiu exercised recusal due to conflict of interest and did not participate in the discussion and voting during the resolution process of this motion.)</p> <p>Case 5</p> <p>Proposal: Discuss and approve the proposed amendments to the Company's "Standard Operating Procedures for Handling Directors' Requests."</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.08.09	The 3rd meeting of the 16th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report:</p> <p>1. The Company's endorsement guarantee as of July 31, 2024: None.</p> <p>2. The Company's loans to others as of July 31, 2024: None.</p> <p>3. The Company's derivatives transactions as of July 31, 2024.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from July 2024.</p> <p>2. To report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as pf Q2.</p> <p>(4) Other important report items:</p> <p>1. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance.</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the Company's consolidated financial statements for Q2 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.11.08	The 4th meeting of the 16th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report:</p> <ol style="list-style-type: none"> The Company's endorsement guarantee as of October 31, 2024: None. The Company's loans to others as of October 31, 2024: None. The Company's derivatives transactions as of October 31, 2024. <p>(3) Internal audit business report:</p> <ol style="list-style-type: none"> To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from August 2024 to October 2024. To report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as pf Q3. <p>(4) Other important report items:</p> <ol style="list-style-type: none"> In accordance with the "Regulations for the Prevention of Insider Trading", the Company shall conduct insider education at least once a year with the topic of "2024 relevant laws and case analysis of short-term transaction ownership rights." The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance. <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the Company's consolidated financial statements for Q3 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are the Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 2</p> <p>Proposal: Discuss and approve to the amendments to the Company's "Rules of Procedures for the Board of Directors' Meetings."</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.12.02	The 5th meeting of the 16th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report: (None)</p> <p>(3) Internal audit business report: (None)</p> <p>(4) Other important report items: (None)</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1 Proposal: Discuss and approve the capital increase through capitalization of retained earnings of Shanghai Great Technology Trading Co. Ltd.. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None.</p> <p>4. Adjournment</p>
2024.12.27	The 6th meeting of the 16th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report:</p> <p>1. The Company's endorsement guarantee as of November 30, 2024: None.</p> <p>2. The Company's loans to others as of November 30, 2024: None.</p> <p>3. The Company's derivatives transactions as of November 30, 2024.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from November 2024.</p> <p>(4) Other important report items:</p> <p>1. Report on the self- or peer evaluation of the Board of directors, functional committees, and individual directors and committee members for the year 2024.</p> <p>2. (1) Report on the organizational structure and operation of the ESG Committee in 2024. (2) Report on the 2023 ESG report that had been prepared and published. (3) Report on the plan for the issuance of 2024 Sustainability Report.</p> <p>3. Report on the minutes of the 2nd Meeting of the Company's 6th Remuneration Committee in accordance with Article 9 of the "Remuneration Committee Charter".</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1 Proposal: Discuss and approve the Company's 2025 business plan. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 2 Proposal: Discuss and approve the company's 2025 internal audit plan. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 3 Proposal: Discuss and approve to strengthen the Company's working capital and improve the financial structure, and renewal of the bank loan facilities, which are expected to gradually mature in 2025. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p> <p>Case 4 Proposal: Discuss and approve the need to avoid the impact of exchange rate changes on huge profits and losses, and the renewal of the trading quota for derivative financial products that expire in 2025. Resolution: After the chairman consulted all the committee members present, the proposal was passed without objection and applauded.</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		3. Extraordinary Motions: None. 4. Adjournment
2025.03.14	The 7th meeting of 16th Board of Directors	<p>1. Report items:</p> <p>(1) The minutes of the last meeting and its implementation. Note: It has been implemented in accordance with the resolutions of the Board of Directors.</p> <p>(2) Important financial business report:</p> <p>1. The status of providing endorsement guarantee, fund lending to others, acquiring or disposing of assets, and engaging in derivatives transactions for the Company and its subsidiaries as of December 31, 2024.</p> <p>2. The Company's endorsement guarantee as of February 28, 2025.</p> <p>3. The Company's loans to others as of February 28, 2025.</p> <p>4. The Company's derivatives transactions as of February 28, 2025.</p> <p>5. The Company's 2024 business report.</p> <p>6. Directors and managers' performance evaluation and remuneration content and a report on the relevance and reasonableness of the amount and the results of the performance evaluation.</p> <p>(3) Internal audit business report:</p> <p>1. To report on internal audit operations in accordance with Article 10 of the Company's "Rules of Procedures for the Board of Directors' Meetings". The content date of this Board report is from December 2024 to February 2025.</p> <p>2. Conducted risk assessments and assessments of social responsibility risks for 2024 based on the Company's "Social Responsibility Risk Assessment Management Method".</p> <p>3. To report on the implementation status of the Group's "Greenhouse Gas Inventory and Assurance Schedule" for 2024 as of Q4.</p> <p>(4) Other important report items:</p> <p>1. Report on the establishment of communication channels with stakeholders in 2024.</p> <p>2. Report on the risk management policies and procedures, disclosure of risk management areas, organizational structure and their operation in 2024.</p> <p>3. Report on the development, operation and implementation of the Company's 2024 Integrity Management Policy and Prevention Programs.</p> <p>4. Report of the 2024 corporate governance officer of the Company on the results of reviewing the qualifications of independent directors in the process of nomination, election and appointment for the term of office in compliance with relevant statutory requirements.</p> <p>5. The certified accountant provided a briefing to the directors on the quarterly financial report, along with material regulatory updates regarding securities management, tax matters, and legal compliance.</p> <p>6. Report of the minutes of the 3rd Meeting of the Company's 6th Remuneration Committee, in accordance with Article 9 of the "Remuneration Committee Charter".</p> <p>2. Discussion items:</p> <p>(1) Items reserved for discussion at the last meeting: (None)</p> <p>(2) Matters scheduled for discussion at this meeting:</p> <p>Case 1</p> <p>Proposal: Discuss and approve the review of the actual payment situation of the Company's salaries and remunerations for directors and managers in 2024.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 2</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>Proposal: Discuss and approve the review of the Company's 2024 director's remuneration and employee remuneration.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 3</p> <p>Proposal: Discuss and approve the Company's individual financial statements and consolidated financial statements for the year 2024. These reports have been audited by Mr. Kuo, Yang-Lun and Ms. Hsiao, Pei-Ju, who are Certified Public Accountants from KPMG Taiwan. Upon endorsed with stamp by the Chairman, managers, and CFO, an audit report with an unqualified opinion is prepared.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 4</p> <p>Proposal: Discuss and approve the Company's code of practice in accordance with the corporate governance of listed companies. Article 29 Paragraph 2 stipulates that companies listed on the OTC shall regularly (At least once a year) refer to the audit quality indicators (AQIs) to assess the independence and competence of the appointed accountant. According to this rule, the Company refers to the Republic of China Accountants Professional Ethics Bulletin No. 10 "Integrity, impartiality, objectivity and independence" and Article 46 and 47 of the Accountants Act determines that the Company's Finance Department shall inspect on the competence and independence of certified public accountants. The Company's certified accountants and the relevant personnel had no occurrence of non-competence and violation of independence.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 5</p> <p>Proposal: Discuss and approve the Company's surplus distribution for the year 2024, NT\$2.0 per share shall be allotted according to the shares held in the shareholder register on the basis date of the distribution of cash dividends. The proposed distribution of shareholder dividends of NT\$526,970,972 are all distributed in cash.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 6</p> <p>Proposal: Discuss and approve the Company's amendments to the internal control system "Procedures for CW-100 internal organizational structure, report system, and appropriate assignment of authority and responsibility" in alignment with the provisions of the FSC Order No.1130385442, in which stated that a company's scope of entry-level employees must obtain board resolutions and shall be incorporated as part of its internal control systems.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 7</p> <p>Proposal: Discuss and approve the amendments to certain articles of the Company's "Articles of Incorporation."</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 8</p> <p>Proposal: Discuss and approve the amendments to the general principles for the Company's pre-approved non-confirmation service policy.</p> <p>Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p>

Critical Decisions of the Board of Directors		
Date	Agenda Name (Board of Directors)	Critical Decisions
		<p>Case 9 Proposal: Discuss and approve the issuance of the “Statement of Internal Control System” for the year 2024 in accordance with the relevant laws and regulations and the results of the Company’s self-inspection. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 10 Proposal: Discuss and approve the renewal of Directors’ and Managers’ liability insurance. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 11 Proposal: Discuss and approve the Company’s 2025 shareholders’ meeting, which will be scheduled on June 19, 2025 (Thursday) at 9 o’clock in the morning. The Company’s Yilan factory (No. 96, Meizhou 2nd Road, Yilan City, Yilan County) is to be held physically, and the voting rights may be exercised electronically. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>Case 12 Proposal: Discuss and approve the Company’s 2025 shareholders’ meeting, according to Article 172-1 of the Company Act. The period for accepting shareholder proposals was drafted as from April 2, 2025 to April 14, 2025. Resolution: After the Chairman consulted all the directors present, the proposal was passed without objection and applauded.</p> <p>3. Extraordinary Motions: None. 4. Adjournment</p>

(10) The most recent year and as of the printing date of the annual report, directors or supervisors have different opinions on important resolutions passed by the board of directors, and those with records or written declarations: **No such situation.**

4. Information on CPA (External Auditor) Professional Fees

(1) Disclosure of audit fees, non-audit fees, and details of non-audit services:

Information on CPA (External Auditor) Professional Fees

Unit: NT\$ Thousands

Name of accounting firm	Names of CPAs		Period covered by the CPA audit	Audit fees	Non-audit Fees	Total	Remarks
KPMG Taiwan	Kuo, Yang-Lun	Hsiao, Pei-Ju	2024	5,059	4,983	10,042	

Details of Non-audit Fees:

1. The final payment for transfer pricing report and Group's master file was NT\$230 thousand for 2022.
2. The down payment and the final payment transfer pricing report and Group's master file was NT\$460 thousand for 2023.
3. The final payment for the auditing and attesting of the financial statements of controlled foreign company was NT\$490 thousand for 2023.
4. The down payment for the auditing and attesting of the financial statements of controlled foreign company was NT\$210 thousand for 2023.
5. The final payment for the auditing and attesting of the filing for profit-seeking enterprise income tax returns was NT\$445 thousand for 2023.
6. The first payment for the auditing and attesting of the filing for profit-seeking enterprise income tax returns was NT\$425 thousand for 2024.
7. The service fee for limited assurance on 2023 Sustainability Report was NT\$200 thousand.
8. The first to third payments for TSC's sustainability consultation (Phase II) during 2022 to 2026 were NT\$2,202 thousand.
9. The down and final payment for the evaluation reports of recoverable amount in 2023 was NT\$315 thousand. The service was entrusted to BDO Taiwan Union & Co.
10. The fee for the re-election of directors and supervisors in 2024 was NT\$6 thousand. The service was entrusted to Candor Taiwan CPAs.

(I) Change of CPA firm and the audit fees paid in the year of the change are less than those paid in the previous year: Not applicable.

(II) Audit fees paid in the current year are at least 10% less than those paid in the previous year: None.

- (2) The professional fees for auditing services referred to in the preceding item means the professional fees paid by the company to certified public accountants for auditing, review, and secondary reviews of financial reports and for financial forecast reviews.

Note: If the company changed its CPAs or accounting firm during the fiscal year, list the audit periods before and after the change separately, and specify the reason for the change in the "Remarks" column and disclose sequentially the audit and non-audit fees paid. For non-audit fees, additionally specify the content of the services.

5. Information on Replacement of CPAs: None.

6. Information on Positions Held by the Company's Chairman, President, or any Manager in Charge of Finance or Accounting Matters in the Most Recent Year, either at the Accounting Firm of its Certified Public Accountant or at an Affiliated Enterprise of such Accounting Firm: None.

7. Information on Transfer of Equity Interests and/or Changes in Equity Pledges by a Director, Supervisor, Managers, or Shareholder with a Stake of More Than 10 Percent in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report

(1) Shareholding changes of directors, supervisors, managers and major shareholders

Job title	Name	Year of 2024		Current fiscal year as of April 21 st	
		Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)	Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)
Chairman and President	Wang, Shiu-Ting	66,172	0	300,000	0
		0	0	0	0
Director	TSC Auto ID Technology Co., Ltd.	1,160,000	0	0	0
		0	0	0	0
Representative of Corporate Directors and Vice President	Wang, Hsing-Lei	0	0	0	0
		0	0	0	0
Director and Vice President (Appointment date as a director: 2024.06.19)	Yan, Guo-Yin	66,172	0	0	0
		0	0	0	0
Independent Director	Jhan, Cian-Long	0	0	0	0
		0	0	0	0
		0	0	0	0
Independent Director	Ma, Shu-Zhuang	0	0	0	0
		0	0	0	0
Independent Director (Appointment date: 2024.06.19)	Chen, Shu-Ling	0	0	0	0
		0	0	0	0
Independent Director (Appointment date: 2024.06.19)	Wang, Nian-Qiu	0	0	0	0
		0	0	0	0
Vice President	Wang, Hsing-Lei	0	0	0	0
		0	0	0	0
Vice President	Zhang, Qing-Xiang	9,520	0	0	0
		0	0	0	0
Vice President, Chief Financial Officer, Corporate Governance Officer, and Acting Spokesperson	Cheng, I-Cheng	15,291	0	0	0
		0	0	0	0
Vice President	Liu, Mei-Feng	44,558	0	0	0
		0	0	0	0
Vice President	Jin, Rui-Sen	0	0	0	0
		0	0	0	0
Senior Assistant Vice President	Foo, Kee-Suan	0	0	0	0
		0	0	0	0
Vice President	Lin, Wen-Bin	7,298	0	0	0
		0	0	0	0
Director	Wu, Zhi-Kuan	36,000	0	0	0
		0	0	0	0
Assistant Vice President	Rexis Cagbabanua Manabit	0	0	0	0
		0	0	0	0

Job title	Name	Year of 2024		Current fiscal year as of April 21 st	
		Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)	Shareholding increase (or decrease)	Pledged shareholding increase (or decrease)
Assistant Vice President	Lin, Ke-Qi	19,839	0	9,000	0
		0	0	0	0
Director (Dismissed date: 2024.06.19)	UMC Capital	0	0	0	0
		0	0	0	0
Representative of Corporate Directors (Dismissed date: 2024.06.19)	Liu, Chang-Yu	0	0	0	0
		0	0	0	0
Independent Director (Dismissed date: 2024.06.19)	Fan, Hong-Shu	0	0	0	0
		0	0	0	0
Independent Director (Dismissed date: 2024.06.19)	Lin, Bo-Sheng	0	0	0	0
		0	0	0	0
Senior Vice President (Dismissed date: 2024.06.25)	Wang, Shiu-Fon	0	0	0	0
		0	0	0	0
Assistant Vice President (Dismissed date: 2024.08.31)	Wu, Kun-Fang	0	0	0	0
		0	0	0	0

Remarks: The above information on equity changes is prepared according to the number of shares in the tenure declared to the competent authority.

Note 1: If the counterparty of the equity transfer or equity pledge is a related person, the following table should be filled out.

(2) Equity transfer information:

Name (Note 1)	Reasons for equity transfer (Note 2)	transaction date	Counterparty	Transaction counterparties and company directors, supervisors, managers and Relationship between shareholders with a shareholding ratio of more than 10%	Number of shares	Trading price
None	None	None	None	None	None	None

Note 1: The Company's directors, supervisors, managers, and shareholders whose shareholding ratio exceed 10%.

Note 2: It is to list the acquisition or punishment.

(3) Equity pledge information:

Name	Reason for change in pledge status	Date of Change	Counterparty	Relationship between the counterparty and the Company, directors, supervisors, managerial officers, and major shareholders	Shares	Shareholding Ratio	Pledge ratio	Amount borrowed under pledges (or redeemed)
None	None	None	None	None	None	None	None	None

8. Relationship Among the Top Ten Shareholders

Relationship Among the Top Ten Shareholders

April 21, 2025

Name	Shareholding		Shareholding of spouse and minor children		Total shareholding by nominee arrangements		The top ten shareholders with a relationship with each other as a related party of the Financial Accounting Standards Bulletin No. 6, whose name and relationship		Remark
	Shares	Share holding ratio	Shares	Share holding ratio	Shares	Share holding ratio	Name	Relationship	
TSC Auto ID Technology Co., Ltd.	15,960,000	6.06%	0	0	0	0	Wang, Shiu-Ting, Taiwan Semiconductor Co., Ltd., Nianci Investment Co., Ltd., Arthur Investment Co., Ltd.	First-degree relative, Representative of Corporate Directors, Vice President	
Wang, Hsing-Lei	146,000	6.06%	116,000	0.04%	285,000	0.11%	Arthur Investment Co., Ltd.	Spouse	
Wang, Shiu-Ting	12,749,512	4.84%	0	0	4,650,000	1.76%	Nianci Investment Co., Ltd., TSC Auto ID Technology Co., Ltd., Arthur Investment Co., Ltd.	Person in charge, Director, First-degree relative	
Arthur Investment Co., Ltd.	10,857,002	4.12%	0	0	0	0	Wang, Shiu-Ting	First-degree relative	
Person in charge: Lan, Wan-Ting	116,000	0.04%	146,000	0.06%	285,000	0.11%	Wang, Hsing-Lei	Spouse	
Lin, Tian-Wei	8,710,665	3.31%	0	0	0	0	None	None	
UMC Capital	6,741,000	2.56%	0	0	0	0	None	None	
Person in charge: Hong, Jia-Cong	0	0.00%	0	0	0	0	None	None	
Nianci Investment Co., Ltd.	4,650,000	1.76%	0	0	0	0	Taiwan Semiconductor Co., Ltd., TSC Auto ID Technology Co., Ltd., Wang, Hsing-Lei, Lan, Wan-Ting	Person in charge, Director, First-degree relative	
Person in charge: Wang, Shiu-Ting	12,749,512	4.84%	0	0	4,650,000	1.76%			

Name	Shareholding		Shareholding of spouse and minor children		Total shareholding by nominee arrangements		The top ten shareholders with a relationship with each other as a related party of the Financial Accounting Standards Bulletin No. 6, whose name and relationship		Remark
	Shares	Share holding ratio	Shares	Share holding ratio	Shares	Share holding ratio	Name	Relationship	
Standard Chartered Bank (Taiwan) Ltd, Banking Division, in custody for the investment account of Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds	2,896,342	1.10%	0	0	0	0	None	None	
Standard Chartered in custody for Mizuho Securities Co., Ltd.	2,584,000	0.98%	0	0	0	0	None	None	
JPMorgan Chase Bank N.A., Taipei Branch, in custody for the investment account of Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds	2,521,290	0.96%	0	0	0	0	None	None	
Labor Pension Fund (The Old Fund)	2,424,000	0.92%	0	0	0	0	None	None	

Note: The calculation of shareholding ratio refers to the calculation of the shareholding ratio in your own name, spouse, minor children or use the names of others to calculate the shareholding ratio.

9. Shares Held by the Company, Directors, Managers and Companies Directly or Indirectly Controlled by the Company, and the Comprehensive Shareholding Ratio Based on Combined Calculation

Comprehensive shareholding ratio

Unit: Share(s) ; %; March 31, 2025

Investment business (Note 1)	Investment by the Company		Directors, supervisors, managers and direct or indirect control of investment in the business		Comprehensive investment	
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %
EVER ENERGETIC INT'L LTD.	21,175,000	100.00	0	0	21,175,000	100.00
EVER WINNER INT'L CO.,LTD.	16,010,000	100.00	0	0	16,010,000	100.00
SKYRISE INT'L LTD.	50,000	100.00	0	0	50,000	100.00
TAIWAN SEMICONDUCTOR EUROPE GMBH	0	100.00	0	0	0	100.00
TAIWAN SEMICONDUCTOR JAPAN LTD.	1,500	100.00	0	0	1,500	100.00
TAIWAN SEMICONDUCTOR (H.K) CO., LTD.	672,000	25.22	1,992,238	74.78	2,664,238	100.00
TSC Auto ID Technology Co., Ltd.	16,995,230	35.79	3,296,637	6.94	20,291,867	42.73
TSC AMERICA,INC.	0	0	9,000,000	100.00	9,000,000	100.00
SHANGHAI GREAT TECHNOLOGY TRADING CO. LTD.	0	0	0	100.00	0	100.00
Yangxin Everwell Electronics Co.	0	0	0	100.00	0	100.00
Tianjin Everwell Technology Co.	0	0	0	100.00	0	100.00
TSC Auto ID Technology EMEA GmbH(TSCAE)	0	0	0	100.00	0	100.00
TSC Auto ID (H.K) Ltd..	0	0	12,710,500	100.00	12,710,500	100.00
TSC Auto ID Technology America, Inc.	0	0	16,000,000	100.00	16,000,000	100.00
Tianjin TSC Auto ID Technology CO., LTD.	0	0	0	100.00	0	100.00
TSC Auto ID Technology ME Ltd. FZE(TSCAD)	0	0	0	100.00	0	100.00

Investment business (Note 1)	Investment by the Company		Directors, supervisors, managers and direct or indirect control of investment in the business		Comprehensive investment	
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %
TSC Auto ID Technology Spain, S.L.(TSCAS)	0	0	0	100.00	0	100.00
Diversified Labeling Solutions Inc.	0	0	1,000	100.00	1,000	100.00
Precision Press & Label, Inc.	0	0	850,000	100.00	850,000	100.00
TSC Auto ID Technology India Private Ltd.	0	0	710,000	100.00	710,000	100.00
Mosfortico Investments sp. z o.o. (TSCPL)	0	0	100	100.00	100	100.00
MGN sp. z.o.o	0	0	2	100.00	0	100.00
Bluebird Inc. (BB)	0	0	6,777	96.54	6,777	96.54
Bluebird Latin America S.de R.L. de CV (BBMX)	0	0	0	99.97	0	99.97
Bluebird USA Inc. (BBUS)	0	0	0.2	100.00	0.2	100.00
Bluebird India R&D Center Private Ltd. (BBIN)	0	0	990	99.00	990	99.00
Bluebird Germany GmbH (BBDE)	0	0	0	100.00	0	100.00
Bluebird Europe SL (BBES)	0	0	0	100.00	0	100.00

Note 1: It is the Company's long-term equity investment using the equity method and financial assets measured at fair value through profit and loss-liquidity.

Note 2: Since the ratio is marginally lower than 0%, it is marked as 0%.

3. Fundraising Situation

1. Capital and Shares

(1) Equity Source

Unit: NT\$ thousand; thousand shares

Year month	Issue Price (Par value per share; dollar)	Approved Share Capital		Actual Capital		Remark		
		Shares	Amount	Shares	Amount	Source of Equity	Those using property other than cash to offset the share price	Other
1979 .01	10	100	1,000	100	1,000	Cash creation	—	—
1980 .05	10	1,200	12,000	1,200	12,000	Cash capital increase 11,000	—	—
1984. 06	10	3,000	30,000	3,000	30,000	Cash capital increase 18,000	—	—
1987. 12	10	6,000	60,000	6,000	60,000	Cash capital increase 30,000	—	—
1989. 11	10	10,500	105,000	10,500	105,000	Cash capital increase 45,000	—	—
1990 .09	10	15,400	154,000	15,400	154,000	Cash capital increase 35,035	—	—
1991 .08	10	17,710	177,100	17,710	177,100	Capital increase from surplus 13,965	—	—
1992 .10	10	19,481	194,810	19,481	194,810	Capital increase from surplus 3,080 Capital reserve from capital increase 20,020	—	—
1995 .06	10	35,000	243,582	24,358	243,582	Capital reserve transferred to capital increase 17,710	—	1995.06.07 (84) Taiwan Financial Certificate (1) No. 33605
1996 .07	10	43,000	372,330	37,233	372,330	Capital increase from surplus 42,928 Capital increase from surplus 5,844	—	1996.06.29 (85) Taiwan Financial Certificate (1) No. 4069
1997 .09	10	75,000	560,000	56,000	560,000	Capital increase from surplus 128,748	—	1997.07.07 (86) Taiwan Financial Certificate (1) No. 53271
1998 .10	10	75,000	680,984	68,098	680,984	Capital increase from surplus 116,862	—	1998.08.31 (87) Taiwan Finance Certificate (1) No. 73846
1998 .12	10	107,000	830,984	83,098	830,984	Cash capital increase 70,808	—	1998.10.22 (87) Taiwan Finance Certificate No. 89325 and 1998.11.10 (87)
1999 .11	10	107,000	1,002,245	100,224	1,002,245	Capital increase from surplus 120,984	—	1998.11.10 (87) Taiwan Finance Certificate (1) No. 94752 And 1999.08.18 (88) Taiwan Financial Certificate (1) No. 75688
2000 .08	10	181,000	1,157,197	115,720	1,157,197	Cash capital increase 150,000	—	2000.06.05 (89) Taiwan Financial Certificate (1) No. 48503
2001 .08	10	181,000	1,280,644	128,064	1,280,644	Earnings transferred to capital increase 171,261	—	2001.06.27 (90) Taiwan Financial Certificate (1) No. 140899
2002 .01	10	181,000	1,416,036	141,604	1,416,036	Capital increase from surplus 76,139	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2002 .03	10	181,000	1,547,505	154,750	1,547,505	Capital reserve transferred to capital increase 78,813	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2002 .10	10	281,000	2,810,000	176,917	1,769,167	Capital increase from surplus 130,563	—	2003.10.28 (92) Taiwan Financial Certificate (1) No. 09201300170
2002 .11	10	281,000	2,810,000	176,927	1,769,267	Conversion of corporate bonds 91,099	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2003 .09	10	310,000	3,100,000	187,406	1,874,060	Conversion of corporate bonds 100	—	2001.06.28 (90) Taiwan Financial Certificate (1) No. 138455
2003 .10	10	310,000	3,100,000	188,116	1,881,160	Capital increase from surplus 75,293	—	2003 .10.28 (92) Taiwan Financial Certificate (1) No. 09201300170
1994 .10	10	310,000	3,100,000	196,046	1,960,458	Capital increase from surplus 79,298	—	The Jin Guanzheng Yizi No. 0930134420 letter dated August 2, 1994 is quasi-documented.
1995 .04	10	310,000	3,100,000	187,776	1,877,758	Capital reduction of treasury shares 82,700	—	Jin Guanzheng Sanzi No. 0940103432 letter dated February 2, 19954 was approved for filing.
1996 .05	10	310,000	3,100,000	187,891	1,878,913	Conversion of employee stock options to ordinary shares 1,155	—	On May 2, 1996, it was approved to be filed by the letter of Shuishangzi No. 09501079850.
1996 .07	10	310,000	3,100,000	187,924	1,879,243	Conversion of employee stock options to ordinary shares 330	—	On July 19, 1996, it was approved and filed by Shuishangzi No. 09501154820.
1996 .10	10	310,000	3,100,000	187,974	1,879,738	Conversion of employee stock options to ordinary shares 495	—	On October 19, 1996, it was approved to be filed by the letter of Shuishangzi No. 09501237190.
1997 .01	10	310,000	3,100,000	193,731	1,937,310	Conversion of employee stock options to ordinary shares 1,287	—	On January 19, 1997, it was approved and filed by the Shuishangzi No. 09601014020 letter.
1997 .04	10	310,000	3,100,000	225,329	2,253,293	Conversion of corporate bonds 56,284	—	On April 19, 1997, it was approved to be filed by the Shuishangzi No. 09601079990 letter.
1997 .07	10	360,000	3,600,000	231,516	2,315,162	Conversion of employee stock options to ordinary shares 3,660	—	On July 19, 1997, it was approved and filed by the letter of Shushang Zi No. 09601166490.
1997 .10	10	360,000	3,600,000	233,665	2,336,653	Conversion of corporate bonds 312,323	—	On October 17, 1997, it was approved and filed by Shuishangzi No. 09601254310.
1997 .12	10	360,000	3,600,000	246,865	2,468,653	Conversion of employee stock options to ordinary shares 500	—	On December 20, 1997, it was approved and filed by the letter of Shushang Zi No. 09601311990.
1998 .01	10	360,000	3,600,000	247,306	2,473,059	Conversion of corporate bonds 61,369	—	On January 17, 1998, it was approved to be filed by the letter of Shuishangzi No. 0970111410.
1998 .04	10	360,000	3,600,000	247,374	2,473,739	Conversion of employee stock options to ordinary shares 11,743	—	1On April 15, 1998, it was approved and filed by the letter of Shushang Zi No. 09701089680.
1998 .07	10	360,000	3,600,000	248,158	2,481,579	Conversion of corporate bonds 9,748	—	On July 25, 1998, it was approved and filed by the letter of Shushang Zi No. 09701174110.

Year month	Issue Price (Par value per share; dollar)	Approved Share Capital		Actual Capital		Remark		
		Shares	Amount	Shares	Amount	Source of Equity	Those using property other than cash to offset the share price	Other
1998 .10	10	360,000	3,600,000	248,192	2,481,919	Conversion of employee stock options to ordinary shares 340	—	Conversion of employee stock options to ordinary shares 340
1999 .03	10	360,000	3,600,000	243,967	2,439,669	Conversion of corporate bonds 0	—	Conversion of corporate bonds 0
2000 .01	10	360,000	3,600,000	243,997	2,439,968	Capital reduction in treasury shares 42,250	—	Capital reduction in treasury shares 42,250
2013 .11	10	360,000	3,600,000	244,257	2,442,568	Conversion of corporate bonds 299	—	Conversion of corporate bonds 299
2014 .01	10	360,000	3,600,000	243,282	2,432,818	Conversion of employee stock options to ordinary shares 2,600	—	Conversion of employee stock options to ordinary shares 2,600
2014 .04	10	360,000	3,600,000	243,322	2,433,218	Conversion of employee stock options to ordinary shares 250	—	Conversion of employee stock options to ordinary shares 250
2014 .05	10	360,000	3,600,000	243,464	2,434,643	Treasury shares reduced by 10,000	—	Treasury shares reduced by 10,000
2014 .11	10	360,000	3,600,000	243,614	2,436,143	Conversion of employee stock options to ordinary shares 400	—	Conversion of employee stock options to ordinary shares 400
2015 .04	10	360,000	3,600,000	238,764	2,387,643	Conversion of employee stock options to ordinary shares 1,500 Treasury shares reduced by 50,000	—	On January 14, 2015, Jin Guanzheng Jiao Zi No. 1040000706 was approved for filing and on April 15, 104, it was approved to be filed by Shuishangzi No. 10401064520.
2015 .05	10	360,000	3,600,000	238,811	2,388,108	Conversion of employee stock options to ordinary shares 465	—	On May 27, 2015, it was approved to be filed by the letter of Shuishangzi No. 104020208700.
2015 .12	10	360,000	3,600,000	239,637	2,396,368	Conversion of employee stock options to ordinary shares 8,260		On December 08, 2015, it was approved to be filed by the letter of Shuishangzi No. 10401245970.
2016 .01	10	360,000	3,600,000	240,014	2,400,143	Conversion of employee stock options to ordinary shares 3,775		On January 12, 2015, it was approved to be filed by the letter of Shuishangzi No. 10501004470.
2016 .04	10	360,000	3,600,000	240,303	2,403,026	Conversion of employee stock options to ordinary shares 2,882.5		On April 15, 2015, it was approved and filed by the letter of Shuishangzi No.10501071370.
2016 .11	10	360,000	3,600,000	240,506	2,405,058	Conversion of employee stock options to ordinary shares 2,032.5		On November 23, 2016, it was approved to be filed by the letter of Shuishangzi No. 10501273280.
2017 .04	10	360,000	3,600,000	240,806	2,408,058	Conversion of employee stock options to ordinary shares 3,000		On April 10, 2017, it was approved to be filed by the letter of Shuishangzi No. 10601045060.
2017 .05	10	360,000	3,600,000	240,949	2,409,493	Conversion of employee stock options to ordinary shares 1,435		On May 26, 2017, it was approved to be filed by the letter of Shuishangzi No. 10601067460.
2017 .11	10	360,000	3,600,000	241,144	2,411,443	Conversion of employee stock options to ordinary shares 1,950		On November 23, 2017, it was approved by the Shuishangzi No. 10601161130 letter.
2018 .04	10	360,000	3,600,000	241,175	2,411,753	Conversion of employee stock options to ordinary shares 310		On April 10, 2018, it was approved to be filed by the letter of Shuishangzi No. 10701037290.
2018 .08	10	360,000	3,600,000	242,713	2,427,129	Conversion of corporate bonds 15,376.38		On August 27, 2018, it was approved to be filed by the letter of Shuishangzi No. 107012020190.
2019 .12	10	360,000	3,600,000	249,454	2,494,539	Private placement cash capital increase 67,410	—	On December 10, 2019, it was approved to be filed by Shuishangzi No. 10801173380.
2021. .04	10	360,000	3,600,000	265,085	2,650,855	Conversion of corporate bonds 15,631.521		On April 12, 2021, it was approved to be filed with the letter of Shuishangzi No. 11001063580.
2022.01	10	360,000	3,600,000	263,485	2,634,855	Capital reduction in treasury shares16,000		On January 26, 2022, it was approved to be filed with the letter of Shuishangzi No. 11101012090.
2023.06	10	900,000	9,000,000	263,485	2,634,855	The Investment Commission, Ministry of Economic Affairs approved the increase in corporate authorized capital to NTS9 billion		On June 30, 2023, it was approved to be filed with the letter of Shuishangzi No. 11230120210.

April 21, 2025/ Unit: Shares

Shares Type	Approved Capital			Remark
	Outstanding shares (listed on the OTC)	Unissued shares	Total	
Ordinary Share	263,485,486	636,514,514	900,000,000	Including the amount of employee stock option certificates 10,000 thousand shares

Information about the blanket declaration system: Not applicable.

(2) Major Shareholders

April 21, 2025

Major Shareholders names	Shares	Shareholding	Shareholding %
TSC Auto ID Technology Co., Ltd.		15,960,000	6.06%
Wang, Shiu-Ting		12,749,512	4.84%
Arthur Investment Co., Ltd.		10,857,002	4.12%
Lin, Tian-Wei		8,710,665	3.31%
UMC Capital		6,741,000	2.56%
Nianci Investment Co., Ltd.		4,650,000	1.76%
Standard Chartered Bank (Taiwan) Ltd, Banking Division, in custody for the investment account of Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds		2,896,342	1.10%
Standard Chartered in custody for Mizuho Securities Co., Ltd.		2,584,000	0.98%
JPMorgan Chase Bank N.A., Taipei Branch, in custody for the investment account of Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds		2,521,290	0.96%
Labor Pension Fund (The Old Fund)		2,424,000	0.92%

(3) Company dividend policy and implementation status

(1) Dividend policy

According to Article 20-2 of the Company's Articles of Incorporation, the Company's dividend policy is in line with the current and future development plans, considering the investment environment, capital needs and domestic and foreign competition conditions, and take into account the interests of shareholders and other factors. The distribution of dividends to shareholders shall be prepared by the board of directors on a surplus distribution plan. After the resolution of the shareholders meeting, if the surplus is distributed by the resolution, the proportion of the surplus distributed shall be based on the principle of no less than 10% of the surplus available for distribution in the current year. Dividends are distributed in cash or stocks, among them, the proportion of cash dividend distribution shall not be less than 10% of the total dividend. Among them, the cash dividend shall not be less than 10% of the total stock dividend, however, if the cash dividend per share is less than \$0.2, it will not be issued and will be paid as a stock dividend.

(2) The situation of the proposed dividend distribution at the shareholders meeting:

- Cash dividend: NT\$2.00 per share, totaling NT\$526,970,972, to be approved by the shareholders' meeting.
- Stock dividends: NT\$0 per share, totaling NT\$0, to be approved by the shareholders' meeting.

(4) Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting:

Unit: NT\$ thousand; NT\$ earnings per share

		2025 (Expected)
The amount of actual capital at the beginning of the period		2,634,854
Distribution of dividends this year	Cash dividend per share (Note 1)	2.000
	Earnings transferred to capital increase number of allotment shares per share	0.00
	Number of allotment shares per share transferred from capital surplus to capital increase	0.00

Changes in business performance	Business interest		Not Applicable (Note 2)
	Increase (decrease) ratio of operating profit over the same period last year		Not Applicable (Note 2)
	Net profit after tax		Not Applicable (Note 2)
	Rate of increase (decrease) in net profit after tax compared with the same period last year		Not Applicable (Note 2)
	Earnings per share		Not Applicable (Note 2)
	Earnings per share increase (decrease) ratio over the same period last year		Not Applicable (Note 2)
	Annual average return on investment (the reciprocal of the annual average P/E ratio)		Not Applicable (Note 2)
Proposed earnings per share and price-to-earnings ratio	If the surplus is transferred to capital increase in full, cash dividends will be allocated.	Proposed earnings per share	Not Applicable (Note 2)
		Proposed annual average return on investment	Not Applicable (Note 2)
	If the capital reserve has not been transferred to increase capital.	Proposed earnings per share	Not Applicable (Note 2)
		Proposed annual average return on investment	Not Applicable (Note 2)
	If the capital reserve is not processed and the surplus is transferred to capital increase, the cash dividend will be paid.	Proposed earnings per share	Not Applicable (Note 2)
		Proposed annual average return on investment	Not Applicable (Note 2)

Note 1: It has not been approved by the shareholders meeting.

Note 2: In accordance with the " Regulations Governing the Publication of Financial Forecasts of Public Companies ", the Company is not required to disclose financial forecast information for fiscal year 2025, therefore, no estimated information for fiscal year 2025 is available.

(5) Relevant information about employee compensation and director compensation

(1) The percentage and scope of employee remuneration and directors' remuneration stated in the Company's Articles of Incorporation.

According to Article 20 of the Company's Articles of Incorporation, if the Company makes a profit for the year, at least 4% should be allocated first, but no more than 10% should be paid for employees. In addition, no more than one percent shall be allocated as directors' remuneration. A certain percentage of the aforementioned employee compensation shall be allocated for compensation distributions for its non-executive employees.

If the Company has accumulated losses in previous years, before there is a profit in the current year that must be paid for employee remuneration and directors' remuneration, the loss shall be made up first, and the balance shall be allocated according to the preceding paragraph; And when employee compensation is paid in stocks or cash, the

distribution objects include employees of controlling or affiliated companies that meet certain conditions. the control or subsidiary company's employees authorize the board of directors under certain conditions. It shall be separately stipulated in accordance with the provisions of the Company Act.

The director's remuneration in the preceding paragraph can only be paid in cash. Employee remuneration and directors' remuneration distribution proposal shall be resolved by the board of directors and reported to the shareholders meeting.

According to Article 21 of the Articles of Incorporation of the Company, if there is a surplus in the company's annual final accounts, pay taxes in accordance with the law, and add another 10% to the statutory surplus reserve. However, when the statutory surplus reserve has reached the company's paid-in capital, it must no longer be listed; after the balance is withdrawn or converted into special surplus reserve according to laws and regulations, in addition to the accumulated undistributed surplus, the board of directors shall draft a surplus distribution proposal, the shareholders' meeting shall be submitted to a resolution to distribute dividends to shareholders.

In accordance with Article 20-2 of the company's Articles of Incorporation, the company's dividend policy, in line with current and future development plans, considering the investment environment, capital needs and domestic and foreign competition conditions, and take into account the interests of shareholders and other factors, the distribution of dividends to shareholders shall be prepared by the board of directors on a surplus distribution plan. After the resolution of the shareholders meeting, if the surplus is distributed by the resolution, the proportion of the surplus distributed shall be based on the principle of no less than 10% of the surplus available for distribution in the current year, dividends are distributed in cash or stocks. Among them, the proportion of cash dividend distribution shall not be less than 10% of the total dividend. Among them, the cash dividend shall not be less than 10% of the total stock dividend, however, if the cash dividend per share is less than \$0.2, it will not be issued and will be paid as a stock dividend.

- (2) The basis for the estimation of the amount of compensation for employees and directors in the current period, if the calculation basis of the number of shares for employee compensation distributed by stocks and the actual distribution amount are the same accounting treatment when there is a discrepancy in the estimated number:

According to Article 20 of the Articles of Incorporation of the Company, 1% of directors remuneration at NT\$5,722,609 and 6% of employee compensation at NT\$34,335,654 were allocated in 2024. They were planned to be distributed in cash. There is no basis for calculating the number of shares of employee compensation distributed by stocks and the actual distribution amount is different from the estimated number.

- (3) The board of directors approves the distribution of the proposed employee compensation information for 2024

- (a) Allotment of cash dividends, stock dividends and directors' remuneration
- Cash dividend: NT\$2.00 per share, totaling NT\$526,970,972, to be approved by the shareholders' meeting.
 - Stock dividends: NT\$0 per share, totaling NT\$0, subject to approval by shareholders at the regular meeting.
 - Director's remuneration amount: NT\$5,722,609.
- (b) The number of shares proposed to be allotted for employee stock compensation and its proportion to the total after-tax net profit of individual financial reports and total employee compensation for the current period:
- Cash compensation for employees: NT\$34,335,654
 - Employee stock compensation: NT\$0, accounting for the net profit after tax of the individual financial report for the current period and The proportion of total employee compensation is 0%.

- (4) The actual distribution of the previous year's surplus for the distribution of employee compensation and directors' compensation

The company submitted a resolution to the shareholders meeting on June 19, 2024 that 1% of the director's remuneration of NT\$9,299,882 and 6% of the employee's remuneration of NT\$55,799,294 are allocated, all of which will be paid in cash. The distribution of employee remuneration and directors' remuneration is as follows:

Unit: NT\$ thousand

	2023			
	The actual number of allotments made by the shareholders meeting (Note 1)	The original board of directors approved the proposed allotment (Note 1)	Number of differences (Note 1)	Reason for difference (Note 1)
1. Distribution situation				
1. Cash compensation for employees	55,799	55,799	0	-
2. Employee stock compensation	0	0		
(1) Number of shares	0	0	0	-
(2) Amount	0	0	0	-
(3) As a percentage of the number of shares outstanding at the end of the year	0	0	0	-
3. Directors' remuneration	9,300	9,300	0	-
2. Information about earnings per share				
1. Original earnings per share (before retrospective adjustment in 2022)	2.89	2.89	0	-
2. Suppose EPS (Note 2)	2.89	2.89	-	-

There is no difference in the Company's allotment situation in the Republic of China in 2023 and the estimated number of financial statements of the Company for the year of 2023.

Note 1: There is no difference between the actual allotment amount approved by the shareholders meeting and the proposed allotment amount approved by the original board of directors.

Note 2: Suppose $EPS = (\text{net profit after tax}) / \text{weighted average number of shares outstanding in the current year}$

Set 2023 EPS = net profit after tax NT\$718,640,047 / weighted average number of shares 248,685,486 shares = NT\$2.89.

- (6) Circumstances in which the company buys back the company's shares:
2024 and as of the publication date of the annual report, the company did not buy back the company's shares.

2. Issuance of Corporate Bonds

1. In October 1993, the company's first domestic unsecured conversion of corporate bonds in the 1990s was fully in accordance with the prevailing price and the provisions of the conversion method. Apply for conversion to 39,466,069 ordinary shares, and complete the change registration of capital increase.
2. The company's second domestic guaranteed conversion of corporate bonds in 1996. In January 1998, it was fully in accordance with the current price and the regulations of the conversion method. Apply for conversion to 16,498,313 ordinary shares, and complete the change registration of capital increase.
3. The company's third domestic unsecured conversion of corporate debt in 1996. In January 1998, it was fully in accordance with the current price and the regulation of the conversion method. Applied for conversion into 27,552,747 ordinary shares, and completed the change registration of capital increase.
4. The company expands the plant and purchases machinery and equipment, required to repay bank loans and enrich working capital, raised and issued NT\$200 million and fifty million in the fourth unsecured conversion of corporate bonds, letter of No. 09600573511 of Jin Guan Zheng Yi Zi dated October 25, 1997 from the Economic and Financial Management Committee. The declaration became effective, and the fourth unsecured conversion of corporate bonds in China (Taiwan Ban 4) the listing was terminated on September 3, 2001, and all payments were completed on September 15, 2001.
5. The company's capital needs for the purchase of machinery and equipment and the addition of related factory facilities, raised and issued the fifth unsecured conversion of corporate bonds with a total denomination of NT\$100 million, each denomination of NT\$100,000, the issuance period is three years, and the total number of issued is 10,000. Issued at 100-100.2% of the par value. The Financial Regulatory Commission's Letter No. 1060051478 dated January 17, 2018. The declaration became effective, and the fifth unsecured conversion of corporate bonds in China (Taiwan Half Five). OTC trading will be issued on March 2, 2018, as of the printing date of the annual report, the company issued the fifth domestic unsecured conversion of corporate bonds expires on March 2, 2021 and will be closed on March 3, 2021.

3. Preferred Shares: None.

4. Global Depositary Receipts: None.

5. Employee Stock Options: None.

6. Information on New Restricted Employee Shares, any Related Merger and Acquisition Activities (including Mergers, Acquisitions, and Demergers), or Acquisitions of Shares of Other Companies: No such situation.

7. The State of the Company's Implementation of Capital Allocation Plans: As of the quarter before the publication date of the annual report. The fund utilization plan has been completed.

4. Operation Overview

1. Scope of Business

The main business items of the company and its subsidiaries are the manufacture of rectifiers and barcode printers and for trading business, the bar code printer department (TSC

Auto ID Technology) should disclose matters, TSC Auto ID Technology (stock code: 3611) has compiled its own annual report, please refer to the company's annual report.

1. Business scope

(1) The sales information of relevant operating departments in 2024 is as follows:

Unit: NT\$ thousand

Item	Rectifier	Barcode Printer	Total
2024 annual sales value	6,030,732	8,798,060	14,828,792
Operating proportion	40.67%	59.33%	100%

(2) The company's current main products

A. Regarding the rectifier:

- (1) Bridge rectifier
- (2) Fast recovery bridge rectifier
- (3) High efficiency recovery bridge rectifier
- (4) Schottky rectifier
- (5) High-voltage Schottky rectifier
- (6) Low loss Schottky rectifier
- (7) High operating temperature Schottky rectifier
- (8) Diode rectifier
- (9) Fast rectifier
- (10) High efficiency rectifier
- (11) Ultra-efficient rectifier
- (12) Ultra-fast recovery high-efficiency rectifier ($T_{rr}<15nS$)
- (13) Power TVS transient voltage suppressor
- (14) Zener diode
- (15) Automotive power diodes
- (16) High power surface mount Schottky rectifier
- (17) High power surface mount diode
- (18) Trench junction barrier Schottky diode
- (19) High-power surface-mounted signal protection diodes for vehicles
- (20) Inverter high voltage 1200V freewheeling diode
- (21) SiC Schottky

B. Power transistors:

- (1) Power transistor
- (2) Metal Oxide Field Effect Transistor
- (3) Super-Junction gold oxide field effect transistor
- (4) Metal Oxide Field Effect Transistor (for vehicles)

C. Power management IC:

- (1) Power management analog IC
- (2) Low dropout regulator
- (3) Ultra-low dropout voltage regulator
- (4) DC to DC converter
- (5) LED driver IC
- (6) Signal amplifier & comparator
- (7) Automotive LED driver IC
- (8) Hall sensor IC
- (9) Magnetic sensor

- D. Small signal products:
 - (1) Electrostatic protection components
 - (2) Schottky diode
 - (3) Switch diode
 - (4) Regulator diode
 - (5) Two-way trigger diode
 - (6) Low frequency filter diode
 - (7) Composite transistor
 - (8) Digital Transistor
 - (9) Double carrier transistor
 - (10) Silicon controlled rectifier
- (3) New products and services planned to be developed
 - A. Wafer products:
 - (1) Next generation Super Junction MOSFET wafer
 - (2) Next generation Shielded Gate Technology MOSFET wafer
 - (3) Low power, high current voltage regulator wafer for automotive
 - (4) High voltage 1200V fast recovery epitaxial diode wafer for automotive and industrial application
 - (5) Ultra-low-loss 600V/800V/1200V/1600V rectifier wafer for automotive and industrial application
 - (6) Ultra-low clamping voltage transient suppressor wafer
 - (7) High voltage single-crystal (220V-550V) transient voltage suppressor wafer
 - (8) Silicon carbide (SiC) Schottky / Metal-Oxide-Semiconductor Field-Effect Transistor (MOSFET) wafer
 - (9) Electrostatic discharge (ESD) wafers for various voltages
 - B. Packaging products: comprehensively improve high-density, ultra-high-speed automated production and improve the flat super-high weldability for vehicles
 - (1) PDFN33 (U-Foot Wettable Flank Lead design)
 - (2) Small-size DFN packaging (Wettable Flank design)

2. Industry overview

- (1) Current status and development of the power management supply component industry:

As for industrial motor control and renewable energy systems, inverters are controlled by PWM in full-bridge and half-bridge mode. This has led to a stable growth in demand for super junction MOSFETs, fast recovery diodes, and 200V trench Schottky diodes, with the development trend of new products geared towards high-frequency and high-voltage applications. The demand for high-performance semiconductors is growing rapidly as the electric vehicle and the new energy industries are booming. Especially in the field of electric vehicles (EV), the demand for power semiconductors is expanding due to the population of high-voltage circuits and high-energy-density batteries. The application of battery management systems (BMS) and inverters has brought about a significant increase in the demand for components such as IGBTs, MOSFETs, DC-DC converters, and voltage regulators. In addition, the automotive electronic systems (e.g., ADAS, automotive lighting, etc.) are also driving the growth of the power semiconductor market. Taiwan Semiconductor has actively invested in the development of new technologies and focuses on the IC products such as low-loss MOSFETs, low-dropout regulators, and automotive LED drivers, which are in the phase of mass production.

(2) The relevance of the upstream, middle and downstream industries:

Taiwan Semiconductor's power management components industry covers upstream wafer material suppliers, midstream manufacturers, and downstream end-use markets, involving a wide range of applications in home appliances, automobiles, industrial, and medical fields. The strategic collaboration between Taiwan Semiconductor and major foundries such as UMC enables us to quickly enter the automotive electronics field and the industrial control market and brings new momentum to our business.

(3) Development trend of products:

With the continuous escalation in market demand, the research and development of next-generation power semiconductors has been focused on high-power materials such as silicon carbide (SiC) and gallium nitride (GaN). These materials have great potential in high-performance power management and high-frequency and high-voltage applications. Additionally, lightweight, thin, short, and small products with high performance and low loss will become the mainstream of the future market, especially in the areas of automotive electronics, 5G telecommunications, and smart cities. Taiwan Semiconductor has actively engaged in the development of new-generation products and promoted the mass production of new semiconductor components such as low-impedance MOSFETs and low-loss voltage regulators.

(4) Competition situation:

The competition in the global market of power management components is fierce. Taiwan Semiconductor's major competitors include the giants of semiconductors Vishay, Nexperia, Infineon. Despite the intense market competition, Taiwan Semiconductor has succeeded in emerging in the international market through our focus on products as well as persistence in high quality and flexible services, and has established long-term partnerships with many prestigious automobile manufacturers and electronic companies

3. Overview of technology and R&D

(1) This year and as of the publication date of the annual report (Based on the information reviewed by the accountant in the consolidated financial report for the first quarter of 2025)

Item/year	Unit: NT\$ thousand	
	2024 (consolidated)	Until March 31, 2025 (consolidated)
Research and development costs	496,684	196,603
Net operating income	14,828,792	4,507,858
Percentage of net revenue	3.35%	4.36%

(2) Successfully developed technology or product

Product	Successfully developed technology or product
Rectifiers	<ol style="list-style-type: none">1. Developed 100V ultra-fast recovery rectifiers.2. Developed 200V ultra-fast recovery rectifiers.3. Developed 600V ultra-fast recovery rectifiers.4. Developed full-bridge sensors.5. Developed small signal transistors. (NPN / PNP).6. Developed 3.3V & 5V electrostatic discharge protection devices.7. Developed 200mA & 500mA automotive voltage regulators.8. Developed 20V, 1A Schottky diodes.

Product	Successfully developed technology or product
	9. Developed full series 40V SGT MOSFETs. 10. Developed 1A & 2A Trench Schottky diodes. 11. Developed 8A & 10A fast recovery rectifiers. 12. Developed 40V, 60A Schottky diodes. 13. Developed 400V, 20A standard bridge rectifiers. 14. Developed 200V, 4A ultra-fast recovery rectifiers. 15. Developed full series 600V super junction MOSFETs. 16. Developed 650V SiC Schottky diodes technology platform. 17. Developed 1200V SiC Schottky diodes technology platform. 18. Developed full series 400W SOD123W transient voltage suppressors. 19. Developed 24V electrostatic discharge protection devices for automotive technology platform. 20. Developed 1600V standard rectifier diodes. 21. Developed 1200V/1600V 1A/2A fast recovery rectifier diodes. 22. Developed 5KW transient voltage suppressors packed in D2PAK. 23. Developed 7.7KW low-clamping transient voltage suppressors packed in DO218.

4. Long-term and short-term business development plan

Short-term development plan:

(a) Strengthen the information system:

To improve the global channel management system and enhance the management efficiency of sales channels.

(b) Deepen the relationship with major customers:

To continuously consolidate partnerships with domestic and potential major customers for the promotion of business growth.

(c) Improve technical marketing:

To polish the capability of technical marketing and introduce new products to high-value end markets, such as automotive electronics, 5G telecommunication equipment, data centers, etc.

(d) Customize analog ICs and low-impedance MOSFET:

To launch products targeting specific applications and vigorously promote the demand from end customers with great market potential.

Long-term development plan:

(a) Horizontal and vertical expansion of product lines:

To further expand the product lines for power semiconductors, satisfy the market demand for “One Stop Shopping,” and enhance product diversification.

(b) Pursue excellent quality:

To continuously upgrade product quality to create the advantageous difference among the competition.

(c) Expand the field of emerging technologies:

To actively expand the emerging technology fields, such as automated vehicles and green energy, to explore more business opportunities.

(d) Integrate global resources:

To perfect the global sales channels and expedite deployment in the global market using branch resources to achieve multi-location services and introduction of design.

(e) Integrate the production upwardly:

Maximizing the production capability of self-owned wafers to provide a stable product production cycle and fortify the competitiveness of the supply chain.

2. Market Analysis and the Production and Marketing Situation

1. Market analysis

- (1) The different information about the main product sales locations in the last two years is as follows:

Revenue is categorized based on the geographic location of the customer:

Unit: NT\$ thousand

By region \ Year	2024 (consolidated)	2023 (consolidated)
Asia	6,772,128	6,263,085
America	4,378,474	4,689,602
Europe	3,614,409	3,582,915
Other	63,781	80,412
Total	14,828,792	14,616,014

- (2) Main competitors

In terms of rectifiers and power semiconductors, the main competitors include Vishay, Nexperia, and Infineon. Facing the challenge of price-rising in raw materials and wages, TSC has proactively introduced automated production equipment to enhance production efficiency. Furthermore, the Company upgrades its market competitive edges through quality control with zero defects to meet customers' needs.

- (3) Market share

The Company consolidated operating income for 2024 is NT\$14,828,792 thousand. At present, the domestic listed companies producing diodes are Lite-On Semiconductor, Actron Technology, Eris Technology, Panjit International, and HY Electronic. According to the statistics of the World Semiconductor Trade Statistics (WSTS) in 2024, The Company's rectifier products account for approximately 2.6% of the world's market share of rectifier products.

- (4) The future supply and demand situation and growth of the market

In the global electronics industry, the proportion of semiconductor components is increasing day by day. Particularly, the application of semiconductors in the fields of automotive electronics, 5G telecommunications, and smart cities remains a soaring growth. Despite the fact that the market is almost dominated by major international manufacturers, Taiwan Semiconductor has already possessed the advantage that meets the market requirements for high quality, which has a significant positive effect on the business growth and the increase in gross profit. Although customers' choices of suppliers decrease due to the recent mergers and acquisitions among world-famous manufacturers, the risk of procurement is increased. Nonetheless, most end products of these major companies are high-end products with higher pricing and certain requirement for high quality. It simultaneously provides a great opportunity to seize our market share. The Company's provides products covering the diodes, small signal components, power management analog IC, and Metal Oxide Semiconductor Field Effect Transistor (MOSFET) used in semiconductors' discrete components. The application scope of these fundamental components are extremely wide, ranging from home appliances, automobiles, communications, audio-visual, computers, multimedia, and medical to industrial use. It is expected that, under the following factors, there may be opportunities for substantial growth in the demand for global semiconductor power components.

- A. Demand from emerging markets:
Take South Asia and India for examples. The market demand continues to surge due to the rapid growth of middle class and the blooming development of electric vehicles.
- B. High-frequency and fast industry trends:
The market demand for fast and high-frequency components is becoming stronger.
- C. Expansion in the China market:
The development of China's automobile, communication, and high-end electronic products will bring enormous demands.
- D. Transition in international competitiveness
The production advantages of Japanese, European, and American manufacturers have gradually decreased. With identical quality and advantageous price, Taiwanese manufacturers are attracting major manufacturers to shift their orders to power component manufacturer in Taiwan.
- E. Increasing demand for green energy:
Governments around the world have vigorously promoted green energy policies, which has further expedited the demand for semiconductor power components.
- F. Growth in personalized electronic products:
As electronic products come with more humanized functions, the demand for electrostatic protection has greatly increased. Also, the promotion of new transmission efficiency has further set a higher bar for electrostatic protection specifications.
- G. Demand for thinner and shorter design:
Given that electronic products are becoming thinner and lighter, the emerging application of EMI filters are rapidly developing to avoid interference between components.
- H. Strong development in the automotive electronics market:
The demand in emerging markets has injected a strong momentum for growth particularly in the aspects of ADAS systems, security systems, and infotainment systems.
- I. Overall promotion of battery electric vehicles:
In terms of inverters, emerging applications such as DC-DC converters and battery monitoring systems will bring about growth in power components.
- J. Expansion in industrial applications:
With the industrial applications and the motor control inverter market began to enter the field of power electronic control, the demand for IGBT, MOSFET, and high-voltage diode components will remain a steady growth.
It is expected in the future that power components will still show a trend of steady growth trend. In combination with the Company's outstanding fundamental technology, excellent yield, and high-quality environment, along with the powerful support of technical R&D and marketing, we are capable of accurately designing the specifications tailoring the needs of various applications and providing the most cost-effective products with the maximum market advantages. With our strategic deployment of international industrial division of labor, the Company will continue to upgrade the capability of power components supply and to further strengthen its market competitiveness.

(5) Advantages and disadvantages of the development prospect and countermeasures.

Positive factors:

- A. Powerful global planning and strategic deployment.
- B. Diversified product application fields to continue the exploration of market space.
- C. Advanced research and development strength and technical standards to continuously promote product research and development.
- D. Incomparable competitiveness in quality and steady production capabilities to secure a stable supply for market demands.

Negative factors:

- A. Domestic labor shortage and wage increase may lead to higher production costs.
- B. The degree of dependence on foreign sales may be easily affected by exchange rate fluctuations.
- C. The price fluctuations of global raw materials may have adverse impact on costs.
- D. The impact brought by geopolitics and trade wars may result in supply chain interruptions and cost increases.

To address these challenges, TSC will keep strengthening the business development and technical innovation and improving production automation and cost control. In the meanwhile, we will fortify market diversification to ensure that we can cope with market risks and jump at opportunities of growth.

2. Important use and production process of main products

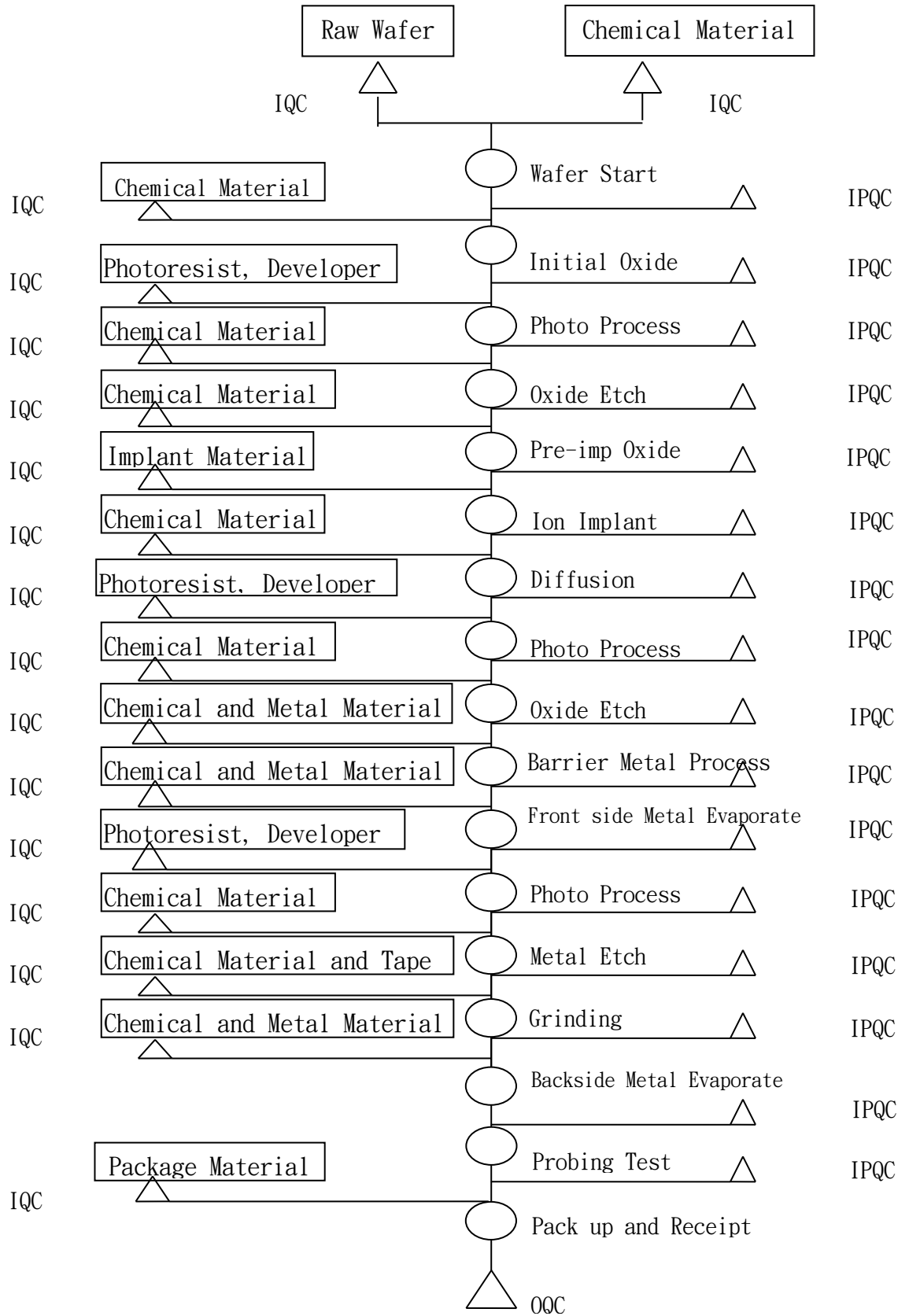
(1) Main product use

Power management IC and discrete components:

Indispensable basic components for lighting, renewable energy, automobiles, industry, personal consumer electronics, home appliances, communication equipment, computers, terminals, power supplies, medical equipment, automobiles, and industries.

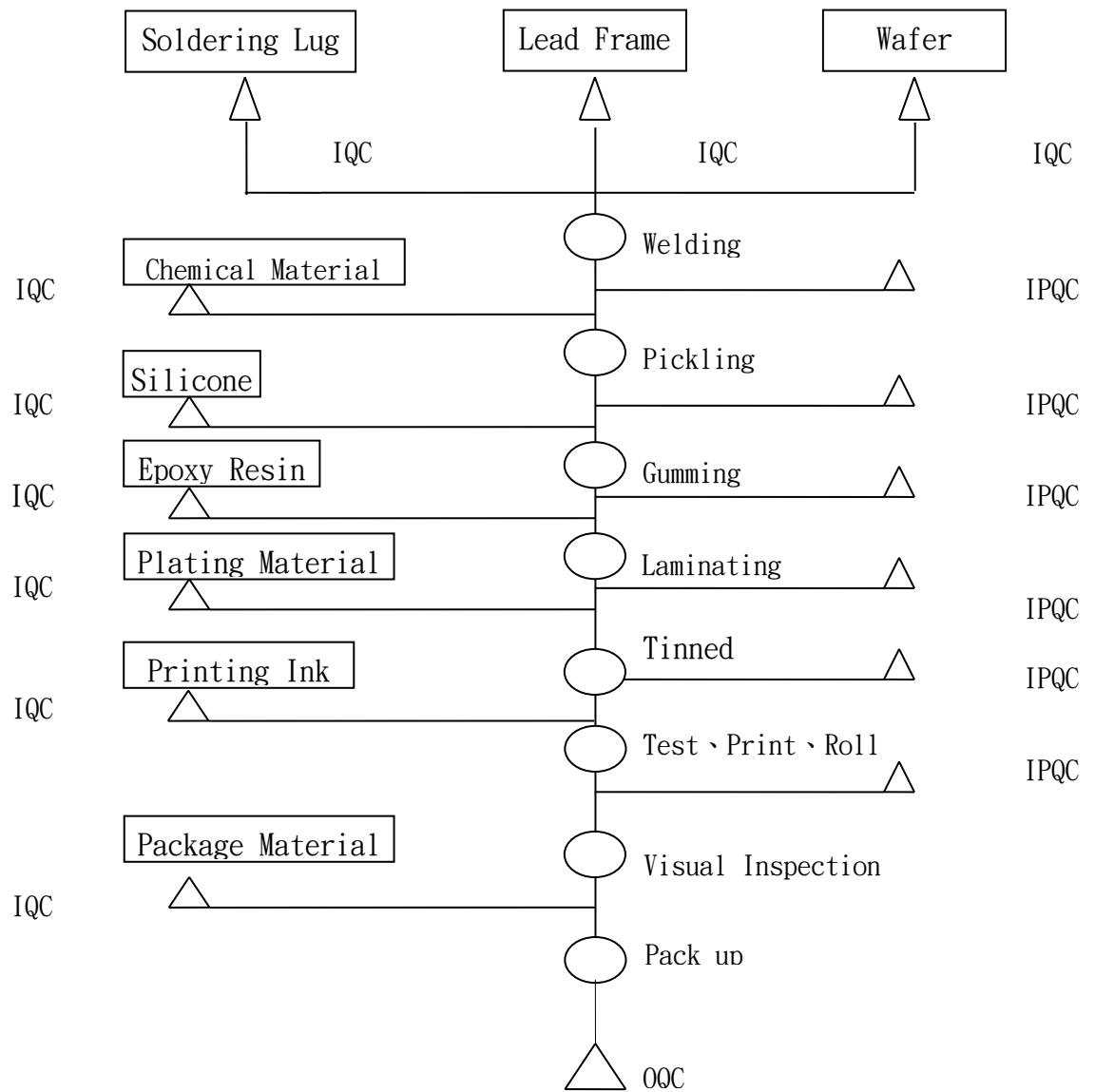
(2) Manufacture Procedure

(2.1) Wafer manufacture process

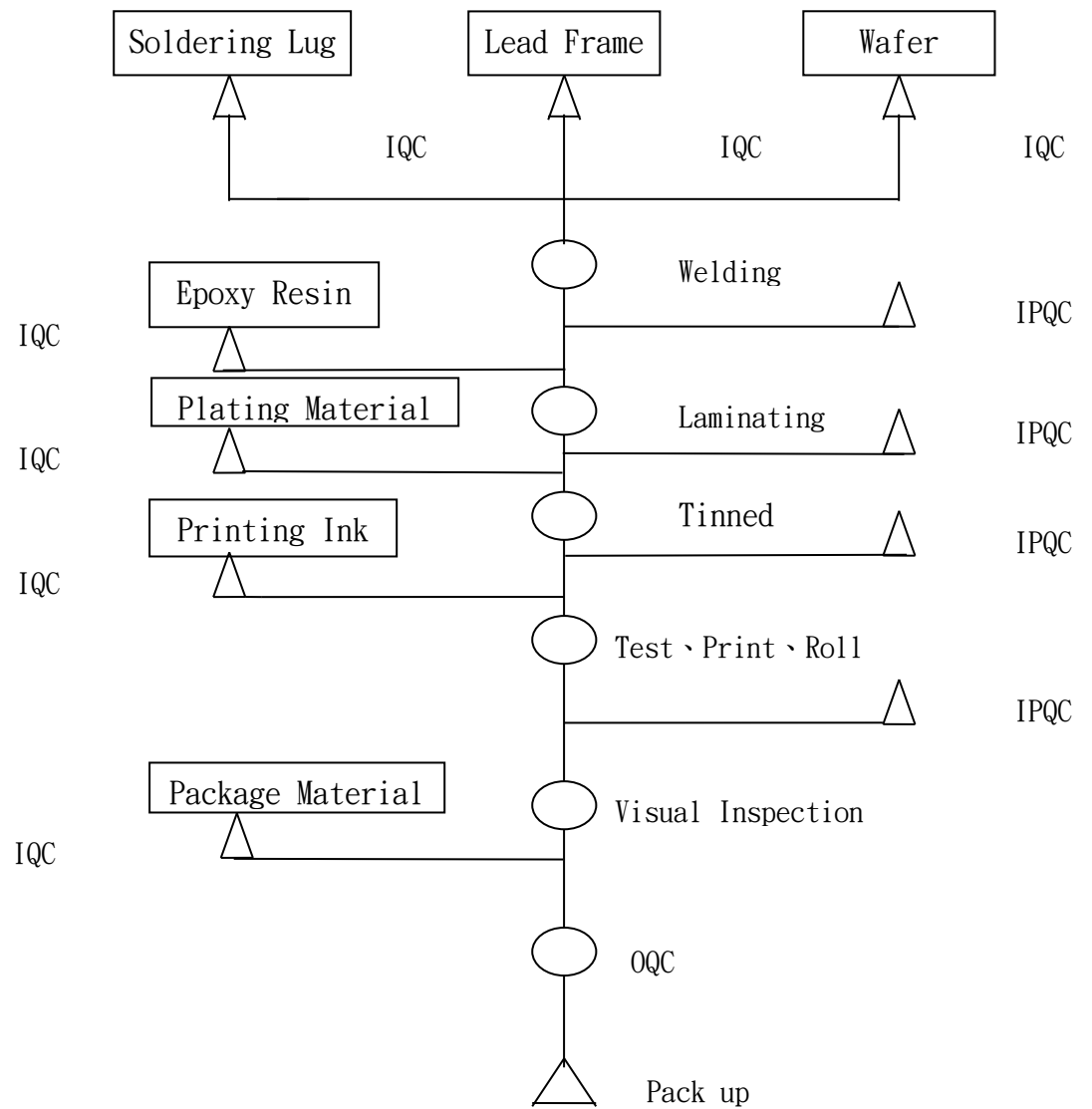


(2.2) Rectifier Product Manufacture Procedure

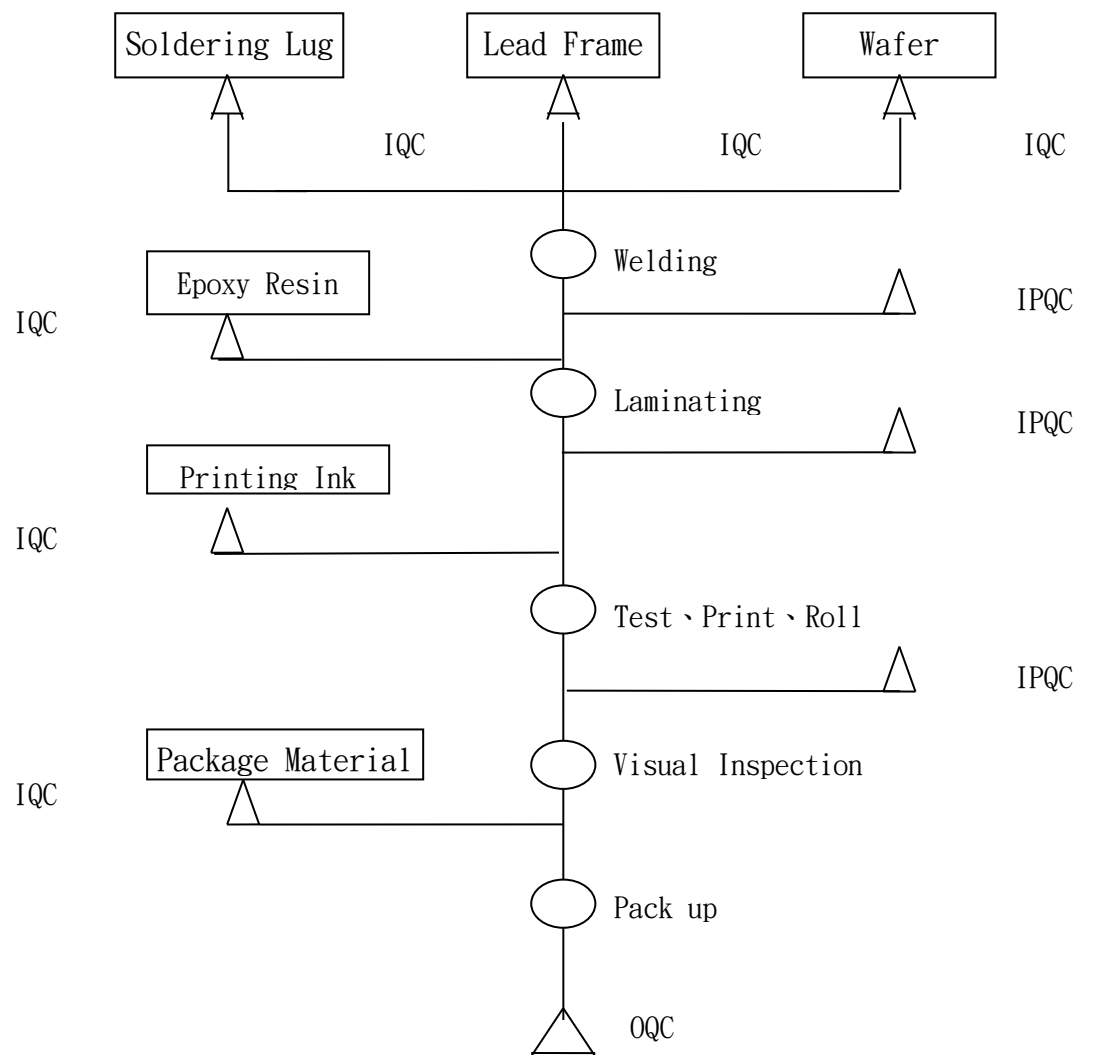
a. 1/1.5/2/3/6 Ampere Rectifier Diode Manufacture Process



b. Glass Coating Rectifier Diode Manufacture Process



c. Bridge Rectifier Diode Manufacture Process



3. Supply status of main raw materials

The main raw materials of the Company's rectifiers include various sizes of wafers, copper leads, and transformers, which are not special parts. As of now, we have maintained stable and good technical cooperation and business relationship with major suppliers. For product lines, such as analog ICs and Metal-Oxide-Semiconductor Field-Effect Transistors (MOSFET), we produce them through contracted IC design, wafer fabrication, and foundries of finished products packaging. This cooperation model has allowed us to keep abreast of market demand and, with a high degree of cooperation from our suppliers, ensure smooth supply without the risks of shortage or interruption.

4. In any of the most recent two years, the names of customers who have accounted for more than 10% of the total purchases (sales), the amount and proportion of purchases (sales), and the reasons for the increase or decrease:

(1) The list of suppliers that account for more than 10% of the total purchase amount:

Since the consolidated company has a large supplier base, it has not significantly concentrated on transactions with a single manufacturer. There were no suppliers that accounted for more than 10% of the total purchases in the last two years and as of the first quarter of 2025.

(2) List of customers who account for more than 10% of total sales:

Since the consolidated company has a large customer base and does not significantly concentrate on transactions with a single customer, there were no customers whose sales revenue accounted for more than 10% of the total operating revenue in the last two years and as of the first quarter of 2025.

3. Number of employees employed for the 2 most recent fiscal years, and during the current fiscal year up to the date of publication of the annual report, their average years of service, average age, and education levels (including the percentage of employees at each level)

Year		2023	2024	As of April 21, 2025
Number of employees	Indirect personnel	808	809	777
	Direct staff	753	715	734
	Total	1,561	1,524	1,511
Average age		39	40	44
Average years of service		8	9	9
Education distribution ratio	PhD	5	4	4
	Master's degree	104	103	101
	University (college)	556	644	647
	High school (vocational)	495	499	494
	Below high school	401	274	265

Note: The above figures include the number of people in the rectifier group (Including direct personnel on the production line). Regarding the matters to be disclosed by the Barcode Printer Department (TSC Auto ID Technology), TSC Auto ID Technology (stock code: 3611) has prepared an annual report by itself. Please refer to the said company's annual report.

4. Disbursement for Environmental Protection

The Company's operating headquarters is located in Xindian District, New Taipei City. It comprehensively manages administrative affairs, customer service and provides support for various departments. It is not for production use, so there is no pollution discharge.

The production processes of the Company's Yilan plant and Lize plant are equipped with pollution prevention equipment and related wastewater treatment equipment, and their settings are in compliance with laws and environmental protection standards. Wastes are also entrusted to legal waste treatment companies for processing. There was no violation of environmental protection in 2024.

To meet the requirements of the EU Environmental Protection Directive (RoHS), the company adopts green design management, green procurement management, green manufacturing management and green marketing management, and actively requires the raw materials and materials supplied by suppliers to comply with RoHS related regulations, so that the company's products can be exported smoothly. To the European area.

5. Labor Relations

1. List the company's various employee welfare measures, advanced studies, training, The retirement system and its implementation And the agreement between labor and management and various employee rights protection measures.

- (1) Employee welfare measures:

- (A) Group insurance: life insurance, accident insurance, medical insurance, and employee self-funded group insurance for relatives etc., to strengthen the protection of employees and their family members' lives.
 - (B) Wedding and funeral celebration subsidies.
 - (C) Annual travel.
 - (D) Scholarships for employees' children.
 - (E) Employee Stock Ownership Trust.
 - (F) Employees share dividends and invest in shares.
 - (G) The three-section gift money.
 - (H) Employee health check.

- (2) Staff education and training

In line with the company's long-term development and employee growth plans, we promote the training system through a comprehensive training plan, synchronize internal and external education and training, and implement functional development, promote training planning through organizational needs, departmental professional training and personal development, and include long-term talent development. **(Please refer to Appendix B on P.86 of the Annual Report for information on the education and training of the Company's staff)**

(3) Retirement system and its implementation situation:

The Company currently operates a pension system, group insurance, employee profit-sharing scheme and employee stock option system, among other benefits. The Company has established a Labor Retirement Reserve Fund Supervisory Committee to protect the rights and interests of employees by providing a monthly contribution of 2% of total salary to the Bank of Taiwan's "Old System Labor Retirement Reserve Fund" account. Since July 1, 2005, the government's new retirement plan has been adopted, under which monthly contributions are made at a rate of 6% of the employee's total wages to the employee's personal pension account.

(4) Agreements between labor and management and various employee rights protection measures:

The Company's working conditions are governed by labor contracts, work rules, restrictions on competition and confidentiality agreements. In addition to protecting the rights of employees to work, employees are encouraged to express their views through continuous improvement of feedback and suggestion boxes, and an employee opinion survey will be conducted starting from 2024 as a long-term strategic reference. In addition, to encourage employees to stay physically fit through exercise, we are planning activities and competitions to encourage employees to stay physically and mentally fit in addition to working actively.

2. List the losses suffered due to labor disputes in the most recent year and as of the publication date of the annual report, and disclose the estimated amount that may occur at present and in the future and the corresponding countermeasures:

The collective bargaining agreements between the Company and labors are all handled in accordance with the laws and regulations and are made to prioritize labor interests and rights. The Company has not had material incidents in violation of the Labor Standards Act.

6. Cyber Security Management:

1. The cyber security risk management framework, cyber security policies, concrete management programs, and investments in resources for cyber security management.

The Company has established the "Information Communication Policy and Network Information Security Management" (Including the Information Security Operating Guidelines) to foster the awareness of information communication security and to popularize the overall information communication security culture while maximizing the use of the Company's network resources and avoiding the occurrence of leakage of confidential information of the Company through the Internet.

The Company has introduced the international standards, ISO/IEC 27001 information security management system, and formulated the "Information Security Policy" as well as a number of information security management standards and procedures to establish a systematic information security governance structure and to gradually promote the institutionalization of information security and its implementation within the organization.

In order to fortify information security awareness and protection effectiveness, the Company simultaneously promotes educational training and advocacy for information security. Moreover, through regular inventory and risk assessment, the Company continuously reviews and adjusts the allocation of human resources and technical

equipment to strengthen the protection of sensitive and confidential information and reduce the risk of leakage.

Effect on the Company’s financial operations of developments in information security risks and measures to be taken in response:

The “Information Circulation and Electronic Document Control Procedures” have an internal control system in place, covering control operations for the eight major operational cycles. TSC appointed an Information Security Officer along with 3 dedicated staff in October 2022 who are in charge of establishing the information security management framework and planning on the procedures for the introduction of information security policies. With the new version of ISO/IEC 27001:2022 standards, TSC has further set up the Information Security Management Committee with the Information Security Officer as the convenor, taking charge of information security governance. The members of the Committee span 10 specialists from relevant departments, dedicating themselves to the formulation of information security policies, controlling measures, and continuous improvements through cross-departmental collaboration in order to strengthen the Company’s capabilities of information assets protection and risk adaptation. The Committee is a functional organization within the Company that regularly reports to the Board of Directors and presents risk issues related to information security along with corresponding mitigation, enhancement strategies, and regulatory reviews at risk management meetings.

The Company has established an information security risk management framework, including (1) System emergency recovery plan (2) Information security policy (3) Internal major information processing and prevention of insider transaction management. Measures and other information security policies and the specific management plan is disclosed on the Company’s website www.taiwansemi.com. In addition, a dedicated person is designated to collect and disclose Company information. We have also set up a spokesperson and acting spokesperson system as well as an investor mailbox to respond to investors’ inquiries immediately.

The relevant information that the Company needs to disclose in accordance with the law is immediately announced to investors in the “Market Observation Post System” for investors’ understanding and inquiries. The information security risks do not have a significant impact on the Company’s financial operations.

Basic topics	Information security management – Corporate and customer data leak
Policy and commitment	We proactively build a comprehensive information security management system, including the new version of “Information Security Policy” promulgated in 2024 and the ISO 27001:2022 Information Security Management System (ISMS) introduced in the fourth quarter of 2024. Moreover, we enhance internal understanding and awareness towards relevant information security through various means from time to time and minimize the operational risks caused by

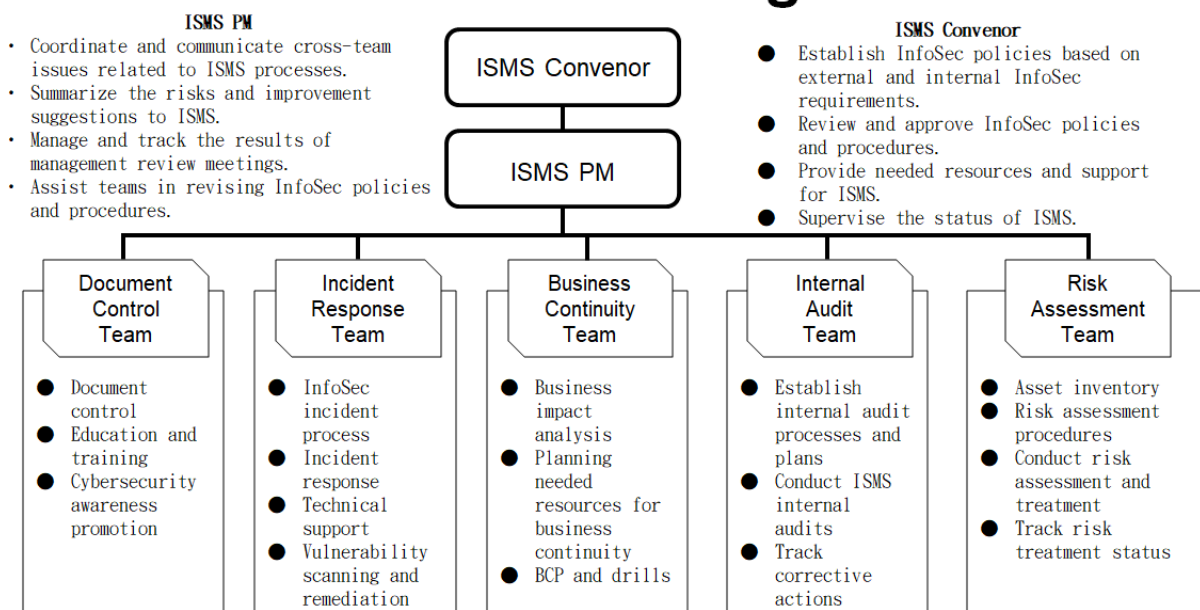
	human negligence or improper use of information security assets.
Management guidelines and assessment system	<ul style="list-style-type: none"> ● Establish the Information Security Management Committee; appoint the Information Security Officer as the convenor for ISMS; designate execution secretaries to plan, manage, follow up on various information security indicators and risks; set up each task force to conduct daily routine works of information security. ● Regularly review information security risks and execute improvement plans based on ISMS, including CCTV, optimize access control, improve maintenance of server rooms. ● Regularly collect issues related to TSC's information security that concerning parties and stakeholders pay close attention to; require suppliers to acquire a specific level of information security awareness and understanding in written advocacy; and regularly compile information of threats to establish blocklists and allowlists.
Action plans and performance	<ul style="list-style-type: none"> ● Completed 3 sessions of internal educational training on information security in 2024 that covered the headquarters, Yilan factory, and Lize factory with a completion rate of 100%. ● Subsequently conducted Patch/Vulnerability assessment in 2024. ● Conducted on all locations the Proof of Concept (POC) tests using the "Network and Endpoint Monitoring System" in 2024 for efficiency detection and integral analysis in different domains. Subsequently, an optimizing introduction and a comprehensive employment plan will commence based on the testing results to further upgrade the threat detection and protection energy on information security.

To strengthen TSC and customers' information security, TSC has incorporated information security into the highlights of corporate governance and established the Information Security Management Committee, which is led by the Information Security Officer and in charge of the decision-making on information security policies, regulatory compliance, and risk control.

Through unscheduled information security project testing, the Company simultaneously examines whether vulnerability exists in our policies and management levels to minimize the number and probability of information security risks. In recent years, TSC has also gradually introduced information security protection equipment and organized related educational training to construct a complete information security system.

As of the printing date of this annual report, the organizational chart for the Company's information security personnel is as follows:

TSC ISMS Committee Organization



- List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to significant cyber security incidents, the possible impacts therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: **No situation of significant losses.**

7. Important Contracts

Contract Nature	Parties	Contract start and end date	Main Content	Restriction clause
Sales Contract	Some company	2013.04.23 to contract termination	Product sales	None
Sales Contract	Some company	2012.08.01 to contract termination	Product sales	None
Sales Contract	Some company	2013.10 to contract termination	Product sales	None
Sales Contract	Some company	2014.05.09 to contract termination	Product sales	None

Contract Nature	Parties	Contract start and end date	Main Content	Restriction clause
Sales Contract	Some company	2022.07.24 to 2023.07.23 (automatically extend one year after expiration, The same applies thereafter until the termination of the customer notice)	Product sales	None
Sales Contract	Some company	2015.10.02 to contract termination	Product sales	None
Sales Contract	Some company	2015.10.02 to contract termination	Product sales	None
Sales Contract	Some company	2015.12.09 to contract termination	Semiconductor product sales	None
Sales Contract	Some company	2016.04.18 to contract termination	Product sales	None
Supply contract	Some company	2018.05.02 to contract termination	Product sales	Confidentiality clause
Letter of Intent	Some company	2021.02.03 to 2025.02.02	Product design mass production	Confidentiality clause
Capacity appointment contract	Some company	2019.04.01 to 2024.12.31 termination	Appointment capacity	None
Confidentiality agreement	Some company	2021.10.01 to 2024.09.30	Confidentiality concerns in product sales	Confidentiality clause
Capacity appointment contract	Some company	2021.01.01 to 2024.03.31	Proception capacity supply	Conditional repurchase clause
Confidentiality agreement	Some company	2023.09.05 to 2026.09.04	Co-development of new products	Extended confidentiality clause
Equipment purchase contract	Some company	2023.02.01 to 2025.01.31 (up to the end of the warranty period)	Amount reaching or exceeding NT\$10 million	None
Equipment modification contract	Some company	2023.11.14 to acceptance date of modified equipment	Amount reaching or exceeding NT\$10 million	Conditional warranty clause
Software Subscription and Services Agreement	Some company	2023.12.18 to 2028.12.17	Amount reaching or exceeding NT\$10 million	Liability cap
Sale/Purchase and Construction Agreement	Some company	From the signing date to 2024.08.16	Amount reaching or exceeding NT\$10 million	None
Sale/Purchase and Construction Agreement	Some company	2024.03.25 up to the end of the warranty period	Amount reaching or exceeding NT\$10 million	None
Procurement Agreement	Some company	2024.03.06 up to the end of the warranty period	Amount reaching or exceeding NT\$10 million	None

5. Review and Analysis of Financial Position and Financial Performance, and Listing of Risks

1. Review and analysis of financial status

1. Comparative Analysis Table for Financial Status

Unit: NT\$ thousand

Item \ Year	2024 Year (Consolidated)	2023 Year (Consolidated)	Difference	
			Amount	%
Current assets	11,733,181	9,662,074	2,071,107	21.44%
Real estate, plant and equipment	4,414,437	4,407,897	6,540	0.15%
Intangible assets	3,177,927	1,860,989	1,316,938	70.77%
Other assets	2,214,497	1,612,282	602,215	37.35%
Total assets	21,540,042	17,543,242	3,996,800	22.78%
Current liabilities	5,748,337	4,827,498	920,839	19.07%
Non-current liabilities	4,847,078	2,016,276	2,830,802	140.40%
Total liabilities	10,595,415	6,843,774	3,751,641	54.82%
Equity attributable to owners of the parent company	7,794,354	7,735,395	58,959	0.76%
Equity	2,634,854	2,634,854	-	-
Capital reserve	2,252,984	2,209,251	43,733	1.98%
Retained surplus	3,751,072	3,816,863	(65,791)	(1.72)%
Other rights	(244,678)	(419,530)	174,852	(41.68)%
Treasury stock	(599,878)	(506,043)	(93,835)	18.54%
Non-controlling interests	3,150,273	2,964,073	186,200	6.28%
Total equity	10,944,627	10,699,468	245,159	2.29%

2. Description of major variations of accounting items:

- (1) The increase in current assets was mainly due to the increase in accounts receivable, inventory, and other financial assets – current.
- (2) The increase in intangible assets was mainly due to the acquisition of subsidiary.
- (3) The increase in other assets was mainly due to the increase in right-of-use assets.
- (4) The increase in non-current liabilities was mainly due to the increase in long-term borrowings.
- (5) The increase in other equity was mainly due to exchange differences resulting from translating the financial statements of a foreign operation.

3. The impact of major changes in current liabilities and long-term liabilities due within one year in the last two years and future response plans:

The Company's current liabilities in 2024 increased by NT\$920,839 thousand compared with that in 2023, and the rate of change is less than 20%.

2. Review and analysis of financial performance

1. Comparative analysis of financial performance

Unit: NT\$ thousand

Item \ Year	2024 Year (Consolidated)	2023 Year (Consolidated)	Increase or decrease Amount	Change ratio
Net operating income	14,828,792	14,616,014	212,778	1.46%
Operating cost	10,594,202	10,123,352	470,850	4.65%
Operating margin	4,234,590	4,492,662	(258,072)	(5.74)%
Operating expenses	2,977,375	2,724,134	253,241	9.30%
Business interest	1,257,215	1,768,528	(511,313)	(28.91)%
Non-operating income and expenses	71,144	69,269	1,875	2.71%
Net profit before tax	1,328,359	1,837,797	(509,438)	(27.72)%
Income tax expense	433,446	527,804	(94,358)	(17.88)%
Net profit for the period	894,913	1,309,993	(415,080)	(31.69)%
Other comprehensive profit and loss_(net after tax)	205,470	(52,809)	258,279	(489.08)%
Total comprehensive profit and loss for the current period	1,100,383	1,257,184	(156,801)	(12.47)%
Net profit for the period attributable to the owners of the parent company	463,851	718,640	(254,789)	(35.45)%
Non-controlling interests	431,062	591,353	(160,291)	(27.11)%
The total comprehensive profit and loss is attributable to the owners of the parent company	636,032	655,242	(19,210)	(2.93)%
Total comprehensive profit and loss attributable to non-controlling interests	464,351	601,942	(137,591)	(22.86)%
Earnings per share (NT\$)	1.87	2.89	(1.02)	(35.29)%

Analysis and explanation of the increase and decrease ratio:

- (1) The decrease in business interest was mainly due to the increase in operating cost and operating expenses.
- (2) Although the operating income in 2024 increased compared with that in 2023, we were still affected by the continuous turbulence in the global political and economic environment, the persistent adverse external factors, the poor consumer market sentiment, and the demand yet to rebound. From end-users and system manufacturers to semiconductor chip producers, all sectors across the supply chain faced the challenge of high inventory levels and fierce market competition. All of the above have resulted in a lesser increase in the Company's operating income than operating cost and expense. In summary, the net profit before tax, other comprehensive profit and loss (net after tax), total consolidated profit or loss for the current period, and net profit for the current period attributable to owners of the parent companies in 2024 all decreased, compared to those in 2023.

2. Analysis of changes in operating gross profit:

The main business items sold by the relevant operating departments of the company in 2024 are the manufacturing and trading of rectifiers and bar code printers. The gross profit margin for 2024 is 29% and the gross profit margin for 2023 is 31%, and the rate of change is less than 20%.

3. Review and analysis of cash flow

1. Liquidity analysis in the last two years

Item \ Year	2024 (Consolidated)	2023 (Consolidated)	Increase or decrease ratio (%)
Cash flow ratio	28.27	52.43	(46.08)%
Allowable cash flow ratio	91.4	104.65	(12.66)%
Cash reinvestment ratio	6.75	9.73	(35.46)%
Analysis and explanation of the increase and decrease ratio: (1) The decrease in cash flow ratio was mainly due to the decrease in cash inflow from operating activities and the increase in current liabilities. (2) The decrease in cash reinvestment ratio was mainly due to the decrease in the cash flow from operating activities and the increase in the gross amount of property, plant, and equipment.			

2. Analysis of cash liquidity in the coming (2025)

Unit: NT\$ thousand

Beginning cash balance (1)	Estimated annual net cash flow from operating activities (2)	Estimated annual cash outflow from non-operating activities (3)	Estimated cash surplus (Insufficient) amount (1)+(2)+(3)	Remedial measures for expected cash shortage	
				Investment plan	Financing plan
3,524,621	3,000,000	(2,500,000)	4,024,621	—	Bank loan
(1) Analysis of cash flow changes in the next year: (a) The net cash inflow from operating activities is mainly the cash inflow generated by the Company's operations. (b) The cash outflow is mainly due to the cash dividends paid to shareholders in response to operating needs, estimated capital expenditures and the 2024 earnings distribution plan. (2) Remedial measures and liquidity analysis of estimated cash surplus (Insufficient): The company's estimated cash outflow in the next year is mainly due to future operating needs. In addition to the cash inflow from operating activities, it will be used when the cash balance is insufficient. Respond with bank borrowings.					

4. The impact of major capital expenditures in the most recent year on financial operations:

The Company and its subsidiaries purchased machinery and equipment and other real estate, plant and equipment for a total amount of NT\$455,302 thousand in 2024. The main reason is that the company and its subsidiary TSC Auto ID Technology will replace some of the machinery and equipment or automation needs in response to future operational needs, expecting to improve the process capability, strengthen product research and development, and improve product quality to meet customer needs, a positive effect on the company's financial business.

5. Reinvestment Policy for the Most Recent Fiscal Year, the Main Reasons for the Profits/Losses Generated Thereby, the Plan for Improving Reinvestment Profitability, and Investment Plans for the Coming Year:

1. Reinvestment policy

The addition of reinvestment of the Company and its subsidiary, TSC Auto ID Technology Co., Ltd., will mainly focus on semiconductor-related businesses, barcode printing, and the same profession in the upstream, midstream, and downstream.

2. Reinvestment situation and main reasons for profit or loss

Unit: NT\$ thousand

Reinvestment company	Investment gains and losses in the most recent (2024) year	The main reason for profit or loss	Improvement Program
Ever Energetic Int'l Ltd.	(11,051)	Share of profit in subsidiaries for using the equity method	None
Ever Winner Int'l Co., Ltd.	233,318	Share of profit in subsidiaries for using the equity method	None
Skyrise Int'l Ltd.	(12)	Annual fee for offshore companies	None
Taiwan Semiconductor Europe GmbH	(12,043)	The operating expense is greater than the service revenue.	Continued expansion in the European market and to increase service revenue; and control over the expenses.
Taiwan Semiconductor Japan Ltd.	18,007	Stable market performance and the costs and expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Taiwan Semiconductor (H.K.) Co., Ltd.	35,695	Stable market performance and the costs and expenses are well managed.	Continued market expansion and increasing customer base to boost turnover

Reinvestment company	Investment gains and losses in the most recent (2024) year	The main reason for profit or loss	Improvement Program
TSC Auto ID Technology Co.	209,234	Sales of barcode printers and printers of various types of label paper with well-controlled costs and expenses and stable profitability	Continued market expansion and increasing customer base to boost turnover
TSC America, Inc.	(49,715)	Weakened demand in the semiconductor industry leads to inventory adjustments by customers.	Continued market expansion and increasing customer base to boost turnover
Shanghai Great Technology Trading Co. Ltd.	218,871	Stable market performance and the costs and expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Yangxin Everwell Electronics Co.	56,279	Costs and expenses on rectifier production are well managed.	Continuously manage costs and improve profitability
Tianjin Everwell Technology Co.	(15,717)	Weakened demand in the semiconductor industry leads to comparatively lower capacity utilization rates compared to the same period in the previous year.	Continuously manage costs and improve profitability
TSC Auto ID Technology EMEA GmbH	151	Expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID (H.K.) LIMITED	121,221	Contribution of profits from the subsidiary in China	Continued market expansion and increasing customer base to boost turnover

Reinvestment company	Investment gains and losses in the most recent (2024) year	The main reason for profit or loss	Improvement Program
TSC Auto Technology America Inc.	15,317	Regional economic downturn leads to slight decline in revenue. Nonetheless, the overall profitability is maintained.	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID Technology ME, Ltd. FZE	(1,382)	Regional economic downturn leads to decline in revenue	Continued market expansion and increasing customer base to boost turnover
TSC Auto ID Technology Spain, S.L.	244	Expenses are well managed	Continued market expansion and increasing customer base to boost turnover
Tianjin TSC Auto ID Technology CO., LTD.	130,982	Stable performance growth in domestic and export markets. Additionally, costs and expenses for the production are well managed.	Continued market expansion and increasing customer base to boost turnover
Diversified Labeling Solutions Inc.	87,349	Stable performance and costs and expenses for the production are well managed.	Continued market expansion and increasing customer base to boost turnover
Precision Press & Label, Inc.	9,375	Stable performance and costs and expenses for the production are well managed	Continued market expansion and increasing customer base to boost turnover

Reinvestment company	Investment gains and losses in the most recent (2024) year	The main reason for profit or loss	Improvement Program
TSC Auto ID Technology India Pvt Ltd	615	Mainly dependent on service income, with no sales income	Adjusting service income to enhance the profitability structure
Mosfortico Investments sp. z o.o.	(36,981)	Share of profit in subsidiaries for using the equity method and customer relations amortization.	Intend to merge with MGN in the future
MGN sp. z o.o.	(15,703)	The label paper market is depressed, resulting in poor gross profit.	Continued improvement of sales performance in the European market through cross-selling synergies with affiliates in Europe
Bluebird Inc.	62,506	Performance is stable and the expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Bluebird Latin America S. de R.L. de CV	2,682	Expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Bluebird USA Inc.	(73)	The company is a cost center.	Continued market expansion and increasing customer base to boost turnover

Reinvestment company	Investment gains and losses in the most recent (2024) year	The main reason for profit or loss	Improvement Program
Bluebird India R & D Center Private Ltd.	1,827	Expenses are well managed.	Continued market expansion and increasing customer base to boost turnover
Bluebird Germany GmbH	(1,918)	The company is a cost center.	Continued market expansion and increasing customer base to boost turnover
Bluebird Europe SL	(27)	The company is a cost center.	Continued market expansion and increasing customer base to boost turnover

3. Investment plan for the next year

The Company will uphold the existing reinvestment policy and make investment at the appropriate time based on changes in the industrial environment.

6. Analysis and Assessment of Risks in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report:

1. The impact of interest rate, exchange rate changes, and inflation on the company's profit and loss and future countermeasures:

Unit: NT\$ thousand

Item	Impact on the Company's profit and loss		
	Subject	2024 (consolidated)	2025 Q1 (consolidated)
Interest rate	Interest expense	116,975	49,302
Exchange rate changes	Net conversion (profit) and loss	131,309	58,110
Inflation	—	—	—

- (1) The impact of interest rate, exchange rate changes, and inflation on the Company's profit:

The Company monitors its cash position and plans appropriate financing channels to control liquidity risk for financial assets and financial liabilities risk exposure. The Company's working capital is sufficient to meet the cash demand when the long-term and short-term loan contracts expire, so there is no liquidity risk of raising funds to repay the loan. The sensitivity analysis is determined based on the interest rate risk of derivative and non-derivative instruments on the reporting date. For floating-rate liabilities, the analysis method is based on the assumption that the amount of liabilities out of circulation at the reporting date will be out of circulation throughout the year. The rate of change used by the company when reporting interest rates internally to key management is an increase or decrease of 1% in interest rates, which also represents management's assessment of the reasonably possible range of changes in interest rates.

If the interest rate increases or decreases by 1% and all other variables remain unchanged, the Company's net profit before tax for the year of 2024 will decrease or increase by NT\$55,813 thousand, mainly due to the Company's variable interest rate bank borrowings.

- (2) The Company's specific measures in response to exchange rate changes:

- (a) The Company regularly analyzes the exchange rate trend, monitors the Company's cash position at any time and makes appropriate plans Financing channels, assess the interest rate of bank borrowings, and keep in close contact with the bank so as to grasp the latest changes in foreign exchange rates to control liquidity risks.
- (b) Engage in forward foreign exchange transactions to avoid the exchange rate risk of foreign currency accounts receivable to offset foreign exchange Possible risks.
- (c) Adjust foreign currency deposits in a timely manner based on capital status and exchange changes.

- (3) The impact of inflation and corresponding measures:

As the price of oil and electricity rises, the price of raw materials rises, causing pressure to rise. The company's current strategy is to reduce the cost of raw materials and increase high additional prices through continuous research and development. Value products to reduce the impact of inflation on the rise of raw materials.

2. Policies for engaging in high-risk, high-leverage investments, loans to others, endorsements, and derivative commodity transactions, the main reasons for profit or loss, and future countermeasures:

- (1) The Company does not engage in matters of high-risk and high-leverage investments and loans to others.
- (2) Loans to others: The Company's loans to others are handled in compliance with the Company's Procedures for Loans to Others and are subject to the resolutions of the Board of Directors.

(3) Endorsement guarantee: The Company's making of endorsement and guarantee are handled in compliance with the Company's Procedures for Making of Endorsement and Guarantee and are subject to the resolutions of the Board of Directors.

(4) Derivatives transactions:

(a) Policy:

The principle of hedging purpose is to conduct reverse hedging transactions against the risks of market price fluctuations in interest rates and exchange rates for assets or liabilities that the company actually owns or is determined to own.

(b) The main reason for profit or loss:

Due to the impact of exchange rate changes.

(c) Future response measures:

In addition to the special personnel responsible for derivative commodity transactions, the company also distributes regular or irregular distributions. Analysis and discussion in order to minimize foreign exchange risk.

3. Future R&D plans and estimated R&D expenses:

(1) New products and services planned to be developed

(a) Wafer products (progress→under development):

- a. Next generation Super Junction MOSFET wafer
- b. Next generation Shielded Gate Technology MOSFET wafer
- c. Low power, high current voltage regulator wafer for automotive
- d. High voltage 1200V fast recovery epitaxial diode wafer for automotive and industrial application
- e. Fast recovery diode wafer for automotive and industrial applications, featuring rapid recovery speed ($T_{rr} < 15\text{nS}$)
- f. Ultra-low-loss wafer for automotive and industrial application
- g. Ultra-low clamping voltage transient suppressor wafer
- h. High voltage single-crystal (220V-550V) transient voltage suppressor wafer
- i. Silicon carbide (SiC) Schottky / Metal-Oxide-Semiconductor Field-Effect Transistor (MOSFET) wafer

(b) Packaged products (progress→under development):

- a. PDFN33 (U-Foot Wettable Flank Lead design)
- b. Small-size DFN packaging (Wettable Flank design)

(c)Barcode printer products: Regarding matters to be disclosed by the barcode printer department (TSC Auto ID Technology), TSC Auto ID Technology (stock code: 3611) has compiled its own annual report, please Refer to the company's annual report.

(2) Estimated investment in research and development expenses: The estimated investment in research and development expenses incurred by all merged companies in the year 2025 is NT\$871,791 thousand.

(3) Estimated time to complete mass production: It is expected to be completed between 2025 to 2027.

(4) The main factors affecting the success of research and development in the future: manpower and process design.

4. The impact of important domestic and foreign policies and legal changes on the company's financial business and corresponding measures:

The company pays attention to important domestic and foreign policies and legal changes at any time, and evaluates the possible impact. There has been no major policy or legal change that has adversely affected the company's financial business in the recent year.

5. The impact of technological changes(Including Information security risks) and industrial changes on the company's financial business and corresponding measures:

The company's rectifier products are the basic parts of electronic products. The changes in technology still require the use of the company's products, and the company actively invests in research and development, promotes the application of the company's products, and improves competitiveness. This is the goal of the company's efforts. (please refer to Pages 137-140 for Cyber Security Management)

6. The impact of corporate image changes on corporate crisis management and countermeasures:

The company has always been committed to maintaining a good corporate image and complying with laws and regulations, and there is nothing that affects the corporate image.

7. Expected benefits and possible risks of mergers and acquisitions: No such situation.

8. Expected benefits and possible risks of expanding the plant:

In terms of rectifier products, the company's expanded plant is for use by the semiconductor division. These products are the company's current main products. The relevant personnel have many years of operating experience, regardless of suppliers, customers, and production processes. A high degree of mastery will effectively reduce the risk of plant expansion and increase the company's revenue.

9. Possible risks faced by purchase or sale of goods:

In order to reduce credit risk, the company continuously evaluates the Financial status of customers and the possibility of recovery of their accounts receivable, and makes appropriate allowances for bad debts. Major customers have good credit records in the past, and in accordance with internal control regulations for suppliers, relevant units are required to perform well in supplier management, and the company has a large customer base and suppliers, and does not significantly concentrate on transactions with a single customer or supplier. Therefore, The company has never suffered major credit risk losses due to these major customers or suppliers.

10. Directors, supervisors or major shareholders holding more than 10% of the shares, transfer or replacement of a large number of shares impact on the company and risks: No such situation.

11. The impact and risk of the change of operating rights on the company: no such situation.
12. Major litigation, non-litigation or administrative litigation in which the company's directors, supervisors, managers, substantive persons in charge, major shareholders holding more than 10% of the shares, and affiliated companies have determined or are still in the family For events whose results may have a significant impact on shareholder rights or securities prices, the facts in dispute, the amount of the subject matter, the start date of the litigation, the main parties involved in the litigation, and the handling conditions as of the printing date of the annual report should be disclosed: no such circumstances.
13. Other important risks and corresponding measures: None.

7. Other Important Matters:

1. Financial risk management:

(1) Summary: The company is exposed to the following risks due to the use of financial instruments:

- (a) Credit risk
- (b) Liquidity risk
- (c) Market risk

(2) Risk management structure

The board of directors is solely responsible for establishing and supervising the company's risk management structure, and is responsible for developing and controlling the risk management policies of the combined company. The establishment of the company's risk management policy is to identify and analyze the risks faced by the company, set appropriate risk limits and controls, and supervise the compliance of risks and risk limits. Risk management policies and systems are regularly reviewed to reflect market conditions and changes in the company's operations. The company develops a disciplined and constructive control environment through training, management standards and operating procedures, so that all employees understand their roles and responsibilities.

The Audit Committee of the Company supervises how management personnel monitor the compliance of the company's risk management policies and procedures, and review the appropriateness of the company's risk management structure for the risks they face. Internal auditors assist the Audit Committee of the Company to play a supervisory role. These personnel conduct regular and exceptional review of risk management controls and procedures, and report the review results to the Audit Committee.

(3) Credit risk

Credit risk is the risk of the company's financial loss due to the inability of customers or financial instrument counterparties to fulfill contractual obligations, and mainly comes from the company's accounts and investments receivable from customers.

(a) Accounts receivable and other receivables

The company has established a credit policy. According to this policy, the company must analyze the credit rating of each new customer individually before granting standard payment and shipping conditions and terms. The company's review includes, if available, an external rating, and in some cases, a note from the bank. The purchase limit is established based on individual customers and represents the maximum outstanding amount that does not need to be approved by the board of directors. This limit is regularly reviewed. Customers who do not meet the company's benchmark credit rating can only trade with the company on an advance receipt basis. If the sale of goods has a retention-of-title clause, the company may have the right to claim for security in the event of non-payment. The company does not require collateral for accounts receivable and other receivables.

(b) Investment

The credit risk of bank deposits, fixed income investments and other financial instruments is measured and monitored by the company's financial department. Since the company's transaction partners and contract performance parties are creditworthy banks and financial institutions, corporate organizations and government agencies with investment grade and above, there are no major performance concerns, so there is no major credit risk.

(c) Guarantee

The Company's policy stipulates that only financial guarantees can be provided to fully owned subsidiaries. As of December 31, 2024, the company has not provided any endorsement guarantee.

(4) Liquidity risk

The company manages and maintains sufficient cash and cash equivalents to support the company's operations and reduce the impact of cash flow fluctuations. The company's management personnel supervise the use of bank financing lines and ensure compliance with the terms of the loan contract. Bank loans are an important source of liquidity for the company. As of December 31, 2024, the Company's unused bank financing line was NT\$7,652,027 thousand.

(5) Market risk

Market risk refers to the risk that changes in market prices, such as exchange rates, interest rates, and equity instrument prices, affect the company's earnings or the value of financial instruments held. The goal of market risk management is to control the risk of market risk within a tolerable range and to optimize the return on investment.

To manage market risks, the company engages in derivative transactions, which in turn generates financial assets and liabilities. All transactions are executed in accordance with the guidelines of the Risk Management Committee.

(a) Exchange rate risk

The Company regularly analyzes the trend of foreign exchange rates, monitors the Company's cash position at any time, and plans to raise funds appropriately. Also, we assess the interest rate of bank borrowings and keep a close contact with banks to keep abreast of the latest changes in the interest rate and to control liquidity risks. The Company engages in forward foreign exchange transactions and avoids the exchange rate risk of foreign currency accounts receivable to offset the risks that may arise from foreign exchange and consider the capital foreign currency deposits shall be adjusted in due course on the status and exchange rate changes.

(b) Interest rate risk

The company's policy is to ensure that the risk insurance against changes in borrowing interest rates is based on a fixed interest rate.

(c) Other market price risks

The company incurs equity price risk insurance due to equity securities investment in the listed counter. The equity investment is not Holding for trading is a strategic investment. The company does not actively trade these investments, and the company's management personnel manage risks by holding a portfolio of different risk investments. In addition, the company assigns a specific team to monitor price risk and evaluate when to increase the risk-averse position.

2. Risk management policies and procedures, disclosure of risk management scope, organizational structure, and its operation

(1) Risk management policies and procedures

The Company has already set the "Measures for the Management of Professional Ethics Risk Assessment", "Measures for the Management of Social Responsibility Risk Assessment", "Procedures for the Identification and Risk Management of Safety and Health Hazards", "Procedures for the Operation of Risk and Opportunity Management" and "Procedures for the Identification and Management of Environmental Considerations" as the guiding principles for the Company's Risk Management. The Company periodically evaluates exposures and prepares risk management policies for each risk exposure annually, covering management objectives, organizational structure, accountability and risk management procedures, and execution of such mechanisms to effectively identify, measure and control risks of the Company, to control risks arising from business activities to an acceptable extent. Performance of 2024 was reported to the Board of Directors on March 14, 2025.

(2) Risk management scope

The Company is committed to proactively and cost-effectively integrating and managing all potential risks such as strategies, operations, finance and hazards that may affect its operations and profitability by identifying potential risks through risk categories with the objective of providing appropriate risk management to all stakeholders. The Company's risk management includes all internal processes and activities, including: management of "market risk", "clearance risk", "professional ethics risk", "financial risk", "social responsibility risk", "raw material risk", "water resource risk", "climate change risk", "occupational safety and health risk", "environmental risk", "natural disaster risk" and "Information Security Risks", etc.

(3) Organizational Structure

- (a) The Board oversees the Company's risk management structure to develop and control the risk management policies of the Consolidated Companies.

The responsible department of the risk control unit of the Company is the "general manager's office", which is responsible for the definition, establishment, execution, recording, maintenance and continuous and effective management of risk procedures and is responsible for the guidance. The Company's risk management policy is established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor compliance with risk and risk limits. Risk management policies and systems are regularly reviewed to reflect changes in market conditions and the operations of the Company. The Company develops a disciplined and constructive control environment through training, management standards and operation procedures to enable all employees to understand their roles and obligations.

The Audit Committee of the Company reviews how management monitors the Company's risk management policies and procedures and review the adequacy of the Company's risk management framework for risk exposures. The internal audit staff assist the Audit Committee of the Company in its review. These personnel review risk management controls and procedures on a regular and exceptional basis and report the findings to the Audit Committee.

(b) Risk Management Organization Table

Important risk assessment items	The first layer and risk control (each department unit being in charge of)	Second-level risk review and control	The third level of risk review and control	Implementation effectiveness review at the fourth level
1. Interest rate, exchange rate and financial risks	Finance Department	Factory Supervisor or Associate or Vice President	President or Chairman	Auditing unit: risk inspection, evaluation, supervision, improvement tracking, and
2. Loans to others, endorsement guarantee operations, derivative commodity transactions and	Finance Department			

Important risk assessment items	The first layer and risk control (each department unit being in charge of)	Second-level risk review and control	The third level of risk review and control	Implementation effectiveness review at the fourth level
financial wealth management investment				reporting
3. R&D plan	R&D Department			
4. Corporate Image	Management Department of General Management Office, various plant affairs departments			
5. Expansion or production	Manufacturing departments			
6. Investment, reinvestment and M&A benefits	President's Office, Finance Department and related units			
7. Changes in policies and laws	President's Office, General Management Office Management Department, and Factory Affairs Departments			
8. Changes in the equity of directors, supervisors and major shareholders	President's Office, Board of Directors			
9. Litigation and non-litigation matters	Legal Affairs Department, General Management Office Management Department, and Factory Affairs Departments			
10. Personnel conduct, ethics and ethics	Management Department of General Management Office, various plant affairs departments			
11. Compliance with SOP and regulations	Supervisors at all levels			

(4) Operation

The Group has established an internal control system in accordance with the " Regulations Governing Establishment of Internal Control Systems by Public Companies ", which is effectively implemented and regularly reviewed to ensure the system is designed and implemented in a sustainable manner in response to changes in the internal and external environment. Risk management policies and organizations, identifying risk events as responsible actions for strengthening the operations of the Company, implementing various risk controls, reducing operational risks and crises, and achieving the goal of sustainable operation.

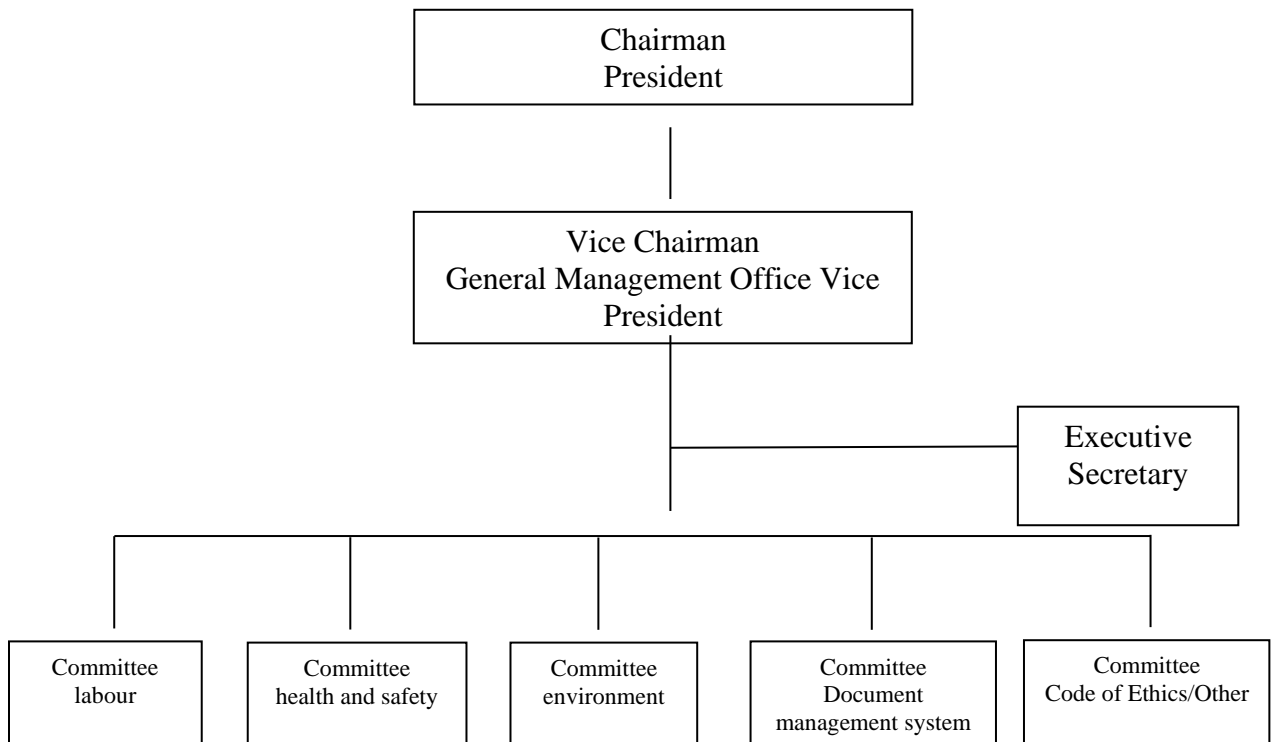
The Company actively promotes the implementation of the risk management mechanism and reports its operations to the Board once a year.

The principal operating situations in 2024 are as follows:

- (a) The President's Office established the risk management policy of the Company.
- (b) The Audit Unit performed the risk identification and annual audit for potential risks.
- (c) The implementation of risk management mechanisms were strengthened and supervised by the President's Office.
- (d) The RBA members promoted the concept of risk management to enhance the Company's operational risk cultural awareness and awareness.

RBA Electronic Industry Code of Conduct

Organizational chart of the Committee



(5) Risk assessment and related risk management policies or strategies

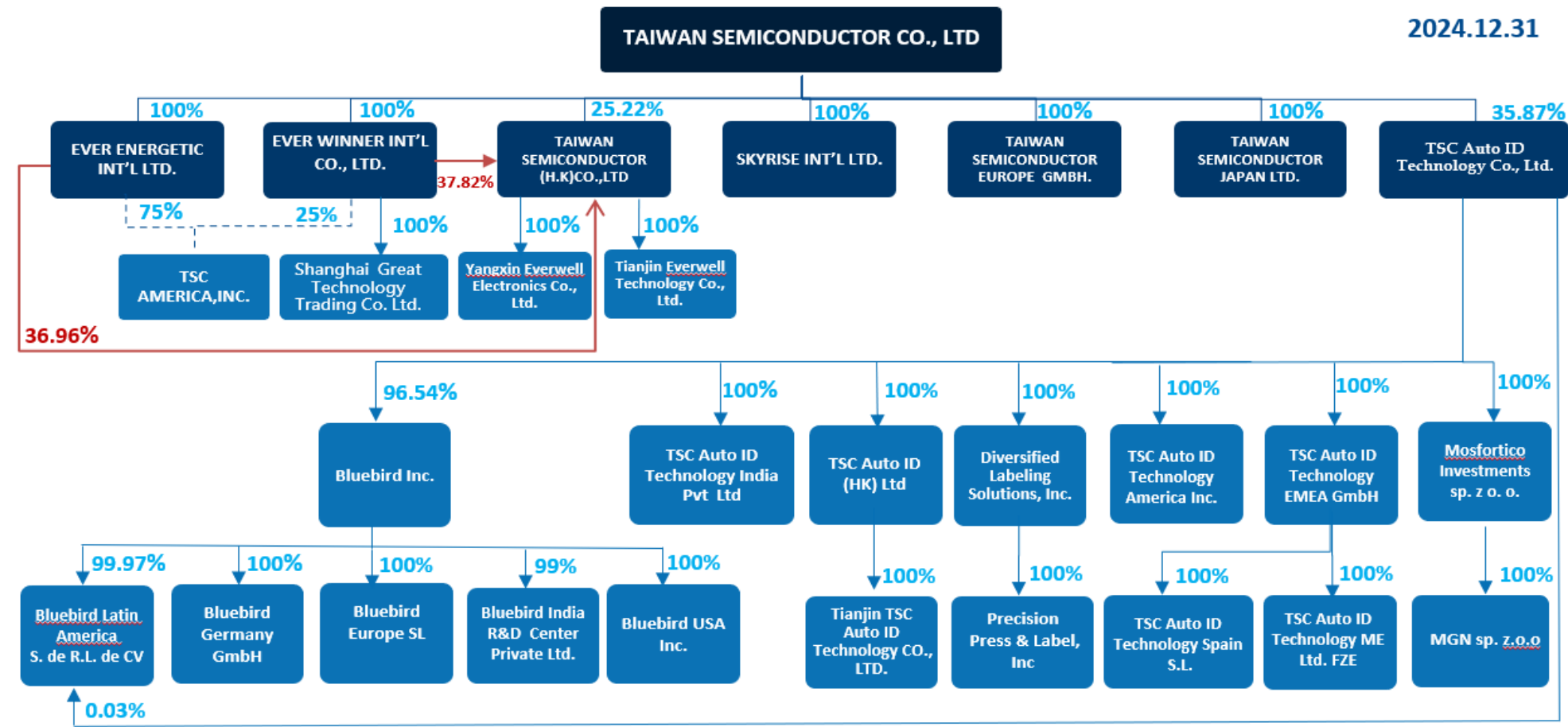
The Company carries out risk assessment on key issues in relation to the principle of materiality in corporate sustainable development and sets relevant risk management policies or strategies based on the risk arising from the evaluation. in addition; The Company's control of risks requires the involvement of relevant units to be informed, and legal advisers or audit units to be advised if necessary. In normal times, if it is found that there is an immediate risk, it may also be reported to the superior immediately for proper prevention. Major matters such as investment and financial management, signing of important contracts and major procurement cases shall be reviewed at meetings and regularly reviewed by the audit unit.

6. Special Mentions

1. Information about the Company's Affiliates

1. Consolidated business report of affiliated companies

(1) The organization chart and overview of the affiliates (2024.12.31)



The description of the relationship enterprise diagram is as follows:

- (1) Taiwan Semiconductor Co., Ltd. (parent company) was established in January 1968, and its stocks were listed on the OTC in February 1989. Currently, it is mainly engaged in the manufacturing and trading of rectifiers.
- (2) EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.) was established in the British Virgin Islands in 1984, mainly for the investment business of various production businesses and general import and export business.
- (3) EVER WINNER INT'L CO., LTD. was established in the British Virgin Islands in 1985, mainly for investment in various production businesses and general import and export business.
- (4) Yangxin Everwell Electronics Co., Ltd. was approved by EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.) to invest and establish in Shandong Province, China, after the investment review letter (84) No. 84019666 on November 27, 1995. Yangxin County mainly produces and sells rectifier parts.
- (5) Tianjin Everwell Technology Co., Ltd. was approved by EVER WINNER INT'L CO., LTD. (Changsheng International Co., Ltd.) investment and establishment on August 27, 1996 through the investment review letter (85) No. 85012488. In the Tianjin Economic and Technological Development Zone in mainland China, it mainly produces and sells chips.
In order to comply with laws and regulations and integrate the organization structure of overseas investment, the company reported to and approved by the Investment Commission of the Ministry of Economic Affairs to change the investment framework of the company's reinvestment business in December 1996.
From the original 100% indirect investment through Ever Energetic and Ever Winner, the equity of Yangxin Everwell Electronics Co., Ltd. and Tianjin Everwell Technology Co., Ltd., which were set up in mainland China, changed to the company's joint venture with Ever Energetic and Ever Winner. TSCH 100% indirect reinvestment.
- (6) SKYRISE INT'L LTD. was established in the British Virgin Islands in 1987, mainly for the parent company's investment business in various production businesses and general import and export business.
- (7) TSC AMERICA, INC. was jointly invested and established in California by EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.) and EVER WINNER INT'L CO., LTD. (Changsheng International Co., Ltd.) in 1985. , Mainly to expand the marketing network in the Americas.
- (8) TAIWAN SEMICONDUCTOR EUROPE GMBH. was established in Germany in April 1991. Its main business items are general import and export business.
- (9) TAIWAN SEMICONDUCTOR JAPAN LTD. was established in Japan in April 1992. Its main business line is general import and export business.
- (10) TAIWAN SEMICONDUCTOR (H.K.) CO., LTD. was established in Hong Kong in December 1993. Its main business items are investment in various production businesses and the trading of rectifiers.
- (11) Shanghai Great Technology Trading Co. Ltd. was established in April 1996. The company was approved by the Investment Review Committee on September 20, 1995, and the Second Word No. 09500299110, and was reviewed on October 19, 1995. The Second Letter No. 09500344230 approved EVER WINNER INT'L CO., LTD. to invest and set up in Shanghai, China, mainly for the trading of rectifiers.

- (12) TSC Auto ID Technology Co., Ltd. was established in March 1996 as a division and transfer of barcode printers and other businesses.
- In cooperation with the segmented barcode printer business, the company reinvested and established TSC Printer Europe GmbH (TSCP) in Europe in April 1996. Its main business line is the trading of barcode printers. In response to the operational needs of TSC Auto ID Technology, the company sold the entire equity of TSCP to TSC Auto ID Technology in November 1996. Renamed to TSC Auto ID Technology EMEA GmbH (TSCAE) on November 26, 1998
- (13) TSC Auto ID Technology America, Inc. is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. is a reinvested subsidiary established in the United States. Its main business item is the sale of barcode printers and their parts.
- (14) TSC Auto ID (HK) LIMITED. is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested and established a subsidiary in Hong Kong. Its main business items are investment in various production businesses and general import and export business.
- (15) Tianjin TSC Auto ID Technology Ltd. is a reinvested subsidiary of the company → TSC Auto ID Technology Co., Ltd. reinvested through its Hong Kong subsidiary TSC Auto ID (HK) Ltd. , The main business items are the production and sales of barcode printers and their parts in the Mainland China.
- (16) TSC Auto ID Technology ME Ltd. FZE (TSCAD) is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested in Dubai through its European subsidiary TSC Auto ID Technology EMEA GmbH (TSCAE), mainly The business item is the sale of barcode printers and their parts.
- (17) TSC Auto ID Technology Spain, SL (TSCAS) is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested in Spain through its European subsidiary TSC Auto ID Technology EMEA GmbH (TSCAE), its main business The item is the sale of barcode printers and their parts.
- (18) Printronix Auto ID Technology Ltd. (Printronix Auto ID Technology Ltd.) is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. was established as a subsidiary of the Republic of China on December 14, 2004. The main business items are Sales of barcode printers and their parts. The company was resolved to enter liquidation by the Board of Directors in May 2024. In November 2024, the completion of liquidation was filed to the court.
- (19) Diversified Labeling Solutions Inc. (DLS) is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. reinvested and established a subsidiary in the United States. The main business items are printer consumables and the customization of various label papers. Design, integration, production and marketing.
- (20) Precision Press & Label, Inc. (PPL) is the company's reinvested subsidiary → TSC Auto ID Technology Co., Ltd. re-invested through its US subsidiary Diversified Labeling Solutions Inc. (DLS), the main business items are Sales of various label papers and consumables for printers.
- (21) TSC Auto ID Technology India Pvt Ltd (TSCIN) is a subsidiary reinvested by the company → TSC Auto ID Technology Co., Ltd. reinvested and established in India. The main business item is the sales of barcode printers and their components.
- (22) Mosfortico Investments sp. z o.o. (TSCPL) was established by TSC Auto ID Technology Co., Ltd. in February 2023, with a registered capital of PLN 4,000 (equivalent to NT\$ 31

thousand). Subsequently, in 2023, its capital progressively increased to PLN 67,080 thousand (equivalent to NT\$ 498,796 thousand) to facilitate the intended acquisition of 100% equity of MGN sp. z o.o. (MGN), a Polish company through TSCPL, and to address funding requirements.

- (23) Bluebird Inc. is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased 6,777 (equivalent to NT\$2,783,490 thousand) thousand shares from H-ALPHA PRIVATE EQUITY FUND, JANG WON LEE, CHOI CHAN SIK, UM TAE HOON, and HAN SOO HEE since November 20, 2024.→Its major business contents are the production and sales of hand-held computers for corporate use and the parts thereof.
- (24) Bluebird USA Inc. is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its major business contents are the production and sales of hand-held computers for corporate use and the parts thereof.
- (25) Bluebird India R&D Center Private Ltd. is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its major business contents are the R&D and designing of hand-held computers for corporate use and the technical services thereof.
- (26) Bluebird Europe SL is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its major business contents are the production and sales of hand-held computers for corporate use and the parts thereof.
- (27) Bluebird Germany GmbH is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its major business contents are the production and sales of hand-held computers for corporate use and the parts thereof.
- (28) Bluebird Latin America S. de R.L. de CV is a subsidiary reinvested by the Company→TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.→Its major business contents are the production and sales of hand-held computers for corporate use and the parts thereof.

2. The name, date of establishment, address, paid-in capital and main business items of each affiliated company

Unit: NT\$ thousand; December 31, 2024

Company Name	Date of establishment	Address	Paid-in capital (Note 3)	Main business items or production items
EVER ENERGETIC INT'L LTD. (Changxing International Co., Ltd.)	1995.12.15	P.O.BOX 71, CRAIGMUIR CHAMERS, ROAD TOWN, TORTOLA,B.V.I.	USD 21,175	Investment business for various production businesses and general import and export business
EVER WINNER INT'L CO., LTD. (Changsheng International Co., Ltd.)	1995.09.02	C/O SIMMONDS BUILDING P.O.BOX 961, ROAD TOWN, TORTOLA,B.V.I.	USD 16,010	Investment business for various production businesses and general import and export business
SKYRISE INT'L LTD.	1997.08.07	C/O SIMMONDS BUILDING P.O.BOX 961, ROAD TOWN, TORTOLA,B.V.I.	USD 50	Investment business for various production businesses and general import and export business
Yangxin Everwell Electronics Co., Ltd.	1995.12.15	No. 251807, River Town, Yangxin County, Shandong Province, China	RMB 362,259	Rectifier manufacturing and trading business
Tianjin Everwell Technology Co., Ltd.	1996.09.04	No. 165, Huanghai Road, Tianjin Economic and Technological Development Zone, China	RMB 107,970	Chip manufacturing and trading business
TSC AMERICA, INC.	1996.06.26	3040 Saturn Street, Suite 200, Brea, CA 92821, USA	USD 90	Rectifier trading business
TAIWAN SEMICONDUCTOR EUROPE GMBH	2002.04.01	GEORG-WIMMER-RING 8B D-85604 ZORNEDING, GERMANY	EUR 300	General import and export business
TAIWAN SEMICONDUCTOR JAPAN LTD.	2003.04.16	Yuasa Bldg, 3F, 2-13-10, Hongo Bunkyo-Ku, Tokyo 113-0033,Japan	JPY 75,000	Rectifier trading business

Company Name	Date of establishment	Address	Paid-in capital (Note 3)		Main business items or production items
TAIWAN SEMICONDUCTOR(H.K.) CO., LTD.	2004.12.13	5/F., Meeco Industrial Building, 53 – 55, Au Pui Wan Street, Fotan, Shatin, New Territories, Hong Kong (53-55 Au Pui Wan Street, Fo Tan, Shatin, New Territories, Hong Kong Mei Gao Industrial Building 5th Floor)	HKD	266,424	Investment in various production businesses and trading of rectifiers
Shanghai Great Technology Trading Co. Ltd.	2007.04.11	Room 2909, No. 228 Meiyuan Road, Jing'an District, Shanghai	RMB	10,000	Rectifier trading business
TSC Auto ID Technology Co., Ltd.	2007.03.19	9F, No. 95, Minquan Rd., Xindian Dist., New Taipei City 231023, Taiwan (R.O.C.)	NTD	473,791	Barcode printers, various label papers, consumables, and their parts and components
TSCAutoIDTechnologyEM EAGmbH (TSCAE)	2007.03.29	GEORG-WIMMER-RING8B,D-85604ZORNE DING,GERMANY	EUR	101	Sales of barcode printers and their parts
TSC Auto ID (HK) LIMITED	2008.02.05	7/F, Chuang's Enterprises Building, 382 Lockhart Road, Wanchai, Hong Kong	HKD	11,777	Investment in various production businesses and general import and export business
Tianjin TSC Auto ID Technology Ltd.	2008.05.06	2nd Floor Workshop, Rongda Building, No.51 the 9th Avenue, Tianjin Economic-Technologic Development Area, Tianjin 300457 China	RMB	10,500	Production and sales of barcode printers and their parts
TSC Auto ID Technology America, Inc.	2008.03.19	3040 Saturn Street, Suite 200, Brea, CA 92821, USA	USD	1,600	Sales of barcode printers and their parts
TSC Auto ID Technology ME Ltd. FZE (TSCAD)	2011.11.01	BUILDING NO.7WA/WEST WING,OFFICE NO.G009 PO BOX NO.293673 DUBAI, UAE	AED	1,000	Sales of barcode printers and their parts
TSC Auto ID Technology Spain, S.L.(TSCAS)	2011.12.01	08328 Alella (Barcelona), Avenida Ricra Principal Nr. 8.	EUR	3	Sales of barcode printers and their parts
Printronic Auto ID Technology Ltd. (Note 5)	2015.12.14	9th Floor, No. 95 Minquan Road, Xindian District, New Taipei City	NTD	5,000	Sales of barcode printers and their parts

Company Name	Date of establishment	Address	Paid-in capital (Note 3)	Main business items or production items
Diversified Labeling Solutions Inc.	2018.11.28	1285 Hamilton Pkwy, Itasca, IL 60143	USD 0.1	Customized design, integration, production and sales of printer consumables and various label papers
Precision Press & Label, Inc.	2011.07.01	900 N. GREAT SOUTHWEST PARKWAY SUITE 100 ARLINGTON, TX 76011	USD 850	Sales of various label papers and consumables for printers
TSC Auto ID Technology India Pvt Ltd (TSCIN)	2021.05.05	B-108, DAMJI SHAMJI CORPORATE SQUARE, LAXMI NAGAR, GHATKOPAR (E) MUMBAI-400075 IN	INR 7,100	Sales of barcode printers and their parts
Mosfortico Investments sp. z o.o.	2023.02.06	28 Towarowa Street, 00-839 Warsaw, Poland	PLN 5	General investment
MGN sp. z.o.o	2013.12.19	78 Nowomiejska Street, 78-600 Warsaw, Poland	PLN 1,000	Customized design, integration, production and sales of printer consumables and various label papers
Bluebird Inc. (Note 6)	1996.12.16	3F, 115, Irwon-ro, Gangnam-gu, Seoul, Republic of Korea (06355)	KRW 3,510,285	Production and sales of hand-held computers for corporate use and the parts thereof
Bluebird USA Inc. (Note 6)	2009.06.10	3775 Venture DR, BLDG E, Duluth, GA, 30096, USA	USD 100	Production and sales of hand-held computers for corporate use and the parts thereof
Bluebird India R&D Center Private Ltd. (Note 6)	2015.08.26	2nd Floor, RPR Complex, Site No. A 52, Kamadhenu Nagar, B.Narayanapura, Mahadevapura, Bangalore, Karnataka, India	INR 10,000	R&D and designing of hand-held computers for corporate use and the technical services thereof
Bluebird Europe SL (Note 6)	2017.12.15	C/ José Abascal, 53, 6ª Planta, 28003, Madrid, Spain	EUR 40	Production and sales of hand-held computers for corporate use and the parts thereof

Company Name	Date of establishment	Address	Paid-in capital (Note 3)	Main business items or production items
Bluebird Germany GmbH (Note 6)	2018.05.24	Ober der Röth 4, 65824 Schwalbach am Taunus, Germany	EUR 25	Production and sales of hand-held computers for corporate use and the parts thereof
Bluebird Latin America S. de R.L. de CV (Note 6)	2022.09.30	AV. Paseo de la Reforma 265, Edificio Axtel Piso 2, Cuauhtemoc, C.P. 06500, CDMX , Mexico	MXN 3	Production and sales of hand-held computers for corporate use and the parts thereof

Note 1: All related companies, regardless of size, should be disclosed.

Note 2: If each affiliated company has a factory, and the sales value of the factory's products exceeds 10% of the operating income of the controlling company, the factory name, date of establishment, address and the main production items of the factory should be added.

Note 3: If the affiliated company is a foreign company, the name and address of the company may be expressed in English, and the date of establishment may also be expressed in AD dates, and the paid-in capital can be expressed in foreign currencies, but the exchange rate as of the date of filing should be added.

Note 4: Exchange rate on the reporting date: USD/NTD: 32.785; RMB/NTD: 4.478; EUR/NTD: 34.14; JPY/NTD: 0.2099; HKD/NTD: 4.222; AED/NTD : 8.93384; INR/NTD : 0.3832262 ; PLN/NTD: 7.985824 ; KRW/NTD :0.0225 ; MXN /NTD : 1.58903

Note 5: The company was resolved to enter liquidation by the Board of Directors in May 2024. In November 2024, the completion of liquidation was filed to the court.

Note 6: The Company's reinvestment company. TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.

3. Information of the same shareholder who is presumed to have control and affiliation: No such incident.

4. Industries covered by the business of the overall relationship enterprise:

The main business items of the company's overall affiliated companies are the manufacture and sale of rectifiers and barcode printers. The rectifier products utilize the characteristics of unidirectional conductivity. Converting input AC power to DC power output has a wide range of applications, covering consumer electronics, machinery and industrial equipment, information and communication products, automobiles, defense industry products, and medical equipment.

Since its establishment, the company has been committed to the development, manufacturing and sales of rectifiers. In addition, in view of the changes in the domestic industrial environment, the principle of division of production and sales between the two sides of the strait has been applied. To invest and set up factories in mainland China, which has more production advantages, it was originally through the third region-EVER ENERGETIC INT'L LTD. and EVER WINNER INT'L CO., LTD. Established Yangxin Everwell Electronics Co., Ltd. and Tianjin Everwell Technology Co., Ltd. To comply with laws and regulations and integrate the organization structure of overseas investment, the company was approved by the Investment Commission of the Ministry of Economic Affairs and changed the company in December 1996. The investment structure of the reinvested business was changed from the original 100% indirect reinvestment of the equity of Yangxin Everwell Electronics Co., Ltd. and Tianjin Everwell Technology Co., Ltd. in Mainland China through Ever Energetic and Ever Winner to the company and Ever Energetic Together with Ever Winner, 100% indirect reinvestment through TSCH. And in a gradual manner, the manufacturing focus will be shifted to the mainland factory for production, and then transferred to Taiwan Semiconductor (Stock) Corporation and other branches and subsidiaries to sell products. For bar code printer products, please refer to the 2024 annual report of TSC Auto ID Technology Co., Ltd., a subsidiary of our company.

5. Information on directors, supervisors and presidents of related companies (2024.12.31)

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
EVER ENERGETIC INT'L LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	21,175,000 shares	100%
EVER WINNER INT'L CO., LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	16,010,000 shares	100%
SKYRISE INT'L LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	50,000 shares	100%
Yangxin Everwell Electronics Co., Ltd.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	RMB 362,259	100%
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Fon		

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Yan, Guo-Yin		
Tianjin Everwell Technology Co., Ltd.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Ting	RMB 107,970	100%
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Fon		
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Yan, Guo-Yin		
	Supervisor	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Hsing-Lei		
TSC AMERICA, INC.	Chairman	Representative of Taiwan Semiconductor (Stock) Company: Cheng, I-Cheng	9,000,000 shares	100%
TAIWAN SEMICONDUCTOR.JAPAN LTD.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Hsing-Lei	1,500 shares	100%
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Foo, Kee-Suan		
	Director	Representative of Taiwan Semiconductor (Stock) Company: Liu, Mei-Feng		
	Supervisor	Representative of Taiwan Semiconductor Co., Ltd.: Cheng, I-Cheng		
TAIWAN SEMICONDUCTOR(H.K.) CO., LTD.	Director	Representative of Taiwan Semiconductor (Stock) Company: Cheng, I-Cheng	2,664,238 shares	100%
Shanghai Great Technology Trading Co. Ltd.	Chairman	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Shiu-Fon	RMB 10,000	100%
	Supervisor	Representative of Taiwan Semiconductor (Stock) Company: Cheng, I-Cheng		
TAIWAN SEMICONDUCTOR EUROPE GMBH	Director	Representative of Taiwan Semiconductor Co., Ltd.: Sloup Ladislav	EUR 300	100%

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Wang, Hsing-Lei		
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Ralf Welter		
TSC Auto ID Technology Co., Ltd.	Chairman	Wang, Hsing-Lei	16,995,230 shares	35.87%
	Director	Wang, Shiu-Ting		
	Director	Representative of Taiwan Semiconductor Co., Ltd.: Luo, Yue-Gui		
	Director	Chen, Ming-Yi		
	Independent director	Ma, Jia-Ying		
	Independent director	Li, Jun-Qi		
TSC Auto ID Technology EMEA GmbH (TSCAE)	Independent director	Lin, Tuo-Zhi		
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Chen, Ming-Yi	EUR 101	35.87%
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Amine Soubai		
TSC Auto ID (HK) LIMITED	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	12,711 thousand shares	35.87%
Tianjin TSC Auto ID Technology Ltd.	Chairman	Representative of TSC Auto ID Technology Co.: Wang, Shiu-Ting	RMB 10,500	35.87%
	Director	Representative of TSC Auto ID Technology Co.: Wang, Hsing-Lei		
	Director	Representative of TSC Auto ID Technology Co.: Chen, Ming-Yi		
	Supervisor	Representative of TSC Auto ID Technology		

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
		Co.: Wang, Shiu-Fon		
TSC Auto ID Technology America, Inc.	Chairman	Representative of TSC Auto ID Technology Co.: Wang, Hsing-Lei	USD 1,600	35.87%
TSC Auto ID Technology ME Ltd. FZE (TSCAD)	Representative	TSC Auto ID Technology EMEA GmbH(TSCAE) Representative: Sloup Ladislav	AED 1,000	35.87%
TSC Auto ID Technology Spain, S.L. (TSCAS)	Representative	TSC Auto ID Technology EMEA GmbH(TSCAE) Representative: Sloup Ladislav	EUR 3	35.87%
Printronic Auto ID Technology Ltd. (Note 4)		None	500 thousand shares	35.87%
Diversified Labeling Solutions Inc.	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	1 thousand shares	35.87%
Precision Press & Label, Inc.	Chairman	Diversified Labeling Solutions Inc. Representative: Wang, Hsing-Lei	850 thousand shares	35.87%
TSC Auto ID Technology India Pvt Ltd (TSCIN)	Director	TSC Auto ID Technology India Pvt Ltd. Representative: JEETENDRA BHARATBHUSHAN JOLLY	710 thousand shares	35.87%
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei		
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Lee, Zheng-Zhong		
Mosfortico Investments sp. z o.o.	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Chen, Ming-Yi	Note 6	35.87%
MGN sp. z.o.o	Director	Representative of Mosfortico Investments sp. z o.o.: Chen, Ming-Yi	2 thousand shares	35.87%
	Director	Representative of Mosfortico Investments sp. z o.o.: Amine Mohammed Soubai		

Company name	Title	Name or representative	Holding shares (Note 2, Note 3)	
			Number of shares or capital contribution (thousand dollar)	Holding ratio or capital contribution ratio
	Director	Representative of Mosfortico Investments sp. z o.o.: John Michael Otott		
Bluebird Inc. (Note 5)	Chairman	Representative of TSC Auto ID Technology Co., Ltd.: Wang, Hsing-Lei	6,777 thousand shares	34.63%
	Director	Representative of TSC Auto ID Technology Co., Ltd.: Chen, Ming-Yi and Jin Oh Kim		
	Supervisor	Representative of TSC Auto ID Technology Co., Ltd.: Zhou, Xue-Yi		
Bluebird USA Inc. (Note 5)	Director and Officer	Representative of Bluebird Inc.: Jin Oh Kim	Note 6	34.63%
Bluebird India R&D Center Private Ltd. (Note 5)	Director	Representative of Bluebird Inc.: Madambil Padmakumar, Yong Soo Lee, and Jin Oh Kim	990 thousand shares	34.28%
Bluebird Europe SL (Note 5)	Director	Representative of Bluebird Inc.: Jin Oh Kim	EUR 40	34.63%
Bluebird Germany GmbH (Note 5)	Director	Representative of Bluebird Inc.: Jin Oh Kim	EUR 25	34.63%
Bluebird Latin America S. de R.L. de CV (Note 5)	Director	Representative of Bluebird Inc.: Jin Oh Kim	MXN 3	34.63%

Note 1: If the affiliated company is a foreign company, the position equivalent is listed.

Note 2: If the invested company is a company limited by shares, please fill in the number of shares and shareholding ratio; otherwise, please fill in the capital contribution amount and capital contribution ratio and indicate it.

Note 3: When the directors and supervisors are legal persons, the relevant information of the representatives shall be disclosed.

Note 4: The company was resolved to enter liquidation by the Board of Directors in May 2024. In November 2024, the completion of liquidation was filed to the court.

Note 5: The Company's reinvestment company. TSC Auto ID Technology Co., Ltd. purchased Bluebird Inc. and its reinvestment subsidiary on November 20, 2024.

Note 6: The number of shares held is less than thousand shares; therefore, it is not displayed.

6. Operation status of the affiliates

Unit: NT\$ thousand; Earnings per share (loss)(NT\$); As of December 31, 2024.

Company name	Paid-in capital	Total assets	Total liabilities	Net value	Operating income	Operating (loss) profit	Profit (loss) for current period (after tax)	Earnings per share (after tax)
EVER ENERGETIC INT'L LTD.	694,222	1,439,626	0	1,439,626	0	(114)	(11,051)	(0.52)
EVER WINNER INT'L CO., LTD.	524,888	1,710,559	0	1,710,559	0	(80)	233,318	14.57
SKYRISE INT'L LTD.	1,639	1,943	0	1,943	0	(38)	(12)	(0.24)
Yangxin Everwell Electronics Co.	1,622,196	3,084,247	685,308	2,398,939	3,036,860	63,554	56,279	N/A
Tianjin Everwell Technology Co.	483,491	698,786	53,875	644,911	433,110	(25,337)	(15,717)	N/A
TSC AMERICA, INC.	2,951	483,425	199,441	283,984	473,263	(58,558)	(49,715)	(5.52)
TAIWAN SEMICONDUCTOR.JAPAN LTD.	15,743	198,765	63,843	134,922	384,661	29,806	18,007	12,004.67
TAIWAN SEMICONDUCTOR(H.K.) CO., LTD.	1,124,841	3,533,346	219,307	3,314,039	614,280	32,755	71,223	26.73
Shanghai Great Technology Trading Co. Ltd.	44,780	1,181,961	797,019	384,942	2,129,464	290,458	218,871	N/A
TAIWAN SEMICONDUCTOR EUROPE GMBH	10,242	70,729	10,708	60,021	99,187	(16,034)	(12,043)	N/A
TSC Auto ID Technology Co.	473,791	12,705,863	7,604,584	5,101,279	8,798,132	916,666	669,957	14.19
TSC Auto ID (H.K.) LIMITED (TSCHK)	49,722	887,571	7	887,564	0	0	121,221	9.54
Tianjin TSC Auto ID Technology Ltd.	47,019	1,351,169	463,648	887,521	2,165,005	182,053	130,982	N/A

Company name	Paid-in capital	Total assets	Total liabilities	Net value	Operating income	Operating (loss) profit	Profit (loss) for current period (after tax)	Earnings per share (after tax)
TSC Auto ID Technology America Inc. (TSCAA)	52,456	1,857,132	598,697	1,258,435	1,029,144	28,982	15,317	0.96
Printronic Auto ID Technology Co., Ltd. (Printronic Tech) (Note 1)	0	0	0	0	0	(259)	(162)	(0.32)
Diversified Labeling Solutions, Inc. (DLS)	3	2,184,177	650,063	1,534,114	2,887,531	127,354	87,349	87,349.00
Precision Press & Label, Inc. (PPL)	27,867	3,503	47,413	(43,910)	26,591	9,407	9,375	11.00
TSC Auto ID Technology India Pvt Ltd (TSCIN)	2,721	2,738	888	1,850	0	(1,484)	615	0.87
TSC Auto ID Technology EMEA GmbH (TSCAE)	3,448	979,312	848,461	130,852	1,095,536	(178,525)	151	N/A
TSC Auto ID Technology Spain, S.L. (TSCAS)	102	4,057	805	3,252	0	(6,649)	244	N/A
TSC Auto ID Technology ME Ltd. FZE (TSCAD)	8,934	15,173	31,247	(16,074)	4,222	(8,253)	(1,382)	N/A
Mosfortico Investments sp. z o.o. (TSCPL)	40	610,655	139,622	471,033	0	(1,053)	(36,981)	(369,807.19)
MGN sp. z o.o. (MGN)	7,986	479,502	306,992	172,510	614,464	(5,936)	(8,800)	(4,400.03)
Bluebird Inc. (BB)	78,981	1,993,120	399,743	1,593,377	2,434,692	363,003	463,329	66.00
Bluebird Latin America S.de R.L. de CV (BBMX)	5	18,562	8,985	9,577	12,916	11,460	7,419	N/A
Bluebird USA Inc. (BBUS)	3,279	16,498	0	16,498	0	(213)	(213)	(1,063.89)

Company name	Paid-in capital	Total assets	Total liabilities	Net value	Operating income	Operating (loss) profit	Profit (loss) for current period (after tax)	Earnings per share (after tax)
Bluebird India R&D Center Private Ltd. (BBIN)	3,832	15,165	1,100	14,066	18,948	1,284	664	0.67
Bluebird Germany GmbH (BBDE)	854	13,044	12,761	283	11,103	357	550	N/A
Bluebird Europe SL (BBES)	1,366	201	252	(51)	0	(195)	(205)	N/A

Note 1: The company was resolved to enter liquidation by the Board of Directors in May 2024. In November 2024, the completion of liquidation was filed to the court.

7. Consolidated financial statements of related companies

Please visit the Market Observation Post System for relevant information. (Consolidated financial report audited and attested by CPAs for the year 2024).

8. Relationship report: None.

2. The State of the Company's Implementation of Private Placement of Securities in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report: None.

3. Other Matters that Require Additional Description: None.

7. Situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might Materially Affect Shareholders' Equity or the Price of the Company's Securities in the Most Recent Fiscal Year up to the Date of Publication of the Annual Report: None.

Taiwan Semiconductor Co., Ltd.



Chairman Wang, Shiu-Ting

